

Salinas City Elementary School District 2025-26 Classified Salary Schedule

1% On Schedule and CW Adjustments (Retro to July 1, 2025)

		A		B		C		D		E	
CLASS TITLE	Range No.	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
AIDE, LIBRARY & RELATED CLASSES											
Campus Supervisor	21	\$20.05	\$3,475	\$21.05	\$3,648	\$22.10	\$3,830	\$23.20	\$4,021	\$24.36	\$4,223
Certified Behavior Technician	38	\$30.52	\$5,291	\$32.05	\$5,555	\$33.64	\$5,831	\$35.33	\$6,124	\$37.09	\$6,428
English Learner Site Liaison	28	\$23.84	\$4,132	\$25.03	\$4,338	\$26.27	\$4,553	\$27.58	\$4,781	\$28.97	\$5,021
Health Services Technician	28	\$23.84	\$4,132	\$25.03	\$4,338	\$26.27	\$4,553	\$27.58	\$4,781	\$28.97	\$5,021
Library Technician	28	\$23.84	\$4,132	\$25.03	\$4,338	\$26.27	\$4,553	\$27.58	\$4,781	\$28.97	\$5,021
Licensed Vocational Nurse	39	\$31.28	\$5,422	\$32.85	\$5,693	\$34.48	\$5,977	\$36.21	\$6,276	\$38.03	\$6,591
Paraeducator I	25	\$22.13	\$3,836	\$23.24	\$4,028	\$24.40	\$4,230	\$25.61	\$4,440	\$26.90	\$4,662
Paraeducator II	27	\$23.25	\$4,030	\$24.41	\$4,231	\$25.63	\$4,443	\$26.91	\$4,664	\$28.25	\$4,897
Paraeducator III	32	\$26.32	\$4,562	\$27.62	\$4,788	\$29.01	\$5,028	\$30.47	\$5,282	\$32.00	\$5,546
Preschool Associate Teacher	29	\$24.43	\$4,235	\$25.65	\$4,447	\$26.93	\$4,667	\$28.27	\$4,900	\$29.68	\$5,145
School-Community Liaison	28	\$23.84	\$4,132	\$25.03	\$4,338	\$26.27	\$4,553	\$27.58	\$4,781	\$28.97	\$5,021
CUSTODIAN & TRUCK DRIVING CLASSES											
Bus Driver	30	\$25.05	\$4,342	\$26.29	\$4,557	\$27.60	\$4,785	\$28.99	\$5,024	\$30.44	\$5,277
Bus Driver Instructor	38	\$30.52	\$5,291	\$32.05	\$5,555	\$33.64	\$5,831	\$35.33	\$6,124	\$37.09	\$6,428
Computer Technician	37	\$29.77	\$5,161	\$31.26	\$5,418	\$32.81	\$5,688	\$34.45	\$5,972	\$36.18	\$6,271
Custodian	27	\$23.25	\$4,030	\$24.41	\$4,231	\$25.63	\$4,443	\$26.91	\$4,664	\$28.25	\$4,897
Delivery Truck Driver	23	\$21.07	\$3,652	\$22.12	\$3,834	\$23.23	\$4,027	\$24.39	\$4,228	\$25.60	\$4,438
FS Truck Driver/Warehouse Worker	25	\$22.13	\$3,836	\$23.24	\$4,028	\$24.40	\$4,230	\$25.61	\$4,440	\$26.90	\$4,662
Grounds Team Lead	38	\$30.52	\$5,291	\$32.05	\$5,555	\$33.64	\$5,831	\$35.33	\$6,124	\$37.09	\$6,428
Groundskeeper/Machine Operator	30	\$25.05	\$4,342	\$26.29	\$4,557	\$27.60	\$4,785	\$28.99	\$5,024	\$30.44	\$5,277
Infrastructure Systems Specialist	41	\$32.86	\$5,696	\$34.50	\$5,981	\$36.23	\$6,281	\$38.04	\$6,593	\$39.95	\$6,925
Lead Custodian	31	\$25.67	\$4,450	\$26.95	\$4,671	\$28.29	\$4,904	\$29.70	\$5,149	\$31.20	\$5,408
Maintenance Technician II	32	\$26.32	\$4,562	\$27.62	\$4,788	\$29.01	\$5,028	\$30.47	\$5,282	\$32.00	\$5,546
Maintenance Technician III	36	\$29.04	\$5,033	\$30.50	\$5,287	\$32.03	\$5,551	\$33.62	\$5,828	\$35.31	\$6,120
Maintenance Technician Lead	41	\$32.86	\$5,696	\$34.50	\$5,981	\$36.23	\$6,281	\$38.04	\$6,593	\$39.95	\$6,925
Network and Systems Analyst I	39	\$31.28	\$5,422	\$32.85	\$5,693	\$34.48	\$5,977	\$36.21	\$6,276	\$38.03	\$6,591
Network and Systems Analyst II	41	\$32.86	\$5,696	\$34.50	\$5,981	\$36.23	\$6,281	\$38.04	\$6,593	\$39.95	\$6,925
Vehicle Rider	25	\$22.13	\$3,836	\$23.24	\$4,028	\$24.40	\$4,230	\$25.61	\$4,440	\$26.90	\$4,662
Vehicle/Van Driver	26	\$22.68	\$3,932	\$23.83	\$4,130	\$25.02	\$4,336	\$26.26	\$4,552	\$27.57	\$4,779
FOOD SERVICE CLASSES											
Cook	27	\$23.25	\$4,030	\$24.41	\$4,231	\$25.63	\$4,443	\$26.91	\$4,664	\$28.25	\$4,897
Lead Cook	30	\$25.05	\$4,342	\$26.29	\$4,557	\$27.60	\$4,785	\$28.99	\$5,024	\$30.44	\$5,277
Lead Nutrition Associate	29	\$24.43	\$4,235	\$25.65	\$4,447	\$26.93	\$4,667	\$28.27	\$4,900	\$29.68	\$5,145
Nutrition Associate	25	\$22.13	\$3,836	\$23.24	\$4,028	\$24.40	\$4,230	\$25.61	\$4,440	\$26.90	\$4,662

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SECRETARIAL, CLERICAL & RELATED CLASSES											
Accounting Specialist	36	\$29.04	\$5,033	\$30.50	\$5,287	\$32.03	\$5,551	\$33.62	\$5,828	\$35.31	\$6,120
Administrative Assistant I	28	\$23.84	\$4,132	\$25.03	\$4,338	\$26.27	\$4,553	\$27.58	\$4,781	\$28.97	\$5,021
Administrative Assistant II	33	\$26.97	\$4,674	\$28.32	\$4,909	\$29.74	\$5,156	\$31.23	\$5,413	\$32.78	\$5,683
Administrative Assistant III	35	\$28.33	\$4,911	\$29.75	\$5,157	\$31.24	\$5,415	\$32.79	\$5,684	\$34.43	\$5,968
Credential Analyst	37	\$29.77	\$5,161	\$31.26	\$5,418	\$32.81	\$5,688	\$34.45	\$5,972	\$36.18	\$6,271
H.R. Specialist	36	\$29.04	\$5,033	\$30.50	\$5,287	\$32.03	\$5,551	\$33.62	\$5,828	\$35.31	\$6,120
Migrant Family & Health Services Advocate	33	\$26.97	\$4,674	\$28.32	\$4,909	\$29.74	\$5,156	\$31.23	\$5,413	\$32.78	\$5,683
Migrant Identification, Recruitment, and Family Services Liaison	28	\$23.84	\$4,132	\$25.03	\$4,338	\$26.27	\$4,553	\$27.58	\$4,781	\$28.97	\$5,021
Program Administrative Assistant	31	\$25.67	\$4,450	\$26.95	\$4,671	\$28.29	\$4,904	\$29.70	\$5,149	\$31.20	\$5,408
Student Information System Specialist	39	\$31.28	\$5,422	\$32.85	\$5,693	\$34.48	\$5,977	\$36.21	\$6,276	\$38.03	\$6,591
Student Information Technician	35	\$28.33	\$4,911	\$29.75	\$5,157	\$31.24	\$5,415	\$32.79	\$5,684	\$34.43	\$5,968
Technology Support Specialist	39	\$31.28	\$5,422	\$32.85	\$5,693	\$34.48	\$5,977	\$36.21	\$6,276	\$38.03	\$6,591
Translator/Interpreter	29	\$24.43	\$4,235	\$25.65	\$4,447	\$26.93	\$4,667	\$28.27	\$4,900	\$29.68	\$5,145

Board Approved: 06/17/2026