



Middle School Robotics Coach 2026-27 Job Description

About Cascades Academy

Cascades Academy is an independent PK-12 day school with ~240 students located in the beautiful mountain town of Bend, Oregon. The school was founded in 2003 and resides on an award-winning 45-acre campus located on the Deschutes River. The school's unique mission weaves challenging academics with experiential learning within an engaged, vibrant community.

Cascades Academy values employees who are committed to our mission, are prepared to engage fully in a learning community, and are excited to bring their authentic selves to work. Cascades Academy's culture is highly collaborative and puts what is best for students at the center of the work. Regularly named one of the [Best Nonprofits to Work for in Oregon](#), our faculty and staff see each other as teammates and feel motivated to do their best work here.

Cascades Academy strives to cultivate and maintain a supportive, inclusive community for all employees and actively promotes a commitment to diversity, equity, inclusion, and anti-racism. Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in the job description. We are most interested in finding the best candidate for the job and are eager to consider applications from groups traditionally underrepresented in independent school communities.

Position Summary:

The VEX Robotics Coach works with students to develop their STEM and pro-social, collaboration skills. The coach is responsible for organizing and running practices and leading the robotics team to 2-3 weekend competitions.

Position Details:

Title	Middle School Robotics Coach
Reports to	Middle School Head
Start Date	October/November 2026
Schedule	• Two 2.5 hr practice per week (usually Tuesday/Friday from 3:30-6:00) • 2-3 weekend competitions (Friday-Saturday) in January-February • Optional fall Expedition program (Six 3-hour classes in October-November, from 12:45-3:45 on Thursday afternoons)
Compensation	• \$30/hour • \$300/weekend competition stipend • Optional Expedition program = ~20 hours @ \$30/hr

Essential Responsibilities:

- Provide leadership that promotes personal growth, confidence, and integrity in a manner that is equitable for all participants
- Responsible for the development of the practice, design/build schedule for the robotics season with a focus on a positive experience for all participants
- Monitor and support the work of all team members to ensure their safety and progress
- Develop communication procedures with parents, faculty, administration, and the public to share information regarding meeting times, projects and accomplishments of individuals and the group as appropriate
- Responsible to set the competition season schedule, correspond with competition organizers
- Plan transportation and logistics for competitions, with support from Middle School Head

Qualifications:

- Ability to work with students in groups and in individual settings
- Strong organizational and communication skills
- Proven experience in teaching and modeling character and responsible behavior
- Positive, high energy, and committed
- Ability to forward think and identify problems or issues and thoughtfully resolve problems as they arise
- View success not just as winning, but as helping teams and its members grow
- Experience in robotics and computer programming and a firm understanding of technology preferred

Application Instructions:

To apply, please email your resume and a brief cover letter to describe yourself and your interest in this position to Aaron Moorhead, Middle School Head:

moorhead@cascadesacademy.org

It is the policy of Cascades Academy to provide equal employment opportunity, regardless of race, color, sex, age, national origin, religion, physical or mental impairment, sexual orientation, veteran's status or any other status protected by applicable law. Specifically, employment opportunities are and shall be open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion.