

**PACIFIC VIEW CHARTER SCHOOL
2026-2027 EXECUTIVE LEADERSHIP SALARY
EFFECTIVE 7/1/2026**

Work Year: 12 Month Pay

STEP	Director of Curriculum & Instruction 232 Days- Certificated			Director of Student Services 232 Days- Certificated			** Director of Business & Operations 237 Days- Classified 0.9115			
	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	FTE Annual	Annual	Per Diem	Hourly
1	\$ 120,375	\$ 518.86	\$ 64.86	\$ 120,375	\$ 518.86	\$ 64.86	\$ 134,903	\$ 122,964	\$ 518.86	\$ 64.8571
2	\$ 125,190	\$ 539.61	\$ 67.45	\$ 125,190	\$ 539.61	\$ 67.45	\$ 140,299	\$ 127,882	\$ 539.61	\$ 67.4514
3	\$ 130,197	\$ 561.20	\$ 70.15	\$ 130,197	\$ 561.20	\$ 70.15	\$ 145,911	\$ 132,998	\$ 561.20	\$ 70.1494
4	\$ 135,405	\$ 583.64	\$ 72.96	\$ 135,405	\$ 583.64	\$ 72.96	\$ 151,747	\$ 138,318	\$ 583.64	\$ 72.9554
5	\$ 140,821	\$ 606.99	\$ 75.87	\$ 140,821	\$ 606.99	\$ 75.87	\$ 157,817	\$ 143,850	\$ 606.99	\$ 75.8736
6	\$ 146,454	\$ 631.27	\$ 78.91	\$ 146,454	\$ 631.27	\$ 78.91	\$ 164,130	\$ 149,604	\$ 631.27	\$ 78.9085
7	\$ 152,312	\$ 656.52	\$ 82.06	\$ 152,312	\$ 656.52	\$ 82.06	\$ 170,695	\$ 155,588	\$ 656.52	\$ 82.0649
8	\$ 159,928	\$ 689.35	\$ 86.17	\$ 159,928	\$ 689.35	\$ 86.17	\$ 179,230	\$ 163,368	\$ 689.35	\$ 86.1681
9	\$ 163,127	\$ 703.13	\$ 87.89	\$ 163,127	\$ 703.13	\$ 87.89	\$ 182,814	\$ 166,635	\$ 703.13	\$ 87.8915
10	\$ 166,389	\$ 717.19	\$ 89.65	\$ 166,389	\$ 717.19	\$ 89.65	\$ 186,471	\$ 169,968	\$ 717.19	\$ 89.6493
11	\$ 169,717	\$ 731.54	\$ 91.44	\$ 169,717	\$ 731.54	\$ 91.44	\$ 190,200	\$ 173,367	\$ 731.54	\$ 91.4423
12	\$ 173,111	\$ 746.17	\$ 93.27	\$ 173,111	\$ 746.17	\$ 93.27	\$ 194,004	\$ 176,835	\$ 746.17	\$ 93.2711
13	\$ 176,573	\$ 761.09	\$ 95.14	\$ 176,573	\$ 761.09	\$ 95.14	\$ 197,884	\$ 180,371	\$ 761.09	\$ 95.1366
14	\$ 180,105	\$ 776.31	\$ 97.04	\$ 180,105	\$ 776.31	\$ 97.04	\$ 201,842	\$ 183,979	\$ 776.31	\$ 97.0393
15	\$ 183,707	\$ 791.84	\$ 98.98	\$ 183,707	\$ 791.84	\$ 98.98	\$ 205,879	\$ 187,658	\$ 791.84	\$ 98.9801
16	\$ 187,381	\$ 807.68	\$ 100.96	\$ 187,381	\$ 807.68	\$ 100.96	\$ 209,996	\$ 191,411	\$ 807.68	\$ 100.9597
17	\$ 191,129	\$ 823.83	\$ 102.98	\$ 191,129	\$ 823.83	\$ 102.98	\$ 214,196	\$ 195,240	\$ 823.83	\$ 102.9789
18	\$ 194,951	\$ 840.31	\$ 105.04	\$ 194,951	\$ 840.31	\$ 105.04	\$ 218,480	\$ 199,145	\$ 840.31	\$ 105.0385
19	\$ 198,850	\$ 857.11	\$ 107.14	\$ 198,850	\$ 857.11	\$ 107.14	\$ 222,850	\$ 203,127	\$ 857.11	\$ 107.1392
20	\$ 202,827	\$ 874.26	\$ 109.28	\$ 202,827	\$ 874.26	\$ 109.28	\$ 227,307	\$ 207,190	\$ 874.26	\$ 109.2820
21	\$ 206,884	\$ 891.74	\$ 111.47	\$ 206,884	\$ 891.74	\$ 111.47	\$ 231,853	\$ 211,334	\$ 891.74	\$ 111.4677

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**Stipends for Advanced Degrees/
Additional Work Assignments**

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board

Approved: 6/18/2019

Amended:	8/20/2019	5/18/2021	6/18/2024
	11/19/2019	3/15/2022	3/11/2025
	5/19/2020	2/7/2023	
	9/10/2020	6/20/2023	
	2/16/2021	3/12/2024	

****NOTE:**

• Salaries will be prorated in accordance with the specified rates of late hires and will be contingent upon the Employee's continued employment or active status throughout the entire year.

• FTE is based on the 2080 hours.