



Nueces Canyon CISD

T-TESS CALENDAR

2026-2027

Teacher Orientation

(No later than the first three weeks of school
And at least two weeks before the first observation)

August 3 – 14, 2026

Goal-Setting and Professional Development (GSPD) Plan

***ALL TEACHERS**

Due by September 3, 2026
(no later than September 11, 2026)

Pre-Conference

1-3 days before Formal Observation

Formal Observation Window

September 22 – November 19, 2026

Post Conference

Within 10 days after observation

Walkthroughs and unannounced observations

***ALL TEACHERS**

August 17, 2026 – March 19, 2027

Final Observations (as needed)

April 5 - April 23, 2027

End-of-Year Conferences

***ALL TEACHERS**

March 22, 2027 – April 23, 2027