

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-6818-E, *California School Employees Association, Chapter 2 v. Long Beach Unified School District*, in which all parties had the right to participate, the Public Employment Relations Board found that the Long Beach Unified School District violated the Educational Employment Relations Act (EERA), Government Code section 3540 et seq., by unilaterally reducing unit members' assigned time without providing California School Employees Association, Chapter 2 (CSEA) advance notice and an opportunity to bargain over the decision.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

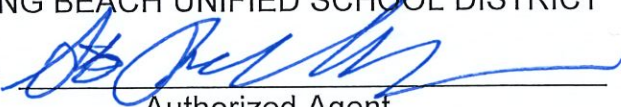
1. Refusing or failing to meet and negotiate in good faith with CSEA over the reduction of bargaining unit employees' assigned time.
2. Denying CSEA its right to represent employees.
3. Interfering with the right of bargaining unit employees to be represented by the employee organization of their own choosing.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS TO EFFECTUATE THE POLICIES OF EERA:

1. Rescind the decision to reduce the assigned time of three enumerated bargaining unit positions.
2. Make affected bargaining unit employees whole for any losses they suffered as a result of the District's unlawful conduct, including but not limited to lost pay and benefits.
3. Augment any monetary relief owed with daily compound interest, at an annual rate of seven percent, accrued from the date of harm until payment.

Dated: 11/20/25

LONG BEACH UNIFIED SCHOOL DISTRICT

By: 

Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.