

MINUTES OF THE PATERSON BOARD OF EDUCATION WORKSHOP MEETING

May 6, 2026 – 6:10 p.m.
Central Office (First Floor)

Presiding: Comm. Joel Ramirez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel

Comm. Valerie Freeman
Comm. Della McCall, Vice President
Comm. Alex Mendez
Comm. Hector Nieves

Comm. Mohammed Rashid (Remote)
Comm. Kenneth Rosado
Comm. Kenneth Simmons (Remote)
Comm. Corey Teague

The Salute to the Flag was led by Comm. Ramirez.

Comm. Mendez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
May 6, 2026 at 6:00 p.m.
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Recognition of Sonja Capers as McGraw Hill Pathfinder Award Recipient

Dr. Newell: Good evening, everyone. Tonight, I'm very happy that we can take a moment to recognize an outstanding educator in this district whose work exemplifies the very best of our profession, Ms. Sonja Capers, a dedicated Grade 4 teacher at School No. 16. Ms. Capers has been selected as a recipient of the McGraw Hill Pathfinder Award, a national honor that recognizes educators who demonstrate exceptional innovation, creativity and a meaningful impact on student learning. This recognition is not only a reflection of Ms. Capers' talent and commitment in the classroom, but also of

her ability to inspire her students every day. She represents the very kind of educator who goes above and beyond to ensure that all students are engaged, challenged and supported. In alignment with Teacher Appreciation Week, which we celebrate this week, we are especially honored to welcome representatives from McGraw Hill tonight to present Ms. Capers with the Pathfinder Award, which they will do in a few minutes. On behalf of our entire district, it is my privilege to also recognize Ms. Capers with a Certificate of Achievement in appreciation of her outstanding service and dedication to our students. Ms. Capers, we thank you for your passion, your innovation and your commitment to excellence. You make us proud and we are grateful for the difference you make in the lives of our children. Congratulations!

Ms. Demiana Awad: Good evening, everyone. My name is Demiana Awad and with me is Emeka Nti. We are here from McGraw Hill and proud partners of the Paterson Public Schools. It is our honor to present the McGraw Hill Pathfinder Award. This award was founded in 2022. It celebrates innovation, leadership and impact in education, recognizing educators who bring creativity to their teaching in helping students discover their unique paths to success. It is our pleasure to recognize Ms. Sonja Capers, a language arts teacher at School No. 16, as the 2026 National Pathfinder Award recipient. Ms. Capers has transformed her classroom into a creator first multimedia lab where students produce digital books, commercials and games to demonstrate their learning. By combining strong literacy instruction with engaging real-world topics, she builds collaboration, confidence and communication skills. Her approach has led to remarkable results, including an 85% increase in state assessments. Because of educators like Ms. Capers, students are not only achieving, they're discovering their potential as creators and thinkers. Here in Paterson, a community defined by resilience and pride, her impact extends far beyond the classroom. Ms. Capers will be awarded a \$5,000 reward. She can use that to enhance her students' education as well as professional development. Please join us in congratulating Ms. Capers as we present her with the McGraw Hill Pathfinder Award.

Comm. Ramirez: If the Board would please join us in front of the dais.

Ms. Sonja Capers: I just want to say thank you to McGraw Hill. I really thought this was a trick from the technology department because they always get me. I want to say thank you to my mom, my son and his girlfriend who are here with me. I am a Patersonian. I still live in Paterson. I went through Paterson Public Schools. It takes a lot to be around these young people and see what we see, but I still want to be there. I'm not tired yet. I want to continue to work with them to help build them for this community. Thank you.

Special Education Update

Ms. Cheryl Coy: Good evening, everyone. Tonight's presentation is a proposal for an in-district public separate school. It is for the reconfiguration on Dale Avenue and future use of Norman S. Weir. What is a public separate? It is a school setting that allows us to house an entire population of students with disabilities with a higher level of resources within the district. It will allow us to have a full continuum of alternative placement according to code and is available to meet the needs of students with disabilities for special education and related services. Public separate schools or separate school settings provide fully specialized environments within the district and are intentionally designed to meet the unique and intense needs of students with disabilities. Dale Avenue would be configured to a K-5 school for the 2026-2027 school year. This would expand our in-district capacity for students with disabilities. It will reduce the reliance on out-of-district programs and will align our programs with

students' needs with a future expansion of Norman S. Weir. We currently have 194 self-contained classrooms, 154 at the elementary level and 40 at the high school level. Expansion would allow us to have more of the MD autism students and ERI programs within the district. We potentially need right now anywhere from 6 to 10 new MD autism classrooms to place incoming preschool students moving up from the MD autism program, as well as return 18 students to district who have already gone through the process and want to return back home. Right now, we have limited specialized space within elementary buildings. Our special needs students are spread across the district and we're trying to streamline it more so that we can expand and increase resources in specialized populations. We have an increasing number of students requiring self-contained settings and our out-of-district placements have been driven by capacity not the need. We have approximately 100 students pending placement for kindergarten for the 2026-2027 school year. 18 students are returning to district. If we were to place those 118 students out-of-district, we would start the 2026-2027 school year off with a \$9.8 million deficit. The average receipt from state funding is anywhere from \$24,000 to \$26,000 per student. Right now, we pay anywhere from \$35,000 to \$100,000 in out-of-district tuition costs from local funding. We're already running in a deficit. That money is not recouped. Transportation and related services are not included, so you have extra expenses like a nurse, aide, speech, OT, PT and audiological supports. The out-of-district school tuition regulations are not comparable to public school tuition rates. They have a very limited line of cap when it comes to what they can charge a school district. All this falls in alignment with the regulations for New Jersey Code 6A. Placement decisions would support students remaining in district, increase program control and reduce reliance on out-of-district. Are there any questions?

Comm. Freeman: Can you run that number again of self-contained?

Ms. Coy: 194.

Comm. Freeman: Those that are not self-contained?

Ms. Coy: We have about 1,200 in-class support. We ran the numbers, but we broke it down to the self-contained. It's about 1,400 resource students. Altogether, we have 5,200 special education students in the district. 1,100 are in class support, approximately 1,200 are pullout replacements, 402 are out-of-district, and 350 are preschool disabled.

Comm. Freeman: You said that Dale Avenue would go from K-5 for the 2026-2027 school year, with future expansion at Norman S. Weir.

Ms. Coy: Yes.

Comm. Freeman: I needed to know how many special education students we have in the district.

Ms. Coy: Right now, we're trying to build another classroom at International because we have 18 high school students who need placement for SLLD. Facilities is working with me to expand at International. Otherwise, those 18 students will also have to go out-of-district because we don't have adequate space for their program needs.

Comm. Teague: Just to clarify, let's just say the Board approves this. You would call North Jersey Elks tomorrow and say we're bringing all our kids back to Paterson? I'm just saying it like that because I want you to clarify exactly what you're saying.

Ms. Coy: The North Jersey Elks population of students will stay where they are because they're more of a medical need in cooperation with academics.

Comm. Teague: That's what I'm trying to get at. When we say there are 5,000 disabled, there are different classifications. There are some that are functioning and some that are not functioning at all. What does that number look like, the ones that are not able to do anything and have to be wheelchaired?

Ms. Coy: I don't know the number off the top of my head, but I know if you drive by North Jersey Elks in the morning, there are probably about 50 buses unloading students. We are the bulk of those buses.

Comm. Teague: I know because my son is on one of them.

Ms. Coy: Because of how medically fragile that population of students is we don't have the staff here to support a program like that. I would never pull those students back in just to equate.

Comm. Teague: That's what I was trying to clarify.

Ms. Coy: We have an out-of-district coordinator, Ms. Nelson, who has been working with each IEP for students who are out-of-district. She's one of the out-of-district social workers that we've had for years. She's going through the roster of students and meeting with the schools and the parents in IEP meetings to determine if the student can come back. We do have a group of students who went out last year and the only reason they went out was due to capacity. We had no space. Those are the first ones on the list that we're reviewing to bring back in. As those IEPs begin to expire, the meetings come and they say this is what we now have in-district and your child can come back.

Comm. Teague: This might be a good moment for the parents listening. If you have an IEP meeting, please attend. Do not skip those meetings. I need to put that out there.

Ms. Coy: Right.

Comm. Freeman: With this possible change we will have the staff needed?

Ms. Coy: Yes. I've been meeting with HR and the business office and I've identified the needs and numbers. Being that we have 18 students coming back in that funding is going to be reallocated to the staff. We're going to have a teacher in every class and the ratios of aides needed. We're increasing behavioral support. We're increasing the related service support. We're increasing the child study team support. What I don't want to do is open it up and see it fail.

Comm. McCall: I think Comm. Freeman asked my question. I just wanted to make sure that we have enough staff and that we would meet the needs of staff for a school like this. We're looking to do this for next year?

Ms. Coy: Correct.

Comm. McCall: Are we going to make sure that those students are part of our community?

Ms. Coy: Absolutely. Bringing them back in-district and keeping them, in-district allows the students to nest with their peers. When they're going out-of-district, they're going to a lot of new faces and when they come home they don't see those faces again until the next school day. It's not community driven. They're in levels with MD autism. The goal is to push them up level by level to where they eventually can go, for those who can, into a general education population. For those who can't, it's okay. It's a more structured approach to building capacity in each student as an individual within their community.

Comm. McCall: It's said that we are one of the districts that if you have children with special needs you want to be part of because we move in different siloes. I want to make sure that our children will be getting the services. I say that strong. I think that Paterson children deserve to be always first on a list and they should always be considered first. I know in the past we found that there were children who were not part of our district receiving our special education services and then we have kids who are waiting. They're outside of another district but they could be here at home. I just want to make sure that we have something put in place so the children receiving these services are our children.

Ms. Coy: I agree because we noticed last week we got five transfer-ins for ERI students in one week. I won't say the city, but they touch us. Now we're doing home visits. We're being very aggressive to make sure that they do reside in Paterson. That's very rare in one week to get five students from the same district.

Comm. McCall: Thank you so much for that. I really appreciate that.

Ms. Coy: You're welcome.

Comm. Mendez: I just wanted to touch a bit on the fiscal impact. I see here that there are 118 students pending. 18 are returning to the district and 100 are pending placement. I wanted to see what the cost savings would be comparing keeping them in-district, best case scenario, which came out to almost \$3.1 million, to the \$9.8 million expenditure. I wanted to know where that figure came from.

Ms. Coy: Where do you see \$3.1 million?

Comm. Mendez: I multiplied the 118 by the \$26,000.

Ms. Coy: Tuition ranges from \$35,000 to \$100,000. It depends on what placement they're in. Right now, we have two students whose placement is \$124,000. That's a quarter of a million dollars that we're paying for. You can have a lot of students who are in the higher tier because there's no cap regulation for out-of-district schools. They're actually all going up now anywhere from 8% to 16% in increases for tuition. I calculated from the low end to the high end with 118. What would that cost look like if they all had to go out at \$100,000 in addition to transportation and related services? It gets very costly, but you can't just peg it on one or two students. It depends on the program they go in. Some of the programs are \$125,000 and there's nothing I can do about it. There's no argument that I can have. There's no conversation. They're allowed to come up with that model and that cost factor.

Comm. Mendez: Absolutely. I just wanted to clarify. I'm getting the \$3 million figure from the \$26,000 in district. Best case scenario, what would the cost savings be if we return these students to the district?

Ms. Coy: We would save close to \$7 million.

Comm. Mendez: Thank you.

Comm. Ramirez: Any other questions?

Comm. Rashid: Do we have statistics on how many teachers we have for special education in our district? Do we need more teachers in our district for those 5,000 kids?

Ms. Coy: For the 5,000 as a whole, no. We already have students with teachers. For the 2026-2027 school year, we have pushed staff into the vacancies we have for special education. For these new 6-10 classes, we would have to go out and hire.

Comm. Ramirez: Thank you, Ms. Coy.

Dr. Newell: Thank you, Ms. Coy, and thank you for the questions.

REPORT OF THE SUPERINTENDENT

Dr. Newell: I'd like to take a moment to recognize our educators and the vital work they do. This week, we celebrate Teacher Appreciation Week and the dedication and care our teachers bring to their classrooms every day. We saw an example of Ms. Capers who just received her award. Their work is not always easy or visible, but it is definitely very essential. To recognize their efforts, I've recorded a brief video message that is now available on our website. It's a small gesture of my appreciation, and I encourage everyone, especially our teachers, to take a moment to watch it. However, I also want to acknowledge the difficult financial situation our district is facing and its impact on our staff. Recent budget constraints have required us to reduce teaching positions. These decisions were not made lightly. We deeply value all our teachers and the contributions they make every day. For those who are departing, please know how much we appreciate your service to the district. We hope that, as circumstances improve, we will be able to welcome you back in the future. To our teachers, thank you for your continued commitment to our students and our district. Next, I'd like to talk about the community forum on May 19. I'd also like to announce an upcoming opportunity for families, staff and community members to engage with us as we continue the district's redistricting effort. In partnership with the Paterson Education Fund, the district will host a Community Forum and Information Session on Tuesday, May 19, 2026, at 5:30 p.m. at School No. 18. A virtual option will also be made available through the Parents Page on our district website. We encourage all interested stakeholders to attend this community forum. Next, I wanted to talk about some of the visits and events that have been happening around the district. CNBC had a financial literacy event at John F. Kennedy High School. That was hosted on April 21. It was a great experience for all our students and focused on helping them think about their financial futures after graduation. I sat down with a few of the students, and I was very impressed with their questions and how they were participating in the conversations. Opportunities like this give students a chance to build confidence and start thinking seriously about their futures. We want our students to leave us, not just academically prepared, but ready to make smart, informed decisions about their financial lives. I also wanted to highlight a Poetry Slam at School No. 18 that was held on April 22. I had the opportunity to attend this Poetry Slam. The auditorium had amazing energy as students, staff and special guests came together to celebrate creativity and self-expression. We heard from about 23 student performers, each bringing something unique to the stage. Everyone present was reminded how important it is to create spaces where students feel heard, valued and confident expressing themselves. Thank you to the School No. 18 family, led by

Principal Deyanira Cartagena. I also wanted to touch on the Reading Is Fundamental event at School No. 1 and 26. On April 28, I spent time at School 1 and School 26- thank you to Principal Hoff - at their Reading Is Fundamental literacy event. It was great to see students, staff and families together sharing their excitement for reading. Literacy skills are essential and events like this highlight the district's focus, making sure every student has access to meaningful reading experiences and the chance to develop a lifelong love of learning. Kudos School No. 21 and 26. On April 29, there was a STEAM Symposium at William Paterson University, where our students showcased the work that they're doing in science, technology, engineering, arts and math. They weren't just presenting projects. They were engaging in real research and explaining their thinking with confidence in a college setting. What stood out to me most was how creative and how they took ownership over their projects. Our students are immensely talented and it's important that we continue to support opportunities like this. The Eastside High School Luncheon was held on April 30. It was a culinary delight at The Ghost Café. This was hosted by our Culinary Arts Pathway. The meal was completely planned and prepared by the Culinary 3 students, and they also handled the full sit-down table service. From start to finish, they did an outstanding job. It felt like a professional restaurant. Thank you again to Eastside High School and the gifted culinary students. Finally, as we close out this report on a very sad note, it is with deep respect and a heavy heart that I announce the passing of Commissioner Willa Mae Taylor. As many of you know, Mrs. Taylor was a pillar in the Paterson community, dedicating her life to public education and service. She was a proud product of the Paterson School System, later serving the community as a teacher, principal, board member and board president. In speaking with others, I learned how she deeply cared about our students and education to transform their lives. We saw her work, not simply as a career, but it was really a calling for her. Mrs. Taylor leaves behind a remarkable legacy, one carried forward by her children, grandchildren, great-grandchildren and the many lives she touched throughout her nearly eight decades in the Paterson community. On behalf of our entire school district, we extend our heartfelt condolences to her family and all who knew and loved her. We remember her for her life, her service and her enduring impact on public education. May her memory continue to inspire us in the work we do each day for our students. As you look around, you will see her in the pictures here on the wall. At this time, I would like to have a moment of silence in her honor.

Moment of Silence

Dr. Newell: Thank you. That ends my report.

REPORT OF THE PRESIDENT

Comm. Gonzalez: I'd like to begin by thanking Frank Lautenberg School, also known as School No. 6, for having VP McCall and I on April 29 for a literacy assembly. It was a good jam. The kids were bumping and reading and having a lot of fun. I'd like to thank Dr. Brackett, Mr. Raditch and Wellpoint who funded and sponsored the event. There was a lot of fun happening at Frank Lautenberg on that day. Colleagues, Superintendent, staff, parents and members of the public, I just want to begin by recognizing and thanking everyone who worked to ensure that the district introduced and adopted a balanced budget while continuing to meet our responsibility to provide Paterson students with a thorough and efficient education. I want to thank our Superintendent, the administration, our business office and the staff who worked through a very difficult process. I want to thank my colleagues on this Board for taking this responsibility seriously and for being responsible stewards of public funds. I also want to recognize the members of the public, educators, staff and union members who

came out to support one another. Your solidarity was powerful. It reminded us that behind every budget line and every position there are real people, real families and real impact in our school community. We also have to be honest about the financial realities facing public education. Paterson is not alone. Across New Jersey districts are dealing with the rising costs of healthcare, transportation, special education, insurance, salaries, benefits and charter school obligations, among other cost drivers that are often beyond the control of any single district. We're seeing it across the state and just in the media I was able to pull these stats. In Edison, 6% tax levy increase and 80% staff reductions, as well as the elimination of its grant-funded pre-k program. In Cherry Hill, 7.4% property tax increase, millions of dollars in operations and personnel reductions, and approximately 70 positions eliminated. In West Orange, a district-approved tax increase with cuts to 77 staff members. In Brick Township, 5.8% tax levy increase and the reduction of 40 full-time positions. In Montclair, 3.9% tax levy increase and the closure of the Renaissance Middle School. In Middletown, 2% tax levy increase with major school closures and reconfigurations. In Hackensack, significant tax levy increase and many positions being cut, as well as field trips and other programs. In Westwood Regional, the district raised taxes and cut 14 positions, while facing a major increase in health and prescription costs. In Plainfield, while there was no tax levy increase, they are looking at over 60 positions being eliminated. Closer to home in West Milford, 5.9% general tax fund levy increase while looking into closure of an elementary school. Hawthorne approved a 7.4% general tax levy increase while reducing costs across areas such as special education, transportation, technology, administration, instruction and facilities. These examples do not make our decisions easier, but they do show that Paterson is not alone. Public schools across New Jersey are being forced to make decisions, not just about costs, but about real people and their lives. This is why I look forward to our continued collaboration with NJEA, PEA and other labor groups, as well as other advocates for public education statewide. We may serve in different roles, but we are all in this together when it comes to protecting public education, supporting students, respecting educators and staff, and fighting for fair and sustainable funding. Our responsibility is to make decisions carefully, transparently and with students at the center. Our students deserve the resources they need. Our taxpayers deserve accountability. Our staff and their families deserve respect. I want to thank everyone who has been a part of this process. That concludes my report.

PUBLIC COMMENTS AND SPECIAL SESSION ON POLICIES/REGULATIONS FOR SECOND READING

It was moved by Comm. Mendez, seconded by Comm. Rashid that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Mr. Alexander Cardillo: Comm. Ramirez, I want to thank you for mentioning that there are people behind those positions. I am one of those people who were RIF'd in 2019. Dr. Newell, I want to thank you for acknowledging that there are going to be callbacks and people are going to be welcomed back. One of my best experiences working in Paterson Public Schools was the professional development programs. The district provides teachers with the best professional development. During the PD sessions, I learned so many things about how to run a classroom and book fairs. The district provides this professional development and in times like these ends up giving all of that PD that you pay for to other districts because you fire people and those districts end up picking your former employees. Paterson teachers end up going to other districts and applying the expertise they learned elsewhere. I also want to add that all the reading and work I did on learning how to run a book club for young children constantly fell on deaf ears with Monica Florez. For the most part, she did not understand the value of

having a trained media specialist in her school and the relationship of the work that they could do to help students learn to read and comprehend. When I would attend PD and wanted to implement things I learned there, I was often met with principal resistance. Monica Florez would explain why I couldn't do what I was taught. I am a dual certified librarian. My background is in the public library. I became a school media specialist as well. My love for Paterson leads me to pursue my career in the district. I grew up with a Paterson Public Schools teacher in my family. My skill set is mostly readers advisory, program development and collection development for building a strong collection of books that attract student interests and gives them the most updated information. I gave MLK the best of that skill and now it's gone. I got them programs whenever I could and I fought for the best collection. As a matter of fact, my supervisor told Dr. Cardillo that I had books that kids wanted to read on my shelves. I applied for the Laura Bush Library Grant for my library and was chastised by Monica Florez because why would we need more money for the library. I took discards from other public libraries to cultivate a collection that was more updated. In the meantime, my collection of books had a median age of 1989. In my four short years, I brought it to 2005 in the year 2019 before I left. My circulation was up. Kids checked out books and asked for more. I also did my best to give kids a wide variety of books on the shelves. For my eighth graders, before they went to high school, I taught research and along with the English teacher worked on the practice of citations. This is important for college prep. For three years, I ran book clubs and actually changed my lunch periods to accommodate students coming to the library at lunch times. It was a safe space for students to have a quiet moment in the day. Thank you and please meet with me.

Dr. JoAnn Cardillo: Good evening, everyone. As I predicted this past January, this is a sad time in our schools statewide, especially in our Paterson community because our needs relating to family and children in this city are so deeply intense and support to families is so needed. I have serious concerns regarding this RIF process since Mr. Cardillo and I continue to advocate for him in the weaponizing of the RIF that Monica Florez did in 2019. She used the RIF process to offer him up because she had a misplaced conception of his mentoring a student as requested by a parent and a child study team at MLK. She convinced herself that getting rid of him was the answer to her false assumption, even after DCPD visited the home, not an investigation, and found no evidence of any wrongdoing. As a matter of fact, student E reported to you directly in this forum what was going on in his life and how Mr. Cardillo was assisting him with his school work in a challenging time in his life. The needed second step of the RIF seniority determination process done by human resources would have picked up on her actions towards him. Mr. Rojas could have then asked questions, and seniority status would have brought him to the position at International High School where that librarian was not certified and by law should have gone back to her position that she was tenured in. That did not happen. Bumping rights are afforded to all teachers who are not non-renewed for cause in the RIF policy. Indeed, the former superintendent admitted this under oath in her deposition regarding this case. Mr. Cardillo was not non-renewed as a non-tenured librarian. He would then be offered a Donaldson hearing as he should have had. But the Board would have known of this situation in a timely manner. If he was, everything would not have gotten this far. Instead, he was put on a RIF list which was Board-approved and his rights were denied him. Good for Monica Florez. Not good for Mr. Cardillo, who lost his voice in the confusion of her cover-up. While this situation was not this simple, we are here today because of it. Now I'm hearing that PEA is fact checking the seniority status and certification status of all members for this RIF. This is hopeful as this work can only be done with both parties at the table, not as adversaries, but to assure that a fair and equitable process is done in these stressful times. Standard practices that provide equity and fairness assure faith in your human resources practices can be restored. The work of reduction in force must be checked

and rechecked until it is right. It took five years of investigation to get to the bottom of the deceptions started and followed up on the reduction in force of 2019. Never again should there be a stain on this district with this situation that happened to Mr. Cardillo. Thank you in advance for coming to the table to rectify the matter in a fair and equitable manner.

Ms. Rosie Grant: Good evening, Commissioners, district leadership, staff and community. Congratulations to Ms. Capers and thanks to all our educators. We do appreciate you and the work that you do. Again, it was good to see democracy in action on Monday. I would love to hear some more about the public separate schools for our special education students. I'm glad that we are paving the way for this program and I'm excited to hear more and share more with the community. Thank you for passing the budget. It is sad to lose any of our teachers given that we have been short teachers for a very long time. However, I know we had to pass the budget and I hope that as we are able to get more funds, we will be able to call them back. That said, I'm thankful that this Board passed the budget because I would rather have the decisions made by you locally than have someone else at the county or state level arbitrarily decide where the money needs to be spent. You understand our needs and you know what the priorities are. Mr. President, thank you for presenting the big picture this evening. It may not make us feel better, but at least it raises our awareness. I do say it's a sad indication of where we are as a society as districts around the state and across the country have to slice and dice and cut their budgets while we decide to spend money in other places that could and should be spent on education. Finally, I had a look through the items for a vote, and I'm really pleased at how much intentional work is being put into early literacy and learning. There are several proposals for your approval there and we know the importance. Kids learn to read until the end of third grade and then they have to read to learn. Our kids are at a severe disadvantage until we get them reading on grade level by the end of third grade. With that said, our 50 Book Club is celebrating the kids who read 50 or more books this year. The celebration will be on June 4 from 5:00 to 7:00. You will get invitations. Please save the date on your calendar because it pleases them and they feel really proud when elected officials, educators and administrators come out and congratulate them for their achievement. Dr. Newell stole my thunder on the community forum. Please come. It's important that we come and have a discussion about the middle school project. Thank you.

Comm. Ramirez: Thank you and thank you for your partnership.

Ms. Nicole Fuller: Good evening, Nicole Fuller. I had some questions. I don't know if someone at some point could answer them to help me understand some of the things. The PEA has been hosting some chat and chews with the community that have been well-attended and one of the things that was brought up was learning how to read the budget. In order for us to really understand what's going on, we need to know. Is there somewhere that we as a community can go to see what the estimate is of the cost per pupil for the regular education population? In addition, what is the cost per pupil for students who attend the charter schools? We keep talking about the money that comes in. As soon as it comes in, this amount is automatically taken off the top. What is it for the charter school? What is it for PCTI? I don't know if the SPED population is included the same way. I know the out-of-district would not be. We also know how many students we do have out-of-district. We know the total cost that we're paying for those students. Once we do that, we can do the average. Hopefully that will jive with the budget that we currently have passed. If you add the cost per all of the pupils, then we will come up with a total. That to me makes it more understandable for individuals who may not understand budgets and line items. \$27 million went here and \$100 million went here. At the end of the day, if you give us a per-pupil breakdown for all the

students, we should then be able to get back to the total. I don't know who would be able to provide us with that information. I would love to have that information so that when we do our next chat and chew we can provide some of that information to our community to let them know that this is the breakdown and this is how the money is being broken down. We were talking about the reading. The program that we have currently doesn't really have novels. They give you suggestions. I would love to know how many students are actually reading novels here in Paterson. I was at Kennedy for 11 years and it was kind of difficult to get those novels read. I would like to know.

Comm. Ramirez: If you would connect with the Business Administrator, the Superintendent sent her a message. If she would take the conversation aside with you, we would be able to provide you some of that data. Thank you.

Mr. Charles Ferrer: Good evening, Charles Ferrer. I left the music home tonight. Mr. President, I'm glad you shared that information. When we talked about who needed to be at the table, I left off the most important group. Please don't let it get out there. It's the Mayor. The tax abatement is the process that's not being done correctly. I can show you and share information that back in 1988 when Frank Graves was the Mayor, we were going to do a superblock project for \$115 million and \$3.2 million in lieu of taxes. A 2% increase every year for 30 years. I'm just trying to figure out if it was \$3.2 million back in 1988, how did we get to less than \$100,000 when we give abatements for the senior development and a \$115 million project that was up at Hinchliffe Stadium? Something is wrong with that picture. That's why we're broke. Somebody didn't know the history of where tax abatements were back in the 1980s. What would \$3.2 million equate to in this market? Not \$75,000. The developers are not going to say anything about it because they want to pay as little as possible. That whole process has to be looked at and changed. The only people that are taken care of well are the developers. It shouldn't be that way. It's 8% from you guys. The city is going to hit the taxpayers with something. The county may hit them with something. It's just not a good look. We definitely have to have the Mayor in that room because it's all his buildings that are going up that we have to negotiate. We can say no children are going to come. I spent too many years in real estate to know that I've walked into three family homes with the three bedrooms in each apartment and there were complete families living in each bedroom. I just want to bring that to your attention. I don't know how I forgot. I realized it afterwards, but my time was up. I just wanted to bring up the point that he has to be in that meeting along with everybody else. You're right. Philadelphia is closing 17 schools. I don't know what their situation is, but we made projections here in Paterson that we were supposed to bring in \$280 million in revenue. I saw a post about that and we fell short by \$100 million. I'll be at the council meeting on Wednesday after the election because I want to know who made that error. You can be \$10 million, \$20 million or maybe \$30 million off, but \$100 million? Now it puts that burden on the taxpayers. I'm surprised that the taxpayers can even stand because their backs should be hurting so bad. When do they get a break? They haven't had one since Garrett Heights when the tax abatements really started here in Paterson. Then there was Redwood Village, but that was before my time. I was there for Garrett Heights. I told them it was wrong to do it then. Anybody that wants to build should be willing to come in here and pay their fair share. If you can't do that, go someplace else and get it done there. It's got to stop in Paterson. Thank you. Comm. Teague, I'm glad to see you because if you weren't here today, I was going to inbox you. You weren't on the line so I was wondering what was going on.

Comm. Teague: I tried to get on and I wasn't let in.

Mr. Ferrer: Health comes first, but I just wanted to say that if you weren't here today, I would have been in-boxing you. Thank you.

It was moved by Comm. Rosado, seconded by Comm. Nieves that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING:

Resolution No. 1

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated through May 6, 2026, beginning with check number 253311 and ending with check number 253334, along with direct deposit numbers beginning with 2820 and ending with 2844, in the amount of \$10,134,160.54, and wires in the amount of \$9,500,000.00, for a total of \$19,634,160.54; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the May 6, 2026 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action is requested to deactivate the following Sub PC#'s
Sub **PC# 10168** for 504 students **VVN 5245934** and Sub **PC# 10284** for 504 student **SR 5265886** at School 2, students assigned a PPS 504 aide. Sub **PC# 10537** for 504 student **LL 5258040** student assigned a PPS 504 aide. Sub **PC# 6868** for 504 student

XB 5258908 student assigned a PPS 504 aide. Sub **PC# 6869** for 504 student **AR 5722467** student graduated. Effective immediately.

A2. Action requested to move Special Education Teacher **PC# 2413** from NSW to School #20. This PC will be vacant for 2026-2027 school year. Moving to 20 for new classroom. **Account#** 15.201.100.101.020.000.0000.000

A3. Action is requested to create two (2) PC Numbers to hire one (1) Teacher Instructional Math Coach and one (1) Teacher Instructional Literacy Coach both for Eastside High School for the 2026-2027 school year. Effective Date: July 1, 2026 through June 30, 2027.

Account# 20.238.200.100.653.000.1051.001

Up to and not to exceed: As per Negotiated Contract

A4. Action is requested to reassign Sub **PC# 10535** to Student **IY 5252787** at PS#2. Previous student assigned to this number **AC 5274004** transferred. Reassign Sub **PC# 10116** to Student **BS 5217148** at International High School. Previous student assigned to this number **OMB 5240130** transferred. Transfer Sub **PC# 10001** from PS#27 to Dale Ave following Student **AZ 5273840**. Assign **PA Jacqueline Mills PC# 639** to Student **SR 5223143** at STARS Academy. Assign **PA Maha Bagh PC# 3380** to Student **APL 5231768** at STARS Academy. Assign **Mary Weber PC# 2893** to Student **MA 5213299** at STARS Academy. Previous student assigned to this number **JA 5248501** moved. Deactivate Sub PCs: **10221, 10021, 10792, 10120, 10857**. These Sub PC#'s are no longer needed.

A5. Action to reclassify **PC# 10255**, Personal Aide at NRC to IA Sped. LLD at NRC.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A6. 26-1473 Action to reclassify **PC# 6564** from District Parent Coordinator to Customer Service Rep. Emp. Records Agent at 690. Action to transfer **Laurie Kitchell Ryerson** from **PC# 4342** to **PC# 6564**.

A7. Please see attached request for PA Sub PC# deactivations and PA Sub PC# reassignments.

DEACTIVATE SUB	REASSIGN	TO STUDENT	LOCATION
10128	Sub PC # 10266	LBC 5273058	PS#2
10118	Sub PC # 10543	RRL 5248408	MLK
10104	Sub PC # 10223 male aide requested	JM 5220580	MLK
10112	Sub PC # 10798	JGR 5272097	MLK
10850	Sub PC # 10043	EG 5263610	PS#13
10119	Sub PC # 10548	AD 5263488	MLK
10249	Sub PC # 10195	MM 5241453	MLK
10034	Sub PC # 10053 male aide requested	OJ 5255076	PS#20
10139	Sub PC # 10110	HK 5272672	PS#27
10722	Sub PC 10727	JLM 5276228	Maria O Keefe School
10123	Sub PC # 10167	JW 5269198	EWK
10271	Sub PC #10854	DCP 5247586	AHA
10182	PC # 1786 Noemi Martinez	LA 5250020	PS#18

10737			
10863			
10041			
10074			
10114			
10239			
10570			
10965			
10924			
10136			
10251			
10068			

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Certificated employee listing of Resignation/Retirement/Terminated/ Deceased, with the respective effective dates for the 2025-2026 school year.

(25) employees

Certificated Retirements/Resignations/Deceased/Terminated					
Name	ID#	Title	Location	Reason	Term. Date
Ahmed, Mansoor	123827	Teacher	052	Termination	1/21/2026
Baghdadi, Reda	105021	Teacher	012	Resignation	1/14/2026
Bruins, Maureen	108257	Teacher	650	Retirement	2/1/2026
Carroll, Raymond	101788	Teacher	301	Retirement	3/1/2026
Compietello, Michael	121217	Teacher	008	Resignation	1/16/2026
Dworkis, Ivrielle	119444	Teacher	655	Resignation	4/6/2026
Espana, Melissa	123161	Assistant Superintendent	708	Resignation	3/1/2026
Flores, Katrese	122854	Teacher	026	Resignation	3/2/2026
Fulmore, Anita	105589	Teacher	033	Resignation	2/28/2026
Gabrielle, Kayla	123918	Teacher	053	Resignation	1/14/2026
Gentiluomo, Melissa	117459	Teacher	009	Resignation	1/10/2026
Holmes, Kaitlin	119996	Teacher	036	Resignation	2/21/2026
Kaplan, Sigal	109923	Teacher	025	Retirement	3/1/2026
Machin, John	121303	Teacher	316	Resignation	3/28/2026
Nunez, Catherine	122872	Teacher	015	Resignation	2/14/2026
Olo, Michael	105450	Vice Principal	002	Retirement	7/1/2026
Ritter, Judy	120525	Teacher	020	Resignation	2/28/2026
Riviello, Joanne	101843	Principal	307	Retirement	7/1/2026
Rosales, Evelyn	122770	Teacher	313	Resignation	1/16/2026
Sneed, April	110463	Teacher	655	Retirement	4/1/2026
Varoqua, Natasha	11949	Teacher	313	Resignation	3/21/2026

Velock, Janine	105484	Teacher	027	Retirement	3/1/2026
Vroegindewey, John	102884	Teacher	004	Resignation	4/1/2026
Williams, Joseph	107383	Teacher	030	Retirement	4/1/2026
Williams, Michele	112044	Teacher	036	Conclusion Of Contract	2/21/2026

C. RESIGNATION/ RETIREMENT (CONT.)

C2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(19) employees**

Non Certificated Retirements/Resignations/Deceased					
Name	ID #	Title	Location	Reason	Term. Date
Amer, Nimeh	105151	Food Service Manager	311	Retirement	2/1/2026
Balmer, Latoya	112688	Personal Aide	307	Retirement	4/1/2026
Bautista De Baez, Alejandra	124017	Food Service Substitute	312	Resignation	2/28/2026
Conyers, Thomas	119149	Security Officer	683	Resignation	2/3/2026
Cruz De Rodriguez, Maria	123738	Food Service Substitute	312	Termination	1/20/2026
Ellis, Jacqueline	106705	I.A	027	Retirement	4/1/2026
Gonzalez, Zoraida	100710	School Secretary	301	Retirement	2/1/2026
Guzman Mejia, Laura	122686	I.A	013	Resignation	1/10/2026
Haywood, Jestia	123785	Part-Time Clerical Worker	871	Termination	1/30/2026
Higuera Reyes, Glenda	123626	Food service Substitute	312	Termination	1/7/2026
Melgarejo Taipe, Kris	123732	Cafeteria Monitor	301	Resignation	2/28/2026
Ortiz Montero, Luis	123566	Food Service Employee	311	Resignation	2/4/2026
Pauldo, Donell	112522	I.A	026	Retirement	3/1/2026
Poindexter, Charles	123236	Treasurer	610	Termination	1/30/2026
Rosario Germosen, Wendy	124056	Food Service Substitute	312	Resignation	2/11/2026
Santos, Angela	123797	Food service Substitute	312	Termination	1/7/2026
Sierra, Andrea	112264	FS Supervisor	310	Resignation	1/17/2026
Soto, Fatima	123968	Food Service Substitute	312	Termination	1/20/2026
Vasquez, William	123067	FS Truck/Van Driver	310	Retirement	2/1/2026

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

F1. Action to place **Jose Correa (PC# 1253)** on Admin Leave with Pay effective April 27, 2026.

F2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(33) employees**

Certificated Paid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE & DATE
Albert, Deana	105132	Teacher	705	Paid intermitten Loa 3/3/26-5/5/26
Arroyo, Katherine	123388	Teacher	015	Mat. Using Days 3/9/26-3/27/26
Beamon, Leslie	101914	Teacher	021	Med. Using Days 2/6/26-3/13/26
Black, Robert	110476	Teacher	051	Med. Using Days 2/20/26-3/6/26
Carrol, Raymond	101788	Teacher	301	Ext. Med. Using Days 2/2/26-2/24/26
Cascio, Elizabeth	103598	Teacher	041	Med. Using Days 1/12/26-1/27/26
Cooper, George	105024	Teacher	004	Ext. Med. Using Days 1/5/26-4/13/26
Davis, Shenita	113578	Director	650	Ext. Med. Using Days 1/26/26-2/27/26
Deperi, Danielle	107468	Teacher	041	Med. Using Days 2/6/26-2/20/26
Elmonayery, Dalia	117635	Teacher	705	Paid Caregiver Loa 2/9/26-2/23/26
Elmonayery, Mariam	123649	Teacher	051	Unauthorized paid Loa 2/9/26-2/23/26
Fonseca, Maria	108214	Teacher	307	Med. Using Days 2/11/26-6/30/26
Giglio, Grace	109212	Principal	075	Ext. Intermittent Med. Using Days 2/18/26-8/18/26
Gordon-Scott, Nichelle	110672	Teacher	020	Paid Caregiver 2/2/26-4/13/26
Hennessy, Donna	119209	Teacher	025	Med. Using Days 1/30/26-4/30/26
Johnston, Maxine	118463	Teacher	015	Med. Using Days 2/12/26-4/24/26
Khalifa, Norhan	122532	Teacher	007	Med. Using Days 1/26/26-2/20/26
Latini, Kim	121953	Teacher	026	Med. Using Days 1/23/26-2/2/26
Marcelin-Belfield, Patricia	116580	Teacher	004	Mat. Using Days 3/2/26-3/9/26
Maultsby, Dwayne	107893	Teacher	030	Med. Using Days 1/22/26-4/6/26
McQueen-Jeffries, Nylka	105571	Teacher	055	Med. Using Days 2/5/26-3/6/26
Meiseles, Randi	101399	Teacher	301	Ext. Med. Using Days 1/8/26-2/5/26
Navarro, Neicy	120382	Teacher	021	Paid Caregiver Loa 2/18/26-2/27/26
Patel, Janki	118871	Teacher	007	Mat. Using Days 2/3/26-3/27/26
Payano, Nancy	120908	Teacher	034	Med. Using Days 2/25/26-3/16/26
Radomski, Alyssa	102972	Teacher	036	Med. Using Days 1/16/26-4/2/26
Rosa, Cathy	118782	Teacher	015	Ext. Mat. Using Days 2/13/26-2/26/26
Rosario, Jose	119303	Teacher	021	Med. Using Days 1/28/26-2/12/26
Simeus, Marie	113584	Teacher Nurse	055	Med. Using Days 1/21/26-2/10/26
Taylor, Christopher	100367	Teacher	024	Med. Using Days 2/18/26-3/6/26
Tortoriello, Gennaro	116121	Teacher	307	Intermittent Paid Caregiver Loa 2/2/26-3/3/26
Walker, CJ	121304	Teacher	077	Ext. Med. Using Days 2/2/26-3/31/26
Williams, Brianna	122977	Teacher	030	Mat. Using Days 3/2/26-3/31/26

F. LEAVES OF ABSENCE (CONT.)

F3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(19) employees**

Certificated Unpaid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE
Carrol, Raymond	101788	Teacher	301	FMLA/Medical 2/25/26-2/27/26

Fiore, Franco	120835	Teacher	026	FMLA/Childcare 1/12/26-4/1/26
Gerdes, Sarah	104010	Teacher	010	FMLA/Caregiver 1/16/26-2/2/26
Kattaya, Amani	120611	Teacher	036	Unauthorized Unpaid Loa 2/18/2-2/24/26
Latini, Kim	121953	Teacher	026	FMLA/Medical 2/3/26-3/12/26
Luker, Jaclyn	110010	Teacher	015	Ext. FMLA/Caregiver 1/26/26-2/20/26
Luker, Jaclyn	110010	Teacher	015	FMLA/Caregiver 3/4/26-5/6/26
Marcelin-Belfield, Patricia	116580	Teacher	004	FMLA/Mat. 3/10/26-6/30/26
Meiseles, Randi	101399	Teacher	301	Ext. FMLA/Medical 5/11/26-6/30/26
Migliori, Christine	105432	Teacher	301	FMLA/Medical 1/17/26-2/5/26
Migliori, Christine	105432	Teacher	301	Unauthorized Unpaid Loa 2/6/26-3/1/26
Patel, Jennie	121269	Teacher	006	FMLA/Mat/Childcare 3/30/26-6/30/26
Payano, Nancy	120908	Teacher	034	FMLA/Medical 3/17/26-5/4/26
Polanco, Nikaury	117825	Teacher	025	FMLA/Medical 2/25/26-4/20/26
Rodriguez, Giovanna	100942	Teacher	051	FMLA/Caregiver 3/1/26-3/27/26
Romero, Allyssa	123040	Teacher	075	FMLA/Mat. Caregiver 2/26/26-5/28/26
Rosario, Jose	119303	Teacher	021	FMLA/Medical 2/13/26-3/10/26
Ross, Amanda Leigh	121294	Teacher	028	Ext. FMLA/Mat. 1/12/26-5/8/26
Schroeder, Edward	121659	Teacher	052	FMLA/Medical 1/14/26-4/10/26
Williams, Brianna	122977	Teacher	030	FMLA/Childcare 4/1/26-6/30/26
Wright, Thomas	10631	Teacher	051	FMLA/Medical 2/13/26-3/27/26

F4. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(48)**
employees

Certificate Return to Active Status					
EMPLOYEE NAME	ID #	TITLE	LOC.	LEAVE TYPE	RETURN DATE
Allen-Munk, Tanya	121398	Teacher	006	Paid Caregiver 1/5/26-1/20/26	1/20/2026
Alnsour, Saba	122632	Teacher	007	Med. Using Days 1/5/26-2/6/26	2/9/2026
Alves, Grace	109523	Teacher	007	Med. Using Days 12/18/25-2/12/26	2/13/2026
Beamon, Leslie	101914	Teacher	021	Med. Using Days 2/6/26-3/13/26	3/16/2026
Bernal Mercy	122393	Teacher	008	FMLA/Caregiver 1/6/26-2/17/26	2/18/2026
Black, Robert	110476	Teacher	051	Med. Using Days 2/20/26-3/6/26	3/9/2026
Branagh, Michael	121009	Behavior Analyst	002	FMLA/Childcare 1/5/26-1/30/26	2/2/2026
Cascio, Elizabeth	103598	Teacher	041	Med. Using Days 1/12/26-1/27/26	1/28/2026
Dahab, Thomas	107243	Teacher	006	Med. Using Days 12/8/25-1/12/25	1/13/2026
Davis, Shenita	113578	Director	650	Ext. Med. Using Days 1/26/26-2/27/26	3/2/2026
Deperi, Danielle	107468	Teacher	041	Med. Using Days 2/6/26-2/20/26	2/23/2026
Elmonayery, Dalia	117635	Teacher	705	Paid Caregiver Loa 2/9/26-2/23/26	2/25/2026
Elmonayery, Mariam	123649	Teacher	051	Unauthorized paid Loa 2/9/26-2/23/26	2/26/2026
Gerdes, Sarah	104010	Teacher	010	FMLA/Caregiver 1/16/26-2/2/26	2/3/2026
Goncalves, Daisy	119139	Teacher	055	FMLA/Medical 12/9/25-1/30/26	2/2/2026
Gordon-Scott, Nichelle	110672	Teacher	020	Paid Caregiver 12/16/25-2/9/26	1/12/2026
Ibrahim, Dalia	121718	Teacher	005	FMLA/Medical 1/6/26-2/3/26	2/6/2026

Kattaya, Amani	120611	Teacher	036	Unauthorized Unpaid Loa 2/18/2-2/20/26	2/25/2026
Kay, Gregory	121861	Teacher	026	FMLA/Childcare 1/5/26-1/30/26	2/2/2026
Khalifa, Norhan	122532	Teacher	007	Med. Using Days 1/26/26-2/20/26	2/25/2026
Kopesky, Amanda	110282	Supervisor	650	FMLA/Medical 1/6/26-2/9/26	2/10/2026
Latini, Kim	121953	Teacher	026	FMLA/Medical 2/3/26-3/12/26	3/13/2026
Lobue, Marika	108749	Teacher	013	Med. Using Days 11/25/25-2/17/26	2/18/2026
Lopez Almonte, Kelly	102658	Teacher	309	ADA-Unpaid Leave 12/22/25-2/24/26	2/25/2026
Lozada, Connie	111954	Teacher	055	Med. Using Days 1/8/26-1/19/26	1/20/2026
Luker, Jaclyn	110010	Teacher	015	Ext. FMLA/Caregiver 1/26/26-2/20/26	2/23/2026
Matta, Samah	121637	Teacher	025	Med. Using Days 12/11/25-1/22/26	1/26/2026
McKie, Sharon	103849	Teacher	019	Ext. Med. Using Days 1/26/26-2/20/26	2/25/2026
McQueen-Jeffries, Nylka	105571	Teacher	055	Med. Using Days 2/5/26-3/6/26	3/9/2026
Migliori, Christine	105432	Teacher	301	Unauthorized Unpaid Loa 2/6/26-3/1/26	3/2/2026
Monahan, Peter	122521	Teacher	002	Med. Using Days 1/5/26-1/16/26	1/20/2026
Mower, Veronica	101609	Teacher	307	Unauthorized Unpaid Loa 1/5/26-1/16/26	1/20/2026
Navarro, Neicy	120382	Teacher	021	Paid caregiver 2/18/26-2/27/26	3/2/2026
Nunez, Catherine	122872	Teacher	015	Ext. Med. Using Days 1/5/26-1/20/26	1/20/2026
Ogunmakinwa, Kareen	113293	Teacher	655	FMLA/Medical 1/7/26-1/13/26	1/14/2026
Pakhomou, Serge	123953	Teacher	301	Unauthorized Paid Loa 1/15/26-2/2/26	2/3/2026
Penkoski, Olympia	110339	Teacher	030	Med. Using Days 12/17/25-1/15/26	1/12/2026
Puente, Natalie	122920	Teacher	024	FMLA/Childcare 11/24/25-2/20/26	2/25/2026
Rana, Falguni	116274	Teacher	024	Unauthorized Paid Loa 12/18/25-1/12/26	1/13/2026
Robinson, Sherry	116120	Teacher	307	Mat. Using Days 12/11/25-1/22/26	2/2/2026
Rosario, Jose	119303	Teacher	021	FMLA/Medical 2/13/26-3/10/26	3/11/2026
Simeus, Marie	113584	Teacher Nurse	055	Unauthorized Paid Loa 1/21/26-2/10/26	2/11/2026
Simmons, Sabriya	122839	Teacher	655	Unauthorized Paid Loa 1/5/26-1/13/26	1/14/2026
Taylor, Christopher	100367	Teacher	024	Med. Using Days 2/18/26-3/6/26	3/9/2026
Tortoriello, Gennaro	116121	Teacher	307	Paid Caregiver Intermittent 2/2/26-3/3/26	3/4/2026
Ugwuneri, Zephaniah	122659	Teacher	307	FMLA/Medical 12/3/25-3/4/26	3/5/2026
Walker, Claudia	120554	Teacher	655	Unauthorized Paid Loa 1/28/26-2/4/26	2/5/2026
Zarpaylic, Caprese	118490	Teacher	036	FMLA/Mat. 12/1/25-2/22/26	2/25/2026

F. LEAVES OF ABSENCE (CONT.)

F5. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Paid Leave** with the respective effective dates for the 2025-2026 school year. **(44) employees**

Noncertificated Paid Leave				
EMPLOYEE NAME	ID #	TITLE	LOC.	LEAVE TYPE & DATE
Agama, Roman	107059	Personal Aide	055	Paid Caregiver Loa 2/11/26-3/2/26
Baez, Soris	120578	I.A	034	Paid Caregiver 1/12/26-1/22/26
Bai, Zoubida	118452	I.A	041	Med. Using Days 2/18/26-3/6/26
Barrientos, Iris	1120221	Food Service Employee	311	Med. Using Days 2/18/26-5/8/26
Bell-McKinney, Renee	123227	Cafeteria Monitor	302	Med. Using Days 1/6/26-1/16/26
Berrios, Doris	112625	Food Service Manager	311	Med. Using Days 2/11/26-3/4/26
Cabrera, Fioralda	122857	Acting Food Service Manager	311	Med. Using Days 1/6/26-1/13/26

Cartagena, Marina	111066	Cafeteria Monitor	313	Paid Caregiver Loa 2/25/26-3/5/26
Carter-Stephen, Doreen	110678	Secretary	004	FMLA/Medical 1/9/26-1/19/26
Cline, Sarah	118796	Food Service Employee	311	Med. Using Days 2/10/26-3/30/26
Concepcion, Cristina	123019	Personal Aide	060	Med. Using Days 1/23/26-2/4/26
Delgado, Maria	102166	Cafeteria Worker	311	Paid Caregiver 1/28/26-2/4/26
Delgado, Maria	102166	Cafeteria Worker	311	Med. Using Days 3/9/26-3/27/26
Dett, Esther	112667	Food Service Employee	311	Med. Using Days 1/21/26-4/17/26
Diaz, Zenaida	102908	SPED Coordinator	655	Med. Using Days 12/12/26-2/24/26
Diaz, Zenaida	102908	Coordinator of SPED	655	Med. Using Days 3/2/26-3/13/26
Estevez Morel, Miriam	122015	I.A	075	Mat. Using Days 1/20/26-2/18/26
Gonzalez, Jerika	122923	School Secretary	027	Mat. Using Days 9/22/25-11/7/25
Graham, Noemi	123886	Personal Aide	020	Unauthorized Paid Loa 12/17/25-1/23/26
Holmes, Keica	110713	I.A	051	Ext. FMLA/Medical 2/18/26-3/3/26
James, Deborah	111280	I.A	033	Med. Using Days 1/16/26-2/2/26
Johnson, Hazel	122570	Cafeteria Monitor	002	Med. Using Days 2/24/26-2/27/26
Jones, Karen Renee	106324	Security Officer	302	Ext. Med. Using Days 12/11/25-1/27/26
Lamberty, Lysandra	123575	Personal Aide	313	FMLA/Childcare 11/3/25-2/6/25
Mendoza Reyes, Estefania	123971	Cafeteria Monitor	036	Unauthorized Unpaid 2/6/26(.5)-2/6/26
Mills, Jacqueline	109257	Personal Aide	051	Unpaid Workers Compensation 9/1/25-2/23/26
Minova, Pavlinka	119769	I.A	055	Med. Using Days 2/25/26-3/13/26
Miranda Alvarez, Sulvy	121784	I.A	026	Unauthorized Paid Loa 2/11/26-2/26/26
Ortiz Montero, Luis	123566	Food Service Employee	311	Paid Caregiver 1/21/26-1/30/26
Piedrabuena, Sylvia	106755	Secretary	010	Med. Using Days 1/5/26-2/13/26
Pineda, Mayra	120262	I.A	316	Unauthorized Paid Loa 1/8/26-1/19/26
Ramirez Velez, Rosa	119031	Food Service Employee	311	Med. Using Days 2/3/26-3/19/26
Reyes De Urena, Olga	118922	Food Service Employee	311	Unauthorized Paid Loa 2/6/26-2/20/26
Santana, Yngrid	122425	Cafeteria Monitor	015	Unauthorized Paid Loa 1/6/26-1/12/26
Serrano Rosado, Cindy	123245	Risk Management Assistant	605	Med. Using Days 1/10/26-2/11/26
Smart, Francine	100411	Secretary	707	Med. Using Days 3/4/26-5/15/26
Sosa Segura, Teresa	123332	Food Service Employee	311	Med. Using Days 1/5/26-1/28/26
Torcicollo, Annmarie	104289	Secretary	655	Med. Using Days 2/2/26-5/1/26
Torres, Milagros	102408	Employee Service Specialist	690	Intermittent Paid Caregiver Loa 1/28/26-2/16/26
Valbuena-Rivera, Francis	117301	I.A	013	Unauthorized Paid Loa 2/12/26-2/26/26
Vazquez, Julia	115254	FSE	311	Med. Using Days 1/15/26-3/30/26
Vilchez, Jannet	106040	Secretary	708	Med. Using Days 1/21/26-2/17/26
Volkomer, Ellen	121108	Accountant	690	Intermittent Paid Caregiver Loa 1/1/26-12/31/26
Watson, Derrick	17893	I.A	041	Unauthorized Paid Loa 2/1/26-2/13/26
Wel, Dinorah	111017	Food Service Employee	311	Med. Using Days 2/18/26-2/13/26
Zapata, Beatriz	115808	I.A	008	Paid Caregiver 1/12/26-2/13/26

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(30) employees**

Non Certificated Unpaid Leave				
EMPLOYEE NAME	ID #	TITLE	LOC.	LEAVE TYPE

Alvarez, Vanessa	123380	FSCS Site Coordinator	077	Ext. FMLA/Mat. Childcare 2/12/26-3/27/26
Amer, Nimeh	105151	Food Service Manager	311	FMLA/Medical 1/13/26-1/30/26
Bai, Zoubida	118452	I.A	041	FMLA/Medical 3/9/26-3/27/26
Bell-McKinney, Renee	123227	Cafeteria Monitor	302	FMLA/Medical 1/19/26-3/13/26
Carter-Stephen, Doreen	110678	Secretary	004	FMLA/Medical 1/9/26-1/19/26
Concepcion, Cristina	123019	Personal Aide	060	FMLA/Medical 2/5/26-2/23/26
Conyers, Thomas	119149	Security Officer	683	Unauthorized Unpaid loa 1/12/26-3/2/26
Diaz, Dorita	120022	Lead Monitor	007	FMLA/Medical 2/25/26-3/20/26
Diaz, Zenaida	102908	SPED Coordinator	655	FMLA/Medical 2/25/26-3/2/26
Estevez Morel, Miriam	122015	I.A	075	FMLA/ Mat. Childcare 2/19/26-6/30/26
Gonzalez, Jerika	122923	School Secretary	027	FMLA/Childcare/Mat. 11/10/25-3/6/26
Hanafy, Ahmed	123164	Senior System Engineer	643	FMLA/Medical 1/26/26-4/17/26
Holmes, Keica	110713	I.A	051	Ext. FMLA/Medical 1/8/26-2/27/26
Johnson, Hazel	122570	Cafeteria Monitor	002	FMLA/Medical 3/2/26-4/7/26
Mendoza Reyes, Estefania	123971	Cafeteria Monitor	036	Unauthorized Unpaid 2/6/26(.5)-2/24/26
Minova, Pavlinka	119769	I.A	055	FMLA/Medical 3/16/26-4/26/26
Montesino, Felicia	121493	Food Service Employee	311	FMLA/Medical 2/25/26-3/18/26
Morales, Sandra	105020	I.A	307	FMLA/Medical 1/8/26-4/1/26
Mustafa, Sharihan	121728	Secretary	009	FMLA/Medical 1/20/26-2/20/26
Ortiz, Yolanda	122586	I.A	002	FMLA/Maternity 1/28/26-6/30/26
Rahman, Saidur	119882	Coordinator	765	FMLA/Childcare 3/10/26-5/26/26
Rodriguez, Joseph	106331	Security	307	FMLA/Medical 3/2/26-5/13/26
Santana, Yngrid	122425	Cafeteria Monitor	015	Unauthorized Unpaid Loa 1/13/26-1/19/26
Scott, Anica	118635	I.A	033	Ext. FMLA/Medical 3/1/26-4/30/26
Sosa Segura, Teresa	123332	Food Service Employee	311	FMLA/Medical 1/29/26-1/31/26
Stewart, Kavon	122675	I.A	055	FMLA/Childcare 3/2/26-5/1/26
Tofael, Tania	123453	I.A	066	FMLA/Childcare 1/20/26-4/17/26
Turriago Carvajal, Jose	123783	Cafeteria Monitor	301	Denied Unpaid Loa 1/20/26-3/23/26
Vasquez Garcia, Rosa	122656	Cafeteria Monitor	005	FMLA/Maternity 1/6/26-3/30/26
Williams, Ga'nya	123223	Inventory Specialist	627	FMLA/Caregiver 1/29/26-2/27/26

F. LEAVES OF ABSENCE (CONT.)

F7. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Return to Active Status** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(36) employees**

Noncertificate Return to Active Status					
EMPLOYEE NAME	ID #	TITLE	LOC	LEAVE TYPE DATE	RETURN DATE
Agama, Roman	107059	Personal Aide	055	Paid Caregiver Loa 2/11/26-3/2/26	3/2/2026
Baez, Soris	120578	I.A	034	Paid Caregiver 1/12/26-1/23/26	1/23/2026
Berrio, Doris	112625	Food Service Manager	311	Med. Using Days 2/11/26-3/4/26	3/5/2026
Cabrera, Fioralda	122857	Acting Food Service Manager	311	Med. Using Days 1/6/26-1/13/26	1/16/2026
Cartagena, Marina	111066	Cafeteria Monitor	313	Paid Caregiver Loa 2/25/26-3/5/26	3/6/2026

Carter-Stephen, Doreen	110678	Secretary	004	FMLA/Medical 1/9/26-1/19/26	1/20/2026
Concepcion, Cristina	123019	Personal Aide	060	FMLA/Medical 2/5/26-2/23/26	2/25/2026
Gonzalez, Felicia	107448	School Secretary	075	Mat. Using Days 10/27/25-1/30/26	2/2/2026
Gonzalez, Jerika	122923	School Secretary	027	FMLA/Childcare/Mat. 11/10/25-3/6/26	3/9/2026
Graham, Noemi	123886	Personal Aide	020	Unauthorized Paid Loa 12/17/25-1/23/26	1/28/2026
Holmes, Keica	110713	I.A	051	Ext. FMLA/Medical 2/18/26-3/3/26	3/4/2026
James, Deborah	111280	I.A	033	Med. Using Days 1/16/26-2/2/26	2/3/2026
Jones, Karen Renee	106324	Security Officer	302	Ext. Med. Using Days 12/11/25-1/27/26	1/28/2026
Lamberty, Lysandra	123575	Personal Aide	313	FMLA/Childcare 11/3/25-2/6/25	2/10/2026
Mekky, Hanan	119284	Personal Aide	027	FMLA/Caregiver 1/15/26-2/9/26	2/10/2026
Mendoza Reyes, Estefania	123971	Cafeteria Monitor	036	Unauthorized Unpaid 2/6/26(.5)-2/24/26	2/25/2026
Mills, Jacqueline	109257	Personal Aide	051	Unpaid W.C 9/1/25-2/23/26.	2/25/2026
Miranda Alvarez, Sulvy	121784	I.A	026	Unauthorized paid Loa 2/11/26-2/26/26	2/27/2026
Nealy, Nicole	103950	I.A	301	Med. Using Days 12/19/25-1/9/26	1/12/2026
Piedrabuena, Sylvia	106755	Secretary	010	Med. Using Days 1/5/26-2/13/26	2/15/2026
Pineda, Mayra	120262	I.A	316	Unauthorized Paid Loa 1/8/26-1/19/26	1/20/2026
Ramirez Velez, Rosa	119031	Food Service Employee	311	Med. Using Days 2/3/26-3/19/26	3/20/2026
Reyes De Urena, Olga	118922	Food Service Employee	311	Unauthorized Paid Loa 2/6/26-2/20/26	2/25/2026
Robles, Milisa	123173	I.A	309	Unauthorized Paid Loa 1/7/26-1/19/26	1/20/2026
Romero, Antonela	121555	Food Service Employee	311	Unauthorized Paid Loa 12/22/25-1/9/26	1/12/2026
Rosa Pena, Leticia	123926	Personal Aide	041	FMLA/Maternity 1/22/26-3/3/26	3/4/2026
Santana, Ynggrid	122425	Cafeteria Monitor	015	Unauthorized Unpaid Loa 1/13/26-1/19/26	1/20/2026
Serrano Rosado, Cindy	123245	Risk Management Assistant	605	Med. Using Days 1/10/26-2/11/26	2/12/2026
Sosa Segura, Teresa	123332	Food Service Employee	311	FMLA/Medical 1/29/26-1/31/26	2/3/2026
Tolentino, Solanlli	122152	Food Service Employee	311	Ext. Med. Using Days 1/21/26-1/30/26	2/2/2026
Torres, Milagros	102408	Employee Service Specialist	690	Intermittent Paid Caregiver Loa 1/28/26-2/16/26	2/18/2026
Valbuena-Rivera, Francis	117301	I.A	013	Unauthorized Paid Loa 2/12/26-2/26/26	2/27/2026
Vilchez, Jannet	106040	Secretary	708	Med. Using Days 1/21/26-2/17/26	2/18/2026
Watson, Derrick	17893	I.A	041	Unauthorized Paid Loa 2/1/26-2/13/26	2/18/2026
Wel, Dinorah	111017	Food Service Employee	311	Med. Using Days 2/18/26-2/27/26	3/2/2026
Zapata, Beatriz	115808	I.A	008	Paid Caregiver 1/12/26-2/13/26	2/18/2026

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Abreu De Rodriguez	Josefina	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G2	Adi	Hiba	PS #2	Teacher Special Ed. Autism	\$65,330.00	filling vacancy
G3	Alicea Bruno	Luis	International HS	Teacher IB Chemistry	\$84,870.00	filling vacancy

G4	Alvarez Jaramillo	Angela	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G5	Bonilla	Jonathan	Security Services	District Security Officer	\$46,572.00	filling vacancy
G6	Bordoni	Adriana	Dept of Special Services	Teacher Speech Language Specialist	\$84,270.00	filling vacancy
G7	Celedonio Evangelina	Yoelina	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G8	Flores Lopez	Yanira	JAT	Cafeteria Monitor	\$12,736.00	filling vacancy
G9	Garcia de Diaz	Isabel	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G10	Lora Francisco	Delancy	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G11	Martinez de Pichardo	Mercedes	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G12	Medina Herasme	Kathia	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G13	Pichardo	Elizabeth	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G14	Retes	Claudia	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G15	Sepulveda Acosta	Yessenia	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G16	Vianny	Nunez Rodriguez	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment
G17	White	Morvick	Food Services	Food Serv. Employee 3.75	\$11,618.00	appointment

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	AHMED	TASNIA	PERSONAL AIDE	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H2	ALEXANDER	ROGER	IA SPED AUTISM	041 DALE AVENUE SCHOOL	no change	transfer due to rightsizing/ budget cuts
H3	ALMAZI	NICOLE	TEACHER GRADE 2	026 SCHOOL # 26	no change	transfer due to rightsizing/ budget cuts
H4	ALONSO	ROSA	SECRETARY SCHOOL	009 SCHOOL #9	no change	transfer due to rightsizing/ budget cuts
H5	ALVAREZ	SHIRLEY	PERSONAL AIDE	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H6	ANDREWS	WILLIAM	TEACHER MATH INTERVENTION	006 SCHOOL #6	no change	transfer due to rightsizing/ budget cuts
H7	Arroyo	Mariluz	School #16	Teacher ESL	no change	transfer
H8	AULETTA	SANDRA	TEACHER GRADE 4	009 SCHOOL # 9	no change	transfer due to rightsizing/ budget cuts

H9	Bagh	Maha	STARS Academy	Personal Aide to Student APL 5231768	no change	reclassify
H10	BALDWIN	SHARON	TEACHER SPECIAL ED AUTISM	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H11	BARRIENTOS	DELIA	TEACHER GRADE 1	018 SCHOOL # 18	no change	transfer due to rightsizing/ budget cuts
H12	BEAMON	LESLIE	TEACHER KINDERGARTEN	028 SCHOOL #28	no change	transfer due to rightsizing/ budget cuts
H13	BEARD	ROSA	LEAD MONITOR	301 JOSEPH A TAUB SCHOOL	no change	transfer due to rightsizing/ budget cuts
H14	BELKOUCHI	ABDELHADI	PERSONAL AIDE	060A STARS T.I.E.S. PROGRAM @ PATERSON CATHOLIC	no change	transfer due to rightsizing/ budget cuts
H15	BENCOSME	YOHANNA	SECRETARY SCHOOL - GUIDANCE	054 PATERSON P- TECH	no change	transfer due to rightsizing/ budget cuts
H16	Bengtsson	Becky	School #16	Teacher Kindergarten Bilingual	no change	transfer
H17	BETHEA	PENNY	TEACHER GRADE 6-8 LANG ARTS	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H18	BOUNOUK	JACQUELINE	TEACHER GRADE 6-8 LANG ARTS	021 SCHOOL # 21	no change	transfer due to rightsizing/ budget cuts
H19	BROWN	LISA	SECRETARY SCHOOL	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H20	BROWN	TENESA	SECRETARY SCHOOL	051 EAST SIDE HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H21	CALIZAYA	DAVID	Teacher Grade 6-8 Math Bilingual	021 SCHOOL #21	no change	transfer due to rightsizing/ budget cuts
H22	Callegari	Regina	School #16	Teacher Bilingual ESL	no change	transfer
H23	CAMACHO	EDWIN	TEACHER SOCIAL STUDIES	053 PATERSON STEAM	no change	transfer due to rightsizing/ budget cuts
H24	CAMPAGNA	PRISCILLA	TEACHER GRADE 5	024 MARIA MAGDA O KEEFE	no change	transfer due to rightsizing/ budget cuts
H25	CARNICELLA	ROBERT	Teacher Grade 7-8 Math	021 SCHOOL #21	no change	transfer due to rightsizing/ budget cuts
H26	CASTELLITTO	DANA	Teacher Grade 3	015 SCHOOL #15	no change	transfer due to rightsizing/ budget cuts

H27	CASTILLO	GEORGINA	CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE	no change	transfer due to rightsizing/ budget cuts
H28	CAULFIELD WOLFFE	MELISSA	TEACHER GRADE 6-8 LANG ARTS	021 SCHOOL # 21	no change	transfer due to rightsizing/ budget cuts
H29	Celi	Daphne	PS #24	Teacher Gr. 5 Bilingual	no change	transfer
H30	CEPEDA	ARLENY	TEACHER ESL	013 SCHOOL # 13	no change	transfer due to rightsizing/ budget cuts
H31	CHAVEZ	VALERIA	TEACHER GRADE 5 BILINGUAL	008 SCHOOL #8	no change	transfer due to rightsizing/ budget cuts
H32	CHEFF	ALISA	TEACHER GRADES 6 SS/8 LA	012 SCHOOL # 12	no change	transfer due to rightsizing/ budget cuts
H33	CHESTNUT	BEVERLY	SECRETARY SCHOOL	410 ADULT SCHOOL	no change	transfer due to rightsizing/ budget cuts
H34	COLON- RODRIGUEZ	CAROLINA	TEACHER GRADE 1	033 EDWARD KILPATRICK	no change	transfer due to rightsizing/ budget cuts
H35	CONSOLI	NICHOLAS	INSTRUCTIONAL AIDE SPECIAL ED/MD	060 STARS ACADEMY	no change	transfer due to rightsizing/ budget cuts
H36	CORNISH	LEE JASON	TEACHER GRADE 4	009 SCHOOL # 9	no change	transfer due to rightsizing/ budget cuts
H37	CRINCOLI	CARMELINA	TEACHER ART	055 INTERNATIONAL HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H38	DAVID	UDEME	TEACHER KINDERGARTEN	007 SCHOOL # 7	no change	transfer due to rightsizing/ budget cuts
H39	DAVIS	DONALD	TEACHER MUSIC	19 (.51) & 27 (.49)	no change	transfer due to rightsizing/ budget cuts
H40	DAVIS	CHAMEKEA	PERSONAL AIDE	655 SPECIAL EDUCATION SERVICES	no change	transfer due to rightsizing/ budget cuts
H41	DECKER	JENNIFER	TEACHER GRADE 3	002 SCHOOL #2	no change	transfer due to rightsizing/ budget cuts
H42	DELGADO	ILIA	SECRETARY SCHOOL	020 SCHOOL # 20	no change	transfer due to rightsizing/ budget cuts
H43	DELGADO	ROSALY	TEACHER KINDERGARTEN	024 MARIA MAGDA O KEEFE	no change	transfer due to rightsizing/ budget cuts
H44	DENAPLES	GINA	TEACHER SPECIAL ED MD	020 SCHOOL # 20	no change	transfer due to rightsizing/ budget cuts

H45	DeNaples	Gina	School #20	Teacher Special Ed/MD	no change	transfer
H46	DERICKS	JACLYN	TEACHER GRADE 1	024 MARIA MAGDA O KEEFE	no change	transfer due to rightsizing/ budget cuts
H47	DICKERSON	JACLYN	TEACHER ENGLISH	077 ALONZO T MOODY ACADEMY	no change	transfer due to rightsizing/ budget cuts
H48	DICKERSON	LESLIE	PERSONAL AIDE	015 SCHOOL # 15	no change	transfer due to rightsizing/ budget cuts
H49	DIMITRION	DEBRA	TEACHER GRADE 2	309 SCHOOL # 16	no change	transfer due to rightsizing/ budget cuts
H50	DOERR	JASON	TEACHER SPECIAL ED RESOURCE	055 INTERNATIONAL HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H51	EASON	FELICIA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H52	EASTON	CAMILLE	SECRETARY SCHOOL	021 SCHOOL # 21	no change	transfer due to rightsizing/ budget cuts
H53	EDGHILL	KEITH	TEACHER GRADE 6-8 SCIENCE	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H54	EMEGHARA	SOLOMON	TEACHER MATH	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H55	ESEKE	IFEYINWA	TEACHER GRADE 1	026 SCHOOL #26	no change	transfer due to rightsizing/ budget cuts
H56	FARADIN	LILLIAN	COORDINATOR OF PAYROLL	618 PAYROLL DEPARTMENT	no change	transfer due to rightsizing/ budget cuts
H57	FERNANDEZ	JOSE	DISTRICT SECURITY OFFICER	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H58	FERRITO	DIANA	TEACHER GRADE 5	019 SCHOOL # 19	no change	transfer due to rightsizing/ budget cuts
H59	FIGUEROA	MARIA	LEAD MONITOR	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H60	FIGUEROA	ABRAHAM	PERSONAL AIDE	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H61	FIGUEROA	FRANCO	TEACHER PHYS ED/HEALTH	026 SCHOOL #26	no change	transfer due to rightsizing/ budget cuts
H62	FLORES RANDAZZO	LIZAIDA	TEACHER ESL	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts

H63	FONTANA	JANET	TEACHER SPECIAL ED LLD	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H64	GAINES	MARLA	TEACHER GRADE 6-8 SCIENCE	301 JOSEPH A TAUB SCHOOL	no change	transfer due to rightsizing/ budget cuts
H65	GALLINA	DIANNE	TEACHER KINDERGARTEN	015 SCHOOL # 15	no change	transfer due to rightsizing/ budget cuts
H66	GARCIA	VICTORIA	TEACHER GRADE 5 MATH/SCIENCE	018 SCHOOL # 18	no change	transfer due to rightsizing/ budget cuts
H67	GIANGUERCIO	DAYNA	TEACHER SPECIAL ED LLD	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H68	GONZALEZ	FELICIA	SECRETARY SCHOOL	060A STARS T.I.E.S. PROGRAM @ PATERSON CATHOLIC	no change	transfer due to rightsizing/ budget cuts
H69	GONZALEZ	JENNESS	TEACHER SPECIAL ED RESOURCE	316 NEW ROBERTO CLEMENTE	no change	transfer due to rightsizing/ budget cuts
H70	GREVESEN	MICHELE	TEACHER GRADE 6-8 SCIENCE	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H71	GURRIERI	DAVID	TEACHER PHYS ED/HEALTH	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H72	HAMMONDS	KADAISHA	SECRETARY SCHOOL	009 SCHOOL # 9	no change	transfer due to rightsizing/ budget cuts
H73	HAWKINS	ASHLEY	TEACHER SPECIAL ED RESOURCE	027 SCHOOL # 27	no change	transfer due to rightsizing/ budget cuts
H74	HAYES	JACKSON	TEACHER GRADE 6/7 MATH	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H75	HERNANDEZ	YISET	TEACHER PHYS ED/HEALTH	051 EAST SIDE HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H76	HIBBERT	MICHELLE	INSTRUCTIONAL AIDE KINDERGARTEN	006 SCHOOL # 6/APA	no change	transfer due to rightsizing/ budget cuts
H77	HILL	JESSICA	TEACHER GRADE 5	008 SCHOOL #8	no change	transfer due to rightsizing/ budget cuts
H78	HINDI	MOHAMMAD	TEACHER TECHNOLOGY	054 PATERSON P- TECH AND NEWCOMERS	no change	transfer due to rightsizing/ budget cuts
H79	IBRAHIM	DALIA	TEACHER KINDERGARTEN	006 SCHOOL # 6/APA	no change	transfer due to rightsizing/ budget cuts
H80	JACKSON	RONALD	TEACHER SAC	301 JOSEPH A	no change	transfer due to

				TAUB SCHOOL		rightsizing/ budget cuts
H81	JAMES	JAYME	TEACHER SPECIAL ED LLD	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H82	JENKINS	ROBIN	TEACHER SPECIAL ED AUTISM	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H83	JONES	PATRICIA	SECRETARY SCHOOL	006 SCHOOL #6	no change	transfer due to rightsizing/ budget cuts
H84	JONES	PAMELA	Teacher Preschool	009 SCHOOL #9	no change	transfer due to rightsizing/ budget cuts
H85	KEENER	FAITH	TEACHER SPECIAL ED AUTISM	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H86	KHANAM	BUSHRA	TEACHER GRADE 5 SCIENCE/SS	004 DR. NAPIER SCHOOL # 4	no change	transfer due to rightsizing/ budget cuts
H87	KINNEY	SEAN	TEACHER GRADE 5	006 SCHOOL #6	no change	transfer due to rightsizing/ budget cuts
H88	KITCHELL- RYERSON	LAURIE	CUSTOMER SERVICE REP - EMP. RECORDS AGENT	690 DEPARTMENT OF HUMAN RESOURCES	no change	transfer due to rightsizing/ budget cuts
H89	KORABOVA- SYLVESTER	BLANKA	TEACHER GRADE 3	025 SCHOOL #25	no change	transfer due to rightsizing/ budget cuts
H90	LAFLESH	NICOLA MICHELE	TEACHER GRADE 4	012 SCHOOL # 12	no change	transfer due to rightsizing/ budget cuts
H91	Lamberty	Lysandra	School #7	Personal Aide 504 to SF 5269229	no change	transfer
H92	LATINI	KIM	TEACHER GRADE 6 LANG. ARTS	301 JOSEPH A TAUB SCHOOL	no change	transfer due to rightsizing/ budget cuts
H93	LIAN LASARACINA	SUE ELLEN	TEACHER ENGLISH	053 PATERSON STEAM	no change	transfer due to rightsizing/ budget cuts
H94	LOPEZ	JUSTINE	Teacher Sped SLD	013 SCHOOL # 13	no change	transfer due to rightsizing/ budget cuts
H95	MALANEY	CARL	TEACHER GRADE 3-4 MATH/SCIENCE	008 SCHOOL # 8	no change	transfer due to rightsizing/ budget cuts
H96	MANU	JUSTIN	TEACHER SPECIAL ED AUTISM	041 DALE AVENUE SCHOOL	no change	transfer due to rightsizing/ budget cuts
H97	MARTE	JULIA	TEACHER GRADE 6-8 SCIENCE	021 SCHOOL # 21	no change	transfer due to rightsizing/ budget cuts
H98	MCGILLIGAN	EMILEE	TEACHER GRADE 5	018 SCHOOL #18	no change	transfer due to

			MATH			rightsizing/ budget cuts
H99	MEDINA	WANDA	TEACHER ESL	027 SCHOOL # 27	no change	transfer due to rightsizing/ budget cuts
H100	Mills	Jacqueline	STARS Academy	Personal Aide to Student SR 5223143	no change	reclassify
H101	MONTOYA	IRINA	TEACHER GRADE 6-8 MATH BILINGUAL	313 DR. HANI AWADALLAH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H102	MORALES	STEPHANIE	TEACHER GRADE 5	007 SCHOOL # 7	no change	transfer due to rightsizing/ budget cuts
H103	MORGAN	KATHY	SECRETARY SCHOOL	077 ALONZO T MOODY ACADEMY	no change	transfer due to rightsizing/ budget cuts
H104	MOSTAFA	SARAH	TEACHER KINDERGARTEN	013 SCHOOL #13	no change	transfer due to rightsizing/ budget cuts
H105	NIZAMA- BORGES	YRIS	PERSONAL AIDE	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H106	NOCELLA	AMANDA	TEACHER KINDERGARTEN	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H107	NORRIS	JENINE	PERSONAL AIDE	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H108	OGUNMAKINWA	KAREEN	TEACHER SPECIAL ED RESOURCE	301 JOSEPH A TAUB SCHOOL	no change	transfer due to rightsizing/ budget cuts
H109	OLSEN	NICOLE	TEACHER GRADE 3	007 SCHOOL # 7	no change	transfer due to rightsizing/ budget cuts
H110	OSORIA	INDHIRA	TEACHER WORLD LANGUAGE	021 SCHOOL #21	no change	transfer due to rightsizing/ budget cuts
H111	PATTERSON	TOMMIE	TEACHER GRADE 2	006 SCHOOL # 6/APA	no change	transfer due to rightsizing/ budget cuts
H112	PEREZ	WALNER	TEACHER GUIDANCE COUNSELOR	084 NEWCOMERS HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H113	PIEDRABUENA	SYLVIA	SECRETARY SCHOOL	301 JOSEPH A TAUB SCHOOL	no change	transfer due to rightsizing/ budget cuts
H114	Pinchom	Anna	Norman S. Weir	Personal Aide 504 to LL 5258040	no change	transfer
H115	Pineda	Mayra	NRC	Personal Aide to Student JL 5219744	no change	reclassify
H116	Quintero	Joe	School #16	Teacher Grade 4	no change	transfer
H117	RADUNOVIC	NATALIJA	TEACHER GRADE 1	008 SCHOOL # 8	no change	transfer due to

						rightsizing/ budget cuts
H118	REYNA	ASHLEY	TEACHER GRADE 3	026 SCHOOL #26	no change	transfer due to rightsizing/ budget cuts
H119	REYNOSO	IVETTE	TEACHER WORLD LANGUAGE	021 SCHOOL # 21	no change	transfer due to rightsizing/ budget cuts
H120	RIVAS	MELDRY	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	020 SCHOOL # 20	no change	transfer due to rightsizing/ budget cuts
H121	RIVERA	JEANNETTE	LEAD MONITOR	309 SCHOOL # 16	no change	transfer due to rightsizing/ budget cuts
H122	RODRIGUEZ	ROSEMARY	SECRETARY SCHOOL	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H123	RODRIGUEZ	GIOVANNA	TEACHER GRADE 1	024 MARIA MAGDA O KEEFE	no change	transfer due to rightsizing/ budget cuts
H124	RODRIGUEZ	LILLIAN	INSTRUCTIONAL AIDE SPECIAL ED/ RESOURCE	051 EAST SIDE HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H125	RODRIGUEZ ROJAS	EMMANUEL	CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE	no change	transfer due to rightsizing/ budget cuts
H126	ROJAS	JULIO	PARENT COORDINATOR	765 PARENT RESOURCE CENTER	no change	transfer due to rightsizing/ budget cuts
H127	ROSENBERG	JILL	TEACHER GRADE 3	309 SCHOOL # 16	no change	transfer due to rightsizing/ budget cuts
H128	RZESZUTEK	STACEY	TEACHER SPECIAL ED. SLD	013 SCHOOL # 13	no change	transfer due to rightsizing/ budget cuts
H129	Sampson	Bryant	School # 16	Teacher Grade 6 Math	no change	transfer
H130	Sanchez	Nancy	School #16	Teacher Grade 3 Dual Language	no change	transfer
H131	SANTANA	JACQUELINE	TEACHER WORLD LANGUAGE	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H132	SANTANIELLO	MICHELLE	TEACHER GRADE 6-8 LANGUAGE ARTS	021 SCHOOL #21	no change	transfer due to rightsizing/ budget cuts
H133	SCAVONE	MICHELE	TEACHER KINDERGARTEN	012 SCHOOL # 12	no change	transfer due to rightsizing/ budget cuts
H134	SCHIMPF	KATHLEEN	TEACHER PHYS ED/HEALTH	301 JOSEPH A TAUB SCHOOL	no change	transfer due to rightsizing/ budget cuts
H135	SEMBLER	MICHELLE	Teacher Grade 3	005 SCHOOL #5	no change	transfer due to rightsizing/

						budget cuts
H136	SERAFINO	LISA	TEACHER MATH	052 ROSA PARKS	no change	transfer due to rightsizing/ budget cuts
H137	SIMS	RESPONDA	SECRETARY SCHOOL	309 SCHOOL # 16	no change	transfer due to rightsizing/ budget cuts
H138	SINCLAIR	ANN-MARIE	TEACHER GUIDANCE COUNSELOR	307 KENNEDY HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H139	SLOAN	TAMMY	TEACHER KINDERGARTEN	005 SCHOOL # 5	no change	transfer due to rightsizing/ budget cuts
H140	SMITH	LAVINIA	SECRETARY SCHOOL	008 SCHOOL # 8	no change	transfer due to rightsizing/ budget cuts
H141	SMITH	NYAMEKE	TEACHER GRADE 5	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H142	Smith	Tameka	Secretary School	School #25	no change	transfer due to rightsizing/ budget cuts
H143	SOONTARODOM	THOMAS	Teacher Grade 8 Math	024 SCHOOL #24	no change	transfer due to rightsizing/ budget cuts
H144	SOTO	JANETT	TEACHER ESL	313 DR. HANI AWADALLAH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H145	STATUTO	BONNIE	TEACHER NURSE	020 SCHOOL # 20	no change	transfer due to rightsizing/ budget cuts
H146	SUTERA	MONIQUE	PERSONAL AIDE	313 DR. HANI AWADALLAH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H147	TALERICO	KRISTA	TEACHER KINDERGARTEN	026 SCHOOL # 26	no change	transfer due to rightsizing/ budget cuts
H148	TAYLOR	ERIN	TEACHER GRADE 4 G & T LA/SS	028 SCHOOL # 28	no change	transfer due to rightsizing/ budget cuts
H149	TORRES	VERONICA	TEACHER GRADE 5	010 SCHOOL # 10	no change	transfer due to rightsizing/ budget cuts
H150	TWITTY	CRYSTAL	TEACHER SCIENCE	077 ALONZO T MOODY ACADEMY	no change	transfer due to rightsizing/ budget cuts
H151	TYLER	KASHIMA	INSTRUCTIONAL AIDE SPECIAL ED/LLD	026 SCHOOL # 26	no change	transfer due to rightsizing/ budget cuts
H152	VAZ	TAMARA	TEACHER GRADE 4	027 SCHOOL # 27	no change	transfer due to rightsizing/ budget cuts
H153	VEGA	DEBORAH	SECRETARY SCHOOL	027 SCHOOL # 27	no change	transfer due to

						rightsizing/ budget cuts
H154	VILLAVICENCIO	ROSA	PERSONAL AIDE	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts
H155	Weber	Mary	STARS Academy	Personal Aide to Student MA 5213299	no change	reclassify
H156	WEINSTEIN	ELAINE	TEACHER SPECIAL ED COG. MOD.	060 STARS ACADEMY	no change	transfer due to rightsizing/ budget cuts
H157	WHITE	TANYA	TEACHER SPECIAL ED. SLD	028 SCHOOL # 28	no change	transfer due to rightsizing/ budget cuts
H158	WIENBROCK	SCOTT	TEACHER GRADE 6-8 SOCIAL STUDIES	021 SCHOOL #21	no change	transfer due to rightsizing/ budget cuts
H159	WILLIAMS	LORRAINE	TEACHER SAC	313 DR. HANI AWADALLAH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H160	WILLIAMS- NUTTER	KIM	TEACHER GRADE 6 LANG. ARTS	006 SCHOOL # 6/APA	no change	transfer due to rightsizing/ budget cuts
H161	WRIGHT	MATTHEW	TEACHER MATH	051 EAST SIDE HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H162	ZAMUDIO	MELISSA	INSTRUCTIONAL AIDE KINDERGARTEN	006 SCHOOL # 6/APA	no change	transfer due to rightsizing/ budget cuts
H163	ZIMMERMANN	CHRISTINA	TEACHER MATH	051 EAST SIDE HIGH SCHOOL	no change	transfer due to rightsizing/ budget cuts
H164	ZISA	DAYNA	TEACHER SPECIAL ED AUTISM	030 MARTIN LUTHER KING	no change	transfer due to rightsizing/ budget cuts
H165	ZOELLER	LORRAINE	TEACHER GRADE 1	002 SCHOOL # 2	no change	transfer due to rightsizing/ budget cuts

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action to compensate **Kimberly Liskay-Fedo**, Teacher Coordinator of Scheduling at Newcomers High School, John F. Kennedy High School and Joseph A. Taub for summer hours of July 2026 as follows: For July 2026 at 10% of her 2025-2026 year salary. To be paid on the 15th and 30th of July as per Side-Bar Agreement.

Account# 15.140.100.101.307.000.0000.000

L2. Action is requested to stipend **Brian Sledge** to complete revisions to one course, Graphic Design I between February 2026 and June 2026. He will be compensated for

up to 15 hours at the contracted rate of \$35 per hour for a total of \$525.00. These revisions may be completed remotely outside of contractual hours.

15 hours at a rate of \$35 per hour = \$525.00

Account# 11.000.221.110.650.053

L3. Action is requested to stipend **Carlos Miranda** to complete revisions to one course, Intro to Drones and develop the curriculum for one course, Intro to Aerospace and Drones Technology between February 2026 and June 2026. He will be compensated for up to 45 hours at the contracted rate of \$35 per hour for a total of \$1,575.00. These revisions may be completed remotely outside of contractual hours.

45 hours at rate of \$35 per hour = \$1,575.00

Account# 11.000.221.110.650.053.0000.000

L4. Action is requested to stipend **Lynn Hazelman** to develop curriculum for two Dual Enrollment courses with PCCC Computer Concepts & Applications and Linux Fundamentals between February 2026 and June 2026. She will be compensated for up to 60 hours at the contractual rate of \$35 per hours for a total of \$2,100.00. These revisions may be completed remotely outside of contractual hours.

60 hours at rate of \$35 per hour = \$2,100.00

Account# 11.000.221.110.650.053.0000.000

L5. Action is requested to stipend six (6) teachers to coach Middle School Students and help them prepare for a Middle School Debate competition between March 2026 and June 2026. They will be compensated for up to 15 hours at the contracted rate of \$35 per hours for a total of \$525.00 each. **Zainah Abaza, James McMullan, Ruben Ramos, Daniel Lagrone, Caed Finesurrey, Mary Corrado** Up to 15 hrs at contractual rate of \$35 per hour = \$525.00 each. Do not exceed = \$3,150.00

Account #: 11.000.223.110.650.053.0000.000

L6. Action requested to stipend the following employees to train staff members on QBS Safety Care Training on: Saturday, April 18, 2026 (Virtual) and Saturday, April 25, 2026 (In-person) from 7:30 a.m. – 4:30 p.m. **Shaun Douglas**

1 trainer x \$35.00 x 8 hours x 2 days = \$560.00 (excluding one hour for lunch)

Saturday April 25, 2026 (In-person) from 7:30 a.m. – 4:30 p.m. Only **Emily Walsh**

1 trainer x \$35.00 x 8 hours x 1 day = \$280.00 (excluding one hour for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$840.00

L. STIPENDS / CONT.

L7. Request to stipend staff to work (In Person) the Data Driven Instruction PLC on Tuesdays and Thursdays from 3:15 p.m. to 6:15 p.m. and on Saturdays from 12:00 p.m. to 3:00 p.m. from April 2026 through May 2026.

5 Teachers x up to and not to exceed 36 hours each = 180 hours x \$35.00 per hour = \$6,300.00 + FICA \$481.95 = \$6,781.95.

Cecilia De Arca, Justine Lopez, Ileana Ruberte Cartagena, Sharifa Tyrell, Maria Zizza

Account# 20.238.200.100.653.074.1016

Up to and not to exceed: \$6,781.95

L8. Action to compensate 17 nurses during summer (July and August) Monday – Friday, July 1st through August 31st, 2026. (As per summer hours/summer schedule). Hours 8:30 a.m. – 3:00 p.m., not to exceed 7 hrs/per day or 26 hours total per nurse.

Total of 17 Nurses x 26 hours @ \$35.00 per hour = \$15,470.00 not to exceed \$15,470.00 total. Health Office Preparation for 2026-2027 SY, not limited to audit/create files for incoming students/registrations, review and process transfers in/out, follow up with parent/guardian for missing immunizations and physicals; maintain/update missing

immunizations and physicals list. Enter correspondence into Infinite Campus' contact log; create allergy list, create individual and emergency health care plans, create copies for parent/guardian, with applicable policies. Schedule drop off of treatment plans and medications, print health promotions hand-outs. Create Health promotion bulletin boards, purge expired supplies, restock supplies, purge and file inactive health files by year of birth.

	Last Name	First Name	Assignment
1	Alkatot	Khairieh	DHA
2	Aranibar	Evangeline	PS#8 & PS#20
3	Araujo	Carla	Central Office
4	Asfour	Namaty	PS#9
5	Barcelos	Leah	PS#24
6	Beckmeyer	Gianna	PS#1 & PS#26
7	Caprio	Robin	PS#18
8	Cargill	Anna	AHA
9	Casabona	Annette	DALE
10	Collins	Sharon	P-Tech
11	Del Orbe	Willy	PS #5
12	Desforges	Margareth	MLK
13	DeVries	Jeanett	Rosa Parks HS
14	Dryden-Reaves	Denise	PS#27
15	Duchaine	Danielle	PS#21
16	DuBose	Penny	PS#10
17	Dudley	Martha	PS# 4
18	Ericksen	Michele	PS#28
19	Heath	Talithia	PS#15
20	Keeling	Brianna	PS#6
21	Keeling	Danna	PS#12
22	Lee	Sukjin	JAT
23	Marotta	Joanne	JFK HS
24	Marquez	Evelyn	Eastside HS
25	Orso	Jean Marie	YMA
26	Osmanovski	Amela	PS#19
27	Palmer	Renae	EWK
28	Payano	Nancy	RC
29	Payano	Noelia	PS#13
30	Reyes	Nyema	PS#16
31	Rojas	Namy	PS#7
32	Sanchez	Marta	NRC
33	Simeus	Marie	IHS
34	Statuto	Bonnie	NSW
35	Tomascheck	Kathleen	PS# 2
36	Washin ton	Felicia	PS#25
37	Welyczko	Christopher	ATM
38	Williams	Ketanya	STARS/STEAM

Account# 11.000.213.100.670.053.0000.000

Not to exceed: \$15,470.00

L. STIPENDS / CONT.

L9. Action to hire **Alana DiChellis** and **Izamar Guzman** to complete after school, before school and Saturday stipend hours at International High School for the 2025-2026 SY at the rate of \$17.50 per hour.

Account# 15.000.240.105.055.053.0000.000

Not to exceed: \$3,000.00

L10. Emergency request on behalf of JFK Athletics. Request to hire **Jorge Molano** JFK Assistant Boys Volleyball Coach at JFK High School. To begin April 1, 2026 season end date June 15, 2026. Stipend total as per PEA contract \$7,229.00. **Mr. Marquette Burgess** was initially hired as the Assistant Coach. He is not the permanent JFK Athletics Supervisor and unable to be assigned the Assistant Coach position.

Account# 15.402.100.100.307.053.000.0000

Not to exceed: \$7,229.00

L11. Action to pay **Gillian Leigh** the required stipend for being assigned to a sixth period class as an inclusion teacher. Ms. Gillian was assigned to this classroom in September by the building scheduler. However, the administration was never made aware of this. As per Human Resources, she is entitled to the 6th period stipend amount.

L12. Request to compensate **Ms. Kenia Nunez** for teaching a sixth period: Math Connection III for the 2025-2026 school year. Covered from 9/04/25 -10/31/25 **PC# 1522.**

L13. Action requested to stipend the following employees to train staff members on QBS Safety Care Training on Saturday, May 2, 2026 (Virtual) and Saturday, May 9, 2026 (In-person) from 7:30 a.m. – 4:30 p.m. **Shaun Douglas** and **Emily Walsh**
2 trainers x \$35.00 x 8 hours x 2 days = \$1,120.00 (excluding one hour for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$1,120.00

L. STIPENDS / CONT.

L14. Action requested to stipend the following teachers for QBS Safety Care Training on Saturday, May 9, 2026 (In-person) from 8:30 a.m. – 3:30 p.m. only.

Aaryn Groves 1 Teacher x \$35 x 6hrs x 1 day = \$210.00 (excluding one hour for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$210.00

L15. Action requested to pay hourly stipend of \$48.92/hour for 21st CCLC After School Programming at School 2 and 16 for data entry staff from April through June 2026.

Sakena Thompson \$48.92/hr x 30 hours = \$1,467.60

Account# 20.474.200.100.815.000.0000.001

Not to exceed: \$1,467.60

L16. Action to stipend **Arraceli Serrano** the Aerial Drone Competition for Paterson Public Schools. \$35.00 per hour x 1 Teacher x 7 hours = \$735.00 Date: March 14, 2026 Time: 9:00 a.m. – 4:00 p.m.

Account# 15.421.100.101.054.053.000.0000

Not to exceed: \$245.00

L17. Action to stipend **Dawna Pazant** and **Vanessa McClure** to participate in Mock trial for Paterson P-Tech. Dates: March 5, 12, 26, 2026. Time: 5:00 p.m. – 8:30 p.m. each day. \$35.00 per hour x 2 teachers x 21 hours = \$735.00

Account# 15.421.100.101.054.053.000.0000

Not to exceed: \$735.00

L18. Request to stipend the following employees to supervise the eSports program after school from January 9, 2026 to May 26, 2026.

Vice Principal \$60/hr – **Christopher Awad**

Teachers \$35/hr – **Edwin Camacho, Christopher Toomey**

IAs/PAs/ \$25/hr – **Sharrieff Bugg**

Account# 15.401.100.100.060.038.0000.000

Not to exceed: \$800.00

L19. Action requested to stipend the following IA's and PA's for QBS Safety Care Training on Saturday, May 2, 2026 (Virtual) and Saturday, May 9, 2026 (In-person) from 8:30 a.m. – 3:30 p.m.

Yamile Vargas, Disleida Salobo Quintana, Einas Khattab, Rabiaa Zidane

4 Instructional or Personal Assistants x \$25.00 x 6 hours x 2 days = \$1,200.00
(excluding one hour for lunch)

Saturday, May 9, 2026 (In-person) from 8:30 a.m. – 3:30 p.m. Only

Nazneen Choudhury, Katia Farias

2 Instructional or Personal Assistants x \$25.00 x 6 hours x 1 day = \$300.00
(excluding one hour for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$1,500.00

L20. Action is requested to hire Lead teachers for 2026 ESY Summer Program for \$40/hour for job posting #285. **Robert Aguiar, Julia Delellis, Jonathan Raditch, Candice Cotton, Lois Powell, Chantanette Hill** 6 x \$40.00 x 16 x 5.75 = \$22,080.00

Set up 6 x \$40.00 x 4 = \$960.00 Closure 6 x \$40.00 x 4 = \$960.00

Account# 11.422.200.100.749.053

Not to exceed: \$24,000.00

L. STIPENDS /CONT.

L21. Previously approved resolution and **PTF# 26-1014** for Morning Literacy Program. The program is being extended to 5/29/26. Compensation for Morning Literacy Program. 4 teachers and 1 lead teacher. Board Approved (Resolution I&P-7)

Marisa Vanderclack - Teacher, **Denise Maranino** - Teacher,

Michele Scavone - Teacher, **Debra Dimitrion** - Teacher,

Sherri Rothstein- Sub Teacher, **Dayna Gianguercio** - Sub Teacher,

Erica Bernard – Lead Teacher

Account# 15.421.100.101.036.053.0000.000

Not to exceed: \$18,200.00

L22. Request to stipend staff to work the Student Success, Engagement and Graduation Intervention Program at Eastside High School (In Person) on Mondays, Tuesdays, Thursdays and Saturdays from April 2026 through May 2026.

1 Administrator x up to and not to exceed 32 hours (4:00 p.m. to 6:15 p.m. on Mondays, Tuesdays, Thursdays and 8:30 a.m. to 10:45 a.m. on Saturdays) 32 hours total x \$60.00 per hour = \$1,920.00 + FICA \$146.88 = \$2,066.88

1 Guidance Counselor x up to and not to exceed 36 hours (3:30 p.m. to 5:45 p.m. on Mondays, Tuesdays, Thursdays and 8:30 a.m. to 10:30 a.m. on Saturdays) = 36 hours total x \$35.00 per hour = \$1,260.00 + FICA \$96.39 = \$1,356.39

8 Teachers x up to and not to exceed 36 hours each (3:30 p.m. to 5:45 p.m. on Mondays, Tuesdays, Thursdays and 8:30 a.m. to 10:30 a.m. on Saturdays) = 288 hours total x \$35.00 per hour = \$10,080.00 + FICA \$771.12 = \$10,851.12

Administrator (Posting # 254)

	Last Name	First Name	Conf #	App Date	Posting ID	
1	Super	John	1603	3/10/2026	254	
2	Geron	Elizabeth	1602	3/10/2026	254	Sub
3	Nieves	Kathia	1495	3/5/2026	254	Sub

Guidance Counselor (Posting # 255)

1	Lobo	Daniel	1334	2/19/2026	255
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Teachers (Posting # 256)

1	Elmanfalouty-Akkaya	Nancy	1412	02/26/2026	256
2	Cadet	Patricia	1610	3/10/2026	256
3	Dias	Marie	1859	3/23/2026	256
4	Gonzalez	Maria Elena	1333	02/19/2026	256
5	Gut	Jeffery	1731	3/13/2026	256
6	Orbe	Evelyn	1389	02/24/2026	256
7	Pinatell	Mayra	1335	02/19/2026	256
8	Sanabria	Susan	1395	02/25/2026	256

Account# Teacher 20.238.100.101.653.083.1051

Account# Admin + GC 20.238.200.100.653.083.1051

Up to and not to exceed: \$14,274.39

L. STIPENDS /CONT.

L23. Action is requested to hire Guidance Counselors, SAC's, Teacher Intervention and Referral Specialist, Reading Specialist, and/or Behaviorist for 2026 ESY Summer Program for \$35/hour for job posting 293.

Mariana Perez, Shanice Anderson, Rafejen Perez, N'kwevah Artis-Stone, Mauricio Espinoza, Mayra Marin, Kimeka Patterson

7 x \$35.00 x 5.75 x 16 = \$22,540.00

Account# 11.422.200.100.749.053

Not to exceed: \$22,540.00

L24. Request to stipend staff to work (In Person) the Date Driven Instruction PLC on Tuesdays and Thursdays from 4:15 p.m. to 6:15 p.m. and on Saturdays from 12:00 p.m. to 3:00 p.m. from April 2026 through May 2026.

11 Teachers x up to and not to exceed 30 hours each = 330 hours x \$35.00 per hour = \$11,550.00 + FICA \$883.58 = \$12,433.58

1 Facilitator Administrator x up to and not to exceed 30 hours = 30 hours total x \$65.00 per hour = \$1,950.00 + FICA \$149.18 = \$2,099.18

	Last Name	First Name	Conf #	App Date	Posting ID
1	Capers	Sonia	1339	02/20/2026	258
2	Faradin	Amirah	1315	02/18/2026	258
3	Leslie	Kara	1326	02/19/2026	258
4	Otero	Miguel	1695	03/12/2026	258
5	Saaain	Lisette	1664	03/11/2026	258
6	Sanchez	Nancy	1364	02/22/2026	258
7	Saray	Angela	1411	02/26/2026	258
8	Solier Luna	Sergio	1308	02/18/2026	258
9	Velasco-Rosado	Cinthya	1320	02/18/2026	258
10	Zumaran	Armida	1427	02/27/2026	258

11	ZUMARAN-ALAYO	GUILLERMO	1426	02/27/2026	258
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Facilitator (In Person) - Posting # 259

	Last Name	First Name	Conf #	App Date	Posting ID	
1	Tavarez	Nancy	1673	3/11/2026	259	\$65.00 per hour
SUB	Roman	Kenneth	1777	3/16/2026	259	\$60.00 per hour

Account# 20.238.200.100.653.074.1016

Up to and not to exceed:

\$14,532.76

L. STIPENDS /CONT.

L25. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent's Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$60.00 an hour
- Supervisors at \$60.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate To Be Determined

The workshops may occur within the months from August 2025 through June 2026.

	Full Name	Position	Location	Date Comp.
1	Anton, Lauren	Teacher	13	3/24/2026
2	Both, Rachel Raffaella	IA	27	4/17/2026
3	Bundick, Roneea	Teacher	13	3/27/2026
4	Buscavage, Claudia	Teacher	13	3/25/2026
5	Bushman-Lewandosk, Cheryl	Teacher	13	3/24/2026
6	Canario Padilla, Dalissa	Teacher	13	3/26/2026
7	Carden, Carolyn	Teacher	27	4/15/2026
8	Elmonayery, Mariam	Teacher	EHS	4/2/2026
9	Gatti-Korsak, Trista	Teacher	27	4/15/2026
10	Ileiwat, Amal	Teacher	EHS	4/13/2026
11	Morillo, Cristina	Teacher	27	4/20/2026
12	Morrobrel, Juan	Teacher	10	3/25/2026
13	Sarker, Tanmi	IA	27	3/30/2026
14	Sanvar, Jesmin	PA	27	4/17/2026

15	Sibrian, Adalila	Teacher	10	3/27/2026
16	Solensky, Gina	Teacher	10	3/25/2026
17	Taylor, Tanisha	Teacher	27	3/12/2026
18	Troxler, Devon	Liaison	Funded Projects	3/26/2026
19	White, Tanya	Teacher	18	4/12/2026

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No Additional Funds Needed

L. STIPENDS / CONT.

L26. Request to stipend the following employees to supervise Unified Special Olympics Flag Football, Track & Field and Bocce programs after school and weekends from March 20, 2026 – June 12, 2026. Principal \$65/hr **Nellista Bess**

Vice Principal \$60/hr – **Christopher Awad**

Teachers STEAM \$35hr – **Edwin Camacho, Timothy Raimondo, Patricia Spiliotopoulos, Fernando Martinez Encinas**

Teachers STARS \$35/hr – **Melissa Gosselin, Jacqueline Ebanks, Brian Greaves**

IAS/Pas STARS \$25/hr – **Vonward Alford, Cristina Concepcion, Jamila Gray**

Security \$16/hr – **Melvin Robinson**

Account# 20.043.200.100.053.053.0000.003

Not to exceed: \$5,600.00

M. AMENDMENTS

M1. Action to amend the salary distribution accounts for **Nicole Sweeney**, Full Service Community Schools Site Coordinator located at Eastside High School from 2A.460.200.100.815.000.0000.001 to 15.140.100.101.051.000.0000.000, effective January 1, 2026. **Account#** 15.140.100.101.051.000.0000.000

M2. Action to amend **PTF# 26-1362** to correct **Loulou Angibeau's** salary from \$64,830.00 (step #1, BA), 26-27 SY to \$63,130.00 (step #1, BA), 25-26 SY.

M3. Request to amend **PTF# 26-1200** to include March 30, 2026 and April 21, 2026 for staff to work the Afterschool PLC (In Person) at School #18.

1 Vice Principal x 41 hours (4:01 p.m. – 4:46 p.m.) x \$60.00 per hour = \$2,460.00 + FICA \$188.19 = \$2,648.19

8 Teachers x 41 hours (3:11 p.m. – 4:41 p.m.) x \$35.00 per hour = \$11,480.00 + FICA \$878.22 = \$12,358.22

	Full Name	Location	Position	Date Comp.
	JobID: 11370			
1	Bien-Aime, Anthony	18	Vice Principal	1/5/2026
	JobID: 11371			
1	Amil, Maria	18	Teacher	1/6/2026
2	Barone, Denise	18	Teacher	1/6/2026
3	Consiglio, Dawn	18	Teacher	1/6/2026
4	Gorga, Rayna	18	Teacher	1/6/2026
5	Herbert, Jannelle	18	Teacher	1/6/2026
6	Kopic, Rosa	18	Teacher	1/7/2026
7	Murphy, Patrick	18	Teacher	1/6/2026
8	White, Tanya	18	Teacher	1/6/2026

Account# 20.238.200.100.653.074.1018

No Funds Needed.

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for three (3) employees for sick/vacation days due to resignation/retirement/termination/deceased/RIF. As per contractual agreement. Please see attached roster. Effective 4/01/26.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

April 2026

Name	Hire date	Title	Loc	Term. Date	Term. reason	Vacation	Sick/ Personal	Salary	Daily Rate	Total
Sneed, April	9/1/01	Teacher	655	4/1/26	Retirement		34.75	\$114,333	\$571.67	\$19,865.36
Vroegindewey, John	9/1/01	Teacher	004	4/1/26	Retirement		90	\$104,967	\$524.84	\$47,235.15
Williams, Joseph	12/16/96	Teacher	030	4/1/26	Retirement		52.25	\$108,275	\$541.38	\$28,286.84
									TOTAL	\$95,387.35

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$95,387.35

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Abu Eid	Dania	International HS	Teacher Technology	\$65,855.00	salary adjustment
R2	Azizi	Seyran	Paterson Steam High School	Teacher Math	\$82,018.00	equivalency
R3	Hughes	Alicia	643 Network Technology	Administrative Assistant	no change	reclassifying title
R4	Medina-Cruz	Lorena	School # 21	Teacher Grade 6-8 Bilingual	\$67,380 + \$6,400 longevity = \$73,780 total	equivalency
R5	Rivera	Damaris	680 Repairs and Maintenance	Administrative Assistant	no change	reclassifying title

R6. Action to move the attached list of individuals from Non-Bargaining to P.A.A. as per contract guidelines. No change in salary.

Name	Title	Location	PC#
Carolina Acevedo	Pathway Associate Supervisor	650 Academic Services	6916
Ayanna Defresse	Pathway Associate Supervisor	650 Academic Services	6913
Edwin Hernandez	Pathway Associate Supervisor	650 Academic Services	6915
Justin Rogoff	Pathway Associate Supervisor	650 Academic Services	6914
Michele Borak	Supervisor of MIS	870 MIS	2553

R. MISCELLANEOUS (CONT.)

R7. Action is to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be	Acct#
Tara	Dixon	Catalina Bernal	\$550.00	11.130.100.101.690.110
Emilee	McGilligan	Polo, Michelle	\$550.00	11.130.100.101.690.110
Rachel	Curtis	Nicole Lovell	\$1,000.00	11.140.100.101.690.110
Nicholas	Miller	Jennifer Crocker	\$1,000.00	11.130.100.101.690.110
Sean	Kinney	Renn, Michael	\$1,000.00	11.120.100.101.690.11
Bella	Bonilla	Tammy Sloan	\$500.00	11.140.100.101.690.110
Jose	Liriano Jr	Ryan Cohen	\$1,000.00	11.140.100.101.690.110
Juan	Morrobels	Luis Palacio	\$1,000.00	11.130.100.101.690.110

MIDDLE SCHOOL MODEL

R8. Action to reorganize staff as a result of the Middle School Model for the 26-27 SY.

Last Name	First Name	PC From	Title From	Location From	PC To	Title To	Location To
ACOSTA AMEZQUITA	LISBETH	1808	TEACHER GRADE 6-8 SCIENCE	026 SCHOOL # 26	1808	TEACHER GRADE 6-8 SCIENCE	021 SCHOOL # 21
AGYEMAN	NANA	1248	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	1248	TEACHER SPED. COG MILD	028 SCHOOL # 28
ALCALDE GUARDIA	GRACE	1030	TEACHER SPECIAL ED LLD	026 SCHOOL # 26	1030	TEACHER SPED. LLD	021 SCHOOL # 21
ALMANZAR	LAURA	1618	TEACHER BILINGUAL/ESL	001 SCHOOL # 1	1618	TEACHER BILINGUAL/ESL	018 SCHOOL # 18
ALMANZAR	ROSEMARY	6566	TEACHER BILINGUAL/ESL	010 SCHOOL # 10	6566	TEACHER GRADE 5 BILINGUAL ELA	018 SCHOOL # 18
AMETI	FERDIJA	1029	TEACHER KINDERGARTEN	075 NORMAN S WEIR	1029	TEACHER KINDERGARTEN	018 SCHOOL # 18
ANDERS	JEFFREY	275	TEACHER PHYS ED/SWIM	075 NORMAN S WEIR	3492	TEACHER PHYS ED/HEALTH	Dr Hani
ANDERSON	MEGAN	317	TEACHER SPED. MD	024 SCHOOL # 24	317	TEACHER SPED. MD	033 EWK
ATALLA	AMIRA	1105	TEACHER GUIDANCE COUNSELOR	RC (.51), # 24 (.49)	1105	TEACHER GUIDANCE COUNSELOR	024 SCHOOL # 24
AZZOLINI	CAROLYN	701	TEACHER SPECIAL ED RESOURCE	075 NORMAN S WEIR	701	TEACHER SPED. COG MILD	SCHOOL # 24
BARKI	CHAIMAA	227	TEACHER GRADE 5	021 SCHOOL # 21	227	TEACHER GRADE 5	026 SCHOOL # 26
BAUCH	LISA	1844	TEACHER GRADE 1	001 SCHOOL # 1	1844	TEACHER GRADE 1	026 SCHOOL # 26
BECKMEYER	GIANNA	2940	TEACHER NURSE	001 SCHOOL # 1	2940	TEACHER NURSE	026 SCHOOL # 26
BERNARD	ERICA	421	TEACHER GRADE 3-5 SOCIAL STUDIES	036 ALEXANDER HAMILTON ACADEMY	687	TEACHER GRADE 1	012 SCHOOL # 12
COOPER	GEORGE	648	TEACHER GRADE 6/7 MATH	004 DR. NAPIER	421	TEACHER GRADE 4	010 SCHOOL # 10
BLAND	JODI	312	TEACHER GRADE 4	010 SCHOOL # 10	312	TEACHER GRADE 4	033 EWK
BRACKETT	SHONTELL	1742	TEACHER	001 SCHOOL # 1	1742	TEACHER	026 SCHOOL

			GUIDANCE COUNSELOR			GUIDANCE COUNSELOR	# 26
CALENDA	BRIGET	3368	TEACHER SPECIAL ED RESOURCE	001 SCHOOL # 1	1999	TEACHER SPED. LLD	313 Dr. Hani
CAMPO	BERTHA	1630	TEACHER GRADE 2 BILINGUAL	010 SCHOOL # 10	1630	TEACHER GRADE 2 BILINGUAL	018 SCHOOL # 18
CARGILL	ANNA	1667	TEACHER NURSE	036 ALEXANDER HAMILTON ACADEMY	2617	TEACHER NURSE	JFK
CASALE	ALEXANDRA	3438	TEACHER GRADE 3	001 SCHOOL # 1	38	TEACHER SPED. AUTISM	006 SCHOOL # 6
CHAMPAGNE	KYLLA	2150	TEACHER PHYSICAL EDUCATION	021 SCHOOL # 21	2586	TEACHER PHYSICAL EDUCATION	018 SCHOOL # 18 (.6), (.4) 033 EWK
CHESTNUT	THADDEUS	241	TEACHER SPED. LLD	026 SCHOOL # 26	241	TEACHER SPED. LLD	018 SCHOOL # 18
CIVI	NAFIZE	3111	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	3111	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 24
CLEARY	CAITLIN	6591	TEACHER PRESCHOOL	033 EWK	6591	TEACHER PRESCHOOL	026 SCHOOL # 26
CLIFFORD	AYOKA	1565	TEACHER GUIDANCE COUNSELOR	302 SINGLE GENDER ACADEMY	1565	TEACHER GUIDANCE COUNSELOR	034 ROBERTO CLEMENTE
COLE JONES	TONIA	426	TEACHER GRADE 1	001 SCHOOL # 1	3589	TEACHER SPED. RESOURCE	009 SCHOOL # 9
COMPITELLO	JOSEPH	2561	TEACHER PHYS ED/HEALTH	036 ALEXANDER HAMILTON ACADEMY	2561	TEACHER PHYS ED/HEALTH	021 SCHOOL # 21
CORIO	YASMINE	2155	TEACHER SPED. COG MILD	075 NORMAN S WEIR	6570	TEACHER SPED. AUTISM	SCHOOL # 20
CUMMINGS	BENJAMIN	5116	TEACHER PRESCHOOL	041 DALE AVE	5116	TEACHER PRESCHOOL	026 SCHOOL # 26
CURTIS	RACHEL	602	TEACHER ART	001 SCHOOL # 1	602	TEACHER ART	021 SCHOOL # 21
CUTRONA	CARMELA	1266	TEACHER GRADE 1	036 ALEXANDER HAMILTON ACADEMY	1266	TEACHER KINDERGARTEN	010 SCHOOL # 10
DEPASCALE	CARA	280	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	280	TEACHER SPED. COG MILD	SCHOOL # 28
DILAURI	STEFANIE	2272	TEACHER GRADE 3	001 SCHOOL # 1	2272	TEACHER GRADE 3	026 SCHOOL # 26
DURAN	YADIRA	2909	TEACHER ESL	036 ALEXANDER HAMILTON ACADEMY	2909	TEACHER ESL	021 SCHOOL # 21
ELSAIED	SAFAA	3175	TEACHER GRADE 3-5 MATH	036 ALEXANDER HAMILTON ACADEMY	3175	TEACHER GRADE 4	033 EWK
ESPINOZA	RUTH	3481	TEACHER GRADE 3 BILINGUAL	010 SCHOOL # 10	3481	TEACHER GRADE 3 BILINGUAL	018 SCHOOL # 18
ESTEVEZ MOREL	MIRIAM	640	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	640	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 28

ESTRELLA TAVAREZ	MARILEYD	5003	INSTRUCTIONAL AIDE PRESCHOOL	033 EWK	5003	INSTRUCTIONAL AIDE PRESCHOOL	026 SCHOOL # 26
FAVORS	JAMES	235	TEACHER PHYS ED/HEALTH	010 SCHOOL # 10	1870	TEACHER PHYS ED/HEALTH	021 SCHOOL # 21
FERRARA	NICOLE	1716	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	1716	TEACHER SPED. COG MILD	SCHOOL # 24
FRESOLONE	SIBEL	2705	TEACHER ESL	018 SCHOOL # 18	2705	TEACHER ESL	021 SCHOOL # 21
GAGLIARDO	LISA	395	TEACHER GRADE 3-5 LANG. ARTS	036 ALEXANDER HAMILTON ACADEMY	395	TEACHER GRADE 3	010 SCHOOL # 10
GARCIA	AIDA	595	INSTRUCTIONAL AIDE KINDERGARTEN BILINGUAL	010 SCHOOL # 10	595	INSTRUCTIONAL AIDE KINDERGARTEN BILINGUAL	018 SCHOOL # 18
GERALD	LORI	194	TEACHER GRADE 1	026 SCHOOL # 26	194	TEACHER GRADE 1	026 SCHOOL # 26
GIESLER	PATRICIA	3494	TEACHER GRADE 8-MATH	018 SCHOOL # 18	3494	TEACHER GRADE 6-8 MATH	021 SCHOOL # 21
GOLAUB	RAMESHA	2493	TEACHER GRADE 5 MATH	018 SCHOOL # 18	7020	TEACHER GRADE 7 MATH	024 SCHOOL # 24
GONZALEZ	JONATHAN	251	TEACHER GRADE 6-8 SCIENCE	018 SCHOOL # 18	251	TEACHER GRADE 6-8 SCIENCE	021 SCHOOL # 21
GORDON	MICHELE	1890	TEACHER ESL	036 ALEXANDER HAMILTON ACADEMY	2710	TEACHER ESL	NRC
GRANATA	TERESA	1704	TEACHER SPECIAL ED RESOURCE	036 ALEXANDER HAMILTON ACADEMY	2523	TEACHER SPED. AUTISM	MLK
GUARENTE	HELEN	1659	TEACHER GRADE 5	075 NORMAN S WEIR	1659	TEACHER GRADE 5	010 SCHOOL # 10
GUZMAN	MARCIE	1689	TEACHER GRADE 2	001 SCHOOL # 1	1689	TEACHER GRADE 2	026 SCHOOL # 26
HAYES	JONATHAN	2537	TEACHER STEM	010 SCHOOL # 10	1264	TEACHER STEM	021 SCHOOL # 21
SCHWERIN	LAUREN	1264	TEACHER TECHNOLOGY	021 SCHOOL # 21	2537	TEACHER TECHNOLOGY	010 SCHOOL # 10
HEARNS	KENYA	2771	TEACHER PHYS ED/HEALTH	010 SCHOOL # 10	2771	TEACHER PHYS ED/HEALTH	010 SCHOOL # 10 (.5), Other .5 TBD
HERBERT	JANNELLE	1233	TEACHER GRADE 3 MATH	018 SCHOOL # 18	1233	TEACHER GRADE 5	026 SCHOOL # 26
HERNANDEZ	VERONICA	3227	TEACHER PRESCHOOL SPED.	021 SCHOOL # 21	3227	TEACHER PRESCHOOL SPED.	026 SCHOOL # 26
HERRERA	ARASELI	592	TEACHER PRESCHOOL SPED.	041 DALE AVE	592	TEACHER PRESCHOOL SPED.	026 SCHOOL # 26
HOPKINS	DELTETRA	779	INSTRUCTIONAL AIDE SPECIAL ED/LLD	036 ALEXANDER HAMILTON ACADEMY	779	IA SPED. LLD	SCHOOL # 15

JAVIER	JUANA	762	TEACHER GRADE 4 BILINGUAL	010 SCHOOL # 10	762	TEACHER GRADE 4 BILINGUAL	018 SCHOOL # 18
JOHNSON	STEPHANIE	413	TEACHER GUIDANCE COUNSELOR	019 (6), # 7 (.4)	413	TEACHER GUIDANCE COUNSELOR	019 SCHOOL # 19
JURGENSEN	RYAN	2008	TEACHER SPECIAL ED RESOURCE	036 ALEXANDER HAMILTON ACADEMY	1189	TEACHER SPED. ERI	MLK
KOPIC	ROSA	793	TEACHER GRADE 7-8 MATH	018 SCHOOL # 18	793	TEACHER GRADE 6-8 MATH	021 SCHOOL # 21
KORDECKI	AMANDA	290	TEACHER GRADE 6-8 LANG ARTS	036 ALEXANDER HAMILTON ACADEMY	2935	TEACHER GRADE 6-8 LANG ARTS	004 DR. NAPIER
LARKIN	ANGELA M	2073	TEACHER GRADE 6-8 MATH	075 NORMAN S WEIR	2073	TEACHER GRADE 6-8 MATH	021 SCHOOL # 21
LAZIER	ARIC	173	TEACHER GRADE 6-7 SOCIAL STUDIES	018 SCHOOL # 18	92	TEACHER GRADE 6-8 SOCIAL STUDIES	Joseph A. Taub
LEMA	KARINA	6889	TEACHER GUIDANCE COUNSELOR	075 NORMAN S WEIR	6889	TEACHER GUIDANCE COUNSELOR	041 DALE AVENUE (.6), 010 SCHOOL # 10 (.4)
LEPROTTO	GARY	71	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	71	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 28
LESTER	SIMON	1797	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	1797	TEACHER SPED. COG MILD	SCHOOL # 28
LIMA	LAIZA	2976	INSTRUCTIONAL AIDE KINDERGARTEN BILINGUAL	021 SCHOOL # 21	2976	INSTRUCTIONAL AIDE KINDERGARTEN BILINGUAL	018 SCHOOL # 18
LOCKETT	LATOYA	6536	TEACHER GRADE 4	001 SCHOOL # 1	6536	TEACHER GRADE 4	026 SCHOOL # 26
LOVELL	NICOLE	2895	TEACHER TECHNOLOGY	001 SCHOOL # 1	2895	TEACHER TECHNOLOGY	026 SCHOOL # 26
LOVELY	LINDSAY	165	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	165	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 24
MACK	KAREN	1011	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	1011	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 24
MARANINO	DENISE	698	TEACHER GRADE 3-5 LANG. ARTS	036 ALEXANDER HAMILTON ACADEMY	698	TEACHER GRADE 6-8 LANG ARTS	021 SCHOOL # 21
MARTE	CHRISTIAN	1870	TEACHER PHYS ED/HEALTH	021 SCHOOL # 21	235	TEACHER PHYS ED/HEALTH	010 SCHOOL # 10
MARTE	JOSEPH	3094	TEACHER GRADE 7-8 SOCIAL STUDIES	018 SCHOOL # 18	3094	TEACHER GRADE 6-8 SOCIAL STUDIES	021 SCHOOL # 21
MARZOUKA	SUZANNE	2750	TEACHER GRADE 7-8 MATH	026 SCHOOL # 26	2750	TEACHER GRADE 6-8 MATH	021 SCHOOL # 21
MCFADDEN	OPHELIA	623	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	623	TEACHER SPED. COG MILD	SCHOOL # 24

MCGARRITY	JACQUELINE	2531	TEACHER GRADE 3-5 SCIENCE	036 ALEXANDER HAMILTON ACADEMY	2531	TEACHER GRADE 5	033 EWK
MEDINA	RACHEL	6745	TEACHER SPECIAL ED LLD	021 SCHOOL # 21	548	TEACHER PRESCHOOL SPED.	SCHOOL # 26
MEIXEDO	MARISOL	1593	INSTRUCTIONAL AIDE KINDERGARTEN	001 SCHOOL # 1	1593	INSTRUCTIONAL AIDE KINDERGARTEN	026 SCHOOL # 26
MEJIA	JESSICA	2712	TEACHER GRADE 2	001 SCHOOL # 1	2712	TEACHER GRADE 2	026 SCHOOL # 26
MEJIA	ESTER	672	TEACHER GRADE 2 BILINGUAL	021 SCHOOL # 21	672	TEACHER GRADE 2 BILINGUAL	018 SCHOOL # 18
MICHEL	LORIANNE	1183	TEACHER SPED. MD.	NEW ROBERTO CLEMENTE	1183	TEACHER SPED. MD	SCHOOL # 24
MITCHELL	DENNIS	1243	TEACHER GRADE 6-7 LANG. ARTS	018 SCHOOL # 18	1243	TEACHER GRADE 6-8 LANG ARTS	021 SCHOOL # 21
MOLANO	LORAINE	5287	INSTRUCTIONAL AIDE PRESCHOOL	025 SCHOOL # 25	5287	INSTRUCTIONAL AIDE PRESCHOOL	026 SCHOOL # 26
MOREL	ANA	1779	TEACHER KINDERGARTEN BILINGUAL/ESL	010 SCHOOL # 10	1779	TEACHER KINDERGARTEN BILINGUAL/ESL	018 SCHOOL # 18
MORILLO	BETSAIDA	2171	TEACHER GRADE 4 BILINGUAL	021 SCHOOL # 21	2171	TEACHER GRADE 4 BILINGUAL	018 SCHOOL # 18
NARVAEZ	CLAUDIA	1518	TEACHER BILINGUAL GRADE 5-8	018 SCHOOL # 18	1518	TEACHER GRADE 6-8 BILINGUAL ELA	021 SCHOOL # 21
NAVARRO	NEICY	1745	TEACHER GRADE 5 BILINGUAL	021 SCHOOL # 21	1745	TEACHER GRADE 5 BILINGUAL	018 SCHOOL # 18
NORMAN	JACQUELYN	3085	TEACHER ART	075 NORMAN S WEIR	906	TEACHER ART	010 SCHOOL # 10
NORMAN	MICHAEL	2586	TEACHER PHYS ED/HEALTH	018 SCHOOL # 18	2150	TEACHER PHYS ED/HEALTH	021 SCHOOL # 21
NORRIS	JENINE	3485	INSTRUCTIONAL AIDE KINDERGARTEN	036 ALEXANDER HAMILTON ACADEMY	3485	INSTRUCTIONAL AIDE KINDERGARTEN	010 SCHOOL # 10
NORTON	JOANNA	2413	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	3501	TEACHER SPECIAL ED SLD	313 DR. HANI
PALOMINO	KIMBERLY	2643	TEACHER GUIDANCE COUNSELOR	033 EWK (.6), SCHOOL # 10 (.4)	2643	TEACHER GUIDANCE COUNSELOR	EWK (1.0)
PAULDO	DONELL	1872	INSTRUCTIONAL AIDE SPECIAL ED/LLD	026 SCHOOL # 26	1872	IA SPED. LLD	SCHOOL # 21
PECK	JAMES	728	TEACHER MUSIC	026 SCHOOL # 26 / School 1	728	TEACHER MUSIC	026 SCHOOL # 26 (1.0)
PENA-CASTILLO	ARELIS	3071	INSTRUCTIONAL AIDE SPECIAL ED/MD	024 SCHOOL # 24	3071	INSTRUCTIONAL AIDE SPECIAL ED/MD	033 EWK
RADOMSKI	ALYSSA	726	TEACHER GRADE 6-8 LANG ARTS	036 ALEXANDER HAMILTON ACADEMY	726	TEACHER GRADE 6-8 LANG ARTS	021 SCHOOL # 21

RAHME	MARILYN	1965	TEACHER GRADE 1 BILINGUAL	021 SCHOOL # 21	1965	TEACHER GRADE 1 BILINGUAL	018 SCHOOL # 18
RAMOS	BETTY	2052	INSTRUCTIONAL AIDE KINDERGARTEN	001 SCHOOL # 1	2052	INSTRUCTIONAL AIDE KINDERGARTEN	026 SCHOOL # 26
RENE-MARC	SHEILA	881	TEACHER PRESCHOOL SPED.	041 DALE AVE	881	TEACHER PRESCHOOL SPED.	026 SCHOOL # 26
RIMOH	SUZY	1903	TEACHER SPECIAL ED RESOURCE	302 SINGLE GENDER ACADEMY	3243	TEACHER SPED. AUTISM	SCHOOL # 20
RIVERA	ALTAGRACIA	5157	INSTRUCTIONAL AIDE PRESCHOOL	041 DALE AVE	5157	INSTRUCTIONAL AIDE PRESCHOOL	026 SCHOOL # 26
RIVERA	JOANNA	1042	TEACHER KINDERGARTEN	001 SCHOOL # 1	1042	TEACHER KINDERGARTEN	026 SCHOOL # 26
RODRIGUEZ	VALENTINA	3134	TEACHER GRADE 3 BILINGUAL	021 SCHOOL # 21	3134	TEACHER GRADE 3 BILINGUAL	018 SCHOOL # 18
ROJAS	ROSA	619	INSTRUCTIONAL AIDE KINDERGARTEN	033 EWK	619	INSTRUCTIONAL AIDE KINDERGARTEN	033 EWK
ROMERO	ALLYSSA	1943	TEACHER GRADE 4	075 NORMAN S WEIR	1943	TEACHER GRADE 4	010 SCHOOL # 10
ROTHSTEIN	SHERRI	2010	TEACHER SPECIAL ED RESOURCE	036 ALEXANDER HAMILTON ACADEMY	2010	TEACHER SPED. LLD	NEW ROBERTO CLEMENTE
RUGEL	MARY ANN	1021	TEACHER KINDERGARTEN	001 SCHOOL # 1	1021	TEACHER KINDERGARTEN	026 SCHOOL # 26
SANCHEZ	CAROL	1258	IA SPED. MD	NEW ROBERTO CLEMENTE	1258	IA SPED. MD	SCHOOL # 24
SCHIAVONE	VINCENT	2405	TEACHER GRADE 6-7 SCIENCE	018 SCHOOL # 18	2405	TEACHER GRADE 6-8 SCIENCE	021 SCHOOL # 21
SCHILLER	ROBERT	6739	TEACHER GUIDANCE COUNSELOR	036 ALEXANDER HAMILTON ACADEMY	6739	TEACHER GUIDANCE COUNSELOR	019 SCHOOL # 19
SIBRIAN	ADALILA	862	TEACHER GRADE 1 BILINGUAL	010 SCHOOL # 10	862	TEACHER GRADE 1 BILINGUAL	018 SCHOOL # 18
SIMPSON	SIOBHAN	1192	TEACHER GUIDANCE COUNSELOR	021 SCHOOL # 21	1192	TEACHER GUIDANCE COUNSELOR	021 SCHOOL # 21
SNELL	TAYA	962	TEACHER GRADE 6-8 LANG ARTS	021 SCHOOL # 21	1759	TEACHER GRADE 3	033 EWK
SOTO	KAYLA	3333	TEACHER PRESCHOOL SPED.	041 DALE AVE	3333	TEACHER PRESCHOOL SPED.	026 SCHOOL # 26
STONE	JENNIFER	1813	TEACHER SPECIAL ED COG. MILD	075 NORMAN S WEIR	1813	TEACHER SPECIAL ED. COG MILD	SCHOOL # 24
SUTERA	MONIQUE	721	INSTRUCTIONAL AIDE KINDERGARTEN	036 ALEXANDER HAMILTON ACADEMY	721	INSTRUCTIONAL AIDE KINDERGARTEN	018 SCHOOL # 18
TAOUFIKI	ABDELLAH	1070	TEACHER PRESCHOOL SPEC	033 EWK	1070	TEACHER PRESCHOOL	033 EWK

			ED			SPEC ED	
TAVERAS	LISBETH	857	TEACHER GRADE 2	018 SCHOOL # 18	857	TEACHER GRADE 2	018 SCHOOL # 18
TORELLO	COSIMO	2178	TEACHER LIBRARY MEDIA SPEC	075 NORMAN S WEIR	2178	TEACHER LIBRARY MEDIA SPEC	024 SCHOOL # 24
TOSCANO	NICHOLAS	476	TEACHER PHYS ED/HEALTH	001 SCHOOL # 1	1836	TEACHER PHYS ED/HEALTH	316 NEW ROBERTO CLEMENTE
TRONGONE	STEPHEN	3553	TEACHER PHYS. ED./LIFEGUARD	075 NORMAN S WEIR	3553	TEACHER PHYS. ED./LIFEGUARD	021 SCHOOL # 21
TWITTY	CRYSTAL	1497	TEACHER GRADE 6-8 SCIENCE	010 SCHOOL # 10	1497	TEACHER SCIENCE	ATMA
VAN GROUW	JENNIFER	5024	TEACHER PRESCHOOL	033 EWK	5024	TEACHER PRESCHOOL	026 SCHOOL # 26
VANCHERI	ANTHONY	1730	TEACHER SPECIAL ED RESOURCE	010 SCHOOL # 10	2400	TEACHER SPED. ERI	030 MARTIN LUTHER KING
VANDERCLOCK	MARISA JOY	393	TEACHER GRADE 1	036 ALEXANDER HAMILTON ACADEMY	2292	TEACHER GRADE 2	033 EWK
VICENTE	MICHELLE	1911	TEACHER SPECIAL ED RESOURCE	001 SCHOOL # 1	2053	TEACHER SPECIAL ED LLD	New Roberto Clemente
VISTO	BERNIE	2268	TEACHER MUSIC	RPHS / NSW	2268	TEACHER MUSIC	RPHS
WARSHAVSKY	TARA	735	TEACHER SPECIAL ED LLD	036 ALEXANDER HAMILTON ACADEMY	735	TEACHER SPED. LLD	SCHOOL # 15
WASHINGTON	DARRYL	3472	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	3472	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 28
WILSON	AUDREY MICHELLE	2292	TEACHER GRADE 3	010 SCHOOL # 10	393	TEACHER GRADE 1	010 SCHOOL # 10
WILSON III	CHARLES	3266	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	075 NORMAN S WEIR	3266	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	SCHOOL # 24
WOLFE	JEFFREY	6535	TEACHER GRADE 4	001 SCHOOL # 1	6535	TEACHER GRADE 4	026 SCHOOL # 26
WON	KATHERINE	254	TEACHER SPECIAL ED LLD	036 ALEXANDER HAMILTON ACADEMY	158	TEACHER SPED. SLD	SCHOOL # 20
YOMPIAN FLORES	EILYN	5293	INSTRUCTIONAL AIDE PRESCHOOL	033 EWK	5293	INSTRUCTIONAL AIDE PRESCHOOL	026 SCHOOL # 26
ZAMAN	MOHAMMED	997	INSTRUCTIONAL AIDE SPECIAL ED/LLD	036 ALEXANDER HAMILTON ACADEMY	997	IA SPED. LLD	NEW ROBERTO CLEMENTE
ZAPATA	ISABELLA	1437	TEACHER KINDERGARTEN BILINGUAL	021 SCHOOL # 21	1437	TEACHER KINDERGARTEN BILINGUAL	018 SCHOOL # 18
CLARK	KRISTIN	2555	TEACHER GRADE 1	018 SCHOOL # 18	1972	TEACHER SPED. RESOURCE	004 DR. NAPIER

MANU	JUSTIN	699	TEACHER SPECIAL ED RESOURCE	075 NORMAN S WEIR	2426	TEACHER SPED. COG MILD	319 SCHOOL # 16
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R9. Reduction In Force Staff – Reasons of Economy

TITLE	LOCATION	PC
SECRETARY SCHOOL	025 SCHOOL # 25	517
SECRETARY SCHOOL	060A STARS T.I.E.S. PROGRAM @ PATERSON CATHOLIC	2012
TEACHER GRADE 4	009 SCHOOL # 9	2736
CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE	3549
TEACHER GRADE 1	027 SCHOOL # 27	3383
CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1460
TEACHER GRADE 5	024 MARIA MAGDA O KEEFE	507
SECRETARY SCHOOL - GUIDANCE	077 ALONZO T MOODY ACADEMY	1763
TEACHER GUIDANCE COUNSELOR	084 NEWCOMERS HIGH SCHOOL	2946
TEACHER SAC	313 DR. HANI AWADALLAH SCHOOL	6672
TEACHER GRADE 3-4 MATH/SCIENCE	008 SCHOOL # 8	1656
CAFETERIA MONITOR	302 SINGLE GENDER ACADEMY	3564
PC TECHNICIAN	643 NETWORK TECHNOLOGY	6779
TEACHER COORDINATOR OF DISCIPLINE	052 ROSA PARK H S OF FINE	1177
SECRETARY SCHOOL	026 SCHOOL # 26	1071
PC TECHNICIAN	643 NETWORK TECHNOLOGY	6643
SECRETARY SCHOOL	028 SCHOOL # 28	2454
CAFETERIA MONITOR	075 NORMAN S WEIR	1465
TEACHER GRADE 5-8 SCIENCE	075 NORMAN S WEIR	678
ADMINISTRATIVE ASSISTANT	643 NETWORK TECHNOLOGY	788
SECRETARY SCHOOL - GUIDANCE	054 PATERSON P-TECH	673
LEAD MONITOR	309 SCHOOL # 16	190
TEACHER LIBRARY MEDIA SPEC	301 JOSEPH A TAUB SCHOOL	2997
TEACHER GRADE 6-8 SOCIAL STUDIES	010 SCHOOL # 10	1732
CAFETERIA MONITOR	001 SCHOOL # 1	1133
TEACHER MATH	307 KENNEDY HIGH SCHOOL	2601
TEACHER GRADE 3	033 EDWARD KILPATRICK	1759
TEACHER GRADE 1	024 MARIA MAGDA O KEEFE	2598
TEACHER GRADE 1	002 SCHOOL # 2	2271
SECRETARY SCHOOL	307 KENNEDY HIGH SCHOOL	2799
TEACHER GRADE 6-8 SCIENCE	004 DR. NAPIER SCHOOL # 4	122
TEACHER ESL	010 SCHOOL # 10	40
CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE	1037
TEACHER PHYS ED/HEALTH	316 NEW ROBERTO CLEMENTE	1836

TEACHER GRADE 5	030 MARTIN LUTHER KING	108
CAFETERIA MONITOR	075 NORMAN S WEIR	1472
TEACHER GRADE 3	002 SCHOOL # 2	2579
TEACHER GRADE 7-8 MATH	010 SCHOOL # 10	2232
TEACHER KINDERGARTEN	012 SCHOOL # 12	1802
TEACHER GRADE 1	008 SCHOOL # 8	2480
TEACHER GRADE 6-8 LANG ARTS	075 NORMAN S WEIR	1590
PARENT COORDINATOR	765 PARENT RESOURCE CENTER	1209
TEACHER KINDERGARTEN	030 MARTIN LUTHER KING	256
PRINTSHOP OPERATOR	307 KENNEDY HIGH SCHOOL	1213
VAN DRIVER	610 BUSINESS ADMINISTRATION	6637
SECRETARY SCHOOL	002 SCHOOL # 2	470
SECRETARY SCHOOL	036 ALEXANDER HAMILTON ACADEMY	760
TEACHER SPECIAL ED AUTISM	030 MARTIN LUTHER KING	3524
TEACHER ESL	010 SCHOOL # 10	898
TEACHER GRADE 4	012 SCHOOL # 12	2334
TEACHER GRADE 5 SCIENCE/SS	004 DR. NAPIER SCHOOL # 4	1986
CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1459
TEACHER SAC	301 JOSEPH A TAUB SCHOOL	3214
TEACHER GRADE 5	019 SCHOOL # 19	2057
VAN DRIVER	610 BUSINESS ADMINISTRATION	6638
TEACHER GRADE 4	009 SCHOOL # 9	497
TEACHER PHYS ED/HEALTH	301 JOSEPH A TAUB SCHOOL	9948
TEACHER GRADE 6 & 7 MATH	010 SCHOOL # 10	557
TEACHER SPECIAL ED LLD	041 DALE AVENUE SCHOOL	1390
TEACHER GRADE 5 MATH/SCIENCE	018 SCHOOL # 18	1532
CAFETERIA MONITOR	001 SCHOOL # 1	1580
TEACHER GRADE 5	008 SCHOOL # 8	1991
TEACHER GRADE 8-MATH	006 SCHOOL # 6/APA	3539
SECRETARY SCHOOL	301 JOSEPH A TAUB SCHOOL	3144
SECRETARY SCHOOL	004 DR. NAPIER SCHOOL # 4	3038
CAFETERIA MONITOR	001 SCHOOL # 1	1127
SECRETARY SCHOOL	077 ALONZO T MOODY ACADEMY	89
PC TECHNICIAN	643 NETWORK TECHNOLOGY	6648
CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1456
SECRETARY SCHOOL	410 ADULT SCHOOL	5279
PC TECHNICIAN	643 NETWORK TECHNOLOGY	6799
CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1413
TEACHER GRADE 2	309 SCHOOL # 16	1384
SECRETARY SCHOOL	051 EAST SIDE HIGH SCHOOL	2402
SECRETARY SCHOOL	027 SCHOOL # 27	2100

CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1381
CAFETERIA MONITOR	001 SCHOOL # 1	1125
SECRETARY SCHOOL	030 MARTIN LUTHER KING	2101
FEDERAL GRANTS COMPLIANCE OFFICER	815 FULL SERVICE COMMUNITY SCHOOLS	5314
TEACHER PHYS ED/HEALTH	051 EAST SIDE HIGH SCHOOL	234
TEACHER COORDINATOR OF COSMETOLOGY	051 EAST SIDE HIGH SCHOOL	343
TEACHER GRADE 1	024 MARIA MAGDA O KEEFE	3167
TEACHER GRADE 5	010 SCHOOL # 10	823
TEACHER GRADE 6-8 LANG ARTS	970 OFF PAYROLL	263
TEACHER GUIDANCE COUNSELOR	052 ROSA PARK H S OF FINE	6429
VAN DRIVER	610 BUSINESS ADMINISTRATION	6639
SECRETARY SCHOOL	008 SCHOOL # 8	2099
TEACHER KINDERGARTEN	006 SCHOOL # 6/APA	1800
TEACHER GRADE 3-5 SS/SCIENCE	302 SINGLE GENDER ACADEMY	6547
TEACHER KINDERGARTEN	013 SCHOOL # 13	461
TEACHER GRADE 7-8 LANG ARTS	010 SCHOOL # 10	3173
TEACHER CHEMISTRY	307 KENNEDY HIGH SCHOOL	1839
SECRETARY SCHOOL	307 KENNEDY HIGH SCHOOL	514
TEACHER SPECIAL ED LLD	007 SCHOOL # 7	46
TEACHER ESL	301 JOSEPH A TAUB SCHOOL	134
LEAD MONITOR	002 SCHOOL # 2	207
TEACHER SPECIAL ED RESOURCE	024 MARIA MAGDA O KEEFE	1978
TEACHER DRAMA	052 ROSA PARK H S OF FINE	709

S. MISCELLANEOUS (FUNDING.)

S1. Action is requested to establish funding source for **Tiffany Mojica** (part-time) in the Dept. of Special Education. Effective July 1, 2026.

\$21.43/hr x 25 hrs. per week = \$535.75 x 52 weeks = \$27,859.00

Account# 11.000.219.105.655.089

Not to exceed: \$25,000.00

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

V1. Action to reinstate the salary step increment for **Michael Hill (PC# 723)** effective the 2025-2026 school year. As a result of the Arbitrator's decision Mr. Hill shall receive retroactive payment back to July 1, 2025. Effective July 1, 2025 - \$147,694 (base). 2024-2025 SY should have been \$143,741.

Account# 15.000.240.103.020.000.0000

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Y1. Action to reinstate **Jennifer Auston's (PC# 1373)** increment previously withheld for the 2025-2026 school year in full and final settlement of grievance 24-42. Effective July 1, 2026, Ms. Auston's salary for the 2026-2027 school year shall be \$56,430.

It was moved by Comm. Nieves, seconded by Comm. Rashid that Resolution No. 2 be adopted. On roll call all members voted as follows:

Comm. Freeman: I'm voting no. I have some concerns.

Comm. McCall: No.

Comm. Mendez: No.

Comm. Nieves: I recuse myself.

Comm. Rashid: Yes.

Comm. Rosado: Yes.

Comm. Simmons: No.

Comm. Teague: No.

Comm. Ramirez: Yes.

The motion did not carry.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson

- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 3

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Sakena Thompson	NJSACC Conference: New Jersey's Annual Conference on Afterschool	April 17, 2026	\$279.76 (registration, transportation)
Program Manager/FSCS	Princeton, NJ		
*Seyran Azizi	NJ Literacy for Life 2026	April 23, 2026	\$200.00 (registration, transportation)
Teacher/Paterson STEAM High School	Ewing, NJ		
Dr. Laurie W. Newell	NJASA Spring Leadership Conference 2026	May 13-15, 2026	\$536.26 (lodging, meals, transportation)

Superintendent of Schools	Atlantic City, NJ		
Hector Nieves, Jr.	NALEO 43 rd Annual Conference 2026	July 13-16, 2026	\$3,706.56 (registration, transportation, lodging, meals)
Board Member	Los Angeles, CA		
Joel D. Ramirez	NALEO 43 rd Annual Conference 2026	July 13-16, 2026	\$3,706.56 (registration, transportation, lodging, meals)
Board President	Los Angeles, CA		
Mohammed H. Rashid	NALEO 43 rd Annual Conference 2026	July 13-16, 2026	\$3,924.56 (registration, transportation, lodging, meals)
Board Member	Los Angeles, CA		
Board Members & Administrative Staff	NJSBA Annual Workshop 2026	October 19-22, 2026	\$2,300.00 (group registration only for 25 attendees)
Various	Atlantic City, NJ		

***FOR RATIFICATION**

**Total Number of Conferences: 31
Total Cost: \$14,653.70**

It was moved by Comm. Mendez, seconded by Comm. Rosado that Resolution No. 3 be adopted. On roll call all members voted in the affirmative, except Comm. Simmons who abstained. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

GENERAL BUSINESS

Items Requiring a Vote

Comm. Nieves: On I&P-28, is this local money or grant-funded?

Dr. Newell: This is not grant-funded. This is from local.

Comm. Nieves: We just told the taxpayers that they needed to dig deeper into their pockets while we're cutting teachers and staff. Somehow, we found \$90,000 to create a room. I said my peace.

Comm. Ramirez: Any other questions on the item or any other items?

Comm. Freeman: On this same item, I want to make a recommendation. With the cutting of staff and the hardship that it's going to cause them, is it possible for everything in that swag room at Alexander Hamilton Academy to be moved to School No. 7?

Dr. Newell: Thank you for your question. I'd like Assistant Business Administrator Mr. Gaines to answer that.

Mr. Lance Gaines: Good evening. To your point, all of the equipment and educational materials at that school we're going to be looking at and all of that can be moved. Specifically for the educational space you're talking about the answer is yes.

Comm. Freeman: Okay. That will save the \$90,000.

Mr. Gaines: Yes.

Comm. Freeman: Thank you.

Comm. Ramirez: Are there any other questions on the item or any other items?

Comm. McCall: Is that what we're going to do?

Comm. Ramirez: If that's the recommendation of the Board. If you'd like the item pulled so the Superintendent and her team can meet, if that's the directive we're giving the Superintendent, then...

Comm. Nieves: I want to vote on that item.

Comm. Ramirez: That would be at the next meeting.

Comm. McCall: I'm asking because I'm hearing two different conversations here. Before I can vote on anything I want to be clear on the direction we're going. My colleague says he wants to vote on it. I have another colleague who said she has a recommendation. What do we do tonight with it? I'm getting two different things. I want to know what we're doing, if someone can give me the clarification. The Assistant BA says we're going to move all this equipment to this school. If that's the case, what do we do with the item on the agenda? That's what I need to know.

Comm. Freeman: Can we get a legal opinion or some advice?

Comm. Ramirez: It's a Board decision.

Comm. Freeman: That's my recommendation. Other than my recommendation of moving the material from AHA to School No. 7, if we're going into a straight vote my vote would be no for it. It wouldn't be fair to lay off and spend \$90,000 when you have equipment that's not going to be utilized next year that can easily be moved to School No. 7. That's just not fair to the people who sat here on Monday and we had to hear their cries. Rather than have this on the agenda at \$90,000 coming out of the local budget, we can simply just move it to School No. 7 and they have their room. Further down the line if we do receive additional funding, by all means I'm all for those rooms because the incentive that it gives the children to do better works. But by no means right now in the state we're in am I okay with spending \$90,000. We need to make a decision tonight on whether the materials are going to be moved to School No. 7 or it's going to be pulled. Tell me what we're doing.

Comm. Ramirez: If there's no one opposed to this, we will remove the item. The Superintendent has heard everyone's position. Unless there's anyone opposed to it, she will then do what she has to do upon the recommendation of Mr. Gaines and his team who reports to her.

Comm. Freeman: Do I need to make a motion to pull it?

Comm. Ramirez: We can just pull it. Cheryl, we will pull this item. Thank you, Mr. Gaines. Are there any other questions on any other item that will be voted on next week?

Comm. Nieves: I make a motion to reconsider my vote on the personnel item.

Comm. Ramirez: We're going to ask for a motion and second on the item again and then take the votes.

Ms. Williams: You're going to vote to reconsider first.

Comm. Ramirez: We're going to vote to reconsider the approval of the personnel recommendations of the Superintendent of Schools for adoption at the May 6, 2026 Board meeting.

Comm. Simmons: Point of order. Who made the motion?

Comm. Ramirez: Comm. Nieves.

Comm. Simmons: He can't make that motion.

Comm. Ramirez: Counsel?

Mr. Buglione: He recused himself the first time around. Just to make this a little more orderly, if someone else would like to make the motion and there's a second, we can rarify that issue without any collateral attack later on.

Comm. Ramirez: Did everyone hear Counsel?

Mr. Buglione: There's an objection to the Commissioner making the vote because he had recused himself from the vote. Without getting into the dynamics and to avoid any type of challenge after the fact, if there are Commissioners who would be inclined to make a motion for reconsideration who previously voted that may be an easier way to handle the situation so we don't have a collateral attack after the fact. He's challenging the sufficiency of whether or not a Board member who recused himself can make the motion for reconsideration.

Comm. Simmons: Correct. It would have to be someone else who voted no.

Mr. Buglione: To revisit the issue, any qualified voter on that particular item would be able to advance the motion.

Comm. McCall: He just wants to change his vote.

Mr. Buglione: He does, but he's being challenged. He recused himself.

Comm. Simmons: Anyone else who voted no who wants to give him the opportunity to reverse his recusal and put the motion on the floor.

Comm. Freeman: I'm making a motion to reconsider my vote.

Comm. McCall: I'll second it.

It was moved by Comm. Freeman, seconded by Comm. McCall that Resolution No. 2 be reconsidered. On roll call all members voted in the affirmative. The motion carried.

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the May 6, 2026 Board Meeting.

It was moved by Comm. Rosado, seconded by Comm. Freeman that Resolution No. 2 be adopted. On roll call all members voted as follows:

Comm. Freeman: Yes on everything, except H80 and H111.

Comm. McCall: Pass.

Comm. Mendez: No.

Comm. Nieves: Yes, except I recuse myself on P2100.

Comm. Rashid: Yes.

Comm. Rosado: Yes.

Comm. Simmons: No.

Comm. Teague: No.

Comm. McCall: Yes.

Comm. Ramirez: Yes.

The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family

- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Committee Reports

Facilities

Comm. Nieves: The facilities meeting was held on the April 29. We had a long-range facilities plan demographic study presentation. We also spoke about building reprogramming with regards to School No. 3, 45 Smith Street and special education centers. We also spoke about real estate sales, specifically 33-35 Church Street.

Family & Community Engagement

Comm. Ramirez: The meeting is scheduled for next week.

Policy

Comm. Rashid: We scheduled a meeting on April 28, but the meeting was cancelled. We will meet next week.

Technology

Comm. Simmons: We're trying to schedule a meeting for next week.

Comm. Ramirez: Please do so. It's May and technology hasn't met thus far. Thank you.

Comm. Rashid: I have a question...

Comm. Ramirez: We're going to take a motion for executive session and when we reconvene we can have that conversation.

EXECUTIVE SESSION

It was moved by Comm. Nieves, seconded by Comm. Rashid that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 7:27 p.m.

It was moved by Comm. Nieves, seconded by Comm. Rosado that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 8:05 p.m.

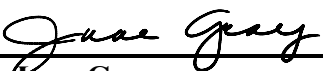
OTHER BUSINESS

Comm. Teague: Our pastor John Alvarez' wife just passed away. They're from Madison Avenue Christian Reformed Church, for those who might not know. He lost his wife today about three hours ago. Please keep them in prayers.

Comm. Ramirez: Absolutely. Thanks for letting us know.

It was moved by Comm. McCall, seconded by Comm. Mendez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:07 p.m.



Ms. June Gray
Business Administrator/Board Secretary