



SENIOR MANAGEMENT SALARY SCHEDULE
2026-2027
Updated 07/06/2026

Effective 07/01/2024

Board Approved 05/08/2024

Salary Plan 019

County Superintendent of Schools	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent	001	Monthly	\$29,375	\$30,844	\$32,386	\$34,005	\$35,705
		Annual	\$352,496	\$370,128	\$388,632	\$408,060	\$428,460

Effective 07/01/2025

Salary Plan 020

Certificated Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Superintendent ²	003	Monthly	\$20,976	\$21,396	\$21,824	\$22,260	\$22,705
		Annual	\$251,715	\$256,750	\$261,884	\$267,123	\$272,464

² Assistant Superintendent, Human Resources (Chief Human Resources Officer)

² Assistant Superintendent, Innovation

² Assistant Superintendent, Learning & Leadership Services

² Assistant Superintendent, Student Services & Programs

Effective 07/01/2025

Salary Plan 021

Classified Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Superintendent ³	001	Monthly	\$20,976	\$21,396	\$21,824	\$22,260	\$22,705
		Annual	\$251,715	\$256,750	\$261,884	\$267,123	\$272,464
Deputy Superintendent ⁴	002	Monthly	\$23,683	\$24,867	\$26,110	\$27,416	\$28,786
		Annual	\$284,190	\$298,400	\$313,320	\$328,986	\$345,435
Chief of Staff	003	Monthly	\$17,303	\$18,168	\$19,077	\$20,031	\$21,032
		Annual	\$207,635	\$218,017	\$228,922	\$240,369	\$252,388
General Counsel	004	Monthly	\$22,468	\$22,826	\$23,187	\$23,628	\$24,072
		Annual	\$269,614	\$273,906	\$278,249	\$283,530	\$288,862

³ Assistant Superintendent, Integrated Technology Services (Chief Information Officer)

⁴ Deputy Superintendent, Chief Business Officer

GENERAL PROVISIONS - Salary Plans 020 and 021

1. Advancement to the next step on the salary range shall occur annually upon satisfactory performance as determined by the County Superintendent.
2. Advancement to the next step of the range shall be effective July 1 unless otherwise determined by the County Superintendent.
3. Employees paid on this salary schedule shall earn 22 days of vacation annually and 13 days of paid sick leave.
4. All Classified positions on this salary schedule are designated as Senior Management positions and employees in said positions shall be exempt from all provisions relating to obtaining permanent status