

**LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE**

Effective: July 1, 2026 / Board Approved: June 11, 2026

CLASSIFIED MANAGEMENT POSITIONS

Range	Days*		Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 12
Assistant Superintendent	220	Annual Salary Daily Rate**	236,882 1,076.74	243,988 1,109.04	251,308 1,142.31	258,847 1,176.58	266,612 1,211.87	275,943 1,254.29	285,601 1,298.19
Executive Director	220	Annual Salary Daily Rate**	213,322 969.65	219,722 998.74	226,314 1,028.70	233,103 1,059.56	240,096 1,091.35	248,499 1,129.54	257,196 1,169.07
Director	220	Annual Salary Daily Rate**	203,165 923.48	209,260 951.18	215,538 979.72	222,004 1,009.11	228,664 1,039.38	236,667 1,075.76	244,950 1,113.41
Public Information & Engagement Officer	220	Annual Salary Daily Rate**	203,165 923.48	209,260 951.18	215,538 979.72	222,004 1,009.11	228,664 1,039.38	236,667 1,075.76	244,950 1,113.41
Manager	260	Annual Salary Daily Rate**	135,801 522.31	139,875 537.98	144,071 554.12	148,393 570.74	152,845 587.87	158,195 608.44	163,732 629.74
Coordinator	260	Annual Salary Daily Rate**	85,263 327.93	87,821 337.77	90,456 347.91	93,170 358.35	95,965 369.10	99,324 382.02	102,800 395.38

Salary Schedule Stipend: \$2,500 for an earned doctorate

Steps correspond to years of experience. Step 6 and Step 7 are identical to Step 5; Step 9, Step 10, and Step 11 are identical to Step 8. An employee may advance one step on the July 1 following successful completion of their probationary period and every July 1 thereafter following a satisfactory evaluation. Employees not receiving satisfactory evaluation will be frozen on the salary schedule (i.e., will not advance to the next step).

Classified management employees are entitled to health and welfare benefits, including retiree benefits, at the same level as is provided to certificated and classified employees.

*Positions with a work year of 260 days receive 17 paid holidays and 23 paid vacation days; positions with a work year of 220 days receive no paid holidays and no paid vacation days.

**Pay rate for CalPERS purposes only, per Government Code 20636.1