



**MIGRANT EDUCATION
PRESCHOOL TEACHER COMPENSATION PLAN
2026-2027
Effective 07/01/2025
184 Days / 7.5 Hours
updated 07/06/2026**

Salary Plan 063

Step	Grade -> Rate	001 Class I	002 Class II	003 Class III	004 Class IV	005 Class V
1	Daily	\$237.63	\$242.97	\$248.31	\$254.16	\$259.83
	Annual	\$43,724	\$44,707	\$45,689	\$46,766	\$47,809
2	Daily	\$243.65	\$248.82	\$254.64	\$260.49	\$266.16
	Annual	\$44,831	\$45,782	\$46,854	\$47,931	\$48,974
3	Daily	\$249.65	\$255.32	\$260.99	\$266.84	\$272.85
	Annual	\$45,936	\$46,979	\$48,022	\$49,098	\$50,204
4	Daily	\$255.82	\$261.66	\$267.49	\$273.51	\$279.70
	Annual	\$47,071	\$48,146	\$49,219	\$50,326	\$51,465
5	Daily	\$262.32	\$268.34	\$274.18	\$280.35	\$286.86
	Annual	\$48,266	\$49,375	\$50,449	\$51,585	\$52,783
6	Daily	\$269.00	\$274.86	\$281.18	\$287.55	\$293.88
	Annual	\$49,496	\$50,574	\$51,738	\$52,909	\$54,074
7	Daily	\$275.51	\$281.71	\$288.05	\$294.26	\$301.21
	Annual	\$50,693	\$51,834	\$53,001	\$54,143	\$55,423
8	Daily	\$282.51	\$288.71	\$295.38	\$301.89	\$308.72
	Annual	\$51,982	\$53,122	\$54,349	\$55,547	\$56,805
9	Daily		\$296.05	\$302.72	\$309.58	\$316.39
	Annual		\$54,474	\$55,700	\$56,963	\$58,216
10	Daily		\$303.40	\$310.22	\$317.24	\$324.40
	Annual		\$55,825	\$57,081	\$58,373	\$59,689
11	Daily			\$318.08	\$325.11	\$332.41
	Annual			\$58,526	\$59,820	\$61,163
12	Daily			\$325.76	\$333.26	\$340.77
	Annual			\$59,939	\$61,319	\$62,701
13	Daily			\$334.08	\$341.75	\$349.29
	Annual			\$61,470	\$62,882	\$64,269

STIPEND*	Percent	Total %	Monthly
Bilingual	2.00%		\$197.23
Head Teacher	4.40%		\$433.91
LTVS 1@ 14 years	5.00%	5.00%	\$493.08
LTVS 2@ 17 years	5.00%	10.00%	\$986.17
LTVS 3@ 20 years	5.00%	15.00%	\$1,479.25
LTVS 4@ 23 years	5.00%	20.00%	\$1,972.33
Bachelor's Degree + 30	1.80%		\$177.51
Master's Degree	1.80%		\$177.51
PhD/EdD	1.80%		\$177.51
Remote Site	2.80%		\$276.13
PAR Council	4.40%		\$433.91

*Stipend amounts are based on Class IV, Step 13 of the Basic Teacher Compensation Plan