CREIGHTON ELEMENTARY SCHOOL DISTRICT NO.14
ANCILLARY SALARY SCHEDULE
2026-2027

POSITION	RATE
ESI SUBSTITUE TEACHER	$175/DAY
ESP SUBSTITUTE TEACHER	$21.87/ HOUR
SUBSTITUE NURSE	$175/DAY
ESP EXTRA DUTY PAY	EMPLOYEE'S HOURLY RATE
SUBSTITUTE SITE ADMINISTRATOR	DAILY RATE
DISTRICT SUBSTITUE (208 DAYS)	$40,000/ANNUAL
CERTIFIED EXTRA DUTY BEYOND CONTRACT	$35/HOUR
COMMUNITY EDUCATION INSTRUCTOR	$35/HOUR
TRANSLATION	$35/HOUR
CERTIFIED ACTIVITIES/CLUB ADVISOR	PER SEASON - $1000 PER YEAR - $1600
ESP ACTIVITIES/CLUB ADVISOR	PER SEASON - $17.04/HR UP TO $1000 PER YEAR - $17.04/HR UP TO $1600
CERTIFIED SPORTS/CHEER COACH	PER SEASON - $1000
ESP SPORTS/CHEER COACH	PER SEASON - $17.04/HOUR UP TO $1000
SUMMER MAINTENANCE	$20/HOUR
PROJECT BASED EXTRA DUTY	$20/HOUR

FOOTNOTES

1. EXTRA DUTY WORK REQUIRES PRIOR AUTHORIZATION FROM ADMINISTRATION
2. BLENDED RATE WILL APPLY TO ESP WITH DIFFERENT RATES OF PAY THAT EXCEEDS 40 HOURS WORKED PER WEEK.

GOVERNING BOARD APPROVED 6/23/2026