Boys' Basketball - 9A Assistant / 9B Head Coach

Reports To: Head Varsity Boys' Basketball Coach (Jacob Sand)
Location: Benilde-St. Margaret's School, St. Louis Park, MN
Season: Winter (High School Basketball) & additional offseason expectations

Position Summary

Benilde-St. Margaret's School (BSM) is seeking well-qualified boys' basketball coaches who are leaders on and off the court. There are various positions open within the program, some including work as a Varsity assistant in the program.

This position is more than a seasonal coaching role - it is an opportunity to build, align, and elevate a comprehensive 6–12 basketball program rooted in accountability, player development, and competitive excellence. All coaches in the program will assist in developing the program's identity, implement modern systems, foster year-round development, and create a culture that reflects BSM's Catholic, college-preparatory mission.

Core Leadership Expectations

We are seeking coaches who will:

- Assist in building and sustaining a unified 6–12 program structure with clear standards, terminology, and developmental benchmarks
- Establish a disciplined, high-accountability culture centered on leadership, toughness, and character
- Implement a cohesive style of play on both ends of the floor with long-term sustainability
- Be an advocate for BSM and its boys' basketball program.
- Collaborate with other coaches on staff.
- Promote multi-sport participation while maintaining competitive standards
- Represent BSM with professionalism within the Metro West Conference and MSHSL

Essential Responsibilities

- Assist in all preseason, in-season, and postseason preparation
- Oversee and promote player development
- Align with the Strength & Conditioning Coordinator on year-round performance programming
- Aid the head coach in administrative responsibilities including scheduling, rosters, equipment, and film coordination

- Maintain proactive and professional communication with players, parents, head coach, and the Athletics Office
- Ensure full compliance with MSHSL rules and BSM policies
- Foster a positive, growth-oriented student-athlete experience while maintaining competitive expectations

Qualifications

Required:

- Proven experience playing or coaching competitive basketball (HSI, collegiate, or higher)
- Demonstrated ability to build and sustain culture
- Strong organizational, communication, and leadership skills
- Commitment to developing student-athletes as leaders on and off the court

Preferred:

- Head coaching or coordinator-level experience at the high school or collegiate level
- Experience with coaching high school basketball
- Knowledge of MSHSL rules and compliance
- CPR/First Aid certification (or willingness to obtain)

Other Requirements:

- Successful completion of background check and BSM Safe Environment training
- Commitment to BSM's Catholic mission and values

Season & Year-Round Commitment

Season Duration: November through March (dependent on advancement)

Year-Round Expectation: Assist with off-season workouts/camps, when applicable.

About BSM Athletics

Benilde-St. Margaret's serves grades 6–12 and competes in the Metro West Conference. Our athletic department values excellence, integrity, and holistic development. We are committed to building programs that are competitive, principled, and community-driven.

Why Lead at BSM?

- Shape the future of a high-visibility program ready for its next chapter
- Partner with committed school leadership invested in athletic growth
- Work within a mission-driven Catholic institution focused on forming the whole person
- Build a culture that balances championship aspirations with character formation

Compensation:

This position can range from $3,000-$4,000.

How to Apply:

Submit a cover letter, résumé, and references to:

Jacob Sand
Associate Director of Athletics & Activities
Head Boys' Basketball Coach
JSand@bsmschool.org