



BASIC TEACHER COMPENSATION PLAN

2026-2027

Effective 07/01/2025

190 Days / 6.75 Hours

updated 07/06/2026

Salary Plan 060

Step	Grade -> Rate	011 Class A	001 Class I	002 Class II	003 Class III	004 Class IV	005 Class V	006 Class VI
1	Daily	\$311.88	\$329.03	\$366.44	\$385.13	\$408.57	\$427.24	\$448.66
	Annual	\$59,257	\$62,515	\$69,623	\$73,174	\$77,629	\$81,175	\$85,246
2	Daily	\$327.43	\$345.42	\$384.23	\$402.96	\$426.38	\$446.44	\$467.90
	Annual	\$62,211	\$65,630	\$73,003	\$76,562	\$81,013	\$84,823	\$88,901
3	Daily	\$342.98	\$361.88	\$402.16	\$420.83	\$444.24	\$465.67	\$487.15
	Annual	\$65,167	\$68,757	\$76,410	\$79,957	\$84,405	\$88,478	\$92,558
4	Daily	\$358.65	\$378.39	\$419.99	\$438.67	\$462.05	\$484.87	\$506.30
	Annual	\$68,143	\$71,894	\$79,798	\$83,348	\$87,790	\$92,125	\$96,197
5	Daily	\$374.31	\$394.86	\$437.81	\$456.56	\$480.03	\$504.16	\$525.62
	Annual	\$71,119	\$75,023	\$83,184	\$86,746	\$91,206	\$95,791	\$99,868
6	Daily		\$411.32	\$455.71	\$474.47	\$497.81	\$523.28	\$544.74
	Annual		\$78,151	\$86,585	\$90,150	\$94,584	\$99,424	\$103,501
7	Daily		\$427.88	\$473.54	\$492.26	\$515.68	\$542.58	\$564.08
	Annual		\$81,298	\$89,973	\$93,530	\$97,979	\$103,091	\$107,176
8	Daily		\$444.40	\$491.38	\$510.15	\$533.51	\$561.81	\$583.26
	Annual		\$84,436	\$93,362	\$96,929	\$101,367	\$106,744	\$110,819
9	Daily			\$509.19	\$528.04	\$551.45	\$581.01	\$602.47
	Annual			\$96,746	\$100,328	\$104,776	\$110,392	\$114,469
10	Daily			\$526.99	\$545.76	\$569.26	\$600.29	\$621.75
	Annual			\$100,129	\$103,694	\$108,160	\$114,055	\$118,133
11	Daily			\$544.94	\$563.63	\$587.11	\$619.45	\$640.95
	Annual			\$103,538	\$107,089	\$111,550	\$117,695	\$121,781
12	Daily			\$562.81	\$581.59	\$604.93	\$638.73	\$660.24
	Annual			\$106,934	\$110,502	\$114,936	\$121,358	\$125,446
13	Daily			\$580.67	\$599.35	\$622.84	\$657.90	\$679.40
	Annual			\$110,327	\$113,876	\$118,340	\$125,001	\$129,086

STIPEND*	Percent	Total %	Monthly
Bilingual	2.00%		\$197.23
Head Teacher	4.40%		\$433.91
LTVS 1@ 14 years	5.00%	5.00%	\$493.08
LTVS 2@ 17 years	5.00%	10.00%	\$986.17
LTVS 3@ 20 years	5.00%	15.00%	\$1,479.25
LTVS 4@ 23 years	5.00%	20.00%	\$1,972.33
PhD/EdD	1.80%		\$177.51
Remote Site	2.80%		\$276.13
PAR Council	4.40%		\$433.91

*Stipend amounts are based on Class IV, Step 13 of the Basic Teacher Compensation Plan