



**VICTOR VALLEY UNION HIGH SCHOOL DISTRICT
COUNSELOR, TOSA & SPEECH LANGUAGE PATHOLOGIST
SALARY SCHEDULE
2026-27 SCHOOL YEAR**

STEP	COLUMN 1 BA*	COLUMN 2 BA+18	COLUMN 3 BA+36	COLUMN 4 BA+54	COLUMN 5 MA or BA+60
1	\$ 72,754.00	\$ 75,302.00	\$ 77,936.00	\$ 80,665.00	\$ 83,487.00
2	\$ 76,134.00	\$ 78,797.00	\$ 81,557.00	\$ 84,409.00	\$ 87,362.00
3	\$ 79,667.00	\$ 82,456.00	\$ 85,339.00	\$ 88,330.00	\$ 91,421.00
4	\$ 83,365.00	\$ 86,283.00	\$ 89,303.00	\$ 92,425.00	\$ 95,666.00
5	\$ 87,236.00	\$ 90,287.00	\$ 93,449.00	\$ 96,720.00	\$ 100,105.00
6	\$ 91,285.00	\$ 94,482.00	\$ 97,787.00	\$ 101,210.00	\$ 104,751.00
7	\$ 95,522.00	\$ 98,868.00	\$ 102,325.00	\$ 105,907.00	\$ 109,616.00
8	\$ 99,957.00	\$ 103,459.00	\$ 107,080.00	\$ 110,823.00	\$ 114,701.00
9	\$ 104,602.00	\$ 108,259.00	\$ 112,048.00	\$ 115,972.00	\$ 120,031.00
10	\$ 109,455.00	\$ 113,284.00	\$ 117,250.00	\$ 121,353.00	\$ 125,598.00
11	\$ 109,455.00	\$ 113,284.00	\$ 117,250.00	\$ 121,353.00	\$ 125,598.00
12	\$ 114,539.00	\$ 118,545.00	\$ 122,693.00	\$ 126,987.00	\$ 131,433.00
13	\$ 114,539.00	\$ 118,545.00	\$ 122,693.00	\$ 126,987.00	\$ 131,433.00
14	\$ 114,539.00	\$ 124,050.00	\$ 128,389.00	\$ 132,886.00	\$ 137,533.00
15	\$ 114,539.00	\$ 124,050.00	\$ 128,389.00	\$ 132,886.00	\$ 137,533.00
16	\$ 114,539.00	\$ 124,050.00	\$ 134,353.00	\$ 139,053.00	\$ 143,920.00
17	\$ 114,539.00	\$ 124,050.00	\$ 134,353.00	\$ 139,053.00	\$ 143,920.00
18	\$ 114,539.00	\$ 124,050.00	\$ 134,353.00	\$ 145,510.00	\$ 150,601.00
19	\$ 114,539.00	\$ 124,050.00	\$ 134,353.00	\$ 145,510.00	\$ 150,601.00
20***	\$ 119,121.00	\$ 129,013.00	\$ 139,727.00	\$ 151,330.00	\$ 156,625.00
21	\$ 119,121.00	\$ 129,013.00	\$ 139,727.00	\$ 151,330.00	\$ 156,625.00
22	\$ 119,121.00	\$ 129,013.00	\$ 139,727.00	\$ 151,330.00	\$ 156,625.00
23	\$ 119,121.00	\$ 129,013.00	\$ 139,727.00	\$ 151,330.00	\$ 156,625.00
24	\$ 119,121.00	\$ 129,013.00	\$ 139,727.00	\$ 151,330.00	\$ 156,625.00
25***	\$ 121,411.00	\$ 131,493.00	\$ 142,413.00	\$ 154,240.00	\$ 159,638.00
26	\$ 121,411.00	\$ 131,493.00	\$ 142,413.00	\$ 154,240.00	\$ 159,638.00
27	\$ 121,411.00	\$ 131,493.00	\$ 142,413.00	\$ 154,240.00	\$ 159,638.00
28	\$ 121,411.00	\$ 131,493.00	\$ 142,413.00	\$ 154,240.00	\$ 159,638.00
29	\$ 121,411.00	\$ 131,493.00	\$ 142,413.00	\$ 154,240.00	\$ 159,638.00
30***	\$ 123,702.00	\$ 133,974.00	\$ 145,100.00	\$ 157,151.00	\$ 162,649.00

SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE

Years 1-3	Years 4-6	Years 7-9	Years 10-12	Years 13-15	Years 16-18	Years 19-21	Years 22-26	Years 27-29	Years 30+
98,731	107,785	118,031	123,508	129,238	135,252	141,522	147,183	150,014	152,843

***Longevity included in salary schedule placement as follows:

- 4% @ Step 20
- 6% @ Step 25
- 8% @ Step 30

Reflects 2% increase effective 7/1/2026