

PIKE COUNTY SCHOOL SYSTEM
Certified Salary Schedule
2026-2027

2% Increase

YEARS EXPERIENCE	RANK I	RANK II	RANK III	RANK IV
0-3	51,573	46,896	42,145	\$ 28,668
4-9	56,181	51,573	46,750	\$ 28,668
10-14	62,276	57,670	52,847	\$ 28,668
15-19	64,119	59,433	54,690	\$ 28,668
20+	65,110	60,434	55,541	\$ 28,668

187 Paid Days of Employment

All employees on extended time will receive the same increment as teachers
based on rank and experience plus extended time.

All employees in special programs will be paid according to the program budget.

Substitute teachers with a 4 year college degree will be paid a rate of \$110.00 per day.
Substitute teachers with LESS THAN a 4 year college degree will be paid a rate of \$85.00 per day.

APPROVED


CHAIRMAN

6-9-26
DATE

STIPENDS FOR EXTRA SERVICE - KTRS POSITIONS-CENTRAL OFFICE		
2026-2027		
DUTY	ANNUAL STIPEND	EXTENDED DAYS
ASSISTANT SUPERINTENDENT	\$ 25,000.00	up to 73
DIRECTOR OF PERSONNEL	\$ 12,500.00	up to 73
DIRECTOR OF FOOD SERVICE	\$ 12,500.00	up to 73
CHIEF ACADEMIC OFFICER (04-13-17)	\$ 12,500.00	53
DIRECTOR OF SPECIAL EDUCATION	\$ 12,500.00	53
DIRECTOR OF FEDERAL PROGRAMS	\$ 10,000.00	53
DIRECTOR OF PUPIL PERSONNEL	\$ 10,000.00	53
SUPERVISOR OF INSTRUCTION	\$ 7,500.00	up to 53
CHIEF INFORMATION OFFICER (04-13-17)	\$ 7,500.00	up to 53
DIRECTOR OF PROGRAM	\$ 7,500.00	up to 53
COORDINATOR OF PROGRAM	\$ 7,500.00	up to 53
COORDINATOR/DIRECTOR OF A PROGRAM INCLUDES, BUT MAY NOT BE LIMITED TO, THE FOLLOWING:		
DIRECTOR OF INSTRUCTION, DIRECTOR OF HEADSTART, DIRECTOR OF PRESCHOOL, LEADS COORDINATOR		
CDIP/CSIP COORDINATOR, GIFTED AND TALENTED COORDINATOR, BUDGET COORDINATOR, ESSER COORDINATOR		
STIPEND IS EXCLUSIVE OF EXTENDED TIME OR INCREMENTS THAT ARE BASED UPON EQUIVALENTS OF EXTENDED TIME.		
ONE CENTRAL OFFICE STIPEND PER ASSIGNED POSITION(S). IF CURRENT EXTRA DUTY PAY IS HIGHER THAN STIPEND AMOUNT INDICATED, EXTRA DUTY PAY WILL BE FROZEN AT CURRENT LEVEL UNTIL SUCH TIME THAT THIS SALARY SCHEDULE EXCEEDS FROZEN EXTRA DUTY PAY. RAISES WILL CONTINUE ON RANK AND EXTENDED DAYS AS APPROVED BY THE BOARD.		
IN ORDER TO RECEIVE A CENTRAL OFFICE STIPEND, AN EMPLOYEE MUST MEET THE STATE QUALIFICATIONS FOR THE POSITION.		
Stipends are based on 240 days of employment.		
If employed for less than 240 days, stipend will be prorated to the number of days employed.		

STIPENDS FOR EXTRA SERVICE - SCHOOL BASED 2026-2027		EXTENDED DAYS
DUTY	ANNUAL STIPEND	
ACADEMIC COACH (ELEMENTARY)	\$ 1,000.00	
ACADEMIC COACH (JUNIOR HIGH)	\$ 1,000.00	
ACADEMIC COACH (SENIOR HIGH)	\$ 3,500.00	
ARCHERY (HIGH SCHOOL)	\$ 1,000.00	7/11/2023
ASSISTANT BASEBALL (SENIOR HIGH-1 PER SCHOOL)	\$ 1,000.00	
ASSISTANT BASKETBALL COACH (SENIOR HIGH)	\$ 2,500.00	UP TO 8
ASSISTANT FOOTBALL COACH (SENIOR HIGH)	\$ 2,500.00	UP TO 8
ASSISTANT PRINCIPALS (ELEMENTARY)	\$ 3,000.00	UP TO 18
ASSISTANT PRINCIPALS (HIGH SCHOOL)	\$ 4,000.00	UP TO 18
ASSISTANT SOFTBALL (SENIOR HIGH - 1 PER SCHOOL)	\$ 1,000.00	
ATHLETIC DIRECTOR (SENIOR HIGH)	\$ 3,000.00	10
ATHLETIC DIRECTOR (MIDDLE/JUNIOR HIGH)!	\$500-2500	08/2014
Assistant Athletic Director (paid by school)	\$500-2500	05/2025
BAND DIRECTOR (JUNIOR HIGH)	\$ 1,000.00	
BAND DIRECTOR (SENIOR HIGH)**	\$ 3,500.00	
BAND AUXILIARY SPONSOR****	\$ 1,200.00	
CHEERLEADING SPONSOR (JUNIOR HIGH)	\$ 1,000.00	
CHEERLEADING SPONSOR (SENIOR HIGH)	\$ 2,000.00	
CROSS COUNTRY COACH (SENIOR HIGH)	\$ 750.00	
E-SPORTS HEAD COACH (HIGH SCHOOL)	\$ 1,000.00	
FISHING (HIGH SCHOOL)	\$ 1,000.00	7/11/2023
GIFTED & TALENTED SCHOOL COORDINATOR	\$ 500.00	
GOLF COACH (SENIOR HIGH)	\$ 750.00	
GUIDANCE COUNSELOR (HIGH SCHOOL)	\$ -	UP TO 23
GUIDANCE COUNSELOR (ELEMENTARY/MIDDLE)	\$ -	UP TO 8
HEAD BASEBALL OR SOFTBALL (SENIOR HIGH)	\$ 2,500.00	
HEAD BASEBALL OR SOFTBALL (MIDDLE/JUNIOR HIGH)	\$ 750.00	
HEAD BASKETBALL COACH (JUNIOR HIGH)	\$ 1,500.00	
HEAD BASKETBALL COACH (SENIOR HIGH)	\$ 3,500.00	UP TO 18
HEAD FOOTBALL COACH (JUNIOR HIGH)	\$ 1,500.00	
HEAD FOOTBALL COACH (SENIOR HIGH)	\$ 3,500.00	UP TO 18
LIBRARIAN (ALL LEVELS)	\$ -	UP TO 8
SOCCER COACH (SENIOR HIGH)	\$ 2,500.00	
SOCCER COACH (MIDDLE/JUNIOR HIGH)!	\$ 500.00	
SMART MENTOR	\$ 200.00	
SPEECH & DRAMA COACH (SENIOR HIGH)	\$ 1,500.00	
STLP COORDINATOR (ONE PER SCHOOL)	\$ 500.00	
SUPERVISION OF TEACHERS (PRINCIPALS ONLY)	\$200.00 PER TEACHER***	UP TO 53
SWIMMING (HIGH SCHOOL)	\$ 1,000.00	
TECHNOLOGY COORDINATOR	\$ 1,000.00	7/22/2022
TENNIS COACH (SENIOR HIGH)	\$ 600.00	
TESTING COORDINATOR (BAC) (SCHOOLS <300 ENROLLMENT)	\$ 800.00	
TESTING COORDINATOR (BAC)(SCHOOLS 300-500 ENROLLMENT)	\$ 900.00	
TESTING COORDINATOR (BAC) (SCHOOLS >500 ENROLLMENT)	\$ 1,000.00	
TRACK COACH (SENIOR HIGH)	\$ 1,500.00	
TRACK COACH (MIDDLE/JUNIOR HIGH)!	\$ 500.00	
TRAP/SLEET SHOOTING (HIGH SCHOOL)	\$ 1,000.00	7/11/2023
VOLLEYBALL COACH (SENIOR HIGH)	\$ 2,500.00	
ASSISTANT VOLLEYBALL COACH (SENIOR HIGH)	\$ 1,000.00	
VOLLEYBALL COACH (MIDDLE/JUNIOR HIGH)!	\$ 750.00	
WRESTLING COACH (SENIOR HIGH)	\$ 2,500.00	
STIPEND IS EXCLUSIVE OF EXTENDED TIME OR INCREMENTS THAT ARE BASED UPON EXTENDED TIME		
MINOR SPORTS: PAID UPON PRESENTATION OF HIRE LETTER, PRACTICE SCHEDULE & COMPETITION SCHEDULE		
**HIGH SCHOOL BAND DIRECTORS ARE ELIGIBLE FOR THE EQUIVALENT OF EIGHTEEN (18) DAYS AS APPROVED BY SUPERINTENDENT		
****FLAG/RIFLE/MAJORETTE/DANCE SQUAD SPONSOR--(1) PER HIGH SCHOOL		
! = PAID BY SCHOOL		
***HOLD HARMLESS TO 2011-2012 SUPPLEMENT		
Concession & Ballgame Workers (OVERTIME RULES APPLY)	\$12.50/HOUR	08/2014
TEMPORARY SUMMER EMPLOYEES	\$10.00/HOUR	5/20/2025

2026-2027

**Elementary Athletic Director up to \$500-2500 based on size of school
and sports programs
offered at the school**

Note: The SBDM must approve the employee to be paid for these positions and the individual must be hired through Personnel. **The School is responsible for the payment of these positions from DAF funds (not from district funds).**

Also approved in August 2014:

Concession & Ballgame Workers \$12.50 hour

If using district employees, overtime laws apply.

All costs for these types of employees are to be paid by the School.

District employees MUST be paid through DAF funds.

**PIKE COUNTY SCHOOL SYSTEM
CLASSIFIED ADMINISTRATIVE SALARY SCHEDULE
26-27**

2% Raise Effective July 2026

	YEARS 0-3	YEARS 4-9	YEARS 10-14	YEARS 15-19	YEARS 20+
DIRECTOR OF FINANCE** 7180	\$ 86,700	\$ 91,800	\$ 96,900	\$ 102,000	\$ 112,200
AMENDED 10/14/2025					
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5+
DIRECTOR OF BUILDING & GROUNDS** 7473	\$ 59,030	\$ 61,216	\$ 63,404	\$ 65,589	PRIOR YEAR SALARY + INCREASE APPROVED BY BOARD
DIRECTOR OF TRANSPORTATION** 8006	\$ 59,030	\$ 61,216	\$ 63,404	\$ 65,589	
TRANSPORTATION MANAGER** 7902	\$ 58,446	\$ 60,610	\$ 62,608	\$ 62,608	
MAINTENANCE MANAGER 7432	\$ 58,446	\$ 60,610	\$ 62,608	\$ 62,608	

*YEARS IN THIS POSITION - NOT IN DISTRICT

** The employee holding this position has been employed longer than 4 years, so their 25-26 base salary will be
THE SAME AS 24-25 SCHOOL YEAR

**Base salary is 240 days/1920 hours per year. Salary will be adjusted for actual number of days/hours assigned.

SPECIAL EDUCATION SERVICES

	0	1	2-9	10-14	15+
SPEECH LANGUAGE PATHOLOGIST (RANK II)	\$ 65,725	\$ 71,798	\$ 74,779	\$ 78,141	\$ 79,890
SPEECH LANGUAGE PATHOLOGIST (RANK I)	\$ 70,014	\$ 76,171	\$ 79,154	\$ 82,537	\$ 86,071
SPEECH LANGUAGE PATHOLOGIST-CLASSIFIED	\$ 65,725	\$ 71,798	\$ 74,779	\$ 78,141	\$ 79,890
PHYSICAL/OCCUPATIONAL THERAPIST (RANK II)	\$ 65,725	\$ 71,798	\$ 74,779	\$ 78,141	\$ 79,890
PHYSICAL/OCCUPATIONAL THERAPIST - CLASSIFIED	\$ 65,725	\$ 71,798	\$ 74,779	\$ 78,141	\$ 79,890

7291

FROM RANK I OR RANK II YOU MUST HAVE EPSB CERTIFICATION!

NOTE: THESE SALARIES ARE FOR 240 DAYS OF EMPLOYMENT. PATHOLOGIST/THERAPIST
EMPLOYED FOR LESS THAN 240 DAYS WILL BE PRO-RATED ON A DAILY BASIS.
AT NO POINT SHALL A PATHOLOGIST/THERAPIST'S DAILY WAGE FALL BELOW
THE DAILY WAGE FOR THEIR RANK/EXPERIENCE.

SPEECH LANGUAGE PATHOLOGIST MEETING THE REQUIREMENTS OF 157.397 WILL BE PAID AN EXTRA \$2000

CERT: 5245 (102-0116) CLASSIFIED: 8291 (299-0133)

**ALL OTHER SPECIAL EDUCATION CERTIFIED PROFESSIONALS WILL BE PAID BASED ON RANK, EXTENDED
DAYS (IF SO HIRED) AND YEARS OF EXPERIENCE.**

7292

	0-3	4-9	10-14	15-19	20+
SPEECH LANGUAGE PATHOLOGIST ASSISTANT-CLASSIFIED	\$ 42,145	\$ 46,750	\$ 52,847	\$ 54,690	\$ 55,541

*****Per 334A.030 this position must be paid the same as a Rank III Teacher Job is 187 days**

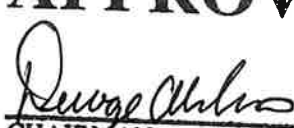
7289

	0-3	4-9	10-14	15-19	20+
PSYCHOLOGY ASSISTANT (10/10/2019)	\$ 42,145	\$ 46,750	\$ 52,847	\$ 54,690	\$ 55,541

Job is 205 days. If hired for less than 205, salary will be adjusted.

CLASSIFIED EXTRA DUTY (ASSIGNED BY SUPERINTENDENT)	ADDITIONAL DAYS
COORDINATOR/DIRECTOR (OFFICE OR PROGRAM)	UP TO
ADVANCED CERTIFICATIONS (TECHNOLOGY)	UP TO
ASSIGNMENT BEYOND JOB DESCRIPTIONS	\$ 7,500.00 20
	BASED ON ASSIGNMENT

APPROVED


CHAIRMAN

6-9-26
DATE

PIKE COUNTY SCHOOL SYSTEM
CLASSIFIED SALARY SCHEDULE-CENTRAL OFFICE STAFF SUPPORT/FAMILY RESOURCE
2026-2027
2% Increase

YEARS OF EXPERIENCE	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL
	1	2	3	4	5	6	7	8
0-3	\$ 26,109	\$ 27,526	\$ 27,705	\$ 28,050	\$ 30,005	\$ 31,127	\$ 32,520	\$ 34,002
4-9	\$ 27,526	\$ 28,371	\$ 28,371	\$ 30,090	\$ 31,666	\$ 32,027	\$ 33,848	\$ 37,247
10-14	\$ 28,941	\$ 29,839	\$ 30,157	\$ 32,130	\$ 32,721	\$ 33,927	\$ 35,771	\$ 38,075
15-19	\$ 30,371	\$ 31,306	\$ 32,421	\$ 33,915	\$ 33,927	\$ 37,844	\$ 36,957	\$ 39,728
20+	<u>\$ 31,768</u>	\$ 32,763	\$ 33,927	\$ 34,935	\$ 35,432	\$ 40,815	\$ 39,665	\$ 41,462

YEARS OF EXPERIENCE	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL	LEVEL
	9	10	11	12	13	14	15	16
0-3	\$ 34,381	\$ 36,789	\$ 38,449	\$ 39,203	\$ 41,179	\$ 44,346	\$ 48,247	\$ 51,185
4-9	\$ 40,790	\$ 38,449	\$ 41,462	\$ 41,462	\$ 44,793	\$ 47,301	\$ 51,268	\$ 55,197
10-14	\$ 44,660	\$ 40,713	\$ 42,678	\$ 43,651	\$ 46,241	\$ 51,737	\$ 53,529	\$ 56,353
15-19	\$ 44,660	\$ 43,192	\$ 43,500	\$ 46,241	\$ 47,684	\$ 53,954	\$ 58,050	\$ 58,517
20+	\$ 44,660	\$ 43,876	\$ 44,034	\$ 48,405	\$ 49,128	\$ 56,175	\$ 59,025	\$ 60,663

TEMPORARY MAINTENANCE: \$10.00/HOUR AS NEEDED

All salaries are based on 240 days/1920 hours per year.
 Actual salary will be adjusted, if necessary, to actual days/hours worked.
 An extended day beyond 240 days equals 8 extra hours to be worked.

All employees paid from this schedule are to work the board approved 12-month calendar.

APPROVED


 CHAIRMAN 6-9-26
 DATE

**PIKE COUNTY SCHOOL SYSTEM
CLASSIFIED PAY LEVELS
2026-2027**

JOB CLASSIFICATION	MUNIS CODE	PAY LEVEL
Account Clerk I	7165	4
Accounting Supervisor	7162	14
Administrative Secretary	7762	10
Assistant District Health Coord.	8017	14 (July 2020)
Attendance Supervisor	7861	4
Bus Driver Trainer	7933	13
Bus Driver Training Coord	7931	16
Clerical Assistant II	7782	2
Clerk II	7784	1
Construction Inspector	7411	11
Custodial Services Supervisor	7605	15
Data Assistant	7548	10
Data Control Clerk	7549	5
Data Entry Supervisor	7546	15
Delivery Driver	7963	7
Director I-Athletics	7465	16
District Health Coordinator	7271	15 (3-14-16)
Employee Benefits Specialist	7665	8
Food Service Maintenance Prof.	8432	15 (12/08/16)
Food Service Oper Coord	7224	10
Food Service Supervisor II	7222	6 (193 Days)
FRYSC Coordinator	7483	9
Homeless Coordinator (AUGUST, 2024)	8020	11
Insulation Inspector	7423	13
Lead Grounds Worker/Nightwatch	7625	1
Lead Maintenance Tech III	7441	11
Lead Maintenance Tech IV	7442	13
Lead Maintenance Tech V	7441B	14 (07/01/21)
Lead Vehicle Mechanic	7914	13
Maintenance Supervisor	7435	15
Maintenance Technician I	7445	5
Maintenance Technician III	7443	8
Maintenance Worker 1	7448	2
Manager Textbook Services	7971	11
Network/Systems Engineer	8523	14 (12/08/16)
Parts Clerk	7909	11
Payroll Clerk II	7191	6
Personnel Assistant	7661	14
Program Specialist	7337	12
Public Information Officer	7102	9 (from 14 02/18/18)
Secretary II	7771	3
Staff Support Secretary	7776	6
Vehicle Maintenance Supervisor	7912	15
Vehicle Mechanic Helper/Asst.	7911	2
Vehicle Mechanic II	7915	8
Vehicle Mechanic I	7916	7
Warehouse Supervisor	7981	12

10/14/19-Accounting Supervisor, Data Entry Supervisor & Program Specialist

May increase a maximum of (2) levels IF the employee has a Bachelor's Degree
Superintendent decision based on responsibility.

PIKE COUNTY SCHOOL SYSTEM
SALARY SCHEDULE FOR SCHOOL BASED CLASSIFIED EMPLOYEES

2026-2027

2% Increase effective July 2026

POSITION	SUB	0	1	2	3	4	5+
BUS DRIVER (DAILY)	\$ 64.37	\$ 65.66	\$ 68.43	\$ 71.21	\$ 74.00	\$ 76.80	\$ 79.52
SCHOOL SECRETARY (12 MONTHS ANNUAL-7 HRS/DAY)*	\$	20,857	\$ 23,813	\$ 23,813	\$ 24,335	\$ 24,335	\$ 25,300
SCHOOL SECRETARY I (7 HOURS DAILY)	\$ 9.00	\$ 11.66	\$ 13.28	\$ 13.28	\$ 13.57	\$ 13.57	\$ 14.11
CUSTODIAN (12 MONTH ANNUAL-8 HRS/DAY)*	\$	22,445	\$ 25,138	\$ 25,138	\$ 25,978	\$ 25,978	\$ 27,081
CUSTODIAN (8 HRS DAILY)	\$ 9.00	\$ 11.00	\$ 12.29	\$ 12.29	\$ 12.69	\$ 12.69	\$ 13.22
INSTRUCTIONAL ASST. II (7 HOURS DAILY)	\$ 9.00	\$ 10.25	\$ 11.71	\$ 11.71	\$ 11.78	\$ 11.78	\$ 11.83
INSTRUCTIONAL ASST. I (7 HOURS DAILY)	\$ 9.00	\$ 10.25	\$ 11.71	\$ 11.71	\$ 11.78	\$ 11.78	\$ 11.83
PROGRAM ASST. II DAY TREATMENT CENTER 12 MONTHS ANNUAL - 8 HOURS PER DAY*	\$ 9.00	\$ 21,946	\$ 25,266	\$ 25,266	\$ 26,734	\$ 27,770	\$ 29,958
INSTRUCTIONAL MONITORS (DAY TMT)	\$ 9.00	\$ 11.05	\$ 11.71	\$ 12.36	\$ 13.04	\$ 13.75	\$ 14.42
FOODSERVICE ASST. I (8 HOURS DAILY)	\$	13.83	\$ 14.50	\$ 14.50	\$ 15.53	\$ 15.53	\$ 15.87
FOODSERVICE ASST. II (8 HOURS DAILY)-183/8 HRS	\$	12.56	\$ 12.56	\$ 13.23	\$ 14.26	\$ 14.26	\$ 14.60
COOK/BAKER (7 HOURS DAILY)	\$ 9.00	\$ 11.83	\$ 12.88	\$ 12.88	\$ 13.16	\$ 13.16	\$ 13.54
		0-3	4-9	10-14	15-19	20 PLUS	
HEALTH CARE ASSISTANT (RN OR BETTER)	\$ 17.17	\$ 22.70	\$ 23.27	\$ 23.55	\$ 23.84	\$ 24.13	-
HEALTH CARE ASSISTANT (LPN) (This job is 180 days @ 8 hours per day)	\$ 14.14	\$ 18.49	\$ 19.66	\$ 20.82	\$ 21.97	\$ 23.14	-
12 MONTH STAFF ARE TO WORK THE BOARD APPROVED 12 MONTH CALENDAR.							
COMPENSATION FOR DRIVER FIELD TRIPS:							
ALL IN-COUNTY FIELD TRIPS REGARDLESS OF MILEAGE \$25.00 PLUS \$7.25/HR WAITING TIME							
OUT-OF-DISTRICT (NOT OVERNIGHT)							
<50 MILES ONE WAY	\$25.00 PLUS \$7.25/HR WAITING TIME						
51-100 MILES ONE WAY	\$50.00 PLUS \$7.25/HR WAITING TIME						
OVER 100 MILES ONE WAY	\$100.00 PLUS \$7.25/HR WAITING TIME						
OUT-OF-DISTRICT (OVERNIGHT)	\$150.00 PLUS \$7.25/HR WAITING TIME FOR THE FIRST 20 HOURS						
	\$10.50/HR WAITING TIME FOR ALL HOURS OVER 20						
	PLUS: ROOM AND MEALS AS APPROVED BY BOARD POLICY						

PIKE COUNTY SCHOOL SYSTEM
HEAD START SALARY SCHEDULE 2026-2027
2 % Increase July 2026

These salary schedules were developed to ensure that all employees are paid in a manner that is equitable and is consistent with the existing Pike County School System established salary schedules,

Position	Payment Basis
Director	Paid per Certified Salary Schedule, with extended days and Supervision
Data Control Clerk	Paid per Classified Salary Schedule – Central Office
Bus Driver	Paid per Classified Salary Schedule – School Based
Custodian	Paid per Classified Salary Schedule – School Based
Nurse	Paid per Classified Salary Schedule – School Based
Substitutes	Paid per District Salary Schedule

(007) Disability Manager/ERESA Coordinator/Nutrition Coordinator				
Years Experience	Bachelor	Associate	High School	
0-3	\$17.15	\$16.54	\$15.92	
4-9	\$18.08	\$17.45	\$16.84	
10-14	\$19.00	\$18.37	\$18.08	
15-19	\$19.91	\$19.61	\$19.31	
20+	\$20.84	\$20.23	\$19.61	

(008) Education Coordinator		
Years Experience	Bachelor	Associate
0-3	\$22.39	\$18.29
4-9	\$22.99	\$18.90
10-14	\$23.93	\$19.84
15-19	\$24.85	\$20.78
20+	\$26.13	\$21.69

(7273) Health/Data Entry Assistant	
Years Experience	High School or Better
0-3	\$14.62
4-9	\$15.18
10-14	\$15.73
15-19	\$16.00
20+	\$16.28

(011) Family Service Worker				
Years Experience	Bachelor	Associate	FDC	High School
0-3	\$16.05	\$14.95	\$14.33	\$13.03
4-9	\$16.61	\$15.50	\$15.17	\$13.85
10-14	\$17.43	\$16.33	\$15.73	\$14.40
15-19	\$17.98	\$17.16	\$16.56	\$15.23
20+	\$19.08	\$18.53	\$18.25	\$15.78

(312) Teacher			
Years Experience	Bachelor or Better	Associate	CDA
0-3	\$22.03	\$18.87	\$17.70
4-9	\$22.61	\$19.43	\$18.26
10-14	\$23.73	\$20.28	\$19.34
15-19	\$24.42	\$21.11	\$19.93
20+	\$25.00	\$21.95	\$20.78

(317) Assistant Teacher			
Years Experience	Associate	CDA or Better	High School
0	\$11.91	\$11.21	\$10.55
1	\$12.46	\$11.36	\$11.36
2	\$12.91	\$11.66	\$11.66
3	\$13.58	\$11.91	\$11.91
4	\$14.13	\$12.20	\$12.20
5+	\$14.68	\$12.46	\$12.20