

SUPERINTENDENT RESPONSIBILITIES AND DUTIES

The Governing Board desires to establish a productive and collaborative working relationship with the Superintendent and to ensure that the work of the Superintendent is focused on student learning, achievement, and well-being, and the attainment of the district's vision and goals. Additionally, the Board desires to provide a fair basis for holding the Superintendent accountable. The responsibilities of the Superintendent are detailed in law, in the Superintendent's contract, and throughout Board policies and administrative regulations.

The Board shall set expectations and goals for the Superintendent at the beginning of every evaluation year.

As the chief executive officer of the district, the Superintendent shall implement all Board decisions and manage all instructional and noninstructional operations. Additionally, the Superintendent serves as a member of the district's governance team and has responsibilities to support Board operations and decision-making.

The Superintendent may delegate any of the Superintendent's responsibilities and duties to other district staff, but remains accountable to the Board for all areas of operation under the Superintendent's authority.

The Superintendent shall complete ethics training in accordance with Government Code 53234-53235.2 at least once every two years. (Government Code 53235)

If the Superintendent begins service with the district after January 1, 2026, the Superintendent is required to receive ethics training no later than six months from the first day of service with the district, and at least once every two years thereafter. (Government Code 53235.1)

The district shall maintain records of ethics training, which are public records subject to disclosure under the California Public Records Act, for at least five years after the Superintendent received the training. The district shall post on its website clear instructions and contact information for the purpose of requesting these records. (Government Code 53235.2)

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These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Ed. Code 17604

Ed. Code 17605

Ed. Code 35020-35046

Ed. Code 48900

Gov. Code 53234-53235.2

Management Resources

CSBA Publication

Website

Website

Website

Website

Website

Cross References**Description**[Delegation of powers to agents](#)[Delegation of authority to purchase supplies and equipment](#)[Officers and agents](#)[Grounds for suspension or expulsion](#)[Ethics training](#)**Description**[Superintendent Governance Standards](#)[Fair Political Practices Commission, Ethics Training](#)[CSBA District and County Office of Education Legal Services](#)[American Association of School Administrators](#)[Association of California School Administrators](#)[CSBA](#)**Policy**

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Description[Vision](#)[Concepts And Roles](#)[Superintendent Governance Standards](#)[Superintendent Recruitment And Selection](#)[Superintendent's Contract](#)[Evaluation Of The Superintendent](#)[Administrative Discretion Regarding Board Policy](#)[Administrative Staff Organization](#)[Role Of The Board](#)[Governance Standards](#)[Public Statements](#)[Secretary](#)**Policy****Adopted:** September 12, 1995**Revised:** 12/19/2013; 06/25/2026;**PASADENA UNIFIED SCHOOL DISTRICT**

Pasadena, California