

CUSTODIAL SALARY SCALE
RED CLAY CONSOLIDATED SCHOOL DISTRICT

Effective 7/12/2026
 Fiscal Year 2027

New Custodian (05)

New Assist. Chief (10)

New Chief II (20)

New Chief I (20A)

CUSTODIAN (05)

FIRE PERSON (10)

CHIEF 2 (15)

CHIEF I (20)

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
26,769	7,244	34,013	1	27,378	8,332	35,710	1	28,914	11,410	40,324	1	28,914	13,825	42,739
27,229	8,454	35,683	2	27,839	9,722	37,561	2	29,376	12,257	41,633	2	29,376	14,672	44,048
27,689	9,660	37,349	3	28,299	11,108	39,407	3	29,856	13,101	42,957	3	29,856	15,519	45,375
28,148	10,869	39,017	4	28,762	12,500	41,262	4	30,374	13,946	44,320	4	30,374	16,364	46,738
28,610	12,077	40,687	5	29,220	13,885	43,105	5	30,894	14,791	45,685	5	30,894	17,212	48,106
29,069	12,683	41,752	6	29,677	14,584	44,261	6	31,415	15,638	47,053	6	31,415	18,057	49,472
29,532	13,281	42,813	7	30,201	15,278	45,479	7	31,928	16,488	48,416	7	31,928	18,898	50,826
30,027	13,885	43,912	8	30,723	15,968	46,691	8	32,446	17,327	49,773	8	32,446	19,744	52,190
30,548	14,493	45,041	9	31,239	16,667	47,906	9	32,967	18,175	51,142	9	32,967	20,587	53,554
31,065	15,095	46,160	10	31,757	17,361	49,118	10	33,486	19,020	52,506	10	33,486	21,437	54,923
31,585	15,699	47,284	11	32,275	18,056	50,331	11	34,003	19,867	53,870	11	34,003	22,285	56,288
32,102	16,301	48,403	12	32,797	18,747	51,544	12	34,519	20,714	55,233	12	34,519	23,135	57,654
32,630	16,904	49,534	13	33,331	19,443	52,774	13	35,045	21,561	56,606	13	35,045	23,983	59,028
33,171	17,055	50,226	14	33,877	19,592	53,469	14	35,582	21,710	57,292	14	35,582	24,131	59,713
33,723	17,055	50,778	15	34,436	19,592	54,028	15	36,129	21,710	57,839	15	36,129	24,131	60,260
34,286	17,055	51,341	16	35,001	19,592	54,593	16	36,687	21,710	58,397	16	36,687	24,131	60,818

New Maintenance C (05A)

New Maintenance B (30A)

New Maintenance A & Craftsmen (30)

MAINTENANCE C (05A)

MAINTENANCE B (25A)

MAINTENANCE A (25)

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
26,769	12,683	39,452	1	30,257	18,719	48,976	1	30,257	21,889	52,146
27,229	13,281	40,510	2	30,955	19,321	50,276	2	30,955	22,642	53,597
27,689	13,885	41,574	3	31,644	19,924	51,568	3	31,644	23,394	55,038
28,148	14,493	42,641	4	32,335	20,529	52,864	4	32,335	24,152	56,487
28,610	15,095	43,705	5	33,027	21,134	54,161	5	33,027	24,904	57,931
29,069	15,700	44,769	6	33,719	21,734	55,453	6	33,719	25,659	59,378
29,532	16,305	45,837	7	34,409	22,342	56,751	7	34,409	26,412	60,821
30,027	16,904	46,931	8	35,100	22,945	58,045	8	35,100	27,170	62,270
30,548	17,512	48,060	9	35,793	23,548	59,341	9	35,793	27,929	63,722
31,065	18,109	49,174	10	36,485	24,152	60,637	10	36,485	28,684	65,169
31,585	18,707	50,292	11	37,176	24,755	61,931	11	37,176	29,439	66,615
32,102	19,305	51,407	12	37,868	25,358	63,226	12	37,868	30,193	68,061
32,630	19,903	52,533	13	38,579	25,960	64,539	13	38,579	30,948	69,527
33,171	20,051	53,222	14	39,305	26,112	65,417	14	39,305	31,097	70,402
33,723	20,051	53,774	15	40,049	26,112	66,161	15	40,049	31,097	71,146
34,286	20,051	54,337	16	40,809	26,112	66,921	16	40,809	31,097	71,906

Additional Local Salary Components

Longevity	
Step 5-15	250
Step 16-20	+350
Step 21-25	+350
Step 26 +	+500
Total Longevity	1450

Night Lead	#of staff under lead
Night lead 1	450
Night lead 2	475
Night lead 3	500
Night lead 4	525
Night lead 5	550
Night lead 6	575
	8+

Supplement	
HVAC	1500
Plumber	1500
Auto Mech.	1500
Electrician	1500

Night Shift	
After 1:00 pm	825
After 10:00 pm	925

