



T-TESS 2026-2027 Calendar

SEMESTER ONE

- July 30** District Orientation for teachers who have never been appraised under the T-TESS (MTOP)
- August 3-28** Campus Orientation for all teachers has to occur during this window.
- September 11** **Due to appraiser: All teachers** must complete and submit the (1) *Goal Setting Plan* with one goal and (2) *Student Growth Goal* for one class or group of students. Complete in Eduphoria/STRIVE.
- September 14-28** **Beginning-of-Year Goal Setting/Student Growth Goal Conference:**
All teachers must have a Goal Setting/Student Growth Goal conference with appraiser.
Documented walkthroughs may begin after conferences.
- October 2** **All documented walkthroughs of probationary teachers must be completed.**
- December 17** **ALL documented walkthroughs for semester one must be completed.**
ALL formal observations of probationary teachers must be completed.
ALL student growth goal tracker information must be uploaded in STRIVE.

Semester One - Non-Observation Days	
September 4, 2026 September 8, 2026 October 13, 2026	November 20, 2026 November 30, 2026 December 17, 2026

SEMESTER TWO

Semester Two - Non-Observation Days		
January 7, 2027 January 15, 2027 January 19, 2027	February 11, 2027 February 16, 2027	March 12, 2027 March 22, 2027

- April 16** **ALL** student growth goal tracker information must be uploaded in STRIVE.
- April 23** **All End-of-Year conferences must be completed.**
- April 30** A teacher may waive a summative conference if all documents are signed at the end-of-year conference. A written summative annual appraisal report shall be shared with the teacher no later than 15 working days before the last day of instruction for students.
- May 28** Campuses/departments must separate professional and paraprofessional evaluations into one group. Alphabetize each group and return to HR when turning in EOY Checklists to Administration