

Administrative Salary Scale

Red Clay Consolidated School District

FY2027
Effective
07/14/26

Index	Position	Initial 94%	Step 2 97%	Step 3 100%	With Longevity	Step 4 103%	With Longevity
2.25	Deputy Superintendent	\$185,109	\$191,017	\$196,925	\$197,175	\$202,832	\$203,582
2.10	Assist. Superintendent/Chief Operating Officer	\$172,768	\$178,282	\$183,796	\$184,046	\$189,310	\$190,060
1.90	Senior Director	\$156,314	\$161,303	\$166,292	\$166,542	\$171,281	\$172,031
1.82	Director	\$149,733	\$154,511	\$159,290	\$159,540	\$164,069	\$164,819
1.75	High School/Special School Principal			\$153,164	\$153,414	\$157,758	\$158,508
1.74	Manager	\$143,151	\$147,720	\$152,288	\$152,538	\$156,857	\$157,607
1.72	Middle School Principal			\$150,538	\$150,788	\$155,054	\$155,804
1.69	Elementary Principapl			\$147,912	\$148,162	\$152,350	\$153,100
1.66	Supervisor	\$136,569	\$140,928	\$145,287	\$145,537	\$149,645	\$150,395
1.60	High/Special School Asst. Principal			\$140,035	\$140,285	\$144,236	\$144,986
1.58	Middle School Assistant Principal			\$138,285	\$138,535	\$142,433	\$143,183
1.55	Elementary Assistant Principal			\$135,659	\$135,909	\$139,729	\$140,479
1.47	Educational Associate	\$120,938	\$124,798	\$128,657	\$128,907	\$132,517	\$133,267
1.40	Associate A	\$115,179	\$118,855	\$122,531	\$122,781	\$126,207	\$126,957
1.35	Associate B	\$111,065	\$114,610	\$118,155	\$118,405	\$121,699	\$122,449
1.30	Associate C	\$106,952	\$110,365	\$113,779	\$114,029	\$117,192	\$117,942
1.05	Administrative Assistant	\$86,384	\$89,141	\$91,898	\$92,148	\$94,655	\$95,405

Pay Component: Annual divided by 1950 to get hourly rate
Vacation Time earned at 24 days per year.

Longevity		
step 3	+	\$250
step 4	+	\$500
Total	=	\$750.00