

DORCHESTER SCHOOL DISTRICT TWO
CUSTODIAL SERVICES
FISCAL YEAR 2026-2027

Step	CUSTODIAL WORKERS 215 days Hourly	CM1 < 6 Workers 245 days			CM2 6-10 Workers 245 days			CM3 11-15 Workers 245 days			CM4 Dual Campus 245 days		
		Hourly Rate	Daily Rate	Yearly Salary	Hourly Rate	Daily Rate	Yearly Salary	Hourly Rate	Daily Rate	Yearly Salary	Hourly Rate	Daily Rate	Yearly Salary
0	16.08	17.43	122.04	29,900	19.60	137.21	33,617	20.88	146.14	35,805	25.72	180.03	44,108
1	16.32	17.70	123.91	30,359	19.91	139.38	34,148	21.21	148.49	36,379	26.16	183.11	44,861
2	16.57	17.98	125.88	30,841	20.24	141.66	34,706	21.56	150.94	36,981	26.61	186.26	45,633
3	16.83	18.27	127.89	31,332	20.57	143.98	35,275	21.92	153.45	37,595	27.07	189.48	46,423
4	17.09	18.56	129.89	31,824	20.90	146.30	35,844	22.28	155.96	38,210	27.54	192.78	47,232
5	17.35	18.85	131.94	32,325	21.24	148.67	36,424	22.64	158.51	38,836	28.02	196.16	48,059
6	17.45	18.95	132.68	32,507	21.36	149.53	36,635	22.78	159.45	39,064	28.19	197.35	48,351
7	17.55	19.03	133.22	32,638	21.59	151.13	37,027	23.02	161.17	39,487	28.50	199.53	48,886
8	17.62	19.15	134.07	32,846	21.95	153.62	37,636	23.41	163.86	40,145	29.00	203.00	49,734
9	17.90	19.46	136.24	33,378	22.31	156.18	38,263	23.80	166.62	40,823	29.51	206.54	50,603
10	18.00	19.54	136.79	33,513	22.40	156.83	38,423	23.94	167.61	41,065	29.69	207.81	50,914
11	18.19	19.78	138.45	33,920	22.68	158.79	38,903	24.21	169.44	41,514	30.02	210.16	51,490
12	18.79	20.10	140.71	34,473	23.06	161.40	39,543	24.58	172.06	42,154	30.57	214.01	52,431
13	19.09	20.43	143.01	35,037	23.45	164.12	40,209	25.04	175.28	42,943	31.17	218.16	53,449
14	19.39	20.77	145.36	35,612	23.80	166.62	40,823	25.51	178.57	43,749	31.77	222.39	54,484
15	19.70	21.11	147.75	36,199	24.21	169.44	41,514	25.99	181.94	44,574	32.39	226.72	55,546
16	20.01	21.46	150.20	36,798	24.55	171.85	42,103	26.44	185.06	45,340	32.96	230.74	56,532
17	20.32	21.81	152.69	37,409	24.97	174.77	42,819	26.89	188.24	46,120	33.55	234.85	57,538
18	20.62	22.18	155.23	38,031	25.30	177.07	43,383	27.36	191.50	46,917	34.15	239.03	58,563
19	20.93	22.55	157.82	38,667	25.73	180.10	44,125	27.83	194.81	47,729	34.76	243.30	59,610
20	21.24	22.92	160.47	39,315	26.04	182.30	44,662	28.31	198.20	48,559	35.38	247.66	60,676
21	21.55	23.31	163.17	39,976	26.49	185.43	45,430	28.81	201.66	49,407	36.01	252.10	61,763
22	21.86	23.70	165.92	40,650	26.79	187.52	45,942	29.31	205.18	50,269	36.66	256.62	62,873
23	22.17	24.10	168.72	41,337	27.25	190.76	46,736	29.82	208.76	51,147	37.32	261.25	64,006
24	22.48	24.51	171.59	42,039	27.53	192.74	47,222	30.35	212.43	52,045	37.99	265.96	65,161
25	22.78	24.93	174.51	42,754	28.01	196.09	48,041	30.88	216.16	52,960	38.68	270.77	66,338
26	23.09	25.36	177.49	43,484	28.28	197.97	48,502	31.43	219.99	53,896	39.38	275.68	67,542
27	23.40	25.79	180.52	44,228	28.77	201.41	49,347	31.98	223.87	54,847	40.10	280.67	68,765
28	23.71	26.23	183.62	44,988	29.03	203.19	49,782	32.55	227.84	55,820	40.83	285.78	70,016
29	24.02	26.68	186.78	45,762	29.53	206.74	50,652	33.13	231.88	56,811	41.57	290.97	71,288
30	24.33	27.14	190.01	46,552	29.77	208.41	51,062	33.72	236.01	57,822	42.33	296.29	72,590

