

Home Language Teacher **German – Mandarin – Norwegian – Portuguese**

Job Description

Overview

The International School of Brussels is one of Europe's longest established, largest, finest international schools. It is a dynamic school with high expectations.

More fundamentally, it is a school shaped by a focus on learning, and on improving learning for all students. It is a school driven by a Mission and Enduring Goals which commit us to developing independent learners and international citizens in a school in which everyone is included, challenged and successful

The school is a vibrant community in which students, teachers, staff and parents work together towards the achievement of our mission and goals.

Job Responsibilities

Responsibilities

The Home Language teacher is responsible for supporting students to achieve the goals of the program.

Schedule

Upper School Home Language: The Home Language teacher will teach one hour of classes on Mondays from 16:00 to 17:00.

Place

The Home Language teacher and the students will meet in person at school, in a space reserved for them.

Students

Students taking this course are in grades 7-12. All of them speak the taught language at home on a regular basis and claim it as an important part of their identities. The classes are small (6-12 students).

Everyone included, everyone challenged, everyone successful.

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Specific

The Home Language teacher is responsible for:

- constructing detailed lessons following ISB practices and approaches, organized into chunks of learning, including all material selection
- communicating to students and parents the purpose, principles and practicalities of the program.
- planning differentiated lessons to support the various needs, abilities and interests.
- providing engaging lessons, demonstrating a personal enthusiasm for the particular language, literature, culture

Qualifications

Home Language teachers will have:

- formal language teaching qualifications
- preferably, at least two years of experience in this field
- a commitment to the school's mission and values: inclusion, challenge, success for everyone, and developing international citizens and independent learners
- a commitment to learning: the students' and their own

We Offer

- the opportunity to work in a dynamic, challenging, motivating and multicultural learning environment and to work with a highly professional faculty
- the opportunity to add value to a successful, innovative organization through home language teaching within an important programme
- the support of the Home Language Coordinator and the team of home language teachers

Compensation

Employment Status

Home language teachers can be independent (self-employed workers) or have a temporary contract

If they are not EU members, they need to have a valid work permit.

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Compensation

The Independent Teachers may invoice the school 79.2€/lesson (+ 9€ transportation fee).

The Teachers employed via Accent with a temporary contract will receive a total gross salary of 61.20€ (53.06€ salary + 8.14€ holiday pay) per home language session. S/he also receives a transportation fee (between 1 and 3€, depending on the place where s/he lives).

The amounts mentioned above include all aspects of the work as detailed in the job description.

Method of Payment

Home Language teachers are paid weekly or upon reception of the invoice (independent) at the end of every semester.

Application process:

If you are interested in Lower School Home Language teaching and/or Upper School Home Language teaching and meet the qualifications criteria above, please apply today by sending your application to [**recruitment@isb.be**](mailto:recruitment@isb.be)

- **Only candidates with a valid work permit in Belgium will be considered**
- The **deadline for applications is June 30, 2026**
- The International School of Brussels is an equal opportunities employer and does not discriminate on the basis of race, colour, gender, sexual orientation, national origin, religion or marital status.

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