CREIGHTON ELEMENTARY SCHOOL DISTRICT NO.14
REGISTERED APPRENTICE TEACHER
2026-2027 SALARY SCHEDULE PLACEMENT RANGE

NOT A STEP SCHEDULE - FOR PLACEMENT ONLY

PLACEMENT		
	HOURLY RATE	ANNUAL WAGE (8 HOUR DAY*212 WORK CALENDAR DAY)
BASE (INITIAL PLACEMENT)	$21	$35,616
1	$22	$37,312
2	$23	$39,008
3	$24	$40,704

PERFORMANCE PAY (CLASSIFIED)
$1,000
PLUS ADDITIONAL $200 BASED ON SCHOOL/DISTRICT SOFG ANNUAL OUTCOMES

FOOTNOTES

1. Apprentices shall be paid a progressively increasing schedule of wages that is based on an hourly rate. This schedule is based upon AZ Workforce and AZ Department of Education requirements for the Arizona Teacher Registered Apprentice Program (AZTrap).
2. Wages must show at least one progressive increase during the apprenticeship.
3. Apprentices may qualify for Performance Pay. To be eligible for Performance Pay the staff member must:
   a. Not be on a Performance Improvement Plan at the end of the school year.
   b. Be employed at least 25% of the year.
   c. Complete the work year.

WORK YEAR 212 (includes holiday pay)

Partial year shall be prorated by the number of days employed by the District.

GOVERNING BOARD APPROVED 6/23/2026