

**LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
CERTIFICATED ADMINISTRATIVE AND UNREPRESENTED SALARY SCHEDULE**

Effective: July 1, 2026 / Board Approved: June 11, 2026

CERTIFICATED ADMINISTRATIVE POSITIONS

Range	Days		Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 12
Associate Superintendent	220	Annual Salary Daily Rate	247,813 1,126.42	255,247 1,160.21	262,904 1,195.02	270,791 1,230.87	278,915 1,267.80	288,677 1,312.17	298,781 1,358.10
Principal	220	Annual Salary Daily Rate	234,267 1,064.85	241,295 1,096.80	248,534 1,129.70	255,990 1,163.59	263,670 1,198.50	272,898 1,240.45	282,449 1,283.86
Director	220	Annual Salary Daily Rate	203,165 923.48	209,259 951.18	215,537 979.71	222,003 1,009.10	228,663 1,039.38	236,666 1,075.75	244,949 1,113.40
Assistant Principal II	220	Annual Salary Daily Rate	203,165 923.48	209,259 951.18	215,537 979.71	222,003 1,009.10	228,663 1,039.38	236,666 1,075.75	244,949 1,113.40
Assistant Principal I	210	Annual Salary Daily Rate	193,930 923.48	199,748 951.18	205,740 979.71	211,912 1,009.10	218,269 1,039.38	225,908 1,075.75	233,815 1,113.40

CERTIFICATED UNREPRESENTED POSITIONS

Range	Days		Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 12
Program Specialist	210	Annual Salary Daily Rate	175,980 838.00	181,259 863.14	186,697 889.03	192,298 915.70	198,067 943.18	204,999 976.19	212,174 1,010.35
Health Services Coordinator	210	Annual Salary Daily Rate	155,142 738.77	159,796 760.93	164,590 783.76	169,528 807.28	174,614 831.50	180,725 860.60	187,050 890.71

Salary Schedule Stipend: \$2,500 for an earned doctorate

Steps correspond to years of experience. Step 6 and Step 7 are identical to Step 5; Step 9, Step 10, and Step 11 are identical to Step 8. An employee may advance one step on the July 1 following a satisfactory evaluation. Employees not receiving satisfactory evaluation will be frozen on the salary schedule (i.e., will not advance to the next step).

Certificated unrepresented and administrative employees are entitled to health and welfare benefits, including retiree benefits, at the same level as is provided to certificated and classified employees.