

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule - 188
SY 2026-2027

No Degree				Bachelors				Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	37,863	14,648	52,511	1	39,370	15,972	55,342	1	40,877	16,128	57,005
2	38,237	15,323	53,560	2	39,749	16,356	56,105	2	41,258	16,692	57,950
3	38,577	15,994	54,571	3	40,124	17,545	57,669	3	41,632	17,888	59,520
4	39,935	16,665	56,600	4	41,443	18,730	60,173	4	42,952	19,070	62,022
5	41,068	17,336	58,404	5	42,463	19,923	62,386	5	43,822	20,263	64,085
6	42,463	18,680	61,143	6	43,822	21,112	64,934	6	45,217	21,457	66,674
7	43,822	20,028	63,850	7	45,217	22,302	67,519	7	46,575	22,706	69,281
8	45,217	21,366	66,583	8	46,575	23,495	70,070	8	47,933	24,046	71,979
9	46,575	22,706	69,281	9	47,933	24,684	72,617	9	49,329	25,394	74,723
10	47,933	24,046	71,979	10	49,329	25,876	75,205	10	50,687	26,737	77,424
11	49,329	25,394	74,723	11	50,767	27,066	77,833	11	52,044	28,074	80,118
12	49,329	26,737	76,066	12	50,767	28,426	79,193	12	53,440	29,422	82,862
13	49,329	28,074	77,403	13	50,767	29,780	80,547	13	54,874	30,762	85,636
14	49,329	29,422	78,751	14	50,767	31,142	81,909	14	54,874	32,102	86,976
15	49,329	30,762	80,091	15	50,767	32,505	83,272	15	54,874	33,453	88,327
16	49,329	33,405	82,734	16	50,767	34,989	85,756	16	54,874	36,090	90,964
17	49,329	33,405	82,734	17	50,767	34,989	85,756	17	54,874	36,090	90,964
21	49,329	33,605	82,934	21	50,767	35,189	85,956	21	54,874	36,290	91,164
26	49,329	34,105	83,434	26	50,767	35,689	86,456	26	54,874	36,790	91,664

Bachelors + 30				Masters				Masters + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	42,387	17,899	60,286	1	44,649	18,011	62,660	1	46,158	19,349	65,507
2	42,765	18,572	61,337	2	45,027	19,349	64,376	2	46,537	20,692	67,229
3	43,141	18,680	61,821	3	45,403	20,692	66,095	3	46,911	22,044	68,955
4	44,464	20,028	64,492	4	46,726	22,044	68,770	4	48,233	23,380	71,613
5	45,217	21,366	66,583	5	47,252	23,380	70,632	5	48,609	24,720	73,329
6	46,575	22,706	69,281	6	48,609	24,720	73,329	6	50,006	26,061	76,067
7	47,933	24,046	71,979	7	50,006	26,061	76,067	7	51,363	27,407	78,770
8	49,329	25,394	74,723	8	51,363	27,407	78,770	8	52,759	28,749	81,508
9	50,687	26,737	77,424	9	54,797	28,749	83,546	9	56,155	30,088	86,243
10	52,044	28,074	80,118	10	56,155	30,088	86,243	10	57,547	31,434	88,981
11	53,440	29,422	82,862	11	57,547	31,434	88,981	11	58,908	32,778	91,686
12	54,797	30,762	85,559	12	58,908	32,778	91,686	12	60,300	34,119	94,419
13	56,155	32,102	88,257	13	60,300	34,119	94,419	13	61,657	35,461	97,118
14	57,547	33,453	91,000	14	61,657	35,461	97,118	14	63,019	37,475	100,494
15	58,974	34,793	93,767	15	63,019	36,806	99,825	15	64,411	39,491	103,902
16	58,974	37,434	96,408	16	64,411	40,419	104,830	16	65,835	43,071	108,906
17	58,974	37,434	96,408	17	64,411	40,419	104,830	17	65,835	43,071	108,906
21	58,974	37,634	96,608	21	64,411	40,619	105,030	21	65,835	43,271	109,106
26	58,974	38,134	97,108	26	64,411	41,119	105,530	26	65,835	43,771	109,606

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule - 188
SY 2026-2027

Masters + 30			
Step	State	Local	Total
1	47,666	20,028	67,694
2	48,044	21,366	69,410
3	48,420	22,706	71,126
4	49,742	24,046	73,788
5	50,306	25,394	75,700
6	51,363	26,737	78,100
7	52,759	28,074	80,833
8	54,116	29,422	83,538
9	57,547	30,762	88,309
10	58,908	32,102	91,010
11	60,300	33,453	93,753
12	61,657	35,225	96,882
13	63,019	37,266	100,285
14	64,411	39,308	103,719
15	65,768	41,345	107,113
16	67,126	44,474	111,600
17	68,511	44,474	112,985
21	68,511	44,674	113,185
26	68,511	45,174	113,685

Masters + 45			
Step	State	Local	Total
1	49,177	20,950	70,127
2	49,553	22,044	71,597
3	49,932	23,380	73,312
4	51,250	24,720	75,970
5	51,815	26,061	77,876
6	52,759	27,407	80,166
7	54,116	28,764	82,880
8	55,474	30,127	85,601
9	58,908	31,485	90,393
10	60,300	32,842	93,142
11	61,657	34,205	95,862
12	63,019	36,248	99,267
13	64,411	38,288	102,699
14	65,768	40,328	106,096
15	67,126	42,370	109,496
16	68,522	45,195	113,717
17	69,949	45,195	115,144
21	69,949	45,395	115,344
26	69,949	45,895	115,844

Masters + 60			
Step	State	Local	Total
1	49,177	21,631	70,808
2	49,553	22,646	72,199
3	49,932	24,006	73,938
4	51,250	25,365	76,615
5	51,815	26,723	78,538
6	52,759	28,087	80,846
7	54,116	29,444	83,560
8	55,474	30,808	86,282
9	58,908	32,164	91,072
10	60,300	33,521	93,821
11	61,657	34,886	96,543
12	63,019	36,926	99,945
13	64,411	38,967	103,378
14	65,768	41,007	106,775
15	67,126	43,051	110,177
16	68,522	45,455	113,977
17	69,949	45,455	115,404
21	69,949	45,655	115,604
26	69,949	46,155	116,104

Doctorate			
Step	State	Local	Total
1	50,687	22,311	72,998
2	51,061	23,327	74,388
3	51,440	24,684	76,124
4	52,759	26,044	78,803
5	53,323	27,402	80,725
6	54,116	28,764	82,880
7	55,474	30,127	85,601
8	56,870	31,485	88,355
9	60,300	32,842	93,142
10	61,657	34,205	95,862
11	63,019	35,562	98,581
12	64,411	37,606	102,017
13	65,768	39,646	105,414
14	67,126	41,690	108,816
15	68,522	43,724	112,246
16	69,879	46,380	116,259
17	71,264	46,380	117,644
21	71,264	46,580	117,844
26	71,264	47,080	118,344

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.