

Management Operations Salary Scale

Red Clay Consolidated School District

FY2027
 Effective
 07/12/26
 3.00%

Index	Position	Old Postion	Initial 94%	Step 2 96%	Step 3 98%	Step 4 Position Salary	With Longevity	Step 5 102%	With Longevity	Step 6 104%	With Longevity
1.25	Specialist I	Specialist	102,839	105,027	107,215	109,403	109,653	111,591	112,091	113,779	114,529
1.2	Specialist II	Specialist A	98,725	100,826	102,926	105,027	105,277	107,127	107,627	109,228	109,978
1.1	Specialist III	Specialist A1	90,498	92,423	94,349	96,274	96,524	98,200	98,700	100,125	100,875
1	Specialist IV	Specialist A2	82,271	84,021	85,772	87,522	87,772	89,273	89,773	91,023	91,773
0.9	Specialist V	Specialist B	74,044	75,619	77,195	78,770	79,020	80,345	80,845	81,921	82,671
0.8	Specialist VI	Specialist B1	65,817	67,217	68,617	70,018	70,268	71,418	71,918	72,818	73,568
0.7	Specialist VII	Specialist C	57,590	58,815	60,040	61,266	61,516	62,491	62,991	63,716	64,466
0.4*	Specialist VIII	Technician	32,908	33,609	34,309	35,009	35,259	35,709	36,209	36,409	37,159

* Position is not FSLA Exempt

Pay Component: Annual divided by 1950 to get hourly rate

Vacation Time for employees hired after 7/1/24, Earned as per below:

Step	Days
1	16
2	20
3	22
4	24
5	24
6	24

Longevity		
step 4	+	\$250
step 5	+	\$250
step 6	+	\$250
Total	=	\$750
