

Adjusted Placement of New Hires on EASMC Career Ladder or Specialists Scale

Employees hired on or promoted to the EASMC Career Ladder or Specialists Scale by the Board of Education between July 1, 2024, and June 30, 2028, will be credited with verified related previous experience (as determined by the Board of Education) and placed on the appropriate step on the EASMC 10-, 11-, or 12-month Career Ladder or Specialists Scale as outlined below:

2024-2025 (FY25)	
New hires will be placed on the 2023-2024 salary scale based on previous verified educational experience and then moved to the 2024-2025 Career Ladder or Specialists Scale in the same manner as returning employees, as defined in the negotiated agreement	

2025-2026 (FY26)	
Years of Completed Experience	Step Placement on FY26 Scale
0-5	A
6	B
7	C
8	D
9-10	E
11	F
12	G
13	H
14-15	I
16	J
17	K
18	L
19	M
20+	N

2026-2027 (FY27)	
Years of Completed Experience	Step Placement on FY27 Scale
0-4	A
5	B
6	C
7	D
8	E
9-10	F
11	G
12	H
13	I
14-15	J
16	K
17	L
18	M
19	N
20+	O

2027-2028 (FY28)	
Years of Completed Experience	Step Placement on FY28 Scale
0-3	A
4	B
5	C
6	D
7	E
8	F
9-10	G
11	H
12	I
13	J
14-15	K
16	L
17	M
18	N
19	O
20+	P