

A. W. BEATTIE CAREER CENTER

SECTION: PUPILS
 TITLE: DRESS AND GROOMING
 ADOPTED: May 27, 1999
 REVISED & APPROVED: November 19, 2015
 FIRST READING: May 21, 2026
 REVISED & APPROVED: June 18, 2026

221. DRESS AND GROOMING	
1. Purpose	The Joint Operating Committee (JOC) recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference.
2. Authority Title 22 Sec. 12.11	The Joint Operating Committee will not interfere with the right of students and their parents to make decisions regarding their appearance, except when their choices affect the educational program of the Career Center or the health and safety of the students or others.
Title 22 Sec. 12.11 (c)	Students will be required to wear certain types of clothing while participating in Career Center programs that have an industry standard for clothing, extracurricular activities, or other situations where special attire may be required to ensure the health or safety of the student.
24 P.S. Sec. 5301, 5304	Students in certain Career Center programs shall be required to wear: A. Protective Safety Glasses B. Safety Shoes/Gloves C. Hard Hats D. Hair Nets/Caps E. Beard Guards F. Ear Protection G. Safety Shields H. Respirators
3. Delegation of Responsibility	The JOC authorizes the Executive Director or designee to enforce Career Center rules prohibiting student dress or grooming practices which: 1. Present a hazard to the health or safety of the student him/herself or to others in the Career Center. 2. Materially interfere with Career Center work, create disorder, or disrupt the educational program. 3. Cause excessive wear or damage to school property. 4. Prevent the student from achieving his/her own educational objectives because of blocked vision or restricted movement.

	221. Dress and Grooming The Joint Operating Committee directs compliance with Joint Operating Committee policy and laws prohibiting discrimination, including but not limited to protections and addressing: 1. Protective hair styles, including but not limited to hair styles such as locs, braids, twists, coils, Bantu knots, afros, and extensions. 2. Religious creed including head coverings and hair styles historically associated with religious creeds. Students shall be groomed so that their hair style does not cause a safety or health hazard. The Principal shall be responsible to monitor student dress and grooming in the Career Center.
POL. 325,425, 525	Staff members shall be instructed to demonstrate by example safe practices, and positive attitudes toward neatness, cleanliness, propriety, modesty and good sense in attire and appearance.
Title 22 Sec. 12.11	The Executive Director shall ensure that all rules implementing this policy impose only the minimum necessary restrictions on the exercise of the student's taste and individuality. <u>References:</u> 24 P.S. 1850.1 43 P.S. 951 et seq