

**Teachers and Nurses Salary Scale**  
 Red Clay Consolidate School District  
 FY27 Start of 26\_27 School Year

**Longevity INCLUDED in cells**

4.00%  
\$500

Step	Longevity	NO DEGREE			BACHELORS			BACHELORS +15			BACHELORS +30			MASTERS			MASTERS +15			MASTERS +30			MASTERS +45			DOCTORATE		
		State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Doc.
1		\$77,863	\$12,458	<b>\$90,321</b>	\$39,370	\$16,108	<b>\$55,478</b>	\$40,878	\$16,268	<b>\$57,146</b>	\$42,387	\$16,679	<b>\$59,066</b>	\$44,649	\$17,209	<b>\$61,858</b>	\$46,158	\$18,091	<b>\$64,249</b>	\$47,666	\$20,202	<b>\$67,868</b>	\$49,178	\$21,258	<b>\$70,436</b>	\$50,687	\$22,668	\$22,668
2		\$38,237	\$13,508	<b>\$51,745</b>	\$39,749	\$16,504	<b>\$56,253</b>	\$41,258	\$16,892	<b>\$58,110</b>	\$42,766	\$17,554	<b>\$60,320</b>	\$45,028	\$17,910	<b>\$62,938</b>	\$46,537	\$19,144	<b>\$65,681</b>	\$48,044	\$21,250	<b>\$69,294</b>	\$49,554	\$22,311	<b>\$71,865</b>	\$51,061	\$23,718	\$23,718
3		\$38,577	\$14,918	<b>\$53,495</b>	\$40,125	\$17,734	<b>\$57,859</b>	\$41,633	\$18,091	<b>\$59,724</b>	\$43,142	\$18,790	<b>\$61,932</b>	\$45,404	\$19,144	<b>\$64,548</b>	\$46,911	\$20,549	<b>\$67,460</b>	\$48,420	\$22,659	<b>\$71,079</b>	\$49,932	\$23,718	<b>\$73,650</b>	\$51,440	\$25,124	\$25,124
4		\$39,956	\$15,972	<b>\$55,928</b>	\$41,443	\$18,962	<b>\$60,405</b>	\$42,952	\$19,313	<b>\$62,265</b>	\$44,464	\$20,025	<b>\$64,489</b>	\$46,726	\$20,773	<b>\$67,499</b>	\$48,234	\$21,958	<b>\$70,192</b>	\$49,743	\$24,066	<b>\$73,809</b>	\$51,251	\$25,124	<b>\$76,375</b>	\$52,760	\$26,531	\$26,531
5		\$41,069	\$17,379	<b>\$58,448</b>	\$42,464	\$20,196	<b>\$62,660</b>	\$43,822	\$20,549	<b>\$64,371</b>	\$45,217	\$21,250	<b>\$66,467</b>	\$47,253	\$21,601	<b>\$68,854</b>	\$48,610	\$23,362	<b>\$71,972</b>	\$50,307	\$25,475	<b>\$75,782</b>	\$51,816	\$26,531	<b>\$78,347</b>	\$53,324	\$27,936	\$27,936
6	\$200	\$42,464	\$18,990	<b>\$61,454</b>	\$43,822	\$21,627	<b>\$65,449</b>	\$45,217	\$21,984	<b>\$67,201</b>	\$46,576	\$22,685	<b>\$69,261</b>	\$48,610	\$23,037	<b>\$71,647</b>	\$50,006	\$24,973	<b>\$74,979</b>	\$51,363	\$27,081	<b>\$78,444</b>	\$52,760	\$28,136	<b>\$80,896</b>	\$54,117	\$29,547	\$29,547
7	\$200	\$43,822	\$20,396	<b>\$64,218</b>	\$45,217	\$22,859	<b>\$68,076</b>	\$46,576	\$23,211	<b>\$69,787</b>	\$47,933	\$23,918	<b>\$71,851</b>	\$50,006	\$24,266	<b>\$74,272</b>	\$51,363	\$26,375	<b>\$77,738</b>	\$52,760	\$28,490	<b>\$81,250</b>	\$54,117	\$29,547	<b>\$83,664</b>	\$55,474	\$30,957	\$30,957
8	\$200	\$45,217	\$21,801	<b>\$67,018</b>	\$46,576	\$22,859	<b>\$69,435</b>	\$47,933	\$23,211	<b>\$71,144</b>	\$49,330	\$23,918	<b>\$73,248</b>	\$51,363	\$24,266	<b>\$75,629</b>	\$52,760	\$26,375	<b>\$79,135</b>	\$54,117	\$29,494	<b>\$84,011</b>	\$55,474	\$30,957	<b>\$86,431</b>	\$56,870	\$32,361	\$32,361
9	\$200	\$46,576	\$22,859	<b>\$69,435</b>	\$47,933	\$23,211	<b>\$71,144</b>	\$49,330	\$23,675	<b>\$73,005</b>	\$50,687	\$26,375	<b>\$77,062</b>	\$54,798	\$26,731	<b>\$81,529</b>	\$56,155	\$29,196	<b>\$85,351</b>	\$57,547	\$31,304	<b>\$88,851</b>	\$58,909	\$32,361	<b>\$91,270</b>	\$60,301	\$33,766	\$33,766
10	\$200	\$47,933	\$23,918	<b>\$71,851</b>	\$49,330	\$26,557	<b>\$75,887</b>	\$50,687	\$26,916	<b>\$77,603</b>	\$52,044	\$27,613	<b>\$79,657</b>	\$56,155	\$27,964	<b>\$84,119</b>	\$57,547	\$30,599	<b>\$88,146</b>	\$58,909	\$32,710	<b>\$91,619</b>	\$60,301	\$33,766	<b>\$94,067</b>	\$61,658	\$35,177	\$35,177
11	\$200	\$49,330	\$24,973	<b>\$74,303</b>	\$50,768	\$27,789	<b>\$78,557</b>	\$52,044	\$28,136	<b>\$80,180</b>	\$53,441	\$28,848	<b>\$82,289</b>	\$57,547	\$29,196	<b>\$86,743</b>	\$58,909	\$32,007	<b>\$90,916</b>	\$60,301	\$34,124	<b>\$94,425</b>	\$61,658	\$35,177	<b>\$96,835</b>	\$63,020	\$36,601	\$36,601
12	\$200	\$49,330	\$26,375	<b>\$75,705</b>	\$50,768	\$29,196	<b>\$79,964</b>	\$53,441	\$29,547	<b>\$82,988</b>	\$54,798	\$30,249	<b>\$85,047</b>	\$58,909	\$31,304	<b>\$90,213</b>	\$60,301	\$34,124	<b>\$94,425</b>	\$61,658	\$36,232	<b>\$97,890</b>	\$63,020	\$37,118	<b>\$100,138</b>	\$64,412	\$38,697	\$38,697
13	\$200	\$49,330	\$27,789	<b>\$77,119</b>	\$50,768	\$30,599	<b>\$81,367</b>	\$54,874	\$30,957	<b>\$85,831</b>	\$56,155	\$31,660	<b>\$87,815</b>	\$60,301	\$33,419	<b>\$93,220</b>	\$61,658	\$36,232	<b>\$97,890</b>	\$63,020	\$38,346	<b>\$101,366</b>	\$64,412	\$39,403	<b>\$103,815</b>	\$65,709	\$40,809	\$40,809
14	\$200	\$49,330	\$29,196	<b>\$78,526</b>	\$50,768	\$32,007	<b>\$82,775</b>	\$54,874	\$32,361	<b>\$87,235</b>	\$57,547	\$33,064	<b>\$90,611</b>	\$61,658	\$35,226	<b>\$97,184</b>	\$63,020	\$38,346	<b>\$101,366</b>	\$64,412	\$40,459	<b>\$104,871</b>	\$65,709	\$41,515	<b>\$107,284</b>	\$67,126	\$42,923	\$42,923
15	\$500	\$49,330	\$30,899	<b>\$80,229</b>	\$50,768	\$33,719	<b>\$84,487</b>	\$54,874	\$34,066	<b>\$88,940</b>	\$58,974	\$34,775	<b>\$93,749</b>	\$63,020	\$37,943	<b>\$100,963</b>	\$64,412	\$40,759	<b>\$105,171</b>	\$65,709	\$42,867	<b>\$108,636</b>	\$67,126	\$43,927	<b>\$111,053</b>	\$68,522	\$45,329	\$45,329
16	\$500	\$49,330	\$31,604	<b>\$80,934</b>	\$50,768	\$35,655	<b>\$86,423</b>	\$54,874	\$36,010	<b>\$90,884</b>	\$58,974	\$37,080	<b>\$96,054</b>	\$64,412	\$41,274	<b>\$105,686</b>	\$65,836	\$44,020	<b>\$109,856</b>	\$67,126	\$45,472	<b>\$112,598</b>	\$68,522	\$46,217	<b>\$114,739</b>	\$69,880	\$47,444	\$47,444
17	\$500	\$49,330	\$31,604	<b>\$80,934</b>	\$50,768	\$35,655	<b>\$86,423</b>	\$54,874	\$36,010	<b>\$90,884</b>	\$58,974	\$37,080	<b>\$96,054</b>	\$64,412	\$41,274	<b>\$105,686</b>	\$65,836	\$44,020	<b>\$109,856</b>	\$68,511	\$45,472	<b>\$113,983</b>	\$69,950	\$46,217	<b>\$116,167</b>	\$71,265	\$47,444	\$47,444
18	\$500	\$49,330	\$31,604	<b>\$80,934</b>	\$50,768	\$35,655	<b>\$86,423</b>	\$54,874	\$36,010	<b>\$90,884</b>	\$58,974	\$37,080	<b>\$96,054</b>	\$64,412	\$41,274	<b>\$105,686</b>	\$65,836	\$44,020	<b>\$109,856</b>	\$68,511	\$45,472	<b>\$113,983</b>	\$69,950	\$46,217	<b>\$116,167</b>	\$71,265	\$47,444	\$47,444
19	\$500	\$49,330	\$31,604	<b>\$80,934</b>	\$50,768	\$35,655	<b>\$86,423</b>	\$54,874	\$36,010	<b>\$90,884</b>	\$58,974	\$37,080	<b>\$96,054</b>	\$64,412	\$41,274	<b>\$105,686</b>	\$65,836	\$44,020	<b>\$109,856</b>	\$68,511	\$45,472	<b>\$113,983</b>	\$69,950	\$46,217	<b>\$116,167</b>	\$71,265	\$47,444	\$47,444
20	\$500	\$49,330	\$31,604	<b>\$80,934</b>	\$50,768	\$35,655	<b>\$86,423</b>	\$54,874	\$36,010	<b>\$90,884</b>	\$58,974	\$37,080	<b>\$96,054</b>	\$64,412	\$41,274	<b>\$105,686</b>	\$65,836	\$44,020	<b>\$109,856</b>	\$68,511	\$45,472	<b>\$113,983</b>	\$69,950	\$46,217	<b>\$116,167</b>	\$71,265	\$47,444	\$47,444
21	\$750	\$49,330	\$31,854	<b>\$81,184</b>	\$50,768	\$35,905	<b>\$86,673</b>	\$54,874	\$36,260	<b>\$91,134</b>	\$58,974	\$37,330	<b>\$96,204</b>	\$64,412	\$41,524	<b>\$105,936</b>	\$65,836	\$44,270	<b>\$110,106</b>	\$68,511	\$45,722	<b>\$114,233</b>	\$69,950	\$46,467	<b>\$116,417</b>	\$71,265	\$47,694	\$47,694
22	\$750	\$49,330	\$31,854	<b>\$81,184</b>	\$50,768	\$35,905	<b>\$86,673</b>	\$54,874	\$36,260	<b>\$91,134</b>	\$58,974	\$37,330	<b>\$96,204</b>	\$64,412	\$41,524	<b>\$105,936</b>	\$65,836	\$44,270	<b>\$110,106</b>	\$68,511	\$45,722	<b>\$114,233</b>	\$69,950	\$46,467	<b>\$116,417</b>	\$71,265	\$47,694	\$47,694
23	\$750	\$49,330	\$31,854	<b>\$81,184</b>	\$50,768	\$35,905	<b>\$86,673</b>	\$54,874	\$36,260	<b>\$91,134</b>	\$58,974	\$37,330	<b>\$96,204</b>	\$64,412	\$41,524	<b>\$105,936</b>	\$65,836	\$44,270	<b>\$110,106</b>	\$68,511	\$45,722	<b>\$114,233</b>	\$69,950	\$46,467	<b>\$116,417</b>	\$71,265	\$47,694	\$47,694
24	\$750	\$49,330	\$31,854	<b>\$81,184</b>	\$50,768	\$35,905	<b>\$86,673</b>	\$54,874	\$36,260	<b>\$91,134</b>	\$58,974	\$37,330	<b>\$96,204</b>	\$64,412	\$41,524	<b>\$105,936</b>	\$65,836	\$44,270	<b>\$110,106</b>	\$68,511	\$45,722	<b>\$114,233</b>	\$69,950	\$46,467	<b>\$116,417</b>	\$71,265	\$47,694	\$47,694
25	\$750	\$49,330	\$31,854	<b>\$81,184</b>	\$50,768	\$35,905	<b>\$86,673</b>	\$54,874	\$36,260	<b>\$91,134</b>	\$58,974	\$37,330	<b>\$96,204</b>	\$64,412	\$41,524	<b>\$105,936</b>	\$65,836	\$44,270	<b>\$110,106</b>	\$68,511	\$45,722	<b>\$114,233</b>	\$69,950	\$46,467	<b>\$116,417</b>	\$71,265	\$47,694	\$47,694
26+	\$1,500	\$49,330	\$32,604	<b>\$81,934</b>	\$50,768	\$36,655	<b>\$87,423</b>	\$54,874	\$37,010	<b>\$91,884</b>	\$58,974	\$38,080	<b>\$97,054</b>	\$64,412	\$42,274	<b>\$106,686</b>	\$65,836	\$45,020	<b>\$110,856</b>	\$68,511	\$46,472	<b>\$114,983</b>	\$69,950	\$47,217	<b>\$117,167</b>	\$71,265	\$48,444	\$48,444
Longevity																												
Step 6-14																												
Step 15-20																												
Step 21-25																												
Step 26+																												
Total Longevity																												

Included Above