

Children's Center Teachers' Annual Salary Schedule – Effective July 1, 2026

	Steps for 12 month Teachers				
Classification	A	B	C	D	E
	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)
Teacher I (100)	42,987	45,793	48,839	52,030	55,429
Teacher II (101)	45,793	48,839	52,030	55,429	59,133
Teacher III (102)	48,839	52,030	55,429	59,133	63,094
Teacher IV (103)	51,325	54,644	58,267	62,164	66,140
	A+15 yrs. Long.	B+15 yrs. long.	C+15 yrs. long.	D+15 yrs. long.	E+15 yrs. long.
Teacher I (200)	45,296	48,102	51,149	54,339	57,738
Teacher II (201)	48,102	51,149	54,339	57,738	61,458
Teacher III (202)	51,149	54,339	57,738	61,458	65,403
Teacher IV (203)	53,634	56,953	60,576	64,473	68,449
	A+20 yrs. Long.	B+20 yrs. Long.	C+20 yrs. Long.	D+20 yrs. Long.	E+20 yrs. Long.
Teacher I (300)	46,242	49,048	52,094	55,269	58,684
Teacher II (301)	49,048	52,094	55,269	58,684	62,388
Teacher III (302)	52,094	55,269	58,684	62,388	66,349
Teacher IV (303)	54,580	57,899	61,522	65,418	69,395

	Steps for 12 month Lead Teachers				
Classification	A	B	C	D	E
	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)
Lead Teacher I 104	50,427	56,376	57,289	60,993	65,050
Lead Teacher II 105	53,714	57,289	60,993	65,050	69,331
Lead Teacher III 106	56,376	60,063	64,023	68,289	72,778
	A+15 yrs. Long.	B+15 yrs. long.	C+15 yrs. long.	D+15 yrs. long.	E+15 yrs. long.
Lead Teacher I 204	52,736	58,701	59,598	63,302	67,359
Lead Teacher II 205	56,023	59,598	63,302	67,359	71,640
Lead Teacher III 206	58,701	62,372	66,349	70,598	75,087
	A+20 yrs. Long.	B+20 yrs. Long.	C+20 yrs. Long.	D+20 yrs. Long.	E+20 yrs. Long.
Lead Teacher I 304	53,682	59,631	60,544	64,248	68,305
Lead Teacher II 305	56,953	60,544	64,248	68,305	72,586
Lead Teacher III 306	59,631	63,318	67,278	71,544	76,033

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Classification	A	B	C	D	E
	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)
Teacher I (400)	35,833	38,156	40,698	43,344	46,181
Teacher II (401)	38,156	40,698	43,344	46,181	49,296
Teacher III (402)	40,698	43,344	46,181	49,296	52,574
Teacher IV (403)	42,785	45,549	48,532	51,795	55,117
	A+15 yrs. Long.	B+15 yrs. long.	C+15 yrs. long.	D+15 yrs. long.	E+15 yrs. long.
Teacher I (500)	37,773	40,081	42,624	45,284	48,106
Teacher II (501)	40,081	42,624	45,284	48,106	51,237
Teacher III (502)	42,624	45,284	48,106	51,237	54,514
Teacher IV (503)	44,726	47,489	50,472	53,720	57,057
	A+20 yrs. Long.	B+20 yrs. Long.	C+20 yrs. Long.	D+20 yrs. Long.	E+20 yrs. Long.
Teacher I (600)	38,538	40,860	43,403	46,048	48,885
Teacher II (601)	40,860	43,403	46,048	48,885	52,001
Teacher III (602)	43,403	46,048	48,885	52,001	55,293
Teacher IV (603)	45,490	48,268	51,251	54,499	57,836

	Steps for 11 month Lead Teachers				
Classification	A	B	C	D	E
	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)	Annual (\$)
Lead Teacher I 404	42,006	46,974	47,753	50,825	54,191
Lead Teacher II 405	44,755	47,753	50,825	54,191	57,762
Lead Teacher III 406	46,974	50,061	53,382	56,895	60,672
	A+15 yrs. Long.	B+15 yrs. long.	C+15 yrs. long.	D+15 yrs. long.	E+15 yrs. long.
Lead Teacher I 504	43,947	48,914	49,678	52,765	56,131
Lead Teacher II 505	46,695	49,678	52,765	56,131	59,703
Lead Teacher III 506	48,914	52,001	55,323	58,835	62,613
	A+20 yrs. Long.	B+20 yrs. Long.	C+20 yrs. Long.	D+20 yrs. Long.	E+20 yrs. Long.
Lead Teacher I 604	44,726	49,678	50,458	53,530	56,910
Lead Teacher II 605	47,459	50,458	53,530	56,910	60,482
Lead Teacher III 606	49,678	52,780	56,087	59,600	63,392

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- a. Longevity pay shall be granted to unit members occupying full-time positions by increasing their regular monthly salary as follows (incorporated in previous pages of salary schedule):
 - (1) \$191.38 beginning in the first month of the 15th year of District service.
 - (2) \$271.01 beginning in the first month of the 20th year of District service.
- b. Unit members occupying part-time positions shall be granted longevity pay prorated on their scheduled workday and workweek as it compares to the regular 8-hour day and 40-hour week standard.
- c. Years of service shall be counted in the aggregate except that any service rendered prior to a break in service of 39 months or more from the last day of paid service in a probationary or permanent certificated position shall not be counted.

Educational Requirements

Teacher I: Under 60 semester hours
Teacher II: 60-89 semester hours
Teacher III: 90 semester hours
Teacher IV BA+ Regular Permit

Lead Teacher I: 60-89 semester hours
Lead Teacher II: 90 semester hours
Lead Teacher III: BA+ Regular Permit