

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Senior Management Positions
2026-2027 Salary Schedule

Senior Management position designation excludes the employees serving in such positions from overtime provisions. The duties, flexibility of hours, salary and authority of such positions set them apart from those positions which are subject to overtime provisions. Said management positions shall not be unreasonably discriminated against as a result of the overtime provisions.

Position Classification	CONTRACT DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Director of Technology \$250/Mo Car Allowance	260	131,424 63.18	136,025 65.40	140,790 67.69	145,717 70.06	150,818 72.51
Director of Maintenance & Operations \$250/Mo Car Allowance	260	118,746 57.09	122,908 59.09	127,209 61.16	131,663 63.30	136,270 65.51

Longevity increments are 5% salary increase for 10 yrs. and 5% for each additional 5 yrs. of completed service
Effective for employees who enter this salary schedule on or after 7/1/19 - Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

All Salaries Based on 8 Hour Days

Retiree Benefits: 10-14 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first. 15-19 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 7 consecutive years or until the age of 65 or whichever comes first. 20 or more years of consecutive years of service not to exceed \$1201.99 monthly for a max of 10 consecutive years or until age 65 or whichever comes first. Part time employees's retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 years or older with 20 or more consecutive years will be entitled to a one lump sum payment of \$5000 paid through supplemental payroll.

District paid life insurance (\$8.33) and salary protection plan (\$9.66)

MA Stipend - \$1,615

Effective 7/1/14 - added 5% to the 2014-2015 Salary Schedule
Effective 7/1/15 - added 3.75% to the 2015-2016 Salary Schedule, retro to 3/1/15
Revised 4/19/16 - Salary Schedule reflects 4% increase w/retro back to January 1, 2016
Effective 7/1/16 1.5% lump sum pay from the 2016-2017 salary schedule
Effective 7/1/17 1.53% added to the 2017-2018 salary schedule
Effective 7/1/18 0.5% added to the 2018-2019 salary schedule w/retro back to January 1, 2019
Effective 7/1/18 1.3% added to the 2019-2020 salary schedule
Effective 7/1/19 - Master Stipend added
Revised 3/16/21 - Salary Schedule reflects 3.00 % increase Effective 7/1/20
Revised 3/16/21 - Salary Schedule reflects 1.06 % increase Effective 7/1/21
Revised 6/21/22 - Salary increase of 8.56%; effective 7/1/22
Revised 6/21/22 - Retirement benefits aligned to certificated retiree benefits
Effective 7/1/23 4% added to the 2023-2024 salary schedule
Effective 02/01/25 1.07% added to the 2024-2025 salary schedule, retro to 07/01/25
Effective 07/01/25 .93% added to the 2024-2025 salary schedule
Revised 03/17/26-Increase of 3% to the 2025-2026 salary schedule retro to 01/01/26