CREIGHTON ELEMENTARY SCHOOL DISTRICT NO.14
MANAGER, SUPERVISOR AND COORDINATOR 12 MONTH CLASSIFIED EXEMPT
2026-2027 SALARY SCHEDULE PLACEMENT RANGE

NOT A STEP SCHEDULE - FOR PLACEMENT ONLY

PLACEMENT				
	C41	C43	C44	C45
A	47,847	53,419	57,450	64,506
B	48,603	54,628	58,962	66,320
C	49,359	55,838	60,474	68,134
D	50,115	57,047	61,986	69,948
E	50,871	58,257	63,498	71,762
F	51,627	59,466	65,010	73,577
G	52,383	60,676	66,521	75,391
H	53,139	61,885	68,033	77,205
I	53,894	63,095	69,545	79,019
J	54,650	64,304	71,057	80,834
K	55,406	65,514	72,569	82,648

LONGEVITY		PROFESSIONAL GROWTH		PERFORMACE PAY
3 YEARS	$1,000	15 CREDITS	$1,000	UP TO $1000
5 YEARS	$2,000	30 CREDITS	$2,000	PLUS ADDITIONAL $200 BASED ON SCHOOL/DISTRICT SOFG ANNUAL OUTCOMES
10 YEARS	$4,000	45 CREDITS	$3,000	
15 YEARS	$6,000	60 CREDITS	$4,000	

FOOTNOTES

1.New Employee Placement is based upon:

a. Relevant and related to position.

b. Previous related experience; not to exceed 10 years

2. Compensation schedules are contingent upon funding.

3. In addition to base pay, employees may qualify for Longevity, Professional Growth and Performance Pay as indicated on this schedule.

4. Cellular Phone Allowance is District approved based on job requirement and supervisor approval.

5. Professional Growth for the purpose of salary advancement is defined as any approved professional activities which improves employee performance of duties and lead to academic achievement and success in the accomplishment of the District's Mission, Goals and Objectives. These professional growth activities must be done on the employee's own time at their expense.

6. Longevity is based on years of employment with the District.

7. Mileage Allowance is District approved based on job requirement and supervisor approval.

8. Performance Pay is earned in the current year.

To be eligible for Performance Pay the staff member must:

a. Be employed at least 25% of the school year.

b. Not be on a Performance Improvement Plan at the end of the school year.

c. Complete the work year.

9. In addition to base pay, Executive Office Manager will receive an annual $5000 Governing Board stipend.

WORK YEAR - 12 MONTHS

PARTIAL YEARS WILL BE PRORATED BASED UPON DAYS EMPLOYED

C41 MANAGER (SCHOOL SITE)

C43 COORDINATOR (COMMUNITY EDUCATION OUTREACH,EMPLOYEE BENEFITS, TECHNOLOGY, FACILITIES)

C43 MANAGER (CIA)

C44 COORDINATOR (FACILITIES, TRANSPORTATION)

C44 MANAGER (DATA PROCESSING, ASST.SUPERINTENDENT, FAMILTY RESOURCE, FISCAL SERVICES, TECHNOLOGY PROF DEV, FACILITIES)

C45 MANAGER, SENIOR (HUMAN RESOURCES, PAYROLL, FISCAL SERVICES, CHILD NUTRITION, COMMUNICATION, EFFECTIVE SCHOOLS, EXECUTIVE OFFICE, NETWORK ADMIN, TECHNOLOGY, TECH SAFETY &SECURITY SYSTEMS, PURCHASING, FACILITIES, TRANSPORTATION)

GOVERNING BOARD APPROVED 6/23/2026