

MURFREESBORO CITY SCHOOLS
Differentiated Pay Schedule
2026-2027

Check Date	Special Education Retention Pay- Existing CDC/IPK Teacher	Residenty II placement - Retention Pay	Bus Driver Retention - Retention Pay	Special Education New CDC/IPK Teacher	Technology Certification	Special Education BEST Behavior Teacher	Special Education BEST Behavior EA	6th Grade Retention
July 23, 2026 *	500		400					
August 20, 2026		500		1000				
September 24, 2026					2,000	1000	50	
October 22, 2026						1000	50	
November 24, 2026						1000	50	
December 17, 2026						1000	50	
January 21, 2027	500	500	400			1000	50	
February 23, 2027						1000	50	
March 23, 2027						1000	50	
April 22, 2027						1000	50	
May 20, 2027						1000	50	500
June 22, 2027				1000		1000	50	
Total Per Individual:	1000	1000	800	2000	2000	10000	500	500

Notes:

• * **The July 23, 2026** pay date applies to payments from the previous fiscal year.

• **Federal tax withholding:** Supplemental pay is taxed at the IRS supplemental rate of 22%.

• **Documentation deadline:**

To be paid on the scheduled date, all required and fully approved documentation must be received by Payroll no later than the 5th of the month in which payment is scheduled. Documentation received after the 5th of the month may result in a delayed payment.

• **Additional Stipends:**

Additional stipends may be offered during the fiscal year. Any additional stipends will follow the payment schedule outlined above unless otherwise communicated.

* Extracurricular ESP contracts will follow the same check date schedule as above paid out in January 21, 2027 and June 22, 2027 but will not be taxed at 22% due to this contract being based on time worked.