



**ROCHESTER SCHOOL MODERNIZATION PROGRAM: PHASE III
FEBRUARY 2025 REPORT EXECUTIVE SUMMARY**



February 2025 Phase 3 Compliance Report

Analysis of Workforce for February 2025 Submission

As of March 26, 2025, we have received approximately 100.00 percent of the requested document submissions through the February 2025 reporting period. Approximately 100.00 percent of all data requested since the commencement of the project, (the period of October 2023 through February 2025) has been received and approved.

Analysis of Workforce to Date

CATEGORY	WORK HOURS THROUGH JANUARY 2025	PRIOR PERIOD SUBMISSIONS	JANUARY 2025 WORK HOURS	TOTAL WORK HOURS
Minority Work Hours	9,716.00	-	915.50	10,631.50
Non-Minority Women	1,154.75	-	713.45	1,868.20
Non-Minority Male	8,145.22	-	1,908.75	10,053.97
Total Work Hours	19,015.97	-	3,537.70	22,553.67

*Minority includes sub-categories “Black”, “Hispanic”, “Asian or Pacific Islander”, and “American Indian or Alaskan Native”.

COMPARISON TO GOALS OVERALL WORK HOURS - TRADITIONAL		
CATEGORY	PERCENTAGE GOAL	WORKFORCE PARTICIPATION REALIZED (WORK HOURS)
Minorities (Male and Female)	23.00%	47.14%
Women (Non-Minority Only)	7.00%	8.28%

COMPARISON TO GOALS OVERALL WORK HOURS – FEMALE PARTICIPATION ANALYSIS		
CATEGORY	PERCENTAGE GOAL	WORKFORCE PARTICIPATION REALIZED (WORK HOURS)
Minorities (Male Only)	23.00%	32.32%
Women (Non-Minority and Minority)	7.00%	23.10%

Business Participation Utilization

CERTIFICATION	RSMP PHASE 3 TOTAL CONTRACT VALUE	EBE TOTAL CONTRACT VALUE	ACTUAL PERCENTAGE	GOAL
MBE	58,730,881	20,338,249	34.63%	18.00%
WBE	58,730,881	2,912,524	4.96%	12.00%
SBE	58,730,881	2,654,213	4.52%	2.00%
DBE	58,730,881	439,289	0.75%	2.00%

Participation of Rochester Residents in Workforce

While Phase 3 does not have a local City of Rochester resident participation goal, our team is committed to tracking the project’s impact on the local community. Currently, 13 Rochester residents are active in the Rochester School Modernization Project, which reflects 14.29 percent of the 91 members of the February 2025 workforce.