Federal Way Public Schools
Guest Employees
SALARY SCHEDULE
Sept 1, 2026 - August 31, 2027

Certificated	Substitute Certificate *	$200	Daily	Full Day
		$100	Daily	Half Day
	* $200 bonus for each 20 full days subbed within the school year * Placed on salary schedule after 20 days in the same assignment			
Office Personnel	Periodic Sub	$29.91	per hour	
	Regular Sub (20+ days)	$31.48	per hour	
Paraeducator	Base Rate	$26.55	per hour	
E-Start	Assistant	$25.37	per hour	
IUOE	Custodians	$27.37	per hour	
	Grounds/Maintenance/Warehouse	$29.09	per hour	
Nutrition Service	Kitchen Workers	$23.21	per hour	
	Truck Driver	$33.27	per hour	
Transportation	Bus Driver	$33.27	per hour	
	Van Driver	$29.53	per hour	
	Bus Assistant	$25.79	per hour	
	Driver Trainee * * $250 after passing CDL test * $250 after 45 work days	$22.00	per hour	
Prof Tech	Level B Base	$32.30	per hour	
	Level C Base	$34.99	per hour	
	Level D Base	$37.68	per hour	
	Level E Base	$43.07	per hour	
	Level F Base	$48.45	per hour	