CREIGHTON ELEMENTARY SCHOOL DISTRICT NO.14
TRANSPORTATION STAFF - HOURLY
2026-2027 SALARY SCHEDULE PLACEMENT RANGE

NOT A STEP SCHEDULE - FOR PLACEMENT ONLY

PLACEMENT					
	BUS AIDE	VAN DRIVER/STUDENT TRANSPORT	BUS DRIVER	TRANSPORTATION SPECIALIST	MECHANIC
A	$17.25	$20.19	$23.69	$23.74	$28.22
B	$17.45	$20.28	$23.89	$23.94	$28.42
C	$17.65	$20.40	$24.09	$24.14	$28.62
D	$17.85	$20.51	$24.29	$24.34	$28.83
E	$18.05	$20.62	$24.49	$24.54	$29.03
F	$18.25	$20.75	$24.69	$24.74	$29.23
G	$18.45	$20.88	$24.90	$24.95	$29.43
H	$18.66	$20.99	$25.10	$25.15	$29.63
I	$18.86	$21.11	$25.30	$25.35	$29.83
J	$19.06	$21.22	$25.50	$25.55	$30.04
K	$19.26	$21.34	$25.70	$25.75	$30.24

LONGEVITY		PROFESSIONAL GROWTH		PERFORMACE PAY
3 YEARS	$1,000	15 CREDITS	$1,000	UP TO $1000
5 YEARS	$2,000	30 CREDITS	$2,000	PLUS ADDITIONAL $200 BASED ON SCHOOL/DISTRICT SOFG ANNUAL OUTCOMES
10 YEARS	$4,000	45 CREDITS	$3,000	
15 YEARS	$6,000	60 CREDITS	$4,000	

FOOTNOTES

1.New Employee Placement is based upon:

a. Relevant and related to position.

b. Previous related experience; not to exceed 10 years

2. Compensation schedules are contingent upon funding.

3. In addition to base pay, employees may qualify for Longevity, Professional Growth and Performance Pay as indicated on this schedule.

4. Cellular Phone Allowance is District approved based on job requirement and supervisor approval.

5. Professional Growth for the purpose of salary advancement is defined as any approved professional activities which improves employee performance of duties and lead to academic achievement and success in the accomplishment of the District's Mission, Goals and Objectives. These professional growth activities must be done on the employee's own time at their expense.

6. Longevity is based on years of employment with the District.

7. Performance Pay is earned in the current year.

To be eligible for Performance Pay the staff member must:

a. Be employed at least 25% of the school year.

b. Not be on a Performance Improvement Plan at the end of the school year.

c. Complete the work year.

WORK YEAR - 9 & 12 MONTHS

PARTIAL YEARS WILL BE PRORATED BASED UPON DAYS EMPLOYED

GOVERNING BOARD APPROVED 6/23/2026