# CREIGHTON ELEMENTARY SCHOOL DISTRICT NO.14

## REGISTERED NURSE/OCCUPATIONAL THERAPIST ASSISTANT/SPEECH LANGAUGE PATHOLOGIST ASSISTANT

## 2026-2027 SALARY SCHEDULE PLACEMENT RANGE

*NOT A STEP SCHEDULE - FOR PLACEMENT ONLY*

| PLACEMENT | | |
|---|---|---|
| | C41 | C42 |
| A | $48,958 | $48,623 |
| B | $49,260 | $48,925 |
| C | $49,562 | $49,228 |
| D | $49,865 | $49,530 |
| E | $50,167 | $49,833 |
| F | $50,470 | $50,135 |
| G | $50,772 | $50,437 |
| H | $51,074 | $50,740 |
| I | $51,377 | $51,042 |
| J | $51,679 | $51,344 |
| K | $51,981 | $51,647 |

| PROFESSIONAL GROWTH | | | |
|---|---|---|---|
| BA +18 | $1,142 | MA+30 | $4,188 |
| BA+36/MA | $2,284 | MA+45 | $5,140 |
| BA+54/MA+15 | $3,426 | MA+60 | $6,091 |

| LONGEVITY | |
|---|---|
| 3 YEARS | $1,000 |
| 5 YEARS | $2,000 |
| 10 YEARS | $4,000 |
| 15 YEARS | $6,000 |

| PERFORMANCE PAY |
|---|
| UP TO $1000 |
| PLUS ADDITIONAL $200 BASED ON SCHOOL/DISTRICT SOFG ANNUAL OUTCOMES |

**FOOTNOTES**

1.New Employee Placement is based upon:

a. The earned degree

b. Graduate credits earned after the conferring of last degree

c. Years of like experience; not to exceed 10 years

2. Compensation schedules are contingent upon funding.

3. In addition to base pay, employees may qualify for Longevity, Stipends and Performance Pay as indicated on this schedule.

4. Professional Growth for the purpose of salary advancement is defined as any approved professional activities which improves employee performance of duties and lead to academic achievement and success in the accomplishment of the District's Mission, Goals and Objectives.

5. Credits must have been earned within the previous ten (10) year period from the date of employment.

6. Longevity is based on years of employment with the District.

7. Mileage Allowance is District approved based on job requirement and supervisor approval.

8. Performance Pay is earned in the current year.

To be eligible for Performance Pay the staff member must:

a. Be employed at least 25% of the school year.

b. Receive a satisfactory evaluation or successfully complete a Performance Improvement Plan.

c. Complete the work year.

WORK YEAR: 205 DAYS (INCLUDES HOLIDAY PAY)

C41 - SLP/COTA

C42 - REGISTERED NURSE

*Partial years shall be prorated based upon days employed.*

GOVERNING BOARD APPROVED 6/23/2026