



**ROCHESTER SCHOOL MODERNIZATION PROGRAM: PHASE III  
JANUARY 2025 REPORT EXECUTIVE SUMMARY**



# January 2025 Phase 3 Compliance Report

## Analysis of Workforce for January 2025 Submission

As of February 24, 2025, we have received approximately 100.00 percent of the requested document submissions through the January 2025 reporting period. Approximately 100.00 percent of all data requested since the commencement of the project, (the period of October 2023 through January 2025) has been received and approved.

## Analysis of Workforce to Date

| CATEGORY            | WORK HOURS<br>THROUGH DECEMBER<br>2024 | PRIOR PERIOD<br>SUBMISSIONS | JANUARY 2025<br>WORK HOURS | TOTAL WORK HOURS |
|---------------------|----------------------------------------|-----------------------------|----------------------------|------------------|
| Minority Work Hours | 8,364.50                               | 600.00                      | 751.50                     | 9,716.00         |
| Non-Minority Women  | 251.00                                 | 599.25                      | 304.50                     | 1,154.75         |
| Non-Minority Male   | 6,001.75                               | 1,124.47                    | 1,019.00                   | 8,145.22         |
| Total Work Hours    | 14,617.25                              | 2,323.72                    | 2,075.00                   | 19,015.97        |

\*Minority includes sub-categories “Black”, “Hispanic”, “Asian or Pacific Islander”, and “American Indian or Alaskan Native”.

| COMPARISON TO GOALS OVERALL WORK HOURS - TRADITIONAL |                 |                                                  |
|------------------------------------------------------|-----------------|--------------------------------------------------|
| CATEGORY                                             | PERCENTAGE GOAL | WORKFORCE PARTICIPATION<br>REALIZED (WORK HOURS) |
| Minorities (Male and Female)                         | 23.00%          | 51.09%                                           |
| Women (Non-Minority Only)                            | 7.00%           | 6.07%                                            |

| COMPARISON TO GOALS OVERALL WORK HOURS – FEMALE PARTICIPATION ANALYSIS |                 |                                                  |
|------------------------------------------------------------------------|-----------------|--------------------------------------------------|
| CATEGORY                                                               | PERCENTAGE GOAL | WORKFORCE PARTICIPATION<br>REALIZED (WORK HOURS) |
| Minorities (Male Only)                                                 | 23.00%          | 35.15%                                           |
| Women (Non-Minority and Minority)                                      | 7.00%           | 22.02%                                           |

## Business Participation Utilization

| CERTIFICATION | RSMP PHASE 3 TOTAL<br>CONTRACT VALUE | EBE TOTAL CONTRACT<br>VALUE | ACTUAL<br>PERCENTAGE | GOAL   |
|---------------|--------------------------------------|-----------------------------|----------------------|--------|
| MBE           | 58,093,017                           | 20,338,249                  | 35.01%               | 18.00% |
| WBE           | 58,093,017                           | 2,912,524                   | 5.01%                | 12.00% |
| SBE           | 58,093,017                           | 2,654,213                   | 4.57%                | 2.00%  |
| DBE           | 58,093,017                           | 439,289                     | 0.76%                | 2.00%  |

## Participation of Rochester Residents in Workforce

While Phase 3 does not have a local City of Rochester resident participation goal, our team is committed to tracking the project’s impact on the local community. Currently, six Rochester residents are active in the Rochester School Modernization Project, which reflects 9.68 percent of the 62 members of the January 2025 workforce.