COVINA-VALLEY UNIFIED SCHOOL DISTRICT

ANNUAL SALARIES

This annual schedule is for illustrative purposes only.

Unit members should refer to the official eleventhly schedule published in the CBA.

1. Teachers' Salary Schedule – Effective July 1, 2026
   *Amounts have been rounded to the nearest dollar
   Salary paid in 11 monthly payments

	COLUMN A	COLUMN B	COLUMN C	COLUMN D	COLUMN E
		BA+CA Prelim/Clear			BA+60 Units Incl. MA or
	BA	BA+ 15 Units	BA+ 30 Units	MA	MA+20 Units
1	$62,676	$65,216	$67,833	$70,543	$73,359
2	$65,538	$68,155	$70,880	$73,726	$76,649
3	$68,461	$71,216	$74,063	$77,032	$80,108
4	$71,553	$74,400	$77,384	$79,940	$83,705
5	$74,751	$77,767	$80,874	$84,103	$87,486
6	$78,134	$81,256	$84,501	$87,884	$91,404
7	$81,655	$84,930	$88,312	$91,848	$95,536
8	$85,328	$88,726	$92,292	$95,965	$99,822
9		$92,736	$96,440	$100,296	$104,306
10			$100,802	$104,811	$109,005
11				$109,556	$113,918
12					$119,046
15	$89,180	$96,907	$105,342	$114,484	$124,401
20	$93,187	$101,268	$110,090	$119,636	$130,007
25	$97,379	$105,831	$115,040	$125,023	$135,849

EXPLANATORY NOTES

a. Unit Members: Personnel compensated on the Teachers' Salary Schedule are Classroom Teachers, Resource Specialists and Resource Teachers. Beginning July 1, 2026, CTE teachers (hired after November 30, 2022) will be moved to Columns A and B.

b. Experience Credit: For unit members hired after ratification of this Agreement by both parties, all years of acceptable experience outside the Covina-Valley Unified School District will be recognized on the teacher's salary schedule for initial placement.

c. Units: A unit is one semester hour of upper division or graduate level work from an accredited institution taken after receipt of the pertinent degree. One quarter hour equals 2/3 semester hours.

d. Degrees: BA and MA refer to a bachelor's degree and a master's degree, respectively, from an accredited institution in a field pertinent to the position.

e. Doctor's Degree: $124.43 per month shall be added for a doctor's degree earned at an accredited institution

f. National Board Certification for Professional Teaching Standards: $118.28 per month shall be added for a National Board Certification for Professional Teaching Standards.

g. Credentials: Placement on this salary schedule, except as provided below, requires possession of a regular California credential valid for the grade level and/or subject(s) taught or service rendered. A regular credential is defined as one of the following: Life, Clear, Professional Clear, or Preliminary credential.A candidate who holds only an emergency or internship credential will be placed on Column A and on:

Step 1 for no acceptable experience
Step 2 for one year of acceptable experience
Step 3 for two or more years of acceptable experience
Step 4 for three or more years of acceptable experience

Until receipt of a regular credential, a unit member who previously held only an emergency or internship credential shall not advance beyond Step 4.