Palos School District 118
8800 W. 119th St. | Palos Park, IL 60464 | 708-448-4800 | www.palos118.org

2026-27 CLASSIFIED CONTRIBUTIONS

Rates effective August 1, 2026

BCBS PPO	BCBS Monthly Premium	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single	$ 1,029.42	$ 23.76	$ 451.36
Family Pre 2022	$ 3,351.48	$ 77.34	$ 1,469.50
Family Post 2022	$ 3,351.48	$ 773.42	$ 773.42

HMO Blue Advantage	BCBS Monthly Premium	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single	$ 783.77	$ 18.08	$ 343.65
Family Pre 2022	$ 2,185.17	$ 50.43	$ 958.11
Family Post 2022	$ 2,185.17	$ 504.27	$ 504.27

HDHP	BCBS Monthly Premium	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single	$ 796.69	$ -	$ 367.70
Family Pre 2022	$ 2,593.74	$ -	$ 1,197.11
Family Post 2022	$ 2,593.74	$ 423.69	$ 773.42

MetLife Dental	Monthly Premium	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single	$ 41.27	$ 15.62	$ 3.43
Family	$ 125.46	$ 47.48	$ 10.42

***Employees regularly scheduled to work a minimum of 20 hours per week and are on the permanent payroll will be considered full-time and eligible for benefits.**

***Employees that waive medical and dental coverage may receive cash-in-lieu (opt-out payment), in the amount of $500 non-prorated, and subject to applicable taxes and deductions. Employees must work the full school term and waive medical and dental coverage for the entire school term.**

***Cash-on-lieu payments are paid out by separate check on the second payroll in May.**