

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

**Christina School District - WILMINGTON SCHOOLS
Teacher's Salary Schedule - 193
SY 2026-2027**

No Degree			
Step	State	Local	Total
1	37,863	16,045	53,908
2	38,237	16,748	54,985
3	38,577	17,446	56,023
4	39,935	18,170	58,105
5	41,068	18,889	59,957
6	42,463	20,307	62,770
7	43,822	21,726	65,548
8	45,217	23,137	68,354
9	46,575	24,549	71,124
10	47,933	25,960	73,893
11	49,329	27,381	76,710
12	49,329	28,760	78,089
13	49,329	30,132	79,461
14	49,329	31,516	80,845
15	49,329	32,892	82,221
16	49,329	35,606	84,935
17	49,329	35,606	84,935
21	49,329	35,811	85,140
26	49,329	36,324	85,653

Bachelors			
Step	State	Local	Total
1	39,370	17,444	56,814
2	39,749	17,848	57,597
3	40,124	19,079	59,203
4	41,443	20,331	61,774
5	42,463	21,582	64,045
6	43,822	22,839	66,661
7	45,217	24,097	69,314
8	46,575	25,358	71,933
9	47,933	26,616	74,549
10	49,329	27,876	77,205
11	50,767	29,136	79,903
12	50,767	30,533	81,300
13	50,767	31,923	82,690
14	50,767	33,320	84,087
15	50,767	34,720	85,487
16	50,767	37,270	88,037
17	50,767	37,270	88,037
21	50,767	37,475	88,242
26	50,767	37,989	88,756

Bachelors + 15			
Step	State	Local	Total
1	40,877	17,644	58,521
2	41,258	18,233	59,491
3	41,632	19,471	61,103
4	42,952	20,720	63,672
5	43,822	21,968	65,790
6	45,217	23,231	68,448
7	46,575	24,549	71,124
8	47,933	25,960	73,893
9	49,329	27,381	76,710
10	50,687	28,797	79,484
11	52,044	30,205	82,249
12	53,440	31,625	85,065
13	54,874	33,040	87,914
14	54,874	34,415	89,289
15	54,874	35,802	90,676
16	54,874	38,509	93,383
17	54,874	38,509	93,383
21	54,874	38,714	93,588
26	54,874	39,227	94,101

Bachelors + 30			
Step	State	Local	Total
1	42,387	19,503	61,890
2	42,765	20,204	62,969
3	43,141	20,325	63,466
4	44,464	21,744	66,208
5	45,217	23,137	68,354
6	46,575	24,549	71,124
7	47,933	25,960	73,893
8	49,329	27,381	76,710
9	50,687	28,797	79,484
10	52,044	30,205	82,249
11	53,440	31,625	85,065
12	54,797	33,038	87,835
13	56,155	34,449	90,604
14	57,547	35,873	93,420
15	58,974	37,287	96,261
16	58,974	39,998	98,972
17	58,974	39,998	98,972
21	58,974	40,204	99,178
26	58,974	40,717	99,691

Masters			
Step	State	Local	Total
1	44,649	19,677	64,326
2	45,027	21,061	66,088
3	45,403	22,450	67,853
4	46,726	23,873	70,599
5	47,252	25,259	72,511
6	48,609	26,670	75,279
7	50,006	28,084	78,090
8	51,363	29,502	80,865
9	54,797	30,971	85,768
10	56,155	32,382	88,537
11	57,547	33,801	91,348
12	58,908	35,216	94,124
13	60,300	36,630	96,930
14	61,657	38,044	99,701
15	63,019	39,461	102,480
16	64,411	43,207	107,618
17	64,411	43,207	107,618
21	64,411	43,412	107,823
26	64,411	43,926	108,337

Masters + 15			
Step	State	Local	Total
1	46,158	21,091	67,249
2	46,537	22,480	69,017
3	46,911	23,878	70,789
4	48,233	25,285	73,518
5	48,609	26,670	75,279
6	50,006	28,084	78,090
7	51,363	29,502	80,865
8	52,759	30,916	83,675
9	56,155	32,382	88,537
10	57,547	33,801	91,348
11	58,908	35,216	94,124
12	60,300	36,630	96,930
13	61,657	38,044	99,701
14	63,019	40,148	103,167
15	64,411	42,254	106,665
16	65,835	45,967	111,802
17	65,835	45,967	111,802
21	65,835	46,173	112,008
26	65,835	46,686	112,521

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Non-Grandfathered

Christina School District - **WILMINGTON SCHOOLS**
Teacher's Salary Schedule - 193
SY 2026-2027

Masters + 30			
Step	State	Local	Total
1	47,666	21,829	69,495
2	48,044	23,212	71,256
3	48,420	24,598	73,018
4	49,742	26,008	75,750
5	50,306	27,407	77,713
6	51,363	28,814	80,177
7	52,759	30,224	82,983
8	54,116	31,643	85,759
9	57,547	33,111	90,658
10	58,908	34,522	93,430
11	60,300	35,946	96,246
12	61,657	37,801	99,458
13	63,019	39,933	102,952
14	64,411	42,066	106,477
15	65,768	44,194	109,962
16	67,126	47,442	114,568
17	68,511	47,479	115,990
21	68,511	47,684	116,195
26	68,511	48,198	116,709

Masters + 45			
Step	State	Local	Total
1	49,177	22,815	71,992
2	49,553	23,948	73,501
3	49,932	25,330	75,262
4	51,250	26,740	77,990
5	51,815	28,133	79,948
6	52,759	29,539	82,298
7	54,116	30,969	85,085
8	55,474	32,403	87,877
9	58,908	33,889	92,797
10	60,300	35,319	95,619
11	61,657	36,754	98,411
12	63,019	38,888	101,907
13	64,411	41,019	105,430
14	65,768	43,150	108,918
15	67,126	45,282	112,408
16	68,522	48,219	116,741
17	69,949	48,257	118,206
21	69,949	48,462	118,411
26	69,949	48,976	118,925

Masters + 60			
Step	State	Local	Total
1	49,177	23,514	72,691
2	49,553	24,566	74,119
3	49,932	25,973	75,905
4	51,250	27,402	78,652
5	51,815	28,812	80,627
6	52,759	30,237	82,996
7	54,116	31,667	85,783
8	55,474	33,103	88,577
9	58,908	34,586	93,494
10	60,300	36,017	96,317
11	61,657	37,453	99,110
12	63,019	39,584	102,603
13	64,411	41,716	106,127
14	65,768	43,847	109,615
15	67,126	45,981	113,107
16	68,522	48,486	117,008
17	69,949	48,524	118,473
21	69,949	48,729	118,678
26	69,949	49,243	119,192

Doctorate			
Step	State	Local	Total
1	50,687	24,253	74,940
2	51,061	25,306	76,367
3	51,440	26,709	78,149
4	52,759	28,139	80,898
5	53,323	29,549	82,872
6	54,116	30,969	85,085
7	55,474	32,403	87,877
8	56,870	33,835	90,705
9	60,300	35,319	95,619
10	61,657	36,754	98,411
11	63,019	38,184	101,203
12	64,411	40,320	104,731
13	65,768	42,449	108,217
14	67,126	44,585	111,711
15	68,522	46,709	115,231
16	69,879	49,472	119,351
17	71,264	49,509	120,773
21	71,264	49,714	120,978
26	71,264	50,228	121,492

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.