

COVINA-VALLEY UNIFIED SCHOOL DISTRICT
MONTHLY SALARIES

1. Speech and Language Pathologists, Nurses and Counselors – Effective July 1, 2026

*Amounts have been rounded to the nearest dollar

Salary paid in 11 monthly payments

	COLUMN A	COLUMN B	COLUMN C	COLUMN D	COLUMN E
		BA+CA			BA+60 Units
		Prelim/Clear	BA+		Incl. MA or
	<u>BA</u>	<u>BA+ 15 Units</u>	<u>30 Units</u>	<u>MA</u>	<u>MA+20 Units</u>
1	\$6,268	\$6,522	\$6,783	\$7,054	\$7,336
2	\$6,554	\$6,816	\$7,088	\$7,373	\$7,665
3	\$6,846	\$7,122	\$7,406	\$7,703	\$8,011
4	\$7,155	\$7,440	\$7,738	\$7,994	\$8,371
5	\$7,475	\$7,777	\$8,087	\$8,410	\$8,749
6	\$7,813	\$8,126	\$8,450	\$8,788	\$9,140
7	\$8,165	\$8,493	\$8,831	\$9,185	\$9,554
8	\$8,533	\$8,873	\$9,229	\$9,597	\$9,982
9		\$9,274	\$9,644	\$10,030	\$10,431
10			\$10,080	\$10,481	\$10,901
11				\$10,956	\$11,392
12					\$11,905
15	\$8,918	\$9,691	\$10,534	\$11,448	\$12,440
20	\$9,319	\$10,127	\$11,009	\$11,964	\$13,001
25	\$9,738	\$10,583	\$11,504	\$12,502	\$13,585

EXPLANATORY NOTES

- a. Unit Members: Personnel compensated on this schedule are Speech and Language Pathologists, Nurses and Counselors.
- b. Experience Credit: For unit members hired after ratification of this Agreement by both parties, all years of acceptable experience outside the Covina-Valley Unified School District will be recognized on the teacher's salary schedule for initial placement.
- c. Units: A unit is one semester hour of upper division or graduate level work from an accredited institution taken after receipt of the pertinent degree. One quarter hour equals 2/3 semester hours.
- d. Degrees: BA and MA refer to a bachelor's degree and a master's degree, respectively, from an accredited institution in a field pertinent to the position.

- e. Speech and Language Pathologists, Nurses and Counselors' salaries will be calculated by applying a 1.1 factor to the certificated salary schedule.
- f. Doctor's Degree: \$124.43 per month shall be added for a doctor's degree earned at an accredited institution
- g. Credentials: Placement on this salary schedule, except as provided below, requires possession of a regular California credential valid for the grade level and/or subject(s) taught or service rendered. A regular credential is defined as one of the following: Life, Clear, Professional Clear, or Preliminary credential. A candidate who holds only an emergency or internship credential will be placed on Column A and on:

Step 1 for no acceptable experience

Step 2 for one year of acceptable experience

Step 3 for two or more years of acceptable experience

Step 4 for three or more years of acceptable experience

Until receipt of a regular credential, a unit member who previously held only an emergency or internship credential shall not advance beyond Step 4.