



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, June 10, 2026

6:30 p.m.

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, Kirst
Board Members Excused: all present
School Choice Advisory Representative: Matthew Rotter
Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Jake Hintz, Brian Carter, Scott Truskowski, Amy Kupsh, Kristen Albers, Krista Arellano, Alissa Davis, Kris Hucek, Jason Fisch, Stephen Przybelski, Rick, VanLanen
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Compensation)*
- G. Citizens and/or delegations:**
a. **Public Forum:**
1. **Stephen (Zek) Przybelski (2455 Bay Area Place):** Provided an update on the County Board activities (Data Center Meeting, Change of Command Ceremony).
2. **Rick VanLanen (2673 Pioneer Drive):** Congratulated Keith Lucius on his Life Time Achievement Award and thanked him for his dedication to the school district and community. Reminded everyone about Nativity Parish Annual Picnic on June 14th and the grand opening of the Ashwaubenon Library on July 18th. He stated that if any of the high school civics classes would be interested in learning more about what the County Board does and the election process, to contact him. Zek and Rick would be happy to present on this topic.
- H. Consent Agenda:** Moved by Anderson, seconded by Garrigan to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
1. Minutes of the regular meeting held on Wednesday, May 13, 2026
2. Minutes of the executive meeting held on Wednesday, May 13, 2026
3. The schedule of checks written 05/06/26 to 06/03/26
4. Staffing: hirings, resignations, retirements, leave of absences
5. Boards financial reports for April
- I. Superintendent's Report:**
• Special thanks to each of our board members, who attended recognition ceremonies and graduations over the past weeks.

- **Student accomplishments**
 - All Conference and State Honors: Andy recognized the All Conference and State Honors in baseball, softball, soccer, track and field. He recognized Parkview record breakers in track
 - AHS Math Team: Andy recognized the 13 members of the Math Team that earned 29 medals at the recent Green Bay Metro Math League. He recognized the First Team All Metro and Second Team All Metro winners.
 - Student Engagement: Andy recognized the high school students that have been actively engaged with younger students at the elementary schools through field days, art projects, and environmental science lessons.
 - Senior Walk: AHS senior walked through 4K-8 buildings with their caps and gowns. Younger students could celebrate with the graduates their accomplishments as they walked through the buildings
- **Summer school 2026:** The district welcomes nearly 2000 students for summer school to explore their interests and expand their learning. Thank you to the teachers and staff who make summer school possible, including administrators Brian Carter, Michael Heim, Kris Hucek, Alissa Davis, Jason Fisch, Nick Senger, and Cassie Schneider. Summer school runs through July 3 this year.
- **2025-26 School Year:** Andy stated that as his first school year as superintendent came to a close, he is filled with a sense of pride for the accomplishments of our students and the coaches and staff members who support and guide them. We have so much talent within this district and it has been my pleasure to get to see so much of that talent from the superintendent's seat.

J. Discussion Items:

1. **2026 AHS Hall of Fame Update:** On behalf of Nick Senger, Andy Bake presented the 2026 AHS Hall of Fame inductees. The induction ceremony will be held on Saturday, August 29, 2026 at 11:00 am in the field house lobby. Inductees will be recognized at the halftime of August 28th football game. As in the past, all inductees have been reviewed and cleared prior to being placed in the Hall of Fame.
2. **AI Voice Translator Demonstration:** Tammy Nicholson, Kristen Albers and Krista Arellano presented on their research in finding a tool to help with voice translation when communicating with EL families. They spoke about working with a translation service and/or using EL staff with communication with parents during conferences. They purchased two different devices to test. They explained the pros and cons of each device eventually selected the hand held tool that offers more ease (i.e. does not need to be connected to another device, offers a large variety of languages, high level of accuracy in translation). Kristen and Krista applied for and received an AEF grant to research and purchase the initial devices. The hand held device they chose runs between \$40-\$60 per device. They stated this device is used as a communication tool not a teaching tool. The asked Tammy to share information on how this device would be used in the district, how many would be needed and the overall cost. Tammy stated she would also like to do a cost comparison between translation services and this device.

K. Action Items:

1. **Adoption of Annual Meeting and Budget Hearing Agendas:** Keith Lucius presented the Annual Meeting and Budget Hearing agendas for review and approval. There are no additional changes from previous years. Moved by VandeWalle, seconded by Anderson to adopt the Annual Meeting and Budget Hearing Agendas as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
2. **Preliminary 2026-27 Budget Approval:** Keith Lucius presented the preliminary budget for 2026-27. He stated there are many estimates in this budget as the State does not certify equalization aid until October. Keith reminded everyone that the district continues to remain committed to levying \$981,726 under the Revenue Limit as promised during the 2023 referendum. He discussed the impact on aid on property rich districts. He recommended the board approve the preliminary budget as presented. Moved by Garrigan, seconded by VandeWalle to approve the 2026-27 Preliminary Budget as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

3. **Lamers Contract:** Keith Lucius presented the Lamers' Contract Extension and rate increase. He explained that Janelle took part in the transportation contract meeting with Lamers. Lamers originally asked for a higher rate increase but the district was able to negotiate it to a 5% rate increase each year for 2 years. Keith spoke about how inflation is hitting the transportation industry harder than other areas (cost of equipment, maintaining equipment, fuel and staffing). He stated Lamers does an outstanding job with their service and safety. We are their partner and deal directly with members of the Lamers family. It is recommended the board approve the contract extension through 2030-31 and 5% rate increase. Moved by Kirst, seconded by VandeWalle to approve the extension of the Lamers contract through 2030-31 and a 5% increase in rates as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
4. **Employee Handbook Language Updates:** Andy Bake presented proposed employee handbook changes. If the changes are approved, handbooks will be updated and brought back to the board in July for review. Some changes were technical changes (consistency throughout all handbooks) and others give staff more flexibility in using time off. Andy provided an overview of the proposed changes. These changes will help ASD remain competitive when hiring. Moved by Anderson, seconded by VandeWalle to approve the employee handbook language updates as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

- Vyskocil congratulated Andy on his first high school graduation as Superintendent. She recognized Ellen Moon as Teacher of the Year.
- Anderson reminded everyone of the Ashwaubenon Branch of the Brown County Library Grand Opening on July 18th. Time is yet to be determined.

M. Future Board Meetings & Topics:

- The Annual Meeting/Budget Hearing is scheduled for Wednesday, July 8, 2026, at 6:00 pm in the District Office.
- The next board meeting is scheduled for Wednesday, July 8, 2026, following the Annual Meeting/Budget Hearing in the District Office.

N. Announcement of Executive Session: Moved Anderson, seconded by VandeWalle to adjourn to executive session at 7:35 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0.

O. Adjournment to open session: Moved Anderson, seconded by Kirst to adjourn to open session at 7:50 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0.

P. Action following Executive Session:

5. **Teacher Compensation:** Moved Anderson, seconded by Garrigan to approve a 2.63% increase in compensation for the 2026-27 school year for all Teaching/Professional Staff as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, Anderson), Abstain 1 (Kirst), Nay 0. Motion carried 4:1:0
6. **Support, Exempt, Administrator, and Hourly Compensation:** Moved Anderson, seconded by Garrigan to approve a 2.63% increase in compensation for the 2026-27 school year for all Support, Exempt, Administrator and Hourly Staff as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
7. **Substitute Compensation:** Moved Anderson, seconded by Kirst to approve a 2.63% increase in compensation for the 2026-27 school year for all Substitutes as presented. Aye 4 (Garrigan, VandeWalle, Anderson, Kirst), Abstain 1 (Vyskocil), Nay 0. Motion carried 4:1:0
8. **Parkview Co-curriculars:** Moved Anderson, seconded by Kirst to approve a stipend increase for the Middle School Athletic Director from \$5,789.70 to \$8,000 and a 20% increase in all Middle School co-curriculars for the 2026-27 school year as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
9. **12 Month Support Staff Wage Schedule:** Moved Anderson, seconded by Garrigan to approve a \$2.00 per hours increase for 12 month Administrative Associate Staff and a \$1.00 increase for 12 month

Custodial Staff for the 2026-27 school year as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

10. **Information Technology Coordinator Compensation:** Moved Anderson, seconded by Garrigan to approve a \$13,000 increase in compensation for the Information Technology Coordinator for the 2026-27 school year as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

Q. Adjournment: Moved Kirst, seconded by Anderson to adjourn the meeting at 8:00 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0.

Respectfully submitted,
Brett VandeWalle

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
327		06/12/2026		CORP MASTERCARD	34,124.00
327		06/12/2026		CORP MASTERCARD	0.00
327		06/12/2026		CORP MASTERCARD	0.00
327		06/12/2026		CORP MASTERCARD	0.00
2622		06/05/2026		NICOLET BANK	235,742.51
2623		06/05/2026		WI DEPT OF REVENUE	41,653.17
2624		06/20/2026		NICOLET BANK	282,431.33
2625		06/20/2026		WI DEPT OF REVENUE	40,979.13
2626		06/20/2026		WI DEPT OF REVENUE	486.13
2628		06/20/2026		WI RETIREMENT SYSTEM	302,479.52
2629		06/30/2026		VISION SERVICE PLAN	3,659.13
19932		06/18/2026		PREBLE HIGH SCHOOL	190.00
34049		06/19/2026		CRYSTAL SPRINGS GOLF COURSE	5,160.59
34050		06/19/2026		NORTHBROOK GOLF& GRILL	1,162.50
34051		06/19/2026		OWEN-HILL, ASHLEY	240.23
34052		06/19/2026		POGRANT, KAYLA	322.99
34053		06/19/2026		RIDDELL ALL AMERICAN SPORTS	645.95
34054		06/19/2026		SAM'S CLUB/SYCHRONY BANK	338.66
34055		06/19/2026		WISCONSIN SCHOOL MUSIC ASSOCIATION	374.00
34056		06/24/2026		FOX CITIES EMBROIDERY INC	1,800.00
34057		06/24/2026		HUDL	12,000.00
34058		06/24/2026		PMI ENTERTAINMENT	990.12
34058		06/30/2026		PMI ENTERTAINMENT	-990.12
34059		06/24/2026		WINGERT, RAELYNN	195.00
34060		06/30/2026		ROCKET ALUMNI SOLUTIONS INC	1,999.00
114324		06/08/2026		ACCEPTIONAL MINDS LLC	12,712.50
114325		06/08/2026		ANDERSON, JANET	215.00
114326		06/08/2026		BEST BUDDIES INTERNATIONAL	1,200.00
114327		06/08/2026		BRASSFIELD, JAMIE	100.00
114328		06/08/2026		BRICKHOUSE SCHOOL SERVICES	33.80
114329		06/08/2026		CORNELIUS, THERESA	12.00
114330		06/08/2026		DUCAT, CAMELLA	20.00
114331		06/08/2026		ERBERT AND GERBERT'S	402.60
114332		06/08/2026		GINNOW DIANE	161.02
114333		06/08/2026		GONZALES, GABRIELLA	20.00
114334		06/08/2026		GREEN BAY CITY TREASURER	417.00
114335		06/08/2026		HUDSON, ALIVIA	20.00
114336		06/08/2026		KNIGGE, KINSELY	20.00
114337		06/08/2026		KOLES, CARTER	20.00
114338		06/08/2026		LANCELLE, OLIVIA	20.00
114339		06/08/2026		LEE, STELLA	20.00
114340		06/08/2026		MADANA, RHODA	20.00
114341		06/08/2026		MENDOZA, OLIVIA	20.00
114342		06/08/2026		PAMONICUTT, NICK	20.00
114343		06/08/2026		PREVOST, BRAYDON	20.00
114344		06/08/2026		PRZYBELSKI, ZEKE	110.00
114345		06/08/2026		ROBY, MYANNA	20.00
114346		06/08/2026		SAWYER, DAVID	140.00
114347		06/08/2026		SCHOOL HOUSE	69.00
114348		06/08/2026		SEASONAL HARVEST LLC	112.50
114349		06/08/2026		SEBRANEK, PATRICIA	130.00
114350		06/08/2026		TDS	998.02
114351		06/08/2026		UHLIG, CARRIE	123.75
114352		06/08/2026		VANDEN HOOGEN, JACKSON	20.00
114353		06/08/2026		WEYENBERG, SARAH	52.80
114354		06/08/2026		WHITE, CHARLOTTE	32.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
114355		06/08/2026		WIRTH, BRYNN	137.75
114356		06/08/2026		WISDAA	60.00
114357		06/08/2026		ZENZ, LISA	12.00
114358		06/15/2026		ABRAMS, JENNIFER	12.00
114359		06/15/2026		ANDERSON, CHRISTOPHER	17.00
114360		06/15/2026		ASHWAUBENON BOWLING ALLEY	974.99
114361		06/15/2026		BADGER SPORTS PARK	2,600.00
114362		06/15/2026		BRAYKO, BRENT	59.40
114363		06/15/2026		BROWN, KATHRYN	12.00
114364		06/15/2026		BRZEZINSKI, MEGAN	17.00
114365		06/15/2026		CATALANO, MARY	32.00
114366		06/15/2026		COURTION, DEBRA	12.00
114367		06/15/2026		DOXTATOR, CLINTON	17.00
114368		06/15/2026		DRUMM, DEBBIE	747.55
114369		06/15/2026		FRAME OF MIND INC	274.44
114370		06/15/2026		GANNETT WI MEDIA	19.01
114371		06/15/2026		GEURTS, STEPHANIE	20.00
114372		06/15/2026		GRAINGER INC	479.98
114373		06/15/2026		GRANT, MEGAN	17.00
114374		06/15/2026		HOWARD SUAMICO SCHOOL DISTRICT	8,428.20
114375		06/15/2026		KERN, COURTNEY	12.00
114376		06/15/2026		KUPSH, AMY	117.87
114377		06/15/2026		LANCELLE, KATRINA	32.00
114378		06/15/2026		MENOMINEE AREA SCHOOL DISTRICT	50.00
114379		06/15/2026		MIKE'S MUSIC & SOUND	198.11
114380		06/15/2026		MISCHIEF & MAGIC	200.00
114381		06/15/2026		MORSE, BAILEY	7.00
114382		06/15/2026		MT OLYMPUS ENTERPRISES INC	2,850.50
114383		06/15/2026		NATURE'S BEST FLORAL	50.00
114384		06/15/2026		NELSON, LAURA	17.00
114385		06/15/2026		PEGUERO ALMONTE, RISSEL	200.00
114386		06/15/2026		QUADIENT FINANCE USA INC	2,000.00
114387		06/15/2026		REETHS, JENNIFER	32.00
114388		06/15/2026		REEVES, BRITTNEY	12.00
114389		06/15/2026		REIMER, STEPHANIE	12.00
114390		06/15/2026		RIEMER MICHELLE	386.94
114391		06/15/2026		ROUTE 41 PIZZA LLC - DOMINO'S	1,503.00
114392		06/15/2026		SANTIAGO, TERESA	17.00
114393		06/15/2026		SCHOOL HOUSE	17.98
114394		06/15/2026		SPERBER, ROXANNE	17.00
114395		06/15/2026		TRUGREEN 4991	1,822.75
114396		06/15/2026		TWIRL SEWER SERVICE CO INC	275.00
114397		06/15/2026		URBAN AIR	4,344.99
114398		06/15/2026		VENKATESH DURAI, SUKUMAR	17.99
114399		06/15/2026		VESTIS	402.90
114400		06/15/2026		WI DEPT OF JUSTICE	147.00
114401		06/15/2026		WIED, KACEY	12.00
114402		06/15/2026		WISCONSIN SHREDDING	526.00
114403		06/15/2026		XEROX IT SOLUTIONS	200.00
114404		06/15/2026		ZIMONICK BROTHERS PRODUCE INC	1,597.95
114405		06/17/2026		ASHWAUBENON EDUCATION FOUNDATION	10.00
114406		06/22/2026		ABC SUPPLY INTERIORS, INC.	30.60
114407		06/22/2026		ACCEPTIONAL MINDS LLC	2,947.50
114408		06/22/2026		ANDERSON, BRIAN	1,243.00
114409		06/22/2026		APPLETON, KIM	35.75
114410		06/22/2026		ASC PUMPING EQUIPMENT, INC.	657.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
114411		06/22/2026		ASHWAUBENON WATER & SEWER UTILITY	2,548.21
114412		06/22/2026		BECKER, TODD	49.50
114413		06/22/2026		BEYERS, JEN	15.60
114414		06/22/2026		BIEBELS CATERING & RENTAL	857.25
114415		06/22/2026		BIRUDURAJU, ANJANI	42.00
114416		06/22/2026		BONAPARTE, MARGHERITA VIRGINIA	35.50
114417		06/22/2026		BRUNNER, REBECCA	25.40
114418		06/22/2026		CAMPECHANO, PANG	14.75
114419		06/22/2026		CELLCOM GREEN BAY MSA	1,374.07
114420		06/22/2026		COBLE, TRACY	19.40
114421		06/22/2026		COUCH, WESLEY	137.75
114422		06/22/2026		DAWSON, REBECCA	10.00
114423		06/22/2026		EBNER, JEREMY	15.75
114424		06/22/2026		ERBERT AND GERBERT'S	592.74
114425		06/22/2026		FNU, HENDRI	90.00
114426		06/22/2026		FOLEY, ANDREA	39.85
114427		06/22/2026		GOTTFREDSEN, CYNTHIA	25.25
114428		06/22/2026		GRAINGER INC	53.26
114429		06/22/2026		GRELL, JENNIFER	99.40
114430		06/22/2026		HELLAND, KYLE	42.45
114431		06/22/2026		HOLFORD, MICHELLE	39.80
114432		06/22/2026		JOHNSON CONTROLS FIRE PROTECTION LP	2,264.49
114433		06/22/2026		KIMMELL, MINDE	27.80
114434		06/22/2026		KRUEGER, ANGELA	550.00
114435		06/22/2026		LARSON, TERRI	306.72
114436		06/22/2026		LEMENS, JASON	15.00
114437		06/22/2026		LO, ZEE	34.00
114438		06/22/2026		MACKIN EDUCATIONAL RESOURCES	860.20
114439		06/22/2026		MARTIN SYSTEMS LLC	41,155.56
114440		06/22/2026		MCDERMOTT, MICHAEL OR JEAN	25.00
114441		06/22/2026		MORTENSEN, JOHN	21.30
114442		06/22/2026		NAGY, PATRICK OR DIANE	16.10
114443		06/22/2026		NORTHERN SOUND & VIDEO LLC	110.35
114444		06/22/2026		NOVEL EFFECT, INC	49.99
114445		06/22/2026		PALUBIAK, NICOLE	65.45
114446		06/22/2026		PARENT INSTITUTE, THE	279.00
114447		06/22/2026		PAUL, KELLY	10.00
114448		06/22/2026		PETERS, TRACY	45.75
114449		06/22/2026		RALEIGH, MARY	127.93
114450		06/22/2026		RETTLER CORPORATION	6,250.00
114451		06/22/2026		ROUTE 41 PIZZA LLC - DOMINO'S	2,105.25
114452		06/22/2026		RUFFIN, ART	11.35
114453		06/22/2026		RYMER, HOLLY	29.00
114454		06/22/2026		SCHARNWEBER, JEN	75.00
114455		06/22/2026		SIUDZINSKI, JULIE	26.25
114456		06/22/2026		SMITH, AMY	16.75
114457		06/22/2026		SPRINKLER COMPANY INC	1,336.03
114458		06/22/2026		TDS	108.66
114459		06/22/2026		THIRY, MARK OR KIMBERLY	65.85
114460		06/22/2026		THOR, TRUMAN	50.00
114461		06/22/2026		TORRES, RODOLFO	14.50
114462		06/22/2026		TRUGREEN 4991	155.85
114463		06/22/2026		VANDEYACHT, KIM	22.70
114464		06/22/2026		VANG, MENG	56.65
114465		06/22/2026		VANG, DER	105.40
114466		06/22/2026		VESTIS	82.05

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
114467		06/22/2026		WENGER CONSTRUCTION INC	284.00
114468		06/22/2026		WEST DE PERE SCHOOL DISTRICT	47.50
114469		06/22/2026		WILD, JENNIFER	15.25
114470		06/22/2026		XEROX IT SOLUTIONS	250.00
114471		06/22/2026		ZAWLOCKI, JANE	123.50
114472		06/22/2026		ZIMONICK BROTHERS PRODUCE INC	2,317.35
114473		06/22/2026		ZUKERMAN, STEPHANIE	14.25
114474		06/26/2026		BRUNSWICK HIGH SCHOOL	500.00
114475		06/26/2026		GARDINER, LINDA	200.00
114476		06/29/2026		3RD MILLENNIUM CLASSROOMS	75.00
114477		06/29/2026		BANI, CYNDY	32.00
114478		06/29/2026		BELLIN COLLEGE	525.00
114479		06/29/2026		BERSIE, NICOLE	32.00
114480		06/29/2026		DRURY, CLAYTON	32.00
114481		06/29/2026		FOLLETT SCHOOL SOLUTIONS LLC	1,342.94
114482		06/29/2026		GBASO INC	500.00
114483		06/29/2026		LARSON, TERRI	143.46
114484		06/29/2026		MARTINEZ, EDILIANA	32.00
114485		06/29/2026		PASQUALUCCI, JAMES	98.79
114486		06/29/2026		PEEBLES, COLLEEN	677.96
114487		06/29/2026		RAPTOR TECHNOLOGIES	14,894.78
114488		06/29/2026		VARSIY ATHLETIC APPAREL	1,047.50
114489		06/29/2026		VO, THUY	32.00
114490		06/30/2026		MADISON NATL LIFE INSURANCE CO	2,037.58
114491		06/30/2026		MADISON NATL LIFE INSURANCE CO	9,432.26
114492		06/30/2026		METLIFE	12,997.36
252601738		06/08/2026		ALCAZAR, LESLIE	39.30
252601739		06/08/2026		AMAZON CAPITAL SERVICES	969.58
252601740		06/08/2026		BAKE, ANDREW	942.67
252601741		06/08/2026		BATTERIES PLUS LLC	32.28
252601742		06/08/2026		BECKER, ERICA	153.87
252601743		06/08/2026		BIRDSEYE DAIRY INC	43.29
252601744		06/08/2026		BRENNENSTUHL, ANN	22.62
252601745		06/08/2026		CARRICO AQUATIC RESOURCES INC	350.00
252601746		06/08/2026		CAVIL, LORI	28.06
252601747		06/08/2026		CDW GOVERNMENT	77,520.00
252601748		06/08/2026		CESA 7	800.00
252601749		06/08/2026		COWLES, EMILY	19.43
252601750		06/08/2026		DEHNEL, LYNN	29.87
252601751		06/08/2026		ENTERPRISE RENT-A-CAR	853.49
252601752		06/08/2026		GOERING, CRYSTAL	70.98
252601753		06/08/2026		INFO MART INC	253.00
252601754		06/08/2026		KELLY, AMY	10.99
252601755		06/08/2026		LAMERS BUS LINES INC	2,402.35
252601756		06/08/2026		MARCO	144.58
252601757		06/08/2026		MARQUARDT, DEREK	26.48
252601758		06/08/2026		MORAVETZ, DAVID	16.10
252601759		06/08/2026		NASSCO INC	483.77
252601760		06/08/2026		NESS, MORGAN	9.28
252601761		06/08/2026		OBERSTADT, MEGAN	87.76
252601762		06/08/2026		PAUL, AMANDA	50.00
252601763		06/08/2026		PEPSI COLA OF GREEN BAY	701.31
252601764		06/08/2026		PERFORMANCE FOODSERVICE	4,521.17
252601765		06/08/2026		RHYME BUSINESS PRODUCTS	60.00
252601766		06/08/2026		RIO GRANDE	415.28
252601767		06/08/2026		RUPP-KILGORE, ROBERT	165.74

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
252601768		06/08/2026		SIEVERT, RYAN	182.26
252601769		06/08/2026		SMITH, NICOLE	260.00
252601770		06/08/2026		STATHAS, SHERYL	83.45
252601771		06/08/2026		SUTRICK, KRISTY	53.64
252601772		06/08/2026		TURNBULL, KRISTIN	481.98
252601773		06/08/2026		WI PUBLIC SERVICE CORP	827.37
252601774		06/15/2026		ALPHA BAKING COMPANY	120.30
252601775		06/15/2026		AMAZON CAPITAL SERVICES	418.11
252601776		06/15/2026		AMBROSIUS STUDIOS INC	360.00
252601777		06/15/2026		BIRDSEYE DAIRY INC	108.18
252601778		06/15/2026		CONSTELLATION NEWENERGY-GAS DIV LLC	5,931.83
252601779		06/15/2026		ESCANDELL RINCON, LUCETH	132.49
252601780		06/15/2026		FOSSEN, JANEL	39.01
252601781		06/15/2026		FOX SPECIALTY CO LLC	463.25
252601782		06/15/2026		HERALD, KATHERINE	126.95
252601783		06/15/2026		LAMERS BUS LINES INC	142,060.59
252601784		06/15/2026		LAYDEN, JENNIFER	238.82
252601785		06/15/2026		LOHRENTZ, KELLY	318.36
252601786		06/15/2026		LUDWIG, LOIS	161.23
252601787		06/15/2026		MADISON, JODIE	222.58
252601788		06/15/2026		MALONE-VAN DALEN, MOLLY	104.22
252601789		06/15/2026		MARCO	818.77
252601790		06/15/2026		MULTI MEDIA CHANNELS LLC	55.00
252601791		06/15/2026		NASSCO INC	283.31
252601792		06/15/2026		NICHOLSON, TAMMY	885.87
252601793		06/15/2026		PASQUALUCCI, ANDREA	54.23
252601794		06/15/2026		PERFORMANCE FOODSERVICE	7,054.84
252601795		06/15/2026		QUILL CORP	136.16
252601796		06/15/2026		RAMER, CHARITY	555.24
252601797		06/15/2026		RATZ, DAWN	65.25
252601798		06/15/2026		STAPLES BUSINESS CREDIT	58.44
252601799		06/15/2026		STEELE, CHRISTEN	20.00
252601800		06/15/2026		THOMPSON, JENNICA	135.00
252601801		06/15/2026		TREML, KIMBERLY	318.24
252601802		06/15/2026		UNITED MAILING SERVICES INC	347.65
252601803		06/15/2026		WEX BANK	1,335.09
252601804		06/15/2026		YELLS, JANE	54.96
252601805		06/17/2026		RELIANCE TRUST COMPANY - ASHWAUBNEON 403	14,665.30
252601806		06/17/2026		RELIANCE TRUST COMPANY - ASHWAUBENON 457	16,056.64
252601807		06/17/2026		WEA TSA TRUST	78,840.59
252601808		06/19/2026		BSN SPORTS LLC	518.00
252601809		06/19/2026		DAKTRONICS INC	1,590.00
252601810		06/19/2026		FRANCOIS, ROGER	29.97
252601811		06/19/2026		HOISKA, CRAIG	58.23
252601812		06/19/2026		HOME TEAM SPORTS & APPAREL INC	2,445.70
252601813		06/19/2026		LAMERS BUS LINES INC	446.33
252601814		06/19/2026		PENZA, KEVIN	1,084.99
252601815		06/19/2026		STROUD, DAVID	1,966.11
252601816		06/19/2026		WIAA	293.00
252601817		06/22/2026		ALPHA BAKING COMPANY	284.18
252601818		06/22/2026		AMA INC	832.24
252601819		06/22/2026		AMERICAN WELDING & GAS INC	1,353.25
252601820		06/22/2026		BRANDER ENGINEERING INC	5,141.50
252601821		06/22/2026		BUREAU VERITAS NATL ELEVATOR INSPECTION	484.00
252601822		06/22/2026		CARRICO AQUATIC RESOURCES INC	2,908.40
252601823		06/22/2026		CDW GOVERNMENT	4,299.22

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
252601824		06/22/2026		CHARTER COMMUNICATIONS	238.28
252601825		06/22/2026		COMPASS GROUP	76,746.41
252601826		06/22/2026		COOK, TASHA	17.40
252601827		06/22/2026		FIRST SUPPLY LLC- GREEN BAY	11.19
252601828		06/22/2026		FOLLETT CONTENT SOLUTIONS LLC	2,632.01
252601829		06/22/2026		H J MARTIN & SON INC	33.24
252601830		06/22/2026		HALLMAN LINDSAY QUALITY PAINTS	266.48
252601831		06/22/2026		HAMMEN, AMBER	123.34
252601832		06/22/2026		HANNA, JENNY	14.05
252601833		06/22/2026		HANSEN, COLLEEN	86.15
252601834		06/22/2026		HODGSON, VALERIE	29.40
252601835		06/22/2026		JOHNSON & JONET MECHANICAL CONTRACTORS I	257.15
252601836		06/22/2026		LAFORCE HARDWARE INC	12.00
252601837		06/22/2026		LAMERS BUS LINES INC	3,753.33
252601838		06/22/2026		MACHT VILLAGE PROGRAMS LLC	15,116.25
252601839		06/22/2026		MARCO	1,337.37
252601840		06/22/2026		MENARDS INC - DEPERE	77.18
252601841		06/22/2026		MENARDS INC	504.13
252601842		06/22/2026		NAZARIO, FRANCES	235.01
252601843		06/22/2026		NESS, MORGAN	22.70
252601844		06/22/2026		OBERSTADT, MEGAN	137.96
252601845		06/22/2026		PATTERSON, DEBRA	90.00
252601846		06/22/2026		PEPSI COLA OF GREEN BAY	266.06
252601847		06/22/2026		PERFORMANCE FOODSERVICE	22,087.20
252601848		06/22/2026		PRAIRIE FARMS DAIRY, INC	10,923.47
252601849		06/22/2026		REFLECTIONS SCHOOL PROGRAM LLC	9,195.25
252601850		06/22/2026		SHERWIN WILLIAMS COMPANY	95.26
252601851		06/22/2026		USIC LOCATING SERVICES INC	162.02
252601852		06/22/2026		RELIANCE TRUST COMPANY - ASHWAUBNEON 403	29,718.84
252601853		06/22/2026		RELIANCE TRUST COMPANY - ASHWAUBENON 457	15,410.86
252601854		06/22/2026		WEA TSA TRUST	247,661.17
252601855		06/24/2026		BSN SPORTS LLC	2,409.73
252601856		06/24/2026		LAMERS BUS LINES INC	124.34
252601857		06/24/2026		OBERSTADT, MEGAN	97.29
252601858		06/24/2026		PHILLIPS, KEVIN	1,410.33
252601859		06/24/2026		TRUE NORTH ENERGY	2,835.00
252601860		06/29/2026		AMAZON CAPITAL SERVICES	21.37
252601861		06/29/2026		BAER PERFORMANCE MARKETING	1,260.00
252601862		06/29/2026		BLINDAUER, JOLENE	354.64
252601863		06/29/2026		CIHA, ANDREA	205.20
252601864		06/29/2026		DIEDRICK, MEGAN	734.46
252601865		06/29/2026		DILLENBERG, AMY	27.44
252601866		06/29/2026		DREVS, CONNOR	58.00
252601867		06/29/2026		ESCANDELL RINCON, LUCETH	165.43
252601868		06/29/2026		FOLLETT CONTENT SOLUTIONS LLC	771.25
252601869		06/29/2026		HINTZ, JACOB	195.75
252601870		06/29/2026		LAMERS BUS LINES INC	9,515.07
252601871		06/29/2026		MADISON, JODIE	136.01
252601872		06/29/2026		NAZARIO, FRANCES	373.32
252601873		06/29/2026		OURADA, BRENDA	269.79
252601874		06/29/2026		PHILLIPS, KEVIN	474.77
252601875		06/29/2026		THOMPSON, JENNICA	210.27
252601876		06/29/2026		VANNIEUWENHOVEN, FALINE	67.98
252601877		06/29/2026		WHITNEY, DYAN	1,149.97
252601878		06/29/2026		WI PUBLIC SERVICE CORP	159.33

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE		VENDOR	AMOUNT
Totals for checks				1,979,187.79

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	General Fund	924,325.76	40.00	587,654.43	1,512,020.19
21	Gifts & Donations	249.56	6,483.67	67,708.03	74,441.26
27	Special Education	166,928.24	0.00	74,023.91	240,952.15
50	Food Service	20,283.32	1,451.30	56,023.56	77,758.18
80	Community Service Fund	6,192.29	0.00	57,608.45	63,800.74
81	Ashwaubenon PAC	6,224.49	0.00	3,990.78	10,215.27
***	Fund Summary Totals ***	1,124,203.66	7,974.97	847,009.16	1,979,187.79

***** End of report *****

APPOINTMENTS

NON-TEACHING STAFF - HIRES

Name: Rogers, Jennifer
FTE: 1.0 FTE
Position: Administrative Associate – Middle School Attendance/Registrar
School: Parkview Middle School
Compensation: Entry Level pay scale of the Administrative Associate wage schedule
Effective: June 29, 2026
Explanation: The position is due to a staff transfer

Name: Cook, Lisa
FTE: 1.0 FTE
Position: Administrative Associate – Secretary to the Director of Pupil Services
School: District Office
Compensation: Entry Level pay scale of the Administrative Associate wage schedule
Effective: August 3, 2026
Explanation: The position is due to a staff vacancy

Name: Tedtman, Tine
FTE: 1.0 FTE
Position: Administrative Associate – Accounting Specialist
School: District Office
Compensation: Entry Level pay scale of the Administrative Associate wage schedule
Effective: July 6, 2026
Explanation: The position is due to a staff vacancy

Name: Paquette, Jacqueline
FTE: 1.0 FTE
Position: Educational Associate – Special Education Aide
School: Cormier School
Compensation: 2nd year level pay scale of the Education Associate wage schedule
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff transfer

Name: Metoxen, Tiffany
FTE: .60 FTE
Position: Educational Associate – Health Aide
School: Parkview Middle School
Compensation: Entry level pay scale of the Education Associate wage schedule
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff vacancy

Name: Malesevich, Kyle
FTE: 1.0 FTE
Position: Associate Technical Director
School: Performing Arts Center
Compensation: Entry level pay scale of the Associate Technical Director wage schedule
Effective: July 27, 2026
Explanation: The position is due to a staff vacancy

Name: Check, Miranda
FTE: 1.0 FTE
Position: Educational Associate – Special Education Aide
School: Parkview Middle School
Compensation: Entry Level pay scale of the Education Associate wage schedule
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff vacancy and transfer

PROFESSIONAL / ADMINISTRATION STAFF – HIRES

Name: Walters, Heather
FTE: 1.0 FTE
Position: School Nurse
School: Valley View Elementary
Compensation: 1st year School Nurse set salary
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff vacancy.

Name: Mulholland, Seth
FTE: 1.0 FTE
Position: Grade 8 Instructor
School: Parkview Middle School
Compensation: Step 6, Lane A Provisional License
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff vacancy and internal transfer.

Name: Torp, Casey
FTE: 1.0 FTE
Position: Cross Categorical Instructor
School: High School
Compensation: Step 8, Lane A Lifetime License
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff vacancy.

Name: Kopp, Amy
FTE: Part-time
Position: Music Instructor
School: Cormier School
Compensation: Step 7, Lane B Lifetime License
Effective: Start of the 2026-27 school year
Explanation: The position is due to a staff vacancy.

Last Name	First Name	School	Position	Board Approval
Borchardt	Morgan	AHS	Cheer/Stunt Head Coach	8-Jul
Coch	Michelle	AHS	Cross Country - Assistant Coach	8-Jul
Francois	Roger	AHS	Cross Country - Assistant Coach	8-Jul
Coch	Kevin	AHS	Cross Country - Head Coach	8-Jul
Meinel	Andrew	AHS	Dance Team (Fall) - Assistant Pom Pon/Dance Advisor/Choreographer	8-Jul
Anderson	Rodney	AHS	Dance Team (Fall) - Pom Pon /Dance Advisor/Choreographer	8-Jul
Sawyer	David	AHS	Football (Freshman Assistant Coach)	8-Jul
Cootway	Curt	AHS	Football (JV/Varsity Assistant Coach)	8-Jul
Krause	Mike	AHS	Football (JV/Varsity Assistant Coach)	8-Jul
Kryzanski	Kameron	AHS	Football (JV/Varsity Assistant Coach)	8-Jul
Campbell	Trevor	AHS	Football (Varsity Assistant Coach)	8-Jul
Nooyen	Sam	AHS	Football (Varsity Assistant Coach)	8-Jul
Stephens	Nigel	AHS	Football (Varsity Assistant Coach)	8-Jul
Van Lankvelt	Nathan	AHS	Football (Varsity Assistant Coach)	8-Jul
Warner	Aron	AHS	Football (Varsity Assistant Coach)	8-Jul
Ryczkowski	Brian	AHS	Football (Varsity Head Coach)	8-Jul
Clawson	Greg	AHS	Golf - Girls (Assistant Coach) - grant position	8-Jul
Penza	Kevin	AHS	Golf - Girls (Coach)	8-Jul
Jimos	Marc	AHS	Marching Band	8-Jul
Moon	Ellen	AHS	Marching Band Assistant	8-Jul
Drumm	Debbie	AHS	Musical - Choral	8-Jul
Alosi	McKenzie	AHS	Musical - Choreographer	8-Jul
Rocheleau	Bernie	AHS	Musical - Director	8-Jul
Devine	Kari	AHS	Musical - Pit Band	8-Jul
Seymour	Paul	AHS	Musical - Wardrobe	8-Jul
Herald	Bennett	AHS	Soccer - Boys (JV Coach)	8-Jul
Jakel	Zach	AHS	Soccer - Boys (Varsity Head Coach)	8-Jul
Anderson	Chelsea	AHS	Swim - Dive / Assistant Coach	8-Jul
Metzler	Nicholas	AHS	Swim - Girls Assistant Coach	8-Jul
Kleczka	Kari	AHS	Swim - Girls Coach	8-Jul
Bongle	Mayghan	AHS	Tennis - Girls Assistant Co-Coach	8-Jul
Olson	Brittani	AHS	Tennis - Girls Assistant Co-Coach	8-Jul
Wingert	Raelynn	AHS	Tennis - Girls Head Coach	8-Jul
Bartels	Samantha	AHS	Volleyball - JV1 Coach	8-Jul
Regan	Eilish	AHS	Volleyball - Varsity Assistant Coach	8-Jul
Johnson	Erin	AHS	Volleyball - Varsity Head Coach	8-Jul
Krueger	Angela	AHS	Yearbook Advisor	8-Jul

May Financials

The May financial report shows a positive expected result for the 2025-26 school year. Fund 10 revenue is still above budget due to the \$1.3 million from the closed TIF District. Other than the tax payments, Fund 10 revenue is tracking slightly below to expectations. Local sources are below budget based on interest income below budget. Federal sources are tracking slower than expected, but should improve with year-end entries. Other sources (a very small budget) look to be coming in below budgeted and I project them to stay below for the year. The biggest factor in the other sources is less than budgeted work comp insurance dividends. We have experienced two expensive work comp years, so I do not anticipate any dividends this year.

Fund 10 expenditures have improved over the April report. Health insurance claims have been below budget for a couple of months. Hopefully, that trend will continue and the actual cost will be below budget for the year. Other insurance costs are above budgeted. This is a result of a property insurance rate increase and work comp having an expensive year. Overall, I see Fund 10 expenditures projected to be below budget. This will result in a surplus of revenue over expenditures for the year. I expect that we will use some of this surplus to complete some building projects. We also will recommend that we reduce some of the surplus by transferring \$500,000 into Fund 46 which will help Tom have funds secured for future large maintenance projects. We have several roofing projects coming up in future years which will require more than our typical maintenance budget.

Fund 27 revenue looks to be tracking as expected. We received the final State Special Education Aid. The actual amount received was \$20,000 more than budgeted, so our budget estimate was very close to the actual amount. On the expenditure side, things are in line with expectations, with salaries tracking a little above expected and benefits a little below budgeted. Some of this variance is related to staffing covered with grant funds, so I expect additional grant dollars to cover a portion of the variance from the budget. Non-staffing costs are tracking below budget. Hopefully, there will be a positive variance in the non-staffing accounts that will offset any staffing variance.

Based on the updated information, I expect the transfer from Fund 10 to Fund 27 to be close to the budgeted amount. Overall, I expect a surplus of revenue over expenditures. Remember, the auditors recommended that the District increase fund balance, so I recommend that some of the surplus remain in Fund 10 fund balance. In July we are recommending a transfer of \$500,000 into Fund 46 to save for building maintenance projects. This will reduce the Fund 10 surplus. In summary, there are still variables, but the projection is improved due to several months of less than expected health insurance claims. Hopefully this trend will continue. Overall, the projection for year end is positive because I expect we will complete some needed maintenance projects, increase our Fund 46 balance, and increase our Fund 10 fund balance.

This financial report will be included in the July Consent agenda.

Ashwaubenon School District
Monthly Financial Report
Month to Date Totals for May 2026

Fund 10-Revenue	2023-24	2024-25	2025-26	2023-24		2024-25		2025-26	
	Actual	Actual	Budget	Act - YTD	% of Act	Act - YTD	% of Act	Act - YTD	% of Bud
Property tax	17,042,448	17,079,022	17,815,025	12,862,203	75.47%	12,345,588	72.29%	14,257,808	80.03%
Local sources	481,106	527,622	409,500	452,632	94.08%	488,130	92.52%	327,253	79.92%
Open enrollment	10,470,388	10,737,758	11,882,470	10,470,388	100.00%	10,737,758	100.00%	11,869,665	99.89%
Transit of Aid	20,530	21,750	25,000	20,530	100.00%	21,750	100.00%	18,473	73.89%
Equalization Aid	10,819,158	10,917,731	10,605,302	7,032,453	65.00%	7,096,525	65.00%	6,893,447	65.00%
State Sources	2,289,646	2,772,612	2,973,216	1,929,186	84.26%	2,458,041	88.65%	2,476,895	83.31%
Federal Sources	514,952	597,156	611,140	216,148	41.97%	475,574	79.64%	141,258	23.11%
Other Sources	31,770	68,753	30,000	21,957	69.11%	54,732	79.61%	10,447	34.82%
	41,669,998	42,722,404	44,351,653	33,005,498	79.21%	33,678,099	78.83%	35,995,246	81.16%
Fund 10-Expenditure									
Salary	19,511,153	20,583,161	21,751,379	15,413,500	79.00%	16,180,383	78.61%	16,625,848	76.44%
Benefits	9,383,230	10,204,697	10,518,399	6,892,905	73.46%	8,020,212	78.59%	7,543,719	71.72%
Purchased Services	5,752,484	5,757,029	6,355,619	3,489,242	60.66%	3,466,919	60.22%	3,796,485	59.73%
Supplies	785,359	900,123	1,184,812	707,540	90.09%	859,067	95.44%	919,687	77.62%
Equipment	414,851	409,227	608,293	411,197	99.12%	407,084	99.48%	482,902	79.39%
Cash-Flow Borrowing	1,817	86,895	15,000	1,817	100.00%	48,786	56.14%	5,665	37.76%
Insurance	90,898	117,374	115,000	90,898	100.00%	117,349	99.98%	122,826	106.80%
Interfund	3,794,397	4,367,495	3,849,556	-	0.00%	-	0.00%	-	0.00%
Other	53,281	64,731	56,737	52,967	99.41%	63,332	97.84%	57,196	100.81%
	39,787,469	42,490,733	44,454,794	27,060,066	68.01%	29,163,132	68.63%	29,554,327	66.48%

Fund 27-Revenue	2023-24	2024-25	2025-26	2023-24		2024-25		2025-26	
	Actual	Actual	Budget	Act - YTD	% of Act	Act - YTD	% of Act	Act - YTD	% of Bud
Transfer from Fd 10	3,794,397	4,367,495	3,849,566	-	0.00%	-	0.00%	-	0.00%
Transit of Aid	41,556	37,139	35,000	28,175	67.80%	18,719	50.40%	37,539	107.25%
State Sources	1,495,747	1,614,652	2,250,000	1,090,604	72.91%	1,151,883	71.34%	2,270,000	100.89%
Federal Sources	1,066,460	1,024,958	1,227,778	804,909	75.47%	694,939	67.80%	520,535	42.40%
Other Sources	-	-	-	-	-	-	-	-	-
	6,398,160	7,044,244	7,362,344	1,923,688	30.07%	1,865,541	25.34%	2,828,074	38.41%
Fund 27-Expenditure									
Salary	3,705,613	4,023,692	4,143,060	2,870,983	77.48%	3,097,691	76.99%	3,308,238	79.85%
Benefits	1,848,387	2,224,843	2,321,653	1,356,247	73.37%	1,680,024	75.51%	1,691,870	72.87%
Purchased Services	279,334	288,016	804,911	256,503	91.83%	236,210	82.01%	627,805	78.00%
Supplies	49,492	34,521	89,710	52,153	105.38%	39,406	114.15%	61,973	69.08%
Equipment	789	3,089	3,000	789	100.00%	3,089	100.00%	1,539	51.30%
Other	-	-	-	-	-	-	-	-	0.00%
	5,883,615	6,574,161	7,362,334	4,536,676	77.11%	5,056,421	68.68%	5,691,425	77.30%

Ashwaubenon School Board

Discussion Item 1

MEETING DATE: July 8, 2026

ISSUE: 2023 Wisconsin Act 12

REQUESTED BY: Tammy Nicholson

ATTACHMENTS: 2025-26 Statistics; <https://docs.legis.wisconsin.gov/2023/related/acts/12>

FINANCIAL AND/OR STAFFING IMPLICATIONS: NA

FUNDING SOURCE: NA

EXPLANATION:

Wisconsin 2023 Act 12 created Wis. Stat. § 118.124, which requires high schools to collect statistics on certain state and local law violations occurring on school property during certain times. This law applies to public high schools, including independent charter schools, and private high schools participating in the Wisconsin Choice program. Schools must report those statistics to the Department of Public Instruction (DPI) by July 31 of each year, which DPI will facilitate via an online form. The law also requires DPI to include certain school, school district, and statewide totals and averages regarding such statistics in school report cards. However, the statistics will not be considered when determining a school's performance or school district's improvement for the report card.

RECOMMENDATION: Discussion Item only

Ashwaubenon High School
Crime Statistics on School Property Data Collection 2025-2026

<u>Incidents</u>	<u>Category</u>
0	Homicide
0	Sexual Assault
0	Burglary, Robbery, or Theft
0	Battery, Substantial Battery, or Aggravated Battery
0	Arson
10	Use or Possession of Alcohol or a Controlled Substance (total of 14 citations)
0	Analog Possession of a Firearm in Violation of Statute
6	Violation of a Municipal Ordinance Relating to Disorderly Conduct

Ashwaubenon School Board

Discussion Item 2

MEETING DATE: July 8, 2026

ISSUE: Staff Handbooks

REQUESTED BY: Andy Bake

ATTACHMENTS: Handbooks

FINANCIAL AND/OR STAFFING IMPLICATIONS: NA

FUNDING SOURCE: NA

EXPLANATION:

At the June 10, 2026 school board meeting, the board approved the recommended changes to the Administrator, Exempt, Professional and Support Staff Handbooks. The handbooks have been updated with the approved changes and are being shared with the board.

RECOMMENDATION: No action needed.

Ashwaubenon School Board

Discussion Item 3

MEETING DATE: July 8, 2026

ISSUE: Act 89 Policy Updates – first read

REQUESTED BY: Andy Bake

ATTACHMENTS: Policies

FINANCIAL AND/OR STAFFING IMPLICATIONS: None

FUNDING SOURCE: NA

EXPLANATION:
2025 Wisconsin Act 89 Policy Updates

Bylaw 0144.5 - Board Member Behavior, Communications, and Code of Conduct (Revised)

This bylaw is a vital framework to help School Board members act as a cohesive, professional body rather than a collection of individuals. By establishing clear ethical standards and legal boundaries, the District protects its reputation and minimizes the risk of costly legal disputes. Ultimately, it keeps the focus where it belongs: on students' educational welfare through transparent and responsible governance.

The recent updates modernize the code of conduct to address the digital realities of social media and instant communication. By aligning with the 2025 Wisconsin Act 89 and giving the Board options that align with staff and volunteer requirements, these new options create necessary safeguards for Board-to-student interactions and ensure that private digital conversations don't undermine public transparency.

Policy 1213/3213/4213 - Student Supervision and Welfare (Revised)

These policies provide Board guidance for student safety, designed to clarify everything from physical accidents to sexual exploitation. It protects students by establishing for staff standards of care with accountability. It seeks to address the concept of "student welfare" into a set of mandatory, enforceable behaviors that keep the learning environment guarded, and establishes a standard of care to protect student safety by defining behavioral boundaries for all staff.

As required by 2025 Wisconsin Act 89, the updated language creates student protections, providing explicit definitions for "grooming" and "boundary violations" to attempt to address predatory behavior before it escalates. By mandating the use of District-approved communication platforms, the changes regulate the digital loopholes where inappropriate relationships often begin. Furthermore, these revisions ensure the District remains in strict compliance with new 2025 state laws. These changes are required by 2025 Wisconsin Act 89.

Policy 7540.03 - Student Technology and Acceptable Use and Safety (Revised)

This policy ensures District technology is used strictly for educational purposes while maintaining compliance with federal and state safety mandates, such as the Children's Internet Protection Act. It establishes clear behavioral standards regarding digital conduct and artificial intelligence to mitigate

institutional liability and protect students from inappropriate content. By defining monitoring protocols and privacy limits, the policy provides the necessary framework for the Board to manage resources and maintain a secure learning environment.

The revisions regarding digital communication are required by 2025 WI Act 89 (Wis. Stat. 118.07(7)), which mandates that school boards define "appropriate content" for interactions between staff and students. While the specific Artificial Intelligence (AI) and social media protocols are optional local additions, they are necessary to maintain academic integrity and prevent the unauthorized disclosure of student data. These revisions are important because they provide a standardized framework for managing modern technological risks that traditional screening methods cannot address. The revisions due to 2025 WI Act 89 and consideration of related options are legally required, however, the revisions due to AI are recommended but not required.

Policy 7544 - Use of Social Media (Revised)

This policy is essential for maintaining professional boundaries by prohibiting private one-on-one digital interactions between staff and students and ensuring all social media activity is archived as a public record.

Under 2025 WI Act 89 (Wis. Stat. 118.07(7)), these changes are required by law to define "appropriate content" for digital communication and to address staff-student interactions. While the boundary and safety mandates are legally required, the specific designation of which platforms to use and the level of public interactivity allowed remain optional Board decisions. Revisions in this policy are recommended for consistency with other required policy changes

Policy 8120 Volunteers (Revised)

This policy is important because it establishes rigorous vetting through background checks and sets clear boundary expectations for all community members, including Board members, who interact with students.

Under 2025 Act 89 (Wis. Stat. 118.07(7)), these changes are required by law to define "appropriate content" for digital communications, providing that volunteer interactions remain professional and school-related. These revisions are important as they extend the same safety standards and platform restrictions to volunteers that are already applied to all staff members. These revisions are required by 2025 Wisconsin Act 89.

Policy 8462 - Child Abuse and Neglect (Revised)

This policy is essential for safeguarding student welfare by establishing mandatory reporting procedures and requiring recurring staff training on the identification of abuse and neglect.

The revised sections concerning immediate parental notification for alleged sexual misconduct or unauthorized student representations are required by law under Wis. Stat. 118.07(5) and Wis. Stat. 948.098(1)(d). These changes are important because they create a standardized, time-sensitive communication protocol that ensures families are informed when their child is a suspected victim of misconduct. These revisions are required under 2025 Wisconsin Act 57 and 89.

RECOMMENDATION: Review and bring back to August meeting for second read and final approval

Ashwaubenon School Board

Action Item 1

MEETING DATE: July 8, 2026

ISSUE: School Nutrition Equipment and Supplies

REQUESTED BY: Kaitlin Tauriainen

ATTACHMENTS: Quotes Spreadsheet and Contract

FINANCIAL AND/OR STAFFING IMPLICATIONS: \$36,140.00

FUNDING SOURCE: Fund 50

EXPLANATION: The students at the high school have been complaining that they're sick of the pizza options we've been providing. I'd like to bring in this new-to-Wisconsin Smart Mouth pizza brand (as recommended by colleagues from other states) which includes an impinger oven and daily fresh-baked pizza.

RECOMMENDATION: I recommend the approval and purchasing of the equipment.



Estimate

Date	Estimate #
6/8/2026	1916

Bull's Eye Brands, Inc.
 6120 Powers Ferry Rd. NW
 Suite 310
 Atlanta GA 30339
 770-457-7611

Lift Gate Required

Yes

Page 1 of 2

Lunchroom Contact & Phone
 (920) 492-2950 - Jeff Capelle

Bill To
Food Service Director Ashwaubenon School District - WI 1055 Griffiths Ln Ashwaubenon WI 54304

Ship To		
Kitchen Manager Ashwaubenon High School - WI 2391 S. Ridge Rd Ashwaubenon WI 54304		
Expires	Exp. Close	Total Meals D...
7/23/2026	6/8/2026	

Quantity	Description	Options	Price Level	Rate	Amount
1	Large Capacity TurboChef Conveyor Oven electr HHC2620		STD26	19,100.00	19,100.00
1	Cart/Stand for HHC2020 or HHC2620		STD26	1,220.00	1,220.00
1	Hatco 3-TIER SMRT MOUTH WARMER		STD26	5,700.00	5,700.00
1	SM MERCHANDISER HAT FOR Hatco		STD26	575.00	575.00
1	Fully welded aluminum rack, plate casters, 3 shelves for 90 pans per shelf - 270 pan total capacity		STD26	875.00	875.00
8	40 HARD COTE ANNDZD PANS 7"-2.25"		STD26	600.00	4,800.00
1	Heated Pan Rack Cover		STD26	750.00	750.00
1	Complete Smallwares Kit		STD26	195.00	195.00
1	Start Up Mktg Kit w Stand		STD26	425.00	425.00

Taxes, if applicable, will be added to final invoice

Electrical Information

If ordering a Hatco warmer please check the appropriate electrical.

Hatco Warmer ____ 208V ____ 240V

UP-Charge Option
If checked this order will be paid through the up-charging of the pizza dough and pizza boxes on all food orders until the balance is paid in full.
The price level must indicate up-charge in order to exercise this option.
Up-Charge [] Yes

The terms of this order are 30 days from time of delivery (unless equipment is being upcharged). All items on this estimate will be ordered according to the specifications. Once the items are ordered any changes will be subject to shipping and a 5% restocking fee. By signing this estimate you are agreeing to the terms of this estimate.

Signature _____

Title _____

Date _____



Estimate

Date	Estimate #
6/8/2026	1916

Page 2 of 2

Bull's Eye Brands, Inc.
 6120 Powers Ferry Rd. NW
 Suite 310
 Atlanta GA 30339
 770-457-7611

Quantity	Description	Options	Price Level	Rate	Amount
1	New School Training Kit		STD26	500.00	500.00
1	White Glove Delivery 3		*****TO	2,500.00	2,500.00
	Discount for New School Training Package		*****TO	(500.00)	(500.00)
Taxes, if applicable, will be added to final invoice				Total	\$36,140.00

The terms of this order are 30 days from time of delivery (unless equipment is being upcharged). All items on this estimate will be ordered according to the specifications. Once the items are ordered any changes will be subject to shipping and a 5% restocking fee. By signing this estimate you are agreeing to the terms of this estimate.

Signature_____

Title_____

Date_____

June 8, 2026



Dear Kaitlin:

On behalf of everyone at Bull's Eye Brands, Inc., thank you for choosing The Smart Mouth® Pizza Program. Recent taste tests show that over 91% of students rated our pizza as "better than" the pizza currently served and 81% said they would eat in the lunchroom more often if they could get Smart Mouth® Pizza. We take very seriously the trust you have placed in us and we assure you that by following the best practices taught to your staff during the training you will be successful.

Our expectations are that you will serve Smart Mouth® Pizza every day, your staff will follow our process to ensure they are always serving a restaurant quality product and that you will only use the Smart Mouth logo in conjunction with our products. In order to use our trademark you are expected to only use Smart Mouth ingredients when preparing our pizza.

If your staff follows the best practices of our program the participation in your school lunches will increase. Our program is designed to serve our products every day and to offer a variety of flavors. Doing so will provide your school with a staple item that your kids can count on. They will never have to make a decision again regarding if they are going to have lunch at school or not. There will always be a restaurant quality pizza that they can count on.

~~This letter is in no way a binding agreement on your part, but by signing, you are acknowledging that you have read this letter and understand the overall intent of the program.~~

Again, thank you for your confidence in us. If you ever have any questions, feel free to call me.

Sincerely,

A handwritten signature in black ink that reads "Seth Salzman". The signature is fluid and cursive, with the first name "Seth" being more prominent than the last name "Salzman".

Seth Salzman
President
Bull's Eye Brands, Inc. - Smart Mouth Foods
1-800-310-9640, ext. 1118

Acknowledged by: _____



Points of Communication (Please read carefully)

Please read and initial the following information so we can ensure that the information is properly communicated. This information should be communicated to your staff as well.

☐

1. I understand that I have elected to have my oven and warmer (if applicable) delivered and installed via a 3rd party service arranged by Smart Mouth Foods. The installer will only be able to install and test the equipment if the electrical is in place prior to arrival. The installer will not be able to do any electrical work outside of their scope of work.

☐

2. I understand that I must inspect the equipment at delivery and file a claim with the driver present if anything is damaged. This will require opening and visually inspecting for any aesthetic damage. The driver must wait for your inspection. Once the equipment is signed for there is nothing that can be done as far as filing a claim.

☐

3. I understand that it is my responsibility to have all equipment assembled and in place with electrical properly hooked up prior to the first day of training. Once your Smart Mouth trainer shows up, if the equipment is not ready, we will have to bill you for all related expenses and your training will likely be delayed to the next available training date.

☐

4. I understand that the fee for training the staff and the necessary tools needed has a cost associated with it of \$500. Only If at least 3 of your staff members (the manager and 2 others) have completed the 1Huddle Training 1 week before the start of training will you be given a credit of \$500 to offset our training fee.

☐

5. I understand that we are expected to serve a Smart Mouth entree every school day (5 days per week) and that a 30 case minimum is required for food delivery. This equates to approximately 360 pizzas per day for 5 days. If daily sales are less than this it will require that my school(s) get deliveries every other week or in rare cases once every 3 weeks.

Ashwaubenon School Board

Action Item 2

MEETING DATE: July 8, 2026

ISSUE: Approval of Standards used in the Ashwaubenon School District

REQUESTED BY: Michael Heim

ATTACHMENTS: Standards Utilized in Curriculum Work

FINANCIAL AND/OR STAFFING IMPLICATIONS: None

FUNDING SOURCE: NA

EXPLANATION:

Section 120.12 (13) of the state statutes requires each school board to include an item on the agenda of the first board meeting of each school year that clearly identifies the student academic standards that will be in effect for the school year for mathematics, science, reading and writing, geography and history.

Also included in this section is that parents and guardians of students enrolled in the district are to be notified regarding the standards used. Wisconsin students' academic success is measured using the Wisconsin State Standards.

We utilize the Wisconsin Academic Standards to develop and revise our curriculum.

RECOMMENDATION: Approve the Wisconsin Standards as the standards that will be in effect for the 2026-27 school year.



Standards Utilized in Curriculum Work

Wisconsin Academic Standards

Art and Design/Visual Arts*
Business
Computer Science
Early Learning Standards
English Language Arts
Family and Consumer Science
Health Education
Information Technology
Literacy in All Subjects
Marketing, Management, and Entrepreneurship
Mathematics
Music
Theatre
Personal Finance
Physical Education
Science* (including Environmental Literacy & Sustainability)
Social Studies
Technology and Engineering
World Language*
Social and Emotional Learning Competencies

* Standards currently under review by the Wisconsin DPI

National Standards

American School Counseling Association National Standards (ASCA)
National Council of the Social Studies (NCSS)
Science Next Generation Science Standards (NGSS)
WIDA English Language Development Standards (WIDA ELDS)

National Guidelines

American Council on the Teaching of Foreign Language Proficiency Guidelines

Ashwaubenon School Board

Action Item 3

MEETING DATE: July 8, 2026

ISSUE: Cash-Flow Borrowing line of credit

REQUESTED BY: Keith Lucius

ATTACHMENTS: Resolution

FINANCIAL AND/OR STAFFING IMPLICATIONS: None

FUNDING SOURCE: NA

EXPLANATION:

Annually, the District borrows to cover expenditures until tax revenue and State aid are received. The District uses a revolving line of credit, which minimizes the days that interest is paid on borrowed money.

We have worked with Nicolet Bank to establish a \$9,000,000 revolving line of credit to cover our cash shortages. The interest rate is variable at Prime -1% (currently 6.75% -1% = 5.75%. There is no commitment fee or other fees. We feel this option is much less expensive than issuing a TRAN (Tax and Revenue Anticipation Note) because money is borrowed only when needed and is repaid as soon as tax or aid is received.

The amount of the Line of credit is the same as last year. We do not expect to use the entire line amount. There is no additional cost for having a larger line, interest is only charged on the amount actually borrowed.

RECOMMENDATION: We recommend the Board approve the line of credit as presented.

RESOLUTIONS

We, being members of the Board of Education for the Ashwaubenon School District (the “District”), at a duly noticed, called and conducted meeting of the Board, hereby adopt the following resolutions:

WHEREAS, we have been advised of the District’s financial needs for the 2026-2027 school year, based on the estimated receipts and expenses for the operation and maintenance of the public instruction for the school year; and

WHEREAS, we have been advised that, from time to time, because of the timing of the District’s receipt of the funds required to operate and maintain the District’s public instruction, the District has a need to borrow money (the “Cash Flow Needs”); and

WHEREAS, we have been advised that the estimated receipts of the District are sufficient to repay all money borrowed to cover the Cash Flow Needs; and

WHEREAS, we have been presented with documentation in the form of a Tax and Revenue Anticipation Promissory Note (the “Note”), a form Borrowing Request and various other documents (together, the “Loan Documents”), by which Nicolet National Bank (the “Bank”) has proposed to provide the District a taxable, revolving line of credit of up to Nine Million Dollars (\$9,000,000.00) at an interest rate of WSJ Prime Rate minus One and 00/100 Percent (1.0%) per annum (the “Loan”) to provide financing for the Cash Flow Needs; and

WHEREAS, we have thoroughly reviewed the Loan Documents;

WHEREAS, a tax for the operation of and maintenance of the District during the 2026-2027 school year based on the approved budget that included the amount required to pay all interest and principal under the Loan has been voted and shall remain irrepealable as long as the District’s payment obligations under the Loan remain outstanding;

NOW, THEREFORE, BE IT RESOLVED that, we determine it is in the best interests of the District to obtain the Loan from the Bank upon the terms and conditions set forth in the Loan Documents.

FURTHER RESOLVED, that Jennifer Vyskocil, District President, and Brett VandeWalle, District Clerk, or such persons who may then hold those offices, are hereby authorized and directed to execute and deliver to the Bank the Loan Documents and such other documents as they may deem necessary, appropriate or advisable and in the best interest of the District with respect to the Loan, their execution of the same in final form to be conclusive evidence that they deemed such documents and any such changes to be necessary, appropriate and desirable and in the best interests of the District.

FURTHER RESOLVED, that the aforementioned District President and District Clerk are hereby authorized, empowered and directed to sign, execute, certify to, verify, acknowledge, deliver, accept, file and record any and all such instruments, agreements and documents and to take, or cause to be taken, any and all action in the name and on behalf of the District, as they shall deem necessary or desirable and in the best interests of the District in order to effect the Loan, and their signatures or such actions taken by them shall be conclusive evidence that they deemed the same to be necessary or desirable and in the best interests of the District in order to effect such purpose.

FURTHER RESOLVED, that at least one of the signatures of the District President and District Clerk on the Loan Documents must be an original signature.

FURTHER RESOLVED, that the Treasurer of the District, to wit: Michelle Garrigan, is hereby authorized to certify to the Bank such financial information regarding the District as the Bank may reasonably request.

FURTHER RESOLVED, that the Clerk of the District, to wit: Brett VandeWalle, is hereby authorized to certify to the Bank the details of the giving of notice of the July 8, 2026 meeting of the Board of Education of the District.

FURTHER RESOLVED, that the Note shall remain valid and binding even if, after signature, but before delivery of the Note, one or both of the District officers whose signatures appear on the Note have ceased to be officers of the District.

FURTHER RESOLVED, that each and every action taken by the District President and District Clerk prior to the date of the meeting at which the borrowing under the Loan is hereby authorized has been ratified, approved, confirmed and adopted by the School Board.

FURTHER RESOLVED, the interest rate to be applied to the note shall be a floating rate equal to the WSJ Prime Rate minus One and 00/100 Percent (1.0%) per annum. Interest on the outstanding principal (amounts drawn and unpaid under the Loan) shall be payable on the ninth day of each month, with all principal and then outstanding interest being payable on or before July 15, 2027.

FURTHER RESOLVED, that all money borrowed under the Loan shall be made pursuant to the Borrowing Request form included in the Loan Documents duly executed by an authorized representative of the District. Each Borrowing Request shall be signed either the Superintendent of the District or the Assistant Superintendent of the District, currently Andrew Bake and Keith Lucius, respectively (each an "Authorized Person").

FURTHER RESOLVED, that all of the proceeds of the Loan drawn by the District (the "Loan Proceeds") shall only be used to operate and maintain the public instruction of the District in the 2026-2027 school year. None of the Loan Proceeds will be used (directly or indirectly) in a

trade or business carried on by any person (other than by a governmental unit). None of the debt service on the Loan is or will be (directly or indirectly): (a) secured by any interest in property used or to be used for a trade or business carried on by any person (other than a governmental unit) or payments in respect of such property; or (b) derived from payments (whether to the District) in respect of property or borrowed money, used or to be used for a trade or business carried on by any person (other than a governmental unit).

FURTHER RESOLVED, that none of the Loan Proceeds will be used (directly or indirectly) to make or finance loans to persons other than governmental units.

FURTHER RESOLVED, that, under no circumstances shall the aggregate amount borrowed under the Loan exceed one-half of the anticipated receipts for the operation and maintenance of the District for the 2026-2027 school year, as certified by the District Clerk.

FURTHER RESOLVED, that all money borrowed under the Loan shall be paid into the treasury of the District, be entered in an account separate and distinct from all other funds of the District (the "Loan Fund"), the disbursements from which shall be for the purpose for which the Loan is made and for no other purpose, and disbursements from the Loan Fund shall be only upon orders or warrants charged to the Loan Fund and expressing the purpose for which they are drawn.

FURTHER RESOLVED, that the District shall establish a separate fund dedicated to payment of the District's obligations under the Loan; provided, however, if such fund lacks sufficient money to timely pay such obligations, such obligations shall be paid from other money available to the District for the operation and maintenance of the District during the 2026-2027 school year.

FURTHER RESOLVED, that the Loan shall be pre-payable in whole or in part by the District at any time without premium or penalty.

FURTHER RESOLVED, that the District Clerk is hereby directed to keep separate records of the drawings, payments and balance outstanding under the Loan.

Jennifer Vyskocil, District President

Brett VandeWalle, District Clerk

Ashwaubenon School Board

Action Item 4

MEETING DATE: July 8, 2026

ISSUE: Transfer to Capital Improvement Fund (Fund 46)

REQUESTED BY: Keith Lucius

ATTACHMENTS: NA

FINANCIAL AND/OR STAFFING IMPLICATIONS: None

FUNDING SOURCE: Project 2025-26 budget variance

EXPLANATION:

In case you don't remember, Fund 46 functions like a savings account for building maintenance projects. The fund allows districts to save money for future projects. **All** funds in Fund 46 are eligible to be spent at any time, but the money can only be spent on facility projects.

The monthly financial report shows an expected surplus of around \$1 million for the 2025-26 school year. This surplus is due to the closure of a TIF District in Ashwaubenon. This TIF closure resulted in a payment of \$1.3 million to the District. You have the option to transfer any amount into Fund 46. We recommend transferring the \$500,000 into Fund 46. In the next 5 years we will have several roofing projects that will be part of two budget years. By having funds in Fund 46 it will allow Tom to bid out the projects without risk of funds not being available in the second year of the project.

This will leave approximately \$500,00 to be added to the Fund 10 fund balance. The audit report recommends that the District increase our Fund 10 fund balance with a target of 15% of expenditures. At the end of 2024-25 our fund balance was 12.3% of total expenditures. If the Board increases fund balance by \$500,000 that would put the District in the 13.5% range. This is good progress toward the target of 15%. In recent discussions with Moody's (Bond rating company), they agreed that Fund 46 fund balance can also be considered when they review fund balance.

RECOMMENDATION: We recommend that the Board authorize a transfer of \$500,000 to Fund 46 effective June 30, 2026.