

Leadership Rates for Retirees with Lifetime and Option B Benefits - Under 65



PPO Health Plans with PPO Dental and Vision Insurance						
	Anthem PPO - High (90/10)			Anthem PPO - Low (80/20)		
	Single	Two-Party	Family	Single	Two-Party	Family
Monthly Benefits Cost	\$ 1,233.08	\$ 2,474.81	\$ 3,252.00	\$ 1,082.08	\$ 2,163.81	\$ 2,844.00
Annual Benefits Cost	\$ 14,796.96	\$ 29,697.72	\$ 39,024.00	\$ 12,984.96	\$ 25,965.72	\$ 34,128.00
District Contribution	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500
Retiree Contribution	\$ 5,072.96	\$ 10,616.56	\$ 14,523.84	\$ 3,260.96	\$ 6,884.56	\$ 9,627.84
Monthly Contribution	\$ 423	\$ 885	\$ 1,210	\$ 272	\$ 574	\$ 802

Valid: 10/01/2026 - 09/30/2027
Rates are deducted monthly

HMO Health Plans with PPO Dental and Vision Insurance												
	Anthem CaliforniaCare			Anthem Select			Anthem Vivity			Kaiser		
	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family
Monthly Benefits Cost	\$ 1,011.08	\$ 2,015.81	\$ 2,651.00	\$ 948.08	\$ 1,886.81	\$ 2,481.00	\$ 951.08	\$ 1,892.81	\$ 2,490.00	\$ 1,066.08	\$ 2,129.81	\$ 2,787.00
Annual Benefits Cost	\$ 12,132.96	\$ 24,189.72	\$ 31,812.00	\$ 11,376.96	\$ 22,641.72	\$ 29,772.00	\$ 11,412.96	\$ 22,713.72	\$ 29,880.00	\$ 12,792.96	\$ 25,557.72	\$ 33,444.00
District Contribution	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500
Retiree Contribution	\$ 2,408.96	\$ 5,108.56	\$ 7,311.84	\$ 1,652.96	\$ 3,560.56	\$ 5,271.84	\$ 1,688.96	\$ 3,632.56	\$ 5,379.84	\$ 3,068.96	\$ 6,476.56	\$ 8,943.84
Monthly Contribution	\$ 201	\$ 426	\$ 609	\$ 138	\$ 297	\$ 439	\$ 141	\$ 303	\$ 448	\$ 256	\$ 540	\$ 745

HMO Health Plans with HMO Dental and Vision Insurance												
	Anthem CaliforniaCare			Anthem Select			Anthem Vivity			Kaiser		
	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family	Single	Two-Party	Family
Monthly Benefits Cost	\$ 979.92	\$ 1,953.41	\$ 2,557.71	\$ 916.92	\$ 1,824.41	\$ 2,387.71	\$ 919.92	\$ 1,830.41	\$ 2,396.71	\$ 1,034.92	\$ 2,067.41	\$ 2,693.71
Annual Benefits Cost	\$ 11,759.04	\$ 23,440.92	\$ 30,692.52	\$ 11,003.04	\$ 21,892.92	\$ 28,652.52	\$ 11,039.04	\$ 21,964.92	\$ 28,760.52	\$ 12,419.04	\$ 24,808.92	\$ 32,324.52
District Contribution	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500	\$ 9,724	\$ 19,081	\$ 24,500
Retiree Contribution	\$ 2,035.04	\$ 4,359.76	\$ 6,192.36	\$ 1,279.04	\$ 2,811.76	\$ 4,152.36	\$ 1,315.04	\$ 2,883.76	\$ 4,260.36	\$ 2,695.04	\$ 5,727.76	\$ 7,824.36
Monthly Contribution	\$ 170	\$ 363	\$ 516	\$ 107	\$ 234	\$ 346	\$ 110	\$ 240	\$ 355	\$ 225	\$ 477	\$ 652