State of New Jersey
DEPARTMENT OF EDUCATION
BERGEN COUNTY OFFICE OF EDUCATION
ONE BERGEN COUNTY PLAZA, SUITE 350
HACKENSACK, NJ 07601-7076
(201) 336-6875 | FAX: (201) 336-6880

MIKIE SHERRILL
Governor

DR. DALE G. CALDWELL
Lt. Governor

DR. LILY LAUX
Commissioner

PATRICK J. FLETCHER
Executive County Superintendent

April 20, 2026

Ms. Beth Grant
Human Resources
Tenafly School District
500 Tenafly Road
Tenafly, NJ 07670

Re: Assistant Superintendent Employment Contract

Dear Ms. Grant :

In accordance with N.J.A.C. 6A:23A-3.1, and N.J.S.A. 18A:7-8(j), I have reviewed the employment contract for Brenda Yoo, Assistant Superintendent, Tenafly School District. The provisions of this contract are in compliance with the regulations. This contract is approved for the period from July 1, 2026, through June 30, 2027.

If there are any changes to the terms of this contract, you will need to submit it to the Executive County Superintendent for review and approval prior to the required public notice and hearing of such changes. *When the "approved" contract is fully executed, please provide a copy to the County Office with a copy of the Board Resolution approving the contract.*

Please be advised that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

Sincerely,

Patrick J. Fletcher
Executive County Superintendent

PJF/jag
c: Mr. Michael Ben-Davide, Superintendent
Board President (Letter ONLY)
Board Attorney

EMPLOYMENT AGREEMENT BETWEEN
THE TENAFLY BOARD OF EDUCATION AND BRENDA YOO

This Agreement is made this _____ day of _____, 2026 by and between the Tenafly Board of Education, with its central offices at 500 Tenafly Road, Tenafly, New Jersey 07670 ("the Board") and Brenda Yoo ("Yoo"), pursuant to the following terms.

APPROVED

I. EMPLOYMENT

The Board hereby employs Yoo, and Yoo hereby accepts employment as Assistant Superintendent of the Tenafly School District ("the District") under the terms and conditions set forth in this Agreement. Her employment shall be on a full-time, twelve (12) month basis.

Yoo shall devote her full professional time, attention, and best efforts to the performance of her duties on behalf of the District. During the term of this Agreement, Yoo shall not engage in any other employment, consulting, contractual work, or other compensated professional activity, whether pensionable or non-pensionable, without the prior written approval of the Superintendent. Any request for such outside employment must be submitted in advance and may only be undertaken upon the Superintendent's express written consent. The Superintendent reserves the right to deny any such request if, in the Superintendent's judgment, the activity may interfere with the performance of Yoo's duties or create an actual or potential conflict of interest with the interests of the District.

Notwithstanding the foregoing, Yoo may serve as a New Jersey Association of School Administrators (NJASA) mentor, provided that such service does not interfere with the performance of her duties to the District and does not create an actual or potential conflict of

interest. Yoo shall provide advance written notice to the Superintendent of her intent to serve in such capacity.

II. DURATION

This Agreement shall begin in full force and effect on July 1, 2026, and it shall expire on June 30, 2027.

III. SALARY

The Board shall pay Yoo an annual salary of Two Hundred Five Thousand Dollars ($205,000.00) for the 2026–2027 school year. Such salary shall be paid in accordance with the payroll schedule established by the District for certificated twelve (12) month administrative personnel and shall be subject to all applicable withholdings and deductions required by law.

IV. CERTIFICATION

Yoo represents and warrants that she holds a valid and appropriate administrative certificate issued by the New Jersey Department of Education, including a School Administrator endorsement, authorizing her to serve in the position of Assistant Superintendent in the State of New Jersey.

Yoo agrees to maintain such certification in full force and effect and in good standing throughout the term of this Agreement and to satisfy all continuing legal and regulatory requirements necessary to remain properly certified for the position. The Assistant Superintendent shall immediately notify the Superintendent and the Board of any circumstance that may affect the status of her certification, including but not limited to suspension, revocation, lapse, investigation, or any action by the certifying authority.

APPROVED

Maintenance of the required certification shall be a material condition of employment under this Agreement. In the event the Assistant Superintendent fails to maintain the required certification or becomes otherwise ineligible to serve in the position under applicable law or regulation, the Board may take appropriate action consistent with law, including suspension, reassignment, or termination of this Agreement.

V. DUTIES

Yoo shall faithfully perform the duties of the Assistant Superintendent as outlined in the Board's job description for the Assistant Superintendent, which may be modified from time to time consistent with District goals and objectives, all in accordance with the laws of the State of New Jersey and of the United States, the rules and regulations adopted by the New Jersey State Board of Education and the New Jersey State Department of Education, as well as all of the policies of the Board.

VI. TERMINATION

This Employee Agreement may be terminated for the following reasons:

1. Death of Yoo. In the event Yoo should predecease the term of this Agreement, this Agreement shall terminate.
2. Resignation. Yoo may voluntarily resign from employment with the District by providing written notice to the Board of Education no less than ninety (90) days prior to the effective date of resignation, unless the Board, in its sole discretion, agrees to waive or shorten the notice period.

APPROVED

3. Tenure Rights: The Administrator is a tenured member of the District's administrative staff and shall be entitled to all rights and protections afforded under the New Jersey tenure statutes, including New Jersey Tenure Law.

The Administrator may not be dismissed, reduced in compensation, or otherwise disciplined except in accordance with the procedures set forth in applicable law. Any tenure charges alleging inefficiency, incapacity, unbecoming conduct, or other just cause may be certified by the Board of Education and filed with the Commissioner of Education in accordance with statutory procedures.

The Administrator shall receive written notice of any such charges and shall have the right to representation by legal counsel at the Administrator's own expense, as well as all other procedural rights provided by law.

Nothing in this Agreement shall be construed to restrict the authority of the Board of Education to assign or reassign duties consistent with the Administrator's certification and qualifications.

APPROVED

VII. EVALUATION

Yoo shall be evaluated in accordance with the provisions of Title 18A of the New Jersey Statutes, the State Board of Education regulations, Board policy, and the applicable evaluation instrument.

VIII. HEALTH BENEFITS

Medical and Prescription

The Board shall provide to Yoo and her eligible dependents, if any, the cost of major medical (including prescription), and hospitalization benefits as are provided in general to other employees in the school district. Yoo's contributions toward health benefits shall be made in accordance with all applicable New Jersey State laws and regulations.

Dental

The Board will offer Delta Dental Premiere Plan with a $1,500.00 annual limit per person with contributions established in accordance with Chapter 78.

Waiver of Coverage

Should Yoo elect to waive District-provided health benefits and demonstrate proof of alternative health coverage from another source she shall be eligible for an annual waiver payment of $4,000 not to exceed 25% of the cost of benefits. Payment shall be made in accordance with applicable laws and regulations, and employees must comply with all District procedures for submitting proof of coverage and executing the required waiver forms. Payment will be made in accordance with standing payroll schedules.

Vision

The Board shall make available a voluntary vision insurance plan for which Yoo may participate. The premium shall be 100% paid by Yoo through payroll deduction. Such deductions shall be pretax in accordance with applicable statutes. The terms of the plan shall be set by the Board and are subject to change on an annual basis.

APPROVED

XI. LEAVES AND HOLIDAYS

a. Sick leave Yoo shall be entitled to twelve (12) sick days per year with full pay. Any unused days shall accumulate from year to year. Should Yoo retire during the term of this Agreement, she shall be reimbursed for any accumulated unused days at the rate of two hundred dollars ($200) per day, to a maximum of ten thousand dollars ($10,000). Any such payment shall be made within sixty (60) days of Yoo's last day of employment.

b. Personal leave Yoo shall be entitled to three (3) personal days per year at times approved by the Superintendent. Unused day(s) can be converted to sick day(s) in future year contracts.

c. Vacation Yoo shall receive twenty-three (23) vacation days annually and may carry forward ten (10) to the following school year for future use but not for reimbursement. Vacation days may be taken with the prior approval of the Superintendent. Yoo shall be entitled to payment of the pro-rated earned but unused vacation days upon her separation from employment with the Board, in the year of separation, with such days paid at the rate of 1/260th of Yoo's base salary. Payment shall be made by the Board within sixty (60) days of the date of separation.

d. Bereavement Leave Yoo shall annually be entitled to five (5) bereavement leave days in accordance with Board Policy and practice for other District administrative employees.

e. Holidays Yoo shall be entitled to the same number of paid holidays as is provided to administrators employed by the Board in general. For the 2026-2027 school year, the designated holidays are:

APPROVED

Holiday
Independence Day
Labor Day
Yom Kippur
N.J.E.A. Convention Days (2 days - Thursday and Friday)
Thanksgiving Break (2 days - Thursday and Friday)
Christmas Eve
Christmas Day
New Year's Eve
New Year's Day
Martin Luther King Day
Presidents' Day
Good Friday
Memorial Day

APPROVED

PROFESSIONAL DEVELOPMENT

a. Membership in professional organizations. The Board shall pay all fees for Yoo's membership in the following organizations:

- New Jersey Association of School Administrators (NJASA).
- Bergen County Association of School Administrations (BCASA).

b. Attendance at workshops, conferences, seminars, and conventions. Yoo may attend professional meetings of the organizations identified above. With prior approval of the Superintendent, Yoo may take professional development courses and/or programs by organizations other than the professional organization listed above, provided the courses or

programs relate to Yoo's duties. Yoo may attend conventions with the prior approval of the Superintendent, with travel and conference costs to be reimbursed in accordance with the Office of Management and Budget circular and travel regulations.

LAPTOP AND CELLULAR TELEPHONE

The Board shall provide Yoo with a laptop computer for her use in connection with her duties. Said equipment shall be the property of the Board and its use shall be subject to all applicable policies and regulations of the Board. Yoo shall be responsible for the care of said equipment. In addition, the Board shall provide a cellular telephone for Yoo's exclusive use for business purposes only and the Board will select a plan for cell phone usage and the expenses for the same shall be paid by the Board.

REVOCATION CLAUSE

The Parties hereto agree that in the event that Yoo's certification is permanently revoked, all provisions of this Employment Agreement shall be null and void as of the date of the revocation, and if Yoo is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employee Agreement shall terminate and Yoo's employment shall cease.

MODIFICATION

The terms and conditions of this Employee Agreement shall not be modified except by the written consent of both Parties hereto and review and approval of the Executive County Superintendent.

APPROVED

Any amendments to this Employee Agreement shall not create a new agreement or agreement term but shall only constitute an amendment to the existing Agreement.

SAVINGS CLAUSE

If, during the term of this Employee Agreement, it is found that a specific clause of this Employment Agreement is contrary to federal or state law, the remainder of the Employment Agreement not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this Employment Agreement, and agree to be bound by the same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

EXECUTION

Execution of this Agreement by Yoo connotes her knowing, voluntary, and complete agreement to each and every term of this Agreement. Execution of this Agreement by the Board President connotes that the Board has agreed to each and every term of this Agreement by resolution at a public meeting of the Board.

APPROVED

TENAFLY BOARD OF EDUCATION

BRENDA YOO

Dated: 5/4/2026

BY: JOCELYN SCHWARZ
President

Dated: 5/1/26

WITNESS:

Beth Grant

Dated: 05/04/2026

WITNESS:

Dated: 5/1/26

APPROVED

Welcome to NJEdCert

New Jersey Educator Certification

Create Case

This is what we found for Brenda Yoo - Tracking Number (00543481) - TCIS Tracking Number (543481) - Email Address (byoo316@gmail.com)

(required) **Licenses**

License ...	Category	Record Ty...	Endorsement Title	Endorsement Code	Type	Status
00186632	Instructional	Provisional	Elementary School Teacher in Grades K - 6	1001	CEAS	Inactive
00479558	Instructional	Certificate	Elementary School Teacher in Grades K - 6	1001	CEAS	Active
00632074	Administrative	Certificate	School Administrator	0101	CE	Inactive
00728745	Administrative	Certificate	Principal	0200	CE	Active
01506592	Instructional	Certificate	Elementary School Teacher in Grades K - 6	1001	Standard	Active
01603419	Administrative	Certificate	Principal	0200	Standard	Active
01281490	Administrative	Provisional	Principal	0200	CE	Inactive
01822177	Administrative	Provisional	School Administrator	0101	CE	Inactive
01881943	Administrative	Certificate	School Administrator	0101	Standard	Active

(required) **Cases**

Case Number	Case Type	Status	C
00255905 (https://njdoe.my.site.com/manage/s/detail/50...	New Provisional	Closed	C
00402383 (https://njdoe.my.site.com/manage/s/detail/50...	Conversion to Standard	Closed	C

(required) **Applications**

Application ID	Record Type Name	Category	Endorsement Title	Endorsement...	Type
App-2024-181241 (h...	Provisional	Administrative	School Administrator	0101	CE
App-2025-284447 (h...	Conversion		School Administrator		Standard

(required) **EPP Nominations**

This table currently has no data to display

(required) **Verifications**

Candidate Name	Date of Completi...	Email to Use	Status	Date of Signature	Record Type Name
Brenda Yoo		No Email	Pending		ROPE
Brenda Yoo		bgrant@tenafly.k12.nj.us (mailto:bgrant@...	Verified	Jul 23, 2025	ROPE
Brenda Yoo		ddiaz@tenafly.k12.nj.us (mailto:ddiaz@ten...	Pending		ROPE

List of Assessments for Brenda Yoo

(required) **Biographical**

Assessment Summary

School Superintendent Assessment
Code: 6991
Score: 168
Date: 2021-11-13

Elementary Education Content Knowledge
Code: 14
Score: 163
Date: 2005-04-16

School Leaders Licensure Assessment
Code: 6011
Score: 177
Date: 2012-12-18

The District Code List can be found here: https://homeroom5.doe.state.nj.us/directory/districtDL.php (https://homeroom5.doe.state.nj.us/directory/districtDL.php)

NJEdCert is not a source data system for employment information and should not be used as such.

District Educators (?tabset-8c52e=31029) | Certifications (?tabset-8c52e=1) | Provisional Program Details (?tabset-8c52e=2) | Cases (?tabset-8c52e=25cab) | App

Accounts
Recently Viewed

13 items • Updated a few seconds ago

Search this list...

	Account Name	Account Reco...	Tracking Number	Last 4 of SSN	Email	District Code	Non-Public S...
1	Jenna Alvarez (/manage/s/a...	Educator	80057994	2729			
2	Clarajane Boudrot (/manag...	Educator	00729357	9098			
3	Clara Jumee Bai-Lee (/man...	Educator	80082990	3680			
4	William S Farnham (/manag...	Educator	80119998	0072			
5	Helen Maginn (/manage/s/a...	Educator	80033896	4541			
6	Daniel V Hoey (/manage/s/...	Educator	00691813	6158			
7	Aziza M Ahmed (/manage/s...	Educator	00686651	0940			
8	Andrew Policastro (/manag...	Educator	00260422	7824			
9	Jillian Lyons (/manage/s/acc...	Educator	00648599	1181			
10	Alexandra Hunt (/manage/s...	Educator	00654694	8593			
11	Chanel Melisa Carela (/man...	Educator	00644057	8844			
12	Amanda K Brown (/manage...	Educator	00660094	0369			
13	Benjamin Gordon (/manage...	Educator	00718586	2177			

In accordance with N.J.A.C. 6A:9B-8.4 (b) The employing school district shall register the provisional teacher within 60 days of the date the CE or CEAS holder begins employment. A provisional teacher registration submitted after the 60th day will be marked as out of regulation and denied.
Please also note the following when proceeding with provisional renewals and conversion to standards cases:
Educator must complete payment within 30 days. If payment is not made within 30 days, the case will expire, and the district will need to submit a new conversion to standard or renewal case for the educator

Provisional Educator Process Virtual Training PowerPoint click the hyperlink: ((https://www.nj.gov/education/certification/ctydistinfo/)County & District Information (https://www.nj.gov/education/certification/ctydistinfo/))

Provisional Teacher Program YouTube videos are available on the certification website under County & District Information (https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nj.gov%2Feducation%2Fcertification%2Fctydistinfo%2F&data=05%7C02%7CVickie.Sikorski%40doe.nj.gov%7Cd34d1e1032424f561fe508dd93b4698d%7C4b4f7312dd094959b666d5ba6dc8f4b4%7C0%7C0%7C638829125627355135%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=WXyBPTTl9aOFk93CzyPZuNjL5vyv%2Bstu6zKVOVsNq%2F0%3D&reserved=0)

- Video 1: NJEdCert video on provisional registration, final summative rating, and termination. (https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fyoutu.be%2Fi96CNSl5uCA&data=05%7C02%7CVickie.Sikorski%40doe.nj.gov%7Cd34d1e1032424f561fe508dd93b4698d%7C4b4f7312dd094959b666d5ba6dc8f4b4%7C0%7C0%7C638829125262755648%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=twBHA89Hfp9355MczjrpWQWuq9K0%2FXzo2qFUMgZR8v0%3D&reserved=0)
- Video 2 :How to submit a provisional renewal case in NJEdCert YouTube video (https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fyoutu.be%2FZIvukarXeqY&data=05%7C02%7CVickie.Sikorski%40doe.nj.gov%7Cd34d1e1032424f561fe508dd93b4698d%7C4b4f7312dd094959b666d5ba6dc8f4b4%7C0%7C0%7C638829125262770434%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=%2BZyYLHbxqUGbWN6s4WSvilGjzvegTbN5i06iz9nDl%2B8%3D&reserved=0)
- Video 3: How to submit a CEAS conversion to standard case in NJEdCert YouTube video (https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fyoutu.be%2F9gxDke-W2OI&data=05%7C02%7CVickie.Sikorski%40doe.nj.gov%7Cd34d1e1032424f561fe508dd93b4698d%7C4b4f7312dd094959b666d5ba6dc8f4b4%7C0%7C0%7C638829125262784250%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=0aNb12%2BtRw3wyDXlpjdDrl0and8MSoUu1YBLZF3NJa0%3D&reserved=0)
- Video 4: How to submit a CE conversion to standard case in NJEdCert YouTube video (https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fyoutu.be%2FzltrKn8x4C4&data=05%7C02%7CVickie.Sikorski%40doe.nj.gov%7Cd34d1e1032424f561fe508dd93b4698d%7C4b4f7312dd094959b666d5ba6dc8f4b4%7C0%7C0%7C638829125262797169%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=qZxTO2EnR9kezK2EXYbCgWDe2%2BwAdbGWs2a7Ac1Mnlc%3D&reserved=0)
- Video 5: How to submit a Customer Service Web to Case in NJEdCert YouTube video (https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fyoutu.be%2FRqEb3exlU08&data=05%7C02%7CVickie.Sikorski%40doe.nj.gov%7Cd34d1e1032424f561fe508dd93b4698d%7C4b4f7312dd094959b666d5ba6dc8f4b4%7C0%7C0%7C638829125262809923%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=dSOUvVIKQZNwCC4WY0LTD6tLEMCj7O3DeptoOX4aAdM%3D&reserved=0)

Register an Educator for a New Provisional

Renew a Provisional License

Initiate Conversion to Standard

Renew an Emergency License

Report Conduct Issues

Register an Educator for Limited Non Citizen Standard

Copyright © State of New Jersey, 1996-2026
Department of Education
PO Box 500
Trenton, NJ 08625-0500
(609) 376-3500

Business Administrator/Asst. Superintendent

Detailed Statement of Contract Costs

District: Tenafly Public Schools				
Name/Title: Brenda Yoo, Assistant Superintendent				
Date BOE Authorized Submission to County Office	3/30/2026			
District Grade Span	P-12			
On Roll Students as of 10-15	3408			
Yrs. in District as BA/Ast.Supt 2 Total Years Exp. In Postion 2				
Contract Term: 2026/2027	**2025-2026**	**2026-2027**	**Dif.**	**% dif**
Salary				
Salary	$ 185,400	$ 205,000	$ 19,600	10.57%
Longevity	$ -	$ -	$ -	#DIV/0!
Shared Service	$ -	$ -	$ -	#DIV/0!
Total Annual Salary	$ 185,400	$ 205,000	$ 19,600	10.57%
Additional Salary				
Quantitative Merit Goals	$ -	$ -	$ -	#DIV/0!
Qualitative Merit Goals	$ -	$ -	$ -	#DIV/0!
Total Additional Salary	$ -	$ -	$ -	#DIV/0!
Total Annual Salary plus Additional Salary	$ 185,400	$ 205,000	$ 19,600	10.57%
Board Contribution for Cost of Premiums for:				
Health Insurance	$ 45,374	$ 51,405	$ 6,031	13.29%
Prescription Insurance	$ -	$ -	$ -	#DIV/0!
Dental Insurance	$ 1,035	$ 1,035	$ -	0.00%
Vision Insurance	$ -	$ -	$ -	#DIV/0!
Disability Insurance	$ -	$ -	$ -	#DIV/0!
Long-term Care Insurance	$ -	$ -	$ -	#DIV/0!
Life Insurance	$ -	$ -	$ -	#DIV/0!
Other Insurance - Describe:	$ -	$ -	$ -	#DIV/0!
Waiver of Benefits	$ -	$ -	$ -	#DIV/0!
Section 125 Plan Reimbursements - Describe:	$ -	$ -	$ -	#DIV/0!
Board Contribution for Cost of Premiums	$ 46,409	$ 52,440	$ 6,031	13.00%
Employee contribution to health benefits as per law	$ 9,000	$ 9,000	$ -	0.00%
Total Health Benefit Compensation	$ 37,409	$ 43,440	$ 6,031	16.12%
Other Compensation				
Travel and Expense Reimbursement (Estimated Annual Cost)	$ 4,000	$ 4,000	$ -	0.00%
Professional Development (Capped Amount or Estimated Annual Cost)	$ -	$ -	$ -	#DIV/0!
Tuition Reimbursement	$ -	$ -	$ -	#DIV/0!
Mentoring Expenses - Describe:	$ -	$ -	$ -	#DIV/0!
National/State/County/Local/Other Dues	$ 2,860	$ 2,860	$ -	0.00%
Subscriptions	$ -	$ -	$ -	#DIV/0!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	$ 600	$ 600	$ -	0.00%
Computer for Home use, including supplies, maintenance, internet	$ 1,400	$ 1,400	$ -	0.00%
Other - Describe:	$ -	$ -	$ -	#DIV/0!
Total Other Compensation	$ 8,860	$ 8,860	$ -	0.00%
Sick and Vacation Compensation				
Max Paid for Unused Sick Leave Upon Retirement	$ 10,000	$ 10,000	$ -	0.00%
Max Paid for Unused Vacation Leave - Retirement or Separation	$ 16,401	$ 18,135	$ 1,734	10.57%
Total Sick and Vacation Compensation	$ 26,401	$ 28,135	$ 1,734	6.57%
TOTAL CONTRACT COSTS	$ 258,070	$ 285,435	$ 27,365	10.60%
Tot. Vac.. Days 23 Holidays 15 Personal 3 - Total 41				