CABRILLO UNIFIED SCHOOL DISTRICT

2026-27 MANAGEMENT/UNREPRESENTED SALARY SCHEDULES

3% Step Increase

CERTIFICATED ADMINISTRATORS	WORK DAYS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7
Elementary Assistant Principal	207	$124,579	$127,070	$129,611	$132,204	$134,848	$137,545	$140,296
Middle School Assistant Principal	210	$135,623	$138,336	$141,102	$143,924	$146,803	$149,739	$152,734
Program Coordinators: *Special Education *Health Services	210	$142,858	$145,715	$148,629	$151,602	$154,634	$157,727	$160,881
High School Assistant Principal	215	$156,484	$159,613	$162,806	$166,062	$169,383	$172,771	$176,226
Elementary Principal (enrollment of less than 300 students)	207	$147,886	$150,844	$153,861	$156,938	$160,077	$163,279	$166,544
Elementary Principal (enrollment of 300 or more students)	207	$162,090	$165,332	$168,639	$172,011	$175,452	$178,961	$182,540
Middle School Principal	210	$169,139	$172,522	$175,973	$179,492	$183,082	$186,744	$190,478
High School Principal	220	$182,099	$185,741	$189,456	$193,245	$197,110	$201,052	$205,073
Coordinator of Educational Services	215	$162,090	$165,332	$168,639	$172,011	$175,452	$178,961	$182,540
Director of Educational Support Services	220	$184,050	$187,731	$191,485	$195,315	$199,221	$203,206	$207,270

CLASSIFIED ADMINISTRATORS	WORK DAYS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7
Supervisors: *Early Childhoold Education *Expanded Learning *Fiscal *Food Services	260	$86,588	$88,320	$90,086	$91,888	$93,726	$95,600	$97,512
Personnel and Credential Services Analyst	260	$101,904	$103,942	$106,021	$108,141	$110,304	$112,510	$114,761
Maintenance, Operations, and Transportation Manager	260	$110,331	$112,537	$114,788	$117,084	$119,425	$121,814	$124,250
Board Certified Behavior Analyst	200	$110,331	$112,537	$114,788	$117,084	$119,425	$121,814	$124,250
Technology Director	260	$143,121	$145,983	$148,903	$151,881	$154,918	$158,017	$161,177
School and Community Services Administrator	260	$149,661	$152,654	$155,707	$158,822	$161,998	$165,238	$168,543
Senior Human Resources Administrator	260	$153,331	$156,398	$159,526	$162,716	$165,970	$169,290	$172,676

UNREPRESENTED CERTIFICATED EMPLOYEES	WORK DAYS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7
Psychologist	200	$119,308	$121,694	$124,128	$126,611	$129,143	$131,726	$134,360
Bond Program Fiscal Project Director	220	$184,050	$187,731	$191,485	$195,315	$199,221	$203,206	$207,270

CONFIDENTIAL EMPLOYEES	WORK DAYS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7
Executive Assistant to the Superintendent	260	$122,112	$124,554	$127,045	$129,586	$132,178	$134,821	$137,518

1)	An annual stipend will be paid to each administrator for an	$2,982
2)	Beginning in the 2005-06 school year, an annual stipend will	$2,982

On August 8, 2024, the CUSD Governing Board approved a 4.0% salary increase retroactive to July 1, 2023, along with a one-time off-schedule payment of $1,500.
On October 10, 2024, the CUSD Governing Board approved a 6.0% salary increase retroactive to July 1, 2023, replacing the previously approved 4.0% increase.
On November 14, 2024 the CUSD Governing Board approved a revision of the salary schedule.
On December 12, 2024 the CUSD Governing Board approved a 2% salary increase effective January 1, 2025.
On May 15, 2025 the CUSD Governing Board approved a 5% salary increase retroactive to January 1, 2025.
Pending Board approval