

SAN MATEO COUNTY OFFICE OF EDUCATION

2026-27 EARLY LEARNING TEACHER SALARY SCHEDULE

Effective: 7/1/26

3.5%

Based on 230 computational days (8 hours/day)

STEP	CLASS A B.A. with Child Development Teacher Permit	CLASS B B.A. with Child Development Site Supervisor Permit	CLASS C B.A. with Child Development Program Director Permit	CLASS D B.A. with 15 ECE unit Child Development Program Director Permit
1	79,164	81,746	84,329	86,911
2	81,746	84,329	86,911	89,493
3	84,329	86,911	89,493	92,076
4	86,911	89,493	92,076	94,658
5	89,493	92,076	94,658	97,240
6	92,076	94,658	97,240	99,823
7	94,658	97,240	99,823	102,405
8	97,240	99,823	102,405	104,987
9	99,823	102,405	104,987	107,570
10	x	104,987	107,570	110,152
11	x	x	110,152	112,734
12	x	x	x	115,317
Longevity 17 or 5 (for D12)	102,405	107,570	112,734	117,899
Longevity Step 22 or 10 (for D12)	104,987	110,152	115,317	120,481
Longevity Step 24	107,570	112,734	117,899	123,064
Increment	\$2,582			

LONGEVITY:

- \$328 after 3 years of service (not included in computing daily rate), applies only to employees hired prior to July 1, 1973.
 - One salary increment for employees who complete 17 years of service with the San Mateo County Office of Education. One salary increment for employees who complete 22 years of service with the San Mateo County Office of Education.
Or
 - One salary increment for employees who have reached D12 of the salary schedule after completing 5 years of additional service with San Mateo County Office of Education. Employees who complete a total of 10 additional years at D12 will receive an additional increment.
 - One salary increment for employees who complete 24 years of service (effective 7/1/05).
- An employee may not receive a longevity increment under both conditions 2 and 3.
- Masters or Doctorate Degree Stipend: \$1,929
- Head Teacher Stipend: \$2,582


 County Superintendent of Schools


 Date