## Certificated Management Salary Schedule - 204 Work Days (D)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 1 | 204 | $85,999 | $91,116 | $96,535 | $99,283 | $102,032 | $107,528 |
| | 2 | 204 | $87,281 | $92,467 | $97,978 | $100,725 | $103,474 | $108,970 |
| | 3 | 204 | $88,577 | $93,850 | $99,442 | $102,189 | $104,940 | $110,436 |
| | 4 | 204 | $89,894 | $95,248 | $100,923 | $103,672 | $106,420 | $111,916 |
| | 5 | 204 | $91,233 | $96,673 | $102,429 | $105,178 | $107,926 | $113,422 |
| | 6 | 204 | $92,595 | $98,107 | $103,948 | $106,696 | $109,444 | $114,939 |
| | 7 | 204 | $93,973 | $99,577 | $105,510 | $108,258 | $111,006 | $116,503 |
| | 8 | 204 | $95,377 | $101,060 | $107,080 | $109,829 | $112,577 | $118,073 |
| | 9 | 204 | $96,792 | $102,562 | $108,677 | $111,425 | $114,173 | $119,670 |
| | 10 | 204 | $98,229 | $104,088 | $110,287 | $113,035 | $115,783 | $121,280 |
| | 11 | 204 | $99,695 | $105,635 | $111,933 | $114,680 | $117,429 | $122,926 |
| | 12 | 204 | $101,177 | $107,205 | $113,600 | $116,346 | $119,096 | $124,592 |
| | 13 | 204 | $102,692 | $108,805 | $115,302 | $118,050 | $120,798 | $126,294 |
| | 14 | 204 | $104,218 | $110,426 | $117,015 | $119,764 | $122,512 | $128,007 |
| | 15 | 204 | $105,774 | $112,085 | $118,764 | $121,511 | $124,260 | $129,756 |
| | 16 | 204 | $107,353 | $113,752 | $120,533 | $123,280 | $126,029 | $131,525 |
| | 17 | 204 | $108,944 | $115,442 | $122,325 | $125,072 | $127,821 | $133,317 |
| | 18 | 204 | $110,573 | $117,168 | $124,154 | $126,901 | $129,651 | $135,147 |
| | 19 | 204 | $112,226 | $118,914 | $126,008 | $128,755 | $131,505 | $137,002 |
| | 20 | 204 | $113,892 | $120,686 | $127,882 | $130,631 | $133,378 | $138,874 |
| | 21 | 204 | $115,590 | $122,491 | $129,795 | $132,542 | $135,291 | $140,786 |
| | 22 | 204 | $117,317 | $124,317 | $131,736 | $134,483 | $137,232 | $142,729 |
| | 23 | 204 | $119,066 | $126,167 | $133,702 | $136,450 | $139,199 | $144,695 |
| | 24 | 204 | $120,844 | $128,052 | $135,695 | $138,442 | $141,192 | $146,687 |
| | 25 | 204 | $122,639 | $129,959 | $137,719 | $140,466 | $143,215 | $148,711 |
| | 26 | 204 | $124,446 | $131,902 | $139,776 | $142,526 | $145,272 | $150,769 |
| | 27 | 204 | $126,330 | $133,866 | $141,861 | $144,607 | $147,357 | $152,853 |
| | 28 | 204 | $128,217 | $135,867 | $143,975 | $146,723 | $149,471 | $154,968 |
| | 29 | 204 | $130,125 | $137,895 | $146,132 | $148,880 | $151,628 | $157,124 |
| | 30 | 204 | $132,062 | $139,951 | $148,308 | $151,055 | $153,804 | $159,300 |
| | 31 | 204 | $134,036 | $142,040 | $150,523 | $153,272 | $156,019 | $161,515 |
| | 32 | 204 | $136,036 | $144,156 | $152,772 | $155,520 | $158,269 | $163,765 |
| | 33 | 204 | $138,071 | $146,306 | $155,047 | $157,793 | $160,543 | $166,039 |
| Assistant Principal, Middle School / K-8 | 34 | 204 | $141,095 | $149,461 | $158,332 | $161,080 | $163,828 | $169,325 |
| | 35 | 204 | $142,218 | $150,714 | $159,716 | $162,465 | $165,212 | $170,709 |
| | 36 | 204 | $144,337 | $152,959 | $162,099 | $164,847 | $167,596 | $173,092 |
| | 37 | 204 | $146,493 | $155,241 | $164,517 | $167,266 | $170,013 | $175,510 |
| | 38 | 204 | $148,687 | $157,562 | $166,973 | $169,721 | $172,469 | $177,965 |
| | 39 | 204 | $150,902 | $159,918 | $168,809 | $171,557 | $174,306 | $179,802 |
| | 40 | 204 | $153,147 | $162,305 | $172,001 | $174,749 | $177,498 | $182,995 |
| | 41 | 204 | $155,442 | $164,724 | $174,564 | $177,313 | $180,060 | $185,557 |
| | 42 | 204 | $157,759 | $167,190 | $177,182 | $179,930 | $182,679 | $188,175 |
| | 43 | 204 | $160,123 | $169,689 | $179,828 | $182,575 | $185,325 | $190,821 |
| | 44 | 204 | $162,510 | $172,216 | $182,508 | $185,257 | $188,006 | $193,502 |
| | 45 | 204 | $164,934 | $174,786 | $185,237 | $187,984 | $190,733 | $196,229 |
| | 46 | 204 | $172,433 | $182,440 | $193,038 | $195,786 | $198,535 | $204,031 |
| | 47 | 204 | $174,935 | $185,088 | $195,853 | $198,599 | $201,349 | $206,845 |
| | 48 | 204 | $177,478 | $187,779 | $198,707 | $201,455 | $204,203 | $209,699 |

## Certificated Management Salary Schedule - 204 Work Days (D)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 49 | 204 | $180,053 | $190,513 | $201,607 | $204,355 | $207,104 | $212,600 |
| | 50 | 204 | $184,347 | $194,966 | $206,224 | $208,974 | $211,720 | $217,217 |
| | 51 | 204 | $187,002 | $197,779 | $209,207 | $211,953 | $214,703 | $220,199 |
| | 52 | 204 | $189,695 | $200,632 | $212,234 | $214,982 | $217,731 | $223,227 |
| | 53 | 204 | $192,432 | $203,535 | $215,308 | $218,055 | $220,804 | $226,301 |
| | 54 | 204 | $195,208 | $206,474 | $218,425 | $221,172 | $223,922 | $229,418 |
| | 55 | 204 | $198,025 | $209,460 | $221,591 | $224,338 | $227,087 | $232,583 |
| | 56 | 204 | $200,883 | $212,495 | $224,806 | $227,555 | $230,302 | $235,799 |
| | 57 | 204 | $203,786 | $215,573 | $228,065 | $230,812 | $233,561 | $239,057 |
| | 58 | 204 | $206,731 | $218,692 | $231,376 | $234,124 | $236,872 | $242,368 |

| **Stipends:** | |
|---|---|
| Doctorate | $1,000 |

## Certificated Management Salary Schedule - 216 Work Days (I)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 1 | 216 | $91,057 | $96,476 | $102,213 | $104,961 | $107,709 | $113,205 |
| | 2 | 216 | $92,416 | $97,908 | $103,740 | $106,488 | $109,236 | $114,732 |
| | 3 | 216 | $93,789 | $99,372 | $105,291 | $108,040 | $110,787 | $116,284 |
| | 4 | 216 | $95,183 | $100,851 | $106,859 | $109,608 | $112,357 | $117,853 |
| | 5 | 216 | $96,599 | $102,359 | $108,455 | $111,203 | $113,951 | $119,447 |
| | 6 | 216 | $98,040 | $103,878 | $110,062 | $112,809 | $115,560 | $121,056 |
| | 7 | 216 | $99,501 | $105,434 | $111,715 | $114,465 | $117,212 | $122,708 |
| | 8 | 216 | $100,988 | $107,005 | $113,378 | $116,127 | $118,874 | $124,370 |
| | 9 | 216 | $102,485 | $108,595 | $115,070 | $117,818 | $120,566 | $126,062 |
| | 10 | 216 | $104,007 | $110,211 | $116,773 | $119,523 | $122,269 | $127,765 |
| | 11 | 216 | $105,559 | $111,851 | $118,517 | $121,266 | $124,013 | $129,509 |
| | 12 | 216 | $107,128 | $113,512 | $120,281 | $123,031 | $125,778 | $131,274 |
| | 13 | 216 | $108,733 | $115,207 | $122,086 | $124,832 | $127,582 | $133,078 |
| | 14 | 216 | $110,348 | $116,922 | $123,900 | $126,647 | $129,396 | $134,892 |
| | 15 | 216 | $111,996 | $118,677 | $125,749 | $128,498 | $131,245 | $136,741 |
| | 16 | 216 | $113,669 | $120,444 | $127,623 | $130,372 | $133,119 | $138,615 |
| | 17 | 216 | $115,352 | $122,231 | $129,520 | $132,267 | $135,016 | $140,512 |
| | 18 | 216 | $117,078 | $124,061 | $131,456 | $134,205 | $136,952 | $142,448 |
| | 19 | 216 | $118,828 | $125,908 | $133,421 | $136,169 | $138,917 | $144,414 |
| | 20 | 216 | $120,592 | $127,786 | $135,406 | $138,153 | $140,902 | $146,398 |
| | 21 | 216 | $122,390 | $129,695 | $137,430 | $140,176 | $142,926 | $148,422 |
| | 22 | 216 | $124,220 | $131,631 | $139,485 | $142,233 | $144,981 | $150,478 |
| | 23 | 216 | $126,069 | $133,588 | $141,567 | $144,314 | $147,064 | $152,560 |
| | 24 | 216 | $127,953 | $135,584 | $143,676 | $146,424 | $149,172 | $154,669 |
| | 25 | 216 | $129,853 | $137,603 | $145,819 | $148,569 | $151,315 | $156,811 |
| | 26 | 216 | $131,767 | $139,660 | $148,000 | $150,748 | $153,496 | $158,992 |
| | 27 | 216 | $133,759 | $141,741 | $150,206 | $152,954 | $155,702 | $161,198 |
| | 28 | 216 | $135,760 | $143,858 | $152,445 | $155,191 | $157,940 | $163,436 |
| | 29 | 216 | $137,779 | $146,008 | $154,728 | $157,475 | $160,225 | $165,721 |
| | 30 | 216 | $139,831 | $148,183 | $157,032 | $159,779 | $162,529 | $168,025 |
| | 31 | 216 | $141,920 | $150,396 | $159,377 | $162,126 | $164,873 | $170,369 |
| | 32 | 216 | $144,037 | $152,636 | $161,758 | $164,508 | $167,254 | $172,750 |
| | 33 | 216 | $146,194 | $154,913 | $164,166 | $166,913 | $169,662 | $175,158 |
| | 34 | 216 | $148,372 | $157,231 | $166,623 | $169,372 | $172,120 | $177,617 |
| | 35 | 216 | $150,583 | $159,578 | $169,111 | $171,859 | $174,607 | $180,103 |
| Assistant Principal, High School | 36 | 216 | $155,572 | $164,703 | $174,379 | $177,125 | $179,875 | $185,371 |
| | 37 | 216 | $155,109 | $164,373 | $174,195 | $176,943 | $179,691 | $185,187 |
| Principal, Elementary | 38 | 216 | $159,267 | $168,662 | $178,631 | $181,380 | $184,127 | $189,624 |
| Principal, Middle School / K-8 | 38 | 216 | $159,267 | $168,662 | $178,631 | $181,380 | $184,127 | $189,624 |
| | 39 | 216 | $159,778 | $169,326 | $178,740 | $181,488 | $184,236 | $189,732 |
| | 40 | 216 | $162,156 | $171,853 | $182,119 | $184,868 | $187,614 | $193,112 |
| | 41 | 216 | $164,585 | $174,413 | $184,832 | $187,581 | $190,329 | $195,825 |
| | 42 | 216 | $167,040 | $177,025 | $187,604 | $190,353 | $193,100 | $198,596 |
| | 43 | 216 | $169,542 | $179,668 | $190,405 | $193,155 | $195,901 | $201,397 |
| | 44 | 216 | $172,070 | $182,346 | $193,244 | $195,993 | $198,740 | $204,237 |
| | 45 | 216 | $174,637 | $185,068 | $196,133 | $198,881 | $201,629 | $207,125 |
| | 46 | 216 | $182,576 | $193,172 | $204,393 | $207,142 | $209,889 | $215,385 |
| | 47 | 216 | $185,225 | $195,975 | $207,372 | $210,120 | $212,868 | $218,365 |

## Certificated Management Salary Schedule - 216 Work Days (I)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 48 | 216 | $187,917 | $198,825 | $210,396 | $213,142 | $215,892 | $221,388 |
| | 49 | 216 | $190,644 | $201,720 | $213,467 | $216,215 | $218,964 | $224,460 |
| | 50 | 216 | $195,192 | $206,434 | $218,356 | $221,105 | $223,851 | $229,347 |
| | 51 | 216 | $198,001 | $209,413 | $221,511 | $224,261 | $227,007 | $232,503 |
| | 52 | 216 | $200,852 | $212,434 | $224,720 | $227,467 | $230,216 | $235,712 |
| | 53 | 216 | $203,753 | $215,507 | $227,972 | $230,721 | $233,469 | $238,965 |
| | 54 | 216 | $206,691 | $218,619 | $231,274 | $234,022 | $236,770 | $242,266 |
| | 55 | 216 | $209,674 | $221,783 | $234,626 | $237,373 | $240,122 | $245,618 |
| | 56 | 216 | $212,700 | $224,995 | $238,031 | $240,778 | $243,527 | $249,023 |
| | 57 | 216 | $215,774 | $228,252 | $241,480 | $244,228 | $246,976 | $252,473 |
| | 58 | 216 | $218,892 | $231,556 | $244,987 | $247,733 | $250,483 | $255,979 |

| **Stipends:** | |
|---|---|
| Doctorate | $1,000 |
| **Principal Stipends:** | |
| Consulting Administrator/Principal | $4,500 |
| Elementary/Middle 500+ Students | $2,000 |
| Elementary/Middle 800+ Students | $3,000 |

## Certificated Management Salary Schedule - 221 Work Days (M)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 1 | 221 | $93,164 | $98,709 | $104,581 | $107,327 | $110,076 | $115,572 |
| | 2 | 221 | $94,554 | $100,172 | $106,142 | $108,889 | $111,638 | $117,134 |
| | 3 | 221 | $95,959 | $101,672 | $107,729 | $110,477 | $113,225 | $118,723 |
| | 4 | 221 | $97,386 | $103,185 | $109,334 | $112,083 | $114,830 | $120,327 |
| | 5 | 221 | $98,836 | $104,730 | $110,965 | $113,715 | $116,462 | $121,959 |
| | 6 | 221 | $100,311 | $106,283 | $112,611 | $115,359 | $118,106 | $123,602 |
| Site Manager, Child Development<br>Site Supervisor, Cal SAFE Programs<br>Child Development Supervisor | 7 | 221 | $101,805 | $107,875 | $114,302 | $117,051 | $119,799 | $125,295 |
| | 8 | 221 | $103,325 | $109,482 | $116,003 | $118,751 | $121,499 | $126,996 |
| | 9 | 221 | $104,858 | $111,109 | $117,734 | $120,482 | $123,229 | $128,726 |
| | 10 | 221 | $106,413 | $112,763 | $119,477 | $122,225 | $124,974 | $130,470 |
| Service Manager, Child Development | 11 | 221 | $108,001 | $114,439 | $121,261 | $124,009 | $126,757 | $132,254 |
| | 12 | 221 | $109,607 | $116,139 | $123,066 | $125,814 | $128,562 | $134,059 |
| | 13 | 221 | $111,248 | $117,872 | $124,911 | $127,659 | $130,407 | $135,903 |
| | 14 | 221 | $112,902 | $119,627 | $126,767 | $129,516 | $132,263 | $137,760 |
| | 15 | 221 | $114,589 | $121,425 | $128,660 | $131,407 | $134,156 | $139,652 |
| | 16 | 221 | $116,301 | $123,233 | $130,576 | $133,325 | $136,074 | $141,570 |
| Coordinator, Head Start/State Preschool<br>Coordinator, LAUP/CalSAFE | 17 | 221 | $118,024 | $125,061 | $132,518 | $135,266 | $138,014 | $143,510 |
| | 18 | 221 | $119,789 | $126,931 | $134,501 | $137,249 | $139,997 | $145,493 |
| | 19 | 221 | $121,579 | $128,823 | $136,510 | $139,258 | $142,006 | $147,503 |
| | 20 | 221 | $123,383 | $130,745 | $138,539 | $141,286 | $144,035 | $149,531 |
| | 21 | 221 | $125,224 | $132,698 | $140,611 | $143,359 | $146,107 | $151,603 |
| Coordinator, Communications and Community Affairs | 22 | 221 | $127,095 | $134,678 | $142,715 | $145,462 | $148,211 | $153,707 |
| | 23 | 221 | $128,988 | $136,682 | $144,842 | $147,592 | $150,339 | $155,835 |
| | 24 | 221 | $130,914 | $138,724 | $147,001 | $149,750 | $152,498 | $157,995 |
| | 25 | 221 | $132,858 | $140,789 | $149,195 | $151,944 | $154,692 | $160,188 |
| Counselor, IRS Rehabilitation | 26 | 221 | $134,817 | $142,894 | $151,425 | $154,174 | $156,921 | $162,418 |
| | 27 | 221 | $136,857 | $145,022 | $153,682 | $156,430 | $159,177 | $164,674 |
| | 28 | 221 | $138,902 | $147,189 | $155,972 | $158,720 | $161,468 | $166,964 |
| Administrator – Counseling Services, Adult Education | 29 | 221 | $140,968 | $149,387 | $158,309 | $161,058 | $163,805 | $169,301 |
| | 30 | 221 | $143,066 | $151,615 | $160,667 | $163,416 | $166,163 | $171,659 |
| | 31 | 221 | $145,208 | $153,877 | $163,066 | $165,815 | $168,563 | $174,060 |
| Administrator, Special Education (Learning Center)<br>Coordinator, ASES/BRIDGES Programs | 32 | 221 | $147,371 | $156,168 | $165,503 | $168,253 | $171,000 | $176,496 |
| Assistant Principal, Valley/Puente Hills High | 33 | 221 | $149,577 | $158,500 | $167,965 | $170,714 | $173,462 | $178,958 |
| Assistant Director, Adult Academic Program<br>Director, Child Development/Early Primary Programs<br>Program Administrator, Adult Programs | 34 | 221 | $151,807 | $160,870 | $170,480 | $173,230 | $175,976 | $181,473 |
| | 35 | 221 | $154,069 | $163,273 | $173,025 | $175,774 | $178,521 | $184,016 |
| Coordinator, Special Education and Compliance Officer<br>Coordinator, Equity and Access, Instructional Services<br>Coordinator, Instructional Services<br>Coordinator, Visual and Performing Arts<br>Coordinator, Intersectional Ethnic Studies<br>Coordinator of Community Schools<br>Adult Director, Support Services<br>Adult Director, Rehabilitation<br>Director, Adult Academics<br>Director, Child Development/Early Childhood Education | 36 | 221 | $156,366 | $165,706 | $175,608 | $178,355 | $181,104 | $186,600 |

## Certificated Management Salary Schedule - 221 Work Days (M)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| Principal, Valley High School/Puente Hills High | 37 | 221 | $162,335 | $171,813 | $181,863 | $184,610 | $187,359 | $192,855 |
| | 38 | 221 | $161,077 | $170,690 | $180,887 | $183,635 | $186,383 | $191,880 |
| | 39 | 221 | $163,477 | $173,244 | $182,877 | $185,624 | $188,373 | $193,870 |
| | 40 | 221 | $165,910 | $175,830 | $186,335 | $189,085 | $191,831 | $197,327 |
| | 41 | 221 | $168,396 | $178,451 | $189,109 | $191,860 | $194,607 | $200,103 |
| Director, Adult Academics/Community Education | 42 | 221 | $170,906 | $181,122 | $191,948 | $194,695 | $197,444 | $202,940 |
| Director, Adult Career and Technology | | | | | | | | |
| Director, Human Resources | | | | | | | | |
| Director, Curriculum, Instruction, and Assessment | | | | | | | | |
| Director, IWENS and Inclusive Learning | | | | | | | | |
| Director, Equity, Access, and Family Engagement | | | | | | | | |
| Director, Data, Research, and Innovation | | | | | | | | |
| **Director, Student and Family Services** | | | | | | | | |
| | 43 | 221 | $173,468 | $183,829 | $194,815 | $197,562 | $200,311 | $205,807 |
| Executive Director, Adult Education | 44 | 221 | $181,505 | $192,021 | $203,172 | $205,919 | $208,668 | $214,165 |
| ~~Executive Director, Elementary~~ | | | | | | | | |
| ~~Executive Director, High School~~ | | | | | | | | |
| Executive Director, Multilingual/Assessment | | | | | | | | |
| ~~Executive Director, Student and Family Services~~ | | | | | | | | |
| Executive Director, Special Education | | | | | | | | |
| Executive Director, Human Resources | | | | | | | | |
| **Executive Director, TK-12** | | | | | | | | |
| Principal, High School | 45 | 221 | $182,314 | $192,987 | $204,308 | $207,056 | $209,804 | $215,300 |
| | 46 | 221 | $186,803 | $197,643 | $209,126 | $211,874 | $214,622 | $220,118 |
| | 47 | 221 | $189,512 | $200,512 | $212,173 | $214,920 | $217,669 | $223,166 |
| | 48 | 221 | $192,267 | $203,429 | $215,265 | $218,013 | $220,761 | $226,257 |
| | 49 | 221 | $195,058 | $206,388 | $218,407 | $221,156 | $223,904 | $229,400 |
| | 50 | 221 | $199,709 | $211,213 | $223,410 | $226,159 | $228,906 | $234,403 |
| | 51 | 221 | $202,585 | $214,260 | $226,640 | $229,387 | $232,136 | $237,632 |
| | 52 | 221 | $205,502 | $217,353 | $229,921 | $232,669 | $235,417 | $240,913 |
| | 53 | 221 | $208,468 | $220,496 | $233,249 | $235,999 | $238,746 | $244,242 |
| | 54 | 221 | $211,475 | $223,681 | $236,626 | $239,375 | $242,123 | $247,621 |
| | 55 | 221 | $214,525 | $226,917 | $240,055 | $242,805 | $245,551 | $251,048 |
| | 56 | 221 | $217,624 | $230,203 | $243,540 | $246,289 | $249,035 | $254,531 |
| | 57 | 221 | $220,768 | $233,536 | $247,070 | $249,818 | $252,566 | $258,063 |
| | 58 | 221 | $223,958 | $236,915 | $250,657 | $253,406 | $256,154 | $261,650 |

| **Stipends:** | |
|---|---|
| Doctorate | $1,000 |
| **Principal Stipends:** | |
| High School 1,500+ Students | $2,000 |
| High School 2,000+ Students | $3,000 |
| High School 2,250+ Students | $4,000 |
| High School 2,500+ Students | $5,000 |

## Classified Management Salary Schedule - 261 Work Days (W)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 1 | 261 | $93,164 | $98,709 | $104,581 | $107,327 | $110,076 | $115,572 |
| | 2 | 261 | $94,554 | $100,172 | $106,142 | $108,889 | $111,638 | $117,134 |
| | 3 | 261 | $95,959 | $101,672 | $107,729 | $110,477 | $113,225 | $118,723 |
| | 4 | 261 | $97,386 | $103,185 | $109,334 | $112,083 | $114,830 | $120,327 |
| | 5 | 261 | $98,836 | $104,730 | $110,965 | $113,715 | $116,462 | $121,959 |
| | 6 | 261 | $100,311 | $106,283 | $112,611 | $115,359 | $118,106 | $123,602 |
| Personnel Analyst | 7 | 261 | $101,805 | $107,875 | $114,302 | $117,051 | $119,799 | $125,295 |
| | 8 | 261 | $103,325 | $109,482 | $116,003 | $118,751 | $121,499 | $126,996 |
| | 9 | 261 | $104,858 | $111,109 | $117,734 | $120,482 | $123,229 | $128,726 |
| | 10 | 261 | $106,413 | $112,763 | $119,477 | $122,225 | $124,974 | $130,470 |
| | 11 | 261 | $108,001 | $114,439 | $121,261 | $124,009 | $126,757 | $132,254 |
| | 12 | 261 | $109,607 | $116,139 | $123,066 | $125,814 | $128,562 | $134,059 |
| | 13 | 261 | $111,248 | $117,872 | $124,911 | $127,659 | $130,407 | $135,903 |
| | 14 | 261 | $112,902 | $119,627 | $126,767 | $129,516 | $132,263 | $137,760 |
| | 15 | 261 | $114,589 | $121,425 | $128,660 | $131,407 | $134,156 | $139,652 |
| | 16 | 261 | $116,301 | $123,233 | $130,576 | $133,325 | $136,074 | $141,570 |
| | 17 | 261 | $118,024 | $125,061 | $132,518 | $135,266 | $138,014 | $143,510 |
| Senior Facilities Planner | 18 | 261 | $119,789 | $126,931 | $134,501 | $137,249 | $139,997 | $145,493 |
| | 19 | 261 | $121,579 | $128,823 | $136,510 | $139,258 | $142,006 | $147,503 |
| | 20 | 261 | $123,383 | $130,745 | $138,539 | $141,286 | $144,035 | $149,531 |
| | 21 | 261 | $125,224 | $132,698 | $140,611 | $143,359 | $146,107 | $151,603 |
| Assistant Director of Food Services<br>Assistant Director of Facilities, Mantainance and Operations<br>Coordinator, Communications and Community Affairs<br>Network Communication Services Manager<br>Senior Personnel Analyst | 22 | 261 | $127,095 | $134,678 | $142,715 | $145,462 | $148,211 | $153,707 |
| | 23 | 261 | $128,988 | $136,682 | $144,842 | $147,592 | $150,339 | $155,835 |
| | 24 | 261 | $130,914 | $138,724 | $147,001 | $149,750 | $152,498 | $157,995 |
| | 25 | 261 | $132,858 | $140,789 | $149,195 | $151,944 | $154,692 | $160,188 |
| | 26 | 261 | $134,817 | $142,894 | $151,425 | $154,174 | $156,921 | $162,418 |
| | 27 | 261 | $136,857 | $145,022 | $153,682 | $156,430 | $159,177 | $164,674 |
| Database Administrator | 28 | 261 | $138,902 | $147,189 | $155,972 | $158,720 | $161,468 | $166,964 |
| | 29 | 261 | $140,968 | $149,387 | $158,309 | $161,058 | $163,805 | $169,301 |
| | 30 | 261 | $143,066 | $151,615 | $160,667 | $163,416 | $166,163 | $171,659 |
| | 31 | 261 | $145,208 | $153,877 | $163,066 | $165,815 | $168,563 | $174,060 |
| Director of Purchasing and Warehouse<br>~~Director of Risk Management~~<br>Director of Transportation | 32 | 261 | $147,371 | $156,168 | $165,503 | $168,253 | $171,000 | $176,496 |
| | 33 | 261 | $149,577 | $158,500 | $167,965 | $170,714 | $173,462 | $178,958 |
| | 34 | 261 | $151,807 | $160,870 | $170,480 | $173,230 | $175,976 | $181,473 |
| | 35 | 261 | $154,069 | $163,273 | $173,025 | $175,774 | $178,521 | $184,016 |
| | 36 | 261 | $156,366 | $165,706 | $175,608 | $178,355 | $181,104 | $186,600 |
| Director of Nutrition Services | 37 | 261 | $158,701 | $168,179 | $178,227 | $180,975 | $183,723 | $189,219 |
| | 38 | 261 | $161,077 | $170,690 | $180,887 | $183,635 | $186,383 | $191,880 |
| | 39 | 261 | $163,477 | $173,244 | $182,877 | $185,624 | $188,373 | $193,870 |
| | 40 | 261 | $165,910 | $175,830 | $186,335 | $189,085 | $191,831 | $197,327 |
| | 41 | 261 | $168,396 | $178,451 | $189,109 | $191,860 | $194,607 | $200,103 |

## Classified Management Salary Schedule - 261 Work Days (W)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| Personnel Director | 42 | 261 | $170,906 | $181,122 | $191,948 | $194,695 | $197,444 | $202,940 |
| Chief of Police and Safety | | | | | | | | |
| Director of Fiscal Services | | | | | | | | |
| Director of Network and Computer Services | | | | | | | | |
| | 43 | 261 | $173,468 | $183,829 | $194,815 | $197,562 | $200,311 | $205,807 |
| | 44 | 261 | $181,505 | $192,021 | $203,172 | $205,919 | $208,668 | $214,165 |
| | 45 | 261 | $182,314 | $192,987 | $204,308 | $207,056 | $209,804 | $215,300 |
| | 46 | 261 | $186,803 | $197,643 | $209,126 | $211,874 | $214,622 | $220,118 |
| Executive Director of Facilities | 47 | 261 | $189,512 | $200,512 | $212,173 | $214,920 | $217,669 | $223,166 |
| | 48 | 261 | $192,267 | $203,429 | $215,265 | $218,013 | $220,761 | $226,257 |
| | 49 | 261 | $195,058 | $206,388 | $218,407 | $221,156 | $223,904 | $229,400 |
| | 50 | 261 | $199,709 | $211,213 | $223,410 | $226,159 | $228,906 | $234,403 |
| | 51 | 261 | $202,585 | $214,260 | $226,640 | $229,387 | $232,136 | $237,632 |
| | 52 | 261 | $205,502 | $217,353 | $229,921 | $232,669 | $235,417 | $240,913 |
| | 53 | 261 | $208,468 | $220,496 | $233,249 | $235,999 | $238,746 | $244,242 |
| | 54 | 261 | $211,475 | $223,681 | $236,626 | $239,375 | $242,123 | $247,621 |
| | 55 | 261 | $214,525 | $226,917 | $240,055 | $242,805 | $245,551 | $251,048 |
| | 56 | 261 | $217,624 | $230,203 | $243,540 | $246,289 | $249,035 | $254,531 |
| | 57 | 261 | $220,768 | $233,536 | $247,070 | $249,818 | $252,566 | $258,063 |
| | 58 | 261 | $223,958 | $236,915 | $250,657 | $253,406 | $256,154 | $261,650 |

| **Stipends:** | |
|---|---|
| Doctorate | $1,000 |

## Certificated Management Salary Schedule - 211 Work Days (S)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 1 | 211 | $88,947 | $94,243 | $99,847 | $102,596 | $105,343 | $110,839 |
| | 2 | 211 | $90,277 | $95,641 | $101,340 | $104,086 | $106,836 | $112,332 |
| | 3 | 211 | $91,617 | $97,072 | $102,855 | $105,604 | $108,351 | $113,846 |
| | 4 | 211 | $92,978 | $98,517 | $104,387 | $107,134 | $109,883 | $115,379 |
| | 5 | 211 | $94,364 | $99,990 | $105,944 | $108,693 | $111,441 | $116,937 |
| | 6 | 211 | $95,771 | $101,473 | $107,514 | $110,263 | $113,010 | $118,506 |
| | 7 | 211 | $97,198 | $102,993 | $109,132 | $111,878 | $114,628 | $120,124 |
| | 8 | 211 | $98,649 | $104,527 | $110,754 | $113,504 | $116,250 | $121,746 |
| | 9 | 211 | $100,113 | $106,081 | $112,406 | $115,154 | $117,902 | $123,399 |
| | 10 | 211 | $101,598 | $107,661 | $114,071 | $116,818 | $119,567 | $125,063 |
| | 11 | 211 | $103,116 | $109,261 | $115,773 | $118,521 | $121,269 | $126,765 |
| | 12 | 211 | $104,649 | $110,883 | $117,497 | $120,246 | $122,993 | $128,490 |
| | 13 | 211 | $106,215 | $112,539 | $119,257 | $122,007 | $124,754 | $130,250 |
| | 14 | 211 | $107,793 | $114,215 | $121,031 | $123,779 | $126,527 | $132,023 |
| | 15 | 211 | $109,403 | $115,931 | $122,838 | $125,586 | $128,334 | $133,831 |
| | 16 | 211 | $111,037 | $117,657 | $124,668 | $127,417 | $130,165 | $135,661 |
| | 17 | 211 | $112,682 | $119,403 | $126,521 | $129,269 | $132,018 | $137,514 |
| | 18 | 211 | $114,367 | $121,189 | $128,414 | $131,162 | $133,910 | $139,407 |
| | 19 | 211 | $116,078 | $122,994 | $130,332 | $133,081 | $135,828 | $141,324 |
| | 20 | 211 | $117,799 | $124,828 | $132,271 | $135,018 | $137,767 | $143,263 |
| | 21 | 211 | $119,558 | $126,693 | $134,247 | $136,996 | $139,743 | $145,239 |
| | 22 | 211 | $121,344 | $128,584 | $136,256 | $139,005 | $141,752 | $147,248 |
| | 23 | 211 | $123,152 | $130,496 | $138,290 | $141,037 | $143,786 | $149,282 |
| | 24 | 211 | $124,992 | $132,446 | $140,350 | $143,098 | $145,846 | $151,342 |
| | 25 | 211 | $126,847 | $134,419 | $142,444 | $145,192 | $147,940 | $153,436 |
| | 26 | 211 | $128,716 | $136,429 | $144,574 | $147,322 | $150,070 | $155,566 |
| | 27 | 211 | $130,665 | $138,460 | $146,729 | $149,476 | $152,225 | $157,721 |
| | 28 | 211 | $132,617 | $140,530 | $148,915 | $151,662 | $154,411 | $159,908 |
| | 29 | 211 | $134,590 | $142,627 | $151,145 | $153,895 | $156,642 | $162,138 |
| | 30 | 211 | $136,594 | $144,754 | $153,397 | $156,144 | $158,893 | $164,390 |
| | 31 | 211 | $138,636 | $146,914 | $155,688 | $158,437 | $161,184 | $166,681 |
| | 32 | 211 | $140,705 | $149,101 | $158,015 | $160,763 | $163,512 | $169,008 |
| | 33 | 211 | $142,809 | $151,328 | $160,365 | $163,114 | $165,861 | $171,358 |
| | 34 | 211 | $144,937 | $153,590 | $162,767 | $165,515 | $168,263 | $173,759 |
| | 35 | 211 | $147,097 | $155,885 | $165,196 | $167,944 | $170,693 | $176,188 |
| | 36 | 211 | $149,290 | $158,209 | $167,661 | $170,409 | $173,158 | $178,654 |
| | 37 | 211 | $153,370 | $162,419 | $172,012 | $174,761 | $177,508 | $183,005 |
| | 38 | 211 | $153,788 | $162,968 | $172,702 | $175,450 | $178,198 | $183,694 |
| | 39 | 211 | $156,081 | $165,405 | $174,602 | $177,351 | $180,098 | $185,594 |
| | 40 | 211 | $158,402 | $167,875 | $177,904 | $180,652 | $183,400 | $188,896 |
| | 41 | 211 | $160,775 | $170,378 | $180,554 | $183,302 | $186,050 | $191,547 |
| | 42 | 211 | $163,172 | $172,927 | $183,261 | $186,010 | $188,757 | $194,253 |
| | 43 | 211 | $165,618 | $175,511 | $185,999 | $188,747 | $191,495 | $196,991 |
| | 44 | 211 | $168,087 | $178,127 | $188,772 | $191,519 | $194,268 | $199,764 |
| | 45 | 211 | $170,594 | $180,784 | $191,593 | $194,342 | $197,089 | $202,585 |
| | 46 | 211 | $178,351 | $188,699 | $199,662 | $202,412 | $205,158 | $210,654 |
| | 47 | 211 | $180,937 | $191,438 | $202,572 | $205,320 | $208,069 | $213,565 |
| | 48 | 211 | $183,567 | $194,223 | $205,526 | $208,272 | $211,022 | $216,518 |
| | 49 | 211 | $186,230 | $197,049 | $208,525 | $211,273 | $214,022 | $219,518 |

## Certificated Management Salary Schedule - 211 Work Days (S)

2.5% Increase Effective 7/1/2025 (Board Approved 6/25/26)

| Position | Range | Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|---|---|---|---|---|---|---|---|
| | 50 | 211 | $190,675 | $201,655 | $213,301 | $216,048 | $218,798 | $224,294 |
| | 51 | 211 | $193,419 | $204,563 | $216,383 | $219,133 | $221,880 | $227,376 |
| | 52 | 211 | $196,204 | $207,517 | $219,518 | $222,264 | $225,014 | $230,510 |
| | 53 | 211 | $199,035 | $210,520 | $222,696 | $225,445 | $228,192 | $233,688 |
| | 54 | 211 | $201,907 | $213,559 | $225,920 | $228,668 | $231,416 | $236,912 |
| | 55 | 211 | $204,820 | $216,649 | $229,193 | $231,942 | $234,689 | $240,186 |
| | 56 | 211 | $207,778 | $219,786 | $232,521 | $235,268 | $238,017 | $243,513 |
| | 57 | 211 | $210,779 | $222,968 | $235,890 | $238,637 | $241,386 | $246,884 |
| | 58 | 211 | $213,825 | $226,197 | $239,316 | $242,063 | $244,813 | $250,309 |