Notice of Regular Meeting
Nazareth Independent School District
Board of Education
July 8, 2026, 7:30 PM

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 8th of July, 2026 at 7:30 p.m. in the Nazareth ISD Board Room, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

1. Call to Order
- **1.A Roll call and establish a quorum**
- **1.B Prayer (Marcus)**
- **1.C Pledge (Keith)**
- **1.D Mission Statement (Jenny)**
- **1.E Open Forum**

2. Principals' Report—Academic Update

3. Superintendent's Report
- **3.A Current Bills**
- **3.B Finance Reports**
- **3.C Bank Reconciliations & Cash Flow**
- **3.D Budget Amendments—if applicable**
- **3.E Pledged Securities**
- **3.F Castro CAD Monthly Tax Collection Report**
- **3.G Activity Accounts**
- **3.H Facilities and Operations**
- **3.I Transportation**
- **3.J Personnel**
  - **3.J.1 T-TESS Appraisal Calendar**
  - **3.J.2 Extracurricular Designation/Adjunct Faculty—if applicable**
- **3.K School Calendar—if applicable**
- **3.L Construction Updates**
- **3.M 2026-2027 Transfer Students—if applicable**
- **3.N 2026-2027 Employee Handbook, Student Handbook, Extracurricular and Practice Guidelines, Student Code of Conduct, AUP, and AI Guidelines**
- **3.O TASB Localized Policy Manual Update 127 (2nd Reading)**
- **3.P Region 16 Contracts for 2026-2027**
- **3.Q Breakfast & Lunch Prices for 2026-2027**
- **3.R Interquest Detection Canine Agreement**
- **3.S Renewable Energy Updates**
- **3.T DOI Renewal Update**
- **3.U BOE Training Opportunities--TASB Convention 2026—October 8-11 Houston, TX—registration and housing opens July 21**

4. Consent Agenda (Action Item)

- **4.A Consider approval of the minutes of the regular meeting on June 10, 2026**
- **4.B Consider approval of finance reports**
- **4.C Consider approval of current check payment list**
- **4.D Consider approval of budget amendments—if applicable**
- **4.E Consider approval of 2026-2027 Student Handbook**
- **4.F Consider approval of 2026-2027 Employee Handbook**
- **4.G Consider approval of 2026-2027 Extracurricular and Practice Guidelines**
- **4.H Consider approval of 2026-2027 Student Code of Conduct**
- **4.I Consider approval of 2026-2027 Acceptable Use Policy & AI Guidelines**
- **4.J Consider approval of TASB Localized Policy Manual Update 127**
  - **4.J.1 BJCF(LOCAL): Superintendent--Nonrenewal**
  - **4.J.2 CAA(LOCAL): Fiscal Management Goals and Objectives: Financial Ethics**
  - **4.J.3 CFB(LOCAL): Accounting—Inventories**
  - **4.J.4 DC(LOCAL): Employment Practices**
  - **4.J.5 DH(LOCAL): Employee Standards of Conduct**
  - **4.J.6 DP(LOCAL): Personnel Positions**
  - **4.J.7 DPA(LOCAL: Personnel Positions—Principals**
  - **4.J.8 DPB(LOCAL): Personnel Positions—Other Personnel Positions**
  - **4.J.9 EHAD(LOCAL): Basic Instructional Program: Elective Instruction**
  - **4.J.10 EHBB(LOCAL): Special Programs—Gifted and Talented Students**
  - **4.J.11 FFF(LOCAL): Student Welfare—Student Safety**
- **4.K Consider approval of 2026-2027 ESC 16 Contracts**
- **4.L Consider approval of Breakfast & Lunch Prices for 2026-2027**
- **4.M Consider approval of administrative changes to 2026-2027 school calendar—if applicable**
- **4.N Consider approval of the Interquest Canines Detection Services contract**
- **4.O Consider approval of the 2026-2027 Appraisal Calendar**
- **4.P Consider approval of Extracurricular Designation and Adjunct Faculty Status—if applicable**
- **4.Q Consider approval of notifying TEA of the district's intention to renew our DOI Plan.**

5. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)

6. Discuss and take action, if necessary, on matters related to construction, capital improvement projects, and architect and engineering plans. (Action Item)

7. Discuss and take action as necessary on matters related to a consent and crossing agreement with Invenergy/Swift Plains Wind Energy, LLC

8. Board members' comments and questions

9. Adjournment

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:
551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease or value of real property.
551.073 Discussing negotiated contracts for prospective gifts.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask question.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084 Excluding witness from a hearing.

This notice was posted at 4:00 pm on July 2, 2026.

Dr. Kara Sue Garlitz

Dr. Kara Sue Garlitz, Superintendent, for the Board of Trustees