

Classified Retirees with Early Incentive Benefits - Under 65 Rates



PPO Health Plans with PPO Dental and Vision Insurance						
	Anthem PPO - High (90/10)			Anthem PPO - Low (80/20)		
	Single	Two-Party	Family	Single	Two-Party	Family
Monthly Benefits Cost	1,233.08	2,474.81	3,252.00	1,082.08	2,163.81	2,844.00
Annual Benefits Cost	14,796.96	29,697.72	39,024.00	12,984.96	25,965.72	34,128.00
OUSD Contribution	8,926	8,926	8,926	8,926	8,926	8,926
Retiree Contribution	5,870.96	20,771.72	30,098.00	4,058.96	17,039.72	25,202.00
Monthly Rate	\$489	\$1,730	\$2,508	\$338	\$1,419	\$2,100

Valid: 10/01/2026 - 09/30/2027
Rates are deducted monthly

HMO Health Plans with PPO Dental and Vision Insurance												
	Anthem CaliforniaCare			Anthem Select			Anthem Vivity			Kaiser		
	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family
Monthly Benefits Costs	1,011.08	2,015.81	2,651.00	916.92	1,824.41	2,387.71	951.08	1,892.81	2,490.00	1,066.08	2,129.81	2,787.00
Annual Benefits Costs	14,796.96	24,189.72	31,812.00	11,003.04	21,892.92	28,652.52	11,412.96	22,713.72	29,880.00	12,792.96	25,557.72	33,444.00
District Contribution	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926
Retiree Contribution	3,206.96	15,263.72	22,886.00	2,077.04	12,966.92	19,726.52	2,486.96	13,787.72	20,954.00	3,866.96	16,631.72	24,518.00
Monthly Contribution	\$267	\$1,271	\$1,907	\$204	\$1,142	\$1,737	\$207	\$1,148	\$1,746	\$322	\$1,385	\$2,043

HMO Health Plans with HMO Dental and Vision Insurance												
	Anthem CaliforniaCare			Anthem Select			Anthem Vivity			Kaiser		
	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family
Monthly Benefits Costs	979.92	1,953.41	2,557.71	948.08	1,886.81	2,481.00	919.92	1,830.41	2,396.71	1,034.92	2,067.41	2,693.71
Annual Benefits Costs	11,759.04	23,440.92	30,692.52	11,376.96	22,641.72	29,772.00	11,039.04	21,964.92	28,760.52	12,419.04	24,808.92	32,324.52
District Contribution	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926	8,926
Retiree Contribution	2,833.04	14,514.92	21,766.52	2,450.96	13,715.72	20,846.00	2,113.04	13,038.92	19,834.52	3,493.04	15,882.92	23,398.52
Monthly Contribution	\$236	\$1,209	\$1,813	\$173	\$1,080	\$1,643	\$176	\$1,086	\$1,652	\$291	\$1,323	\$1,949