



EARLY EDUCATION
PRESCHOOL TEACHER COMPENSATION PLAN
2026-2027
Effective 07/01/2025
244 Days / 8 Hours
 updated 07/06/2026

Salary Plan 067

Step	Grade -> Rate	001 Class I	002 Class II	003 Class III	004 Class IV	005 Class V
1	Daily	\$253.48	\$259.17	\$264.86	\$271.11	\$277.14
	Annual	\$61,848	\$63,237	\$64,627	\$66,152	\$67,623
2	Daily	\$259.89	\$265.40	\$271.61	\$277.86	\$283.91
	Annual	\$63,412	\$64,758	\$66,274	\$67,798	\$69,274
3	Daily	\$266.30	\$272.34	\$278.39	\$284.63	\$291.04
	Annual	\$64,976	\$66,451	\$67,928	\$69,450	\$71,014
4	Daily	\$272.88	\$279.11	\$285.34	\$291.75	\$298.35
	Annual	\$66,583	\$68,103	\$69,624	\$71,186	\$72,797
5	Daily	\$279.80	\$286.23	\$292.46	\$299.05	\$306.00
	Annual	\$68,272	\$69,840	\$71,361	\$72,968	\$74,663
6	Daily	\$286.92	\$293.17	\$299.92	\$306.72	\$313.47
	Annual	\$70,009	\$71,534	\$73,181	\$74,840	\$76,487
7	Daily	\$293.88	\$300.49	\$307.25	\$313.89	\$321.30
	Annual	\$71,706	\$73,319	\$74,969	\$76,589	\$78,396
8	Daily	\$301.35	\$307.95	\$315.07	\$322.01	\$329.31
	Annual	\$73,530	\$75,141	\$76,877	\$78,570	\$80,351
9	Daily		\$315.78	\$322.91	\$330.22	\$337.48
	Annual		\$77,051	\$78,789	\$80,574	\$82,344
10	Daily		\$323.62	\$330.90	\$338.39	\$346.02
	Annual		\$78,963	\$80,740	\$82,568	\$84,428
11	Daily			\$339.28	\$346.78	\$354.57
	Annual			\$82,785	\$84,614	\$86,515
12	Daily			\$347.47	\$355.47	\$363.48
	Annual			\$84,782	\$86,734	\$88,689
13	Daily			\$356.36	\$364.53	\$372.57
	Annual			\$86,951	\$88,946	\$90,908

STIPEND*	Percent	Total %	Monthly
Bilingual	2.00%		\$197.23
Head Teacher	4.40%		\$433.91
LTVS 1@ 14 years	5.00%	5.00%	\$493.08
LTVS 2@ 17 years	5.00%	10.00%	\$986.17
LTVS 3@ 20 years	5.00%	15.00%	\$1,479.25
LTVS 4@ 23 years	5.00%	20.00%	\$1,972.33
Bachelor's Degree + 30	1.80%		\$177.51
Master's Degree	1.80%		\$177.51
PhD/EdD	1.80%		\$177.51
Remote Site	2.80%		\$276.13
PAR Council	4.40%		\$433.91

*Stipend amounts are based on Class IV, Step 13 of the Basic Teacher Compensation Plan