MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, July 8, 2026
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Communication/Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two (2) times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of June 24, 2026
B. Minutes of the Regular Meeting Closed Session of June 24, 2026
C. Bills/Reimbursement of Expenses

V. Board Organization

A. Deposit and Banking Resolutions
B. Delegation of Posting Responsibilities
C. Appointment of Legal Counsel
D. Appointment of MASB Delegates

VI. Milan Area Schools Strategic Plan Business

A. Finance/Operations
    1. Emergency Operation Plans Approval
B. Learning Environment/Culture
    1. AI Protocols Update
C. Personnel/Leadership
    1. Teacher Appointment
    2. Bargaining Group Updates
D. Communication/Community Engagement
    1. Public Comments
    2. Assistant Superintendent Comments
    3. Superintendent Comments
    4. Board Member Comments

VII. Other Old/New Business

A. Closed Session – Negotiation Strategies

VIII. Adjournment

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, July 8, 2026
RESOLUTIONS

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Faro at _____ p.m. on July 8, 2026.

II. Pledge of Allegiance

III. Communication/Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two (2) times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of June 24, 2026

Motion by _____ supported by _____ to approve the minutes of the Regular Meeting on June 24, 2026.

Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro____ Gutierrez ____ Carried_____.

B. Minutes of the Regular Meeting Closed Session of June 24, 2026

Motion by _____ supported by _____ to approve the minutes of Regular meeting Closed Session of June 24, 2026.

Meray ____ Prior ____ Cislo ____ Burdette ____ Faro____ Gutierrez ____ Heikka ____ Carried_____.

C. Bills/Reimbursement

Motion by _____ supported by _____ to approve the bills/reimbursement of expenses.

Prior ____ Cislo ____ Burdette ____ Faro____ Gutierrez ____ Heikka ____ Meray ____ Carried_____.

V. Board Organization

A. Deposit and Banking Resolutions
B. Delegation of Posting Responsibilities
C. Appointment of Legal Counsel
D. Appointment of MASB Delegates

Motion by _____ supported by _____ to adopt the following resolutions:

A. To name JP Morgan Chase/Chase Bank, Fifth Third Bank, US Bank, Michigan School District Liquid Asset Fund, Bank of NY Mellon, First Merchants Bank, and MBIA Michigan Class as depositories for General Fund, Payroll, Debt Retirement, Trust and Agency, Food Service, Athletic, and Internal Accounts for district moneys for the 2026-2027 fiscal year and that the following staff members' signatures be attached to the respective accounts as listed:
   - General Fund, Payroll & Invoice, Debt Retirement, Food Service, Trust and Agency, Athletics – Superintendent, Assistant Superintendent, and Finance Director
   - Milan High School – Superintendent, Assistant Superintendent, and Finance Director
   - Milan Middle School – Superintendent, Assistant Superintendent, and Finance Director
   - Symons Elementary School – Superintendent, Assistant Superintendent, and Finance Director
   - Paddock Elementary School – Superintendent, Assistant Superintendent, and Finance Director

Be it further moved that the superintendent or designee is authorized to transfer funds from savings to checking and checking to savings and is authorized to buy time savings certificates and invest district monies in accordance with state and/or federal law and Board Policy.

B. To designate the Superintendent or designee to post notices of meetings.
C. That the law firm of Thrun Law Firm, P.C. be retained as the district's legal counsel for the 2026-2027 fiscal year. Further moved that the Superintendent is authorized to extend the retainer relationship with Thurn Law Firm, P.C. for one year upon its anniversary date. Further moved that other legal counsel may be retained for specific purposes as needed.
D. To approve the appointments listed below:
   - Voting Delegates to MASB _____, _____.
   - Alternate voting Delegates to MASB _____, _____.

Cislo ____ Burdette ____ Faro____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Carried_____.

VI. Milan Area Schools Strategic Plan Business

A. Finance/Operations

1. Emergency Operation Plans Approval

Motion by _____ supported by _____ to approve the Emergency Operation Plans as revised in accordance with MCL-Section 380.1308b of the Revised School Code.

Burdette ____ Faro____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Carried_____.

B. Learning Environment/Culture

1. AI Protocols Update

C. Personnel/Leadership

1. Teacher Appointment

Motion by _____ supported by _____ to approve Julie Mata as a Milan High School Social Worker effective for the 2026-2027 school year.

Faro____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Carried_____.

2. Bargaining Group Updates

D. Communication/Community Engagement

1. Public Comments
2. Assistant Superintendent Comments
3. Superintendent Comments
4. Board Member Comments

VII. Other Old/New Business

A. Closed Session – Negotiation Strategies

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro____ Carried_____.

VIII. Adjournment – Time of Adjournment _____.

DRAFT

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, JUNE 24, 2026
MINUTES

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Faro at 7:00 p.m. on June 24, 2026.

Board Members Present: Faro, Cislo, Burdette, Meray, Prior and Heikka

Board Members Absent: Gutierrez

Staff: Superintendent McMahon, Assistant Superintendent Bookout, Executive Finance Director Krista Hendrix, Margaret Durkee and Sara Beckman.

Guests: Beth Vandergrift

Public Comments: None

Motion by Prior supported by Burdette to approve the minutes of the Budget Hearing on June 3, 2026. All Ayes. Carried 6-0.

Motion by Heikka supported by Cislo to approve the minutes of the Regular Meeting on June 3, 2026. All Ayes. Carried 6-0.

Motion by Burdette supported by Heikka to approve the 2026-2027 MHSAA Membership Resolution as included in Attachment A. All Ayes. Carried 6-0.

President Faro communicated that the Finance/Operations committee plans to meet once a month before the first board meeting. President Faro also suggested the Communications/Community Engagement committee establish a similar meeting cadence to ensure communication to stakeholders.

President Faro and Superintendent McMahon explained Board Meeting Calendar Adjustments made due to scheduling conflicts.

Motion by Meray supported by Cislo to authorize borrowing up to $3,750,000 against anticipated state aid for the 2026-2027 fiscal year as specified in the borrowing resolution induced as Attachment C. All Ayes. Carried 6-0.

Motion by Cislo supported by Meray to approve the Milan High School tennis court repairs in the amount of $118,000 with, as detailed in Attachment D.
Faro Aye, Heikka Nay, Meray Aye, Prior Nay, Cislo Aye, Burdette Aye. Carried 4-2.

Emergency Operations Plan - Conversation on this item was held following the new hire resolutions.

Motion by Heikka supported by Cislo to approve an amendment to the SWWC Agreement, detailed in Attachment F, with the resolution as read by President Faro. All Ayes. Carried 6-0.

Motion by Prior supported by Heikka to approve William Jones as an Elementary STEM Teacher effective for the 2026-2027 school year. Carried 6-0.

Motion by Burdette supported by Meray to approve Lane Clevenger as Milan High School Social Studies Teacher effective for the 2026-2027 school year. Carried 6-0.

Motion by Cislo supported by Burdette to approve Stacie Day as a Milan Middle School Teacher Consultant effective for the 2026-2027 school year. Carried 6-0.

Motion by Heikka supported by Prior to approve Maddox Avery as a Milan Middle School Resource Room Teacher effective for the 2026-2027 school year. Carried 6-0.

Motion by Cislo supported by Heikka to approve Molly Goins as a Milan High School Resource Room Teacher effective for the 2026-2027 school year. Carried 6-0.

Motion by Burdette supported by Cislo to approve Nicole Schooler as a Symons Elementary Resource Room Teacher effective for the 2026-2027 school year. Carried 6-0.

Superintendent McMahon and Assistant Superintendent Bookout presented the first reading of the Emergency Operations Plan outline.

Public Comments: None

Assistant Superintendent Comments:

- Assistant Superintendent Bookout explained Administrative planning for the summer months. Priorities that the Administrators will work on over the summer are student behavior, attendance, social emotional learning and MTSS.

- Assistant Superintendent Bookout highlighted many of our Administrators and how their investing time in their professional growth.Kristyn Perifleice and Brad Baden attended the Michigan Association of Secondary School Principals

Conference MASSP and Kristi Schwartz, David Middlin and Assistant Superintendent Bookout have attended a Cognitive Coaching Training.

Superintendent Comments:

- Superintendent McMahon shared with the Board the Washtenaw Area Council of Children (WACC) received a grant from the GMACF to continue supporting the body safety and cyber security trainings, which is a great benefit to our students.

- Superintendent McMahon shared with the Board that there is now a spreadsheet illustrating the Sinking Fund expenditures on the transparency page of the MAS website. We will continue to keep that spreadsheet periodically updated.

- Superintendent McMahon shared that the 2026-2027 School Calendar is still being negotiated with the MEA. He has received numerous phone calls and emails from families, as well as the WISD and MDE, requesting the dates for next year, but our current version is still in tentative form. We have reports that are due by the end of June, so these will need to be completed under a tentative calendar and updated once the MEA responds to our proposal.

- Superintendent McMahon shared an update on a couple projects in the district. The work on both the water main replacement at the middle school and the sidewalk replacement at the high school are projected to begin during the second week of July. There will be some alteration of traffic patterns in the parking lots during this work, so we ask that everyone practice caution while traveling through our parking lots.

- Superintendent McMahon urged the Board, staff, and community to reach out to local legislators about the importance of passing the School Aid budget on time. School districts throughout Michigan are held to standards and deadlines and we should expect the same of our legislators. He shared that he was able to meet with a handful of legislators at the State Capitol the previous week to share this message, but it is important for them to hear from as many constituents as possible.

Board Member Comments:

- Prior expressed gratitude to scholarship recipients for their letters to the Board. She advocated for community outreach to legislators regarding state budget delays, and commended the administration for their work planning for the upcoming school year and the new Emergency Operations Plans. She also detailed the upcoming policy review schedule and proposed a specialized workshop to address state-mandated student cell phone policy revisions.

- Heikka highlighted the district challenges caused by state legislative delays, noting that requiring districts to finalize June budgets without verified state aid data impacts union negotiations and operational planning. She encouraged the community to reach out to

legislators to advocate for the school aid budget. She also thanked administrative staff for seamlessly dispersing student scholarship funds before the college semester.

- Cislo commended the high public attendance at the meeting and thanked those in attendance. He advocated for the board to pass a formal resolution at the next meeting if the state budget is not finalized by July 1st.

- Burdette echoed concerns regarding the state budget delay and noted his registration for three additional MASB Certified Board Member courses, thanking the administration and community for supporting his professional development.

- Meray advocated for a formal board resolution condemning legislative delays, and noted MASB guidance that direct phone calls to legislators are highly effective. She confirmed the communications committee will meet to inform the public of fiscal impacts, thanked scholarship recipients for their letters to the Board, and welcomed the newly hired staff.

- Faro noted that previous members had addressed all items and indicated he had no additional comments.

Motion by Heikka supported by Burdette to enter into closed session pursuant of Section 8(1)(e) of the Michigan Open Meetings Act for Legal Counsel and Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies. Carried 6-0.

Time entered closed session 7:59 p.m.

Time returned to open session 9:31 p.m.

Time of Adjournment 9:31 p.m.